City of Racine

Legislative Report

City Hall
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File Number: Res. 0300-26

Agenda Date: 05/05/2026 **File Type:** Resolution

Racine Fire Staff Officers' Association's 2025-2028 Collective Bargaining Agreement

Resolved, that the negotiated collective bargaining agreement with the Racine Fire Staff Officers' Association for 2025-2028 is approved.

Fiscal Note: The wage increases for the Racine Fire Staff Officers' Association are based on the wage tables in the Local 321 CBA and reflect a rate of 15% above the Paramedic Captain F5.85 listed in the Local 321 contract. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. Cumulative costs of the contractual increases for the Racine Fire Staff Officers' Association over the four-year period amount to approximately $125,000 in wages and benefits over the life of the contract.