

Aldermen McCarthy and Holding

Resolution in Support of Residency Ordinance

WHEREAS, employees who live in the community where they work are apt to demonstrate a more urgent commitment to solving problems; and

WHEREAS, residency enhances the quality of employee performance by virtue of greater personal knowledge of local conditions and by having a personal stake in the locality; and

WHEREAS, residency contributes to a diminution of absenteeism and tardiness among personnel as well as ready availability of employees in emergency situations; and

WHEREAS, residency requirements have been demonstrated to reduce unemployment in municipalities as well as stemming the flight of the middle class out of the city while increasing home ownership in the city; and

WHEREAS, residency requirements help to preserve a municipality's tax base and to keep the incomes paid for by taxpayers circulating within the city.

NOW, THEREFORE, be it resolved that the City Attorney be directed to draft an ordinance requiring residency for employees hired by the City of Racine on or after January 1, 2012.

Fiscal Note: N/A