



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Chairman Q.A. Shakoor II
Vice Chair Terry McCarthy
Alderman Mary Land
Alderman Tracey Larrin
Alderman Jason Meekma

Monday, November 26, 2018

5:00 PM

City Hall, Room 307

Call To Order

PRESENT: 5 - Q.A. Shakoor II, Terry McCarthy, Mary Land, Tracey Larrin and Jason Meekma

Chairman Comments

Also Present: David Brown, Finance Director, Emelia Roso, Human Resources Assistant, Marisa Roubik, Assistant City Attorney, Mayor Mason, Alderman Horton, Alderwoman Weidner.

Approval of Minutes for the November 12, 2018 Meeting.

A motion was made by Vice Chair McCarthy, seconded by Alderman Land, that this file be to Approve the Minutes

[1168-18](#)

Subject: Communication from the Fire Chief requesting permission to accept funding from the Racine Community Foundation grant for the purpose of acquiring a Rescue Utility Task Vehicle. (Grant Control #00169)

Recommendation of the Finance & Personnel Committee on 11/26/2018: That permission be granted to accept funding from the Racine Community Foundation grant for the purpose of acquiring a Rescue Utility Task Vehicle.

Fiscal Note: The grant awarded is for \$24,000. There is no hard match for the grant.

Attachments: [Request Permission to Accept the Racine Community Foundation UTV Grant](#)

Chief Hansen appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Meekma, that this file be Recommended For Approval

[1210-18](#)

Subject: Communication from the Human Resources Manager and City

Attorney requesting to appear before the Finance and Personnel Committee to discuss the City's Stop Loss Insurance coverage for 2019.

Recommendation of the Finance & Personnel Committee on 11/26/2018: That the Mayor and City Clerk are authorized and directed to enter into an agreement for the City's 2019 Health Insurance Stop Loss Coverage with American Fidelity Assurance Company through the Horton Group.

Fiscal Note: Total annual premium for 2019 of \$848,931. This is approximately a 12% decrease from 2018. Funding is available in Org-Object 70312 52130, Stop-Loss Premium.

Attachments: [Horton - Stop Loss - 11-26-2018](#)

Scott Letteney, City Attorney, Tim Deaton, Representative from the Horton Group, appeared before the Committee to speak on the item.

A motion was made by Vice Chair McCarthy, seconded by Alderman Land, that this file be Recommended For Approval

A motion was made by Ald. McCarthy, seconded by Ald. Meekma, that the Committee move into Closed Session. Roll Call Vote: Ald. Shakoor, Aye; Ald. McCarthy, Aye; Ald. Land, Aye; Ald. Larrin, Aye; Ald. Meekma, Aye.

Closed Session

It is intended that the Finance and Personnel Committee convene in closed session pursuant to Wisconsin Statutes Sec. 19.85(1g), to confer with legal counsel concerning strategy with respect to litigation in which the City of Racine is or is likely to become involved.

[1205-18](#)

Subject: Communication from the City Attorney requesting to meet with the Finance and Personnel Committee in Closed Session pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel concerning an issue regarding Central States, Southeast, and Southwest Areas Pension Fund.

Recommendation of the Finance & Personnel Committee on 11/26/2018: To approve the negotiated settlement with Central States, Southeast and Southwest Areas Pension Fund and to request the Mayor to establish an Ad Hoc Committee to address the annual shortfall of the Transit Pension Fund.

Fiscal Note: No present payment, contingent future liability only.

Roll Call Vote: A division of the question was called for.

"To approve the negotiated settlement with Central States, Southeast and Southwest Areas Pension Fund." Ayes: Alderman Shakoor II, Alderman McCarthy, Alderwoman Land, Alderman Meekma, Alderwoman Larrin

"To request the Mayor to establish an Ad Hoc Committee to address the annual shortfall of the Transit Pension Fund." Ayes: Alderman Shakoor II, Alderman McCarthy, Alderwoman Land, Alderman Meekma, Alderwoman Larrin

Attachments: [Agenda Briefing Memorandum 1205-18 2018-11-28](#)
 [Central States Final Settlement Agreement 2018-10-29](#)

A motion was made by Vice Chair McCarthy, seconded by Alderman Meekma, that this Communication be Recommended For Approval.

[1231-18](#)

Subject: (Direct Referral) Communication from the City Attorney requesting to meet with the Finance and Personnel Committee pursuant to Wisconsin Statute section 19.85(1)(g) concerning a litigation in which the City is currently involved, specifically *Harmon v. City of Racine, et al.*, US District Court, Eastern District of Wisconsin, Case No. 18 CV 209-JPS.

Recommendation of the Finance & Personnel Committee on 11/26/2018: To Receive and File.

Fiscal Note: N/A

A motion was made by Vice Chair McCarthy, seconded by Alderman Larrin, that this file be Recommended to be Received and Filed

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:47 p.m. The next scheduled meeting of this Committee is at 5:00 p.m. on Monday, December 10, 2018 at City Hall, Room 307.

Respectfully submitted,

**Ald. Q.A. Shakoor II, Chairman
Finance & Personnel Committee**