



## City of Racine, Wisconsin Agenda Briefing Memorandum

**AGENDA DATE:**

**Intro to Council Date: July 1, 2025**

**Standing Committee Date: July 7, 2025**

Final Action Council Date:

**PREPARED BY:** La’Neka Horton & Kisha Buford

**REVIEWED BY:**

**SUBJECT:** Communication sponsored by Mayor Mason on behalf of the Human Resources Department, to accept Wisconsin Fast Forward (WFF) grant for Fire Cadet and CDL Trainee programs.

Fire Cadet: \$141,355

CDL Training Program: \$213,530

Total: \$354,885

**BACKGROUND & ANALYSIS:**

WFF grant opportunity is for employers who are seeking to provide sustainable, short-and-medium term training to place workers in positions that offer long-term professional growth and economic opportunity. This grant will assist with adding new individuals into the workforce and increasing wage growth for the trainees. The intent of the grant is to train unemployed, underemployed, and incumbent workers to qualify them for full-time employment, higher-level employment, wage increases, and/or industry-recognized credentials.

**The following City of Racine Departments and positions will benefit from the WFF grant opportunity:**

**Fire Department:** Fire Cadets-

**Public Works:** CDL Trainees-Receive CDL training

**Transit:** Bus Drivers CDL

**Park and Recreations:** Long Term Seasonal-They will receive CDL training which will provide them with the opportunity to move to Solid Waste.

**Water/Wastewater:** Wastewater Operator in Training, Employee Trainee

**STAFF RECOMMENDED ACTION:** To grant permission for the Human Resources Director accept grant

**FISCAL NOTE & BUDGETARY IMPACT:** In-kind match is 50% of the amount of the grant award, which will be covered by salaries (Fire Cadet & CDL Trainee).