

My name is Jaylin and I am a former bartender at Mahoffers. I am providing this statement because I believe it is necessary for the common council to understand the conditions and safety concerns I personally observed during my employment. I am offering this information despite a genuine fear of retaliation, including threats I have previously received from the owner. Nevertheless, I feel it is my responsibility to share what I witnessed so that the safety of both staff and customers can be properly considered.

In my experience, the safety risks within Mahoffers were persistent and stemmed largely from management's negligence. These concerns include, but are not limited to, the following:

Certain individuals in management openly expressed the belief that carrying weapons was a "God-given right." So they didn't want to take that away. But while also believing "sales don't indicate a substantial crowd nor fit the need for security on Thursdays."

As a result, firearms and alcohol continuously existed together inside the bar without proper safety measures or preventative protocols in place - even after us bartenders pleaded for better safety.

This allowed customers to begin getting comfortable.

Failure to address weapons-related incidents has been a problem.

There were multiple instances involving guns inside the bar. We've had multiple ppl including another business, call us with concern about our customers waving guns on Snapchat inside mahoffers. Management consistently failed to implement corrective action or enforce policies to protect employees or patrons, even had an excuse of "being only one man".

Next - Harassment, threats and intimidation within the establishment

I personally witnessed and experienced harassment in various forms within Mahoffers — including sexual harassment, verbal abuse, offensive or inappropriate comments, & physical intimidation — directed at both employees and customers.

I, along with others, experienced direct or implied threats from the owner, creating a work environment where employees were afraid to report misconduct or raise concerns. Intimidation tactics, including attempts at blackmail and the use of money were used to silence staff and discourage individuals from speaking out.

But, I won't be silenced by Mahoffers.

Personally Mr.Brook has disregarded my personal space numerous times stepping to me, screaming and waving his hands at me. And recently he's been caught on recording demanding that his security guards harm me and another bartender for \$2,000.

Abuse of authority:

Individuals in positions of authority routinely misused their power in ways that contributed to an unsafe, unpredictable, and hostile work environment.

On multiple occasions, the owner has cut all of the music off & used the Dj's microphone to make aggressive and unprofessional announcements to customers.

One such statement included the following:

& excuse my language..

"Everybody in here needs to shut the f— up and have a good fucking time. We are not letting anybody in or out for the night. If you're in my bar right now you need to STFU, chill and have a good time. Everybody is getting home safe." As he just repeated to the crowd.

When we asked for him to stop out of embarrassment he responded with

"fuck them this my bar I can say whatever tf I want"

There's no structure & no respect at Mahoffers.

Messages on the microphone at night has increased tension within the building causing lots of trauma & emotion, rather than promoting safety & keeping order.

Inappropriate conduct by security personnel:

Security guards engaged in coercive and inappropriate behavior toward women, including employees such as bartenders, in exchange for preferential treatment or entry into the establishment. Also while accepting forms of payment to allow people in with bottles, threatening the crowd to keep them "under control" & charging people \$100 at the door to be let in.

Failure to contact law enforcement:

During physical altercations or dangerous situations, management frequently chose not to contact the police, even when doing so would have been necessary to ensure the safety of everyone present.

Ironically Mahoffers reached out to police attempting to file charges against us for theft, which was not filed due to lack of evidence.

Based on my experiences, I firmly believe that Mahoffers shows ongoing safety risks to both employees and customers. It is for this reason that I believe the establishment should be subject to serious review, and potential closure, in the interest of public safety.

Thank you for allowing me the space to share a bit of my experience.