



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Finance and Personnel Committee

*Alder Mary Land
Alder Grace Allen
Alder Maurice Horton
Alder Jens Jorgensen
Alder Tyler Townsend*

Monday, January 26, 2026

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 4 - Land, Jorgensen, Townsend and Horton

ABSENT: 1 - Allen

Approval of Minutes for the January 12th, 2026 Meeting.

A motion was made by Alder Horton, seconded by Alder Jorgensen, to Approve the Minutes. The motion PASSED by the following vote:

AYES: 4 - Land, Jorgensen, Townsend and Horton

ABSENT: 1 - Allen

0013-26

Subject: Communication sponsored by Mayor Mason, for approval of the 2026 General Economic Development Services Contract with Racine County Economic Development Corporation (RCEDC).(Contract #2026023)

Recommendation of the Finance and Personnel Committee on 01-26-2026: That the 2026 General Economic Development Services contract with the Racine County Economic Development Corporation be approved. Furthermore, that the Mayor and City Clerk, or their designees, be authorized and directed to enter into a contract with RCEDC for 2026 General Economic Development Services.(Contract #2026023)

Fiscal Note: The cost of the contract is \$97,603. Sufficient funds are available in the City Development Professional Services account #16001 52100.

Public Input Speaker, RCEDC Executive Director Jenny Trick, appeared before the committee to speak on the item.

A motion was made by Alder Townsend, seconded by Alder Horton, that this Communication be Recommended for Approval.

AYES: 3 - Jorgensen, Townsend and Horton

ABSENT: 1 - Allen

Alder Allen arrived at 5:41 p.m.

0060-26

Subject: Communication sponsored Mayor Mason, on behalf of the Director of the Water Utility, requesting permission to accept \$150,000 from the State of Wisconsin Department of Natural Resources for a Lead Service Lateral Replacement Outreach Grant.(Grant Control Number #00694)

Recommendation of the Finance and Personnel Committee on 01-26-2026: That Director of Water Utility be granted permission to accept \$150,000 from the State of Wisconsin Department of Natural Resources for a Lead Service Lateral Replacement Outreach Grant. (Grant Control Number #00694)

Fiscal Note: Grant is for \$150,000 and covers the period from 11/01/25-10/31/2027.

Finance Director, Kathleen Fischer, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Townsend, that this Communication be Recommended for Approval.

0059-26

Subject: Communication sponsored by Mayor Mason, on behalf of the City Administrator submitting the Racine Police Association's, 2025 - 2028 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 01-26-2026: That the negotiated collective bargaining agreement with the Racine Police Association for 2025-2028 be approved.

Fiscal Note: The wage increases are as follows: on January 1, 2025, increases vary based on years of service; a 3.0% across the board increase on January 1, 2026; on January 1, 2027, increases vary based on years of service; a 3.0% across the board increase on January 1, 2028. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. The cumulative costs of the contractual increases over the four-year period amount to approximately \$2,400,000 in wages and benefits over the life of the contract.

City Administrator, James Sullivan, appeared before the committee to speak on the item.

A motion was made by Alder Townsend, seconded by Alder Horton, that this Communication be Recommended for Approval.

0036-26

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Frank Coulter for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 01-26-2026: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Allen, that the disallowance of this claim be Recommended for Approval.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 5:53 p.m. The next scheduled meeting of the Committee is at 5:30 p.m. on Monday, February 23rd, 2026.

*Respectfully submitted,
Alder Land, Chair,
Finance & Personnel Committee*