

City of Racine

Meeting Minutes - Draft

Finance and Personnel Committee

Monday, July 7, 2025	5:30 PM	Racine Public Library, Emily Lee Room
	Alder Mary Land	
	Alder Grace Allen	
	Alder Maurice Horton	
	Alder Jens Jorgensen	
	Alder Tyler Townsend	

Or immediately following the CDBG Advisory Board

Call To Order

PRESENT: 5 - Land, Jorgensen, Allen, Townsend and Horton

Approval of Minutes for the June 23, 2025 Meeting.

A motion was made by Alder Horton, seconded by Alder Townsend, to Approve the Minutes.

The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

0667-25Subject: Communication sponsored by Alder Land, on behalf of the
Financial Empowerment Center, requesting permission to apply for and
accept a \$2,500 donation from Landmark Credit Union for the purpose of
funding a kid's calendar art contest administered by the Financial
Empowerment Center (FEC) Control #00644.

Recommendation of the Finance and Personnel Committee on

07-07-2025: That the Financial Empowerment Center be granted permission to apply for and accept a \$2,500 donation from Landmark Credit Union for the purpose of funding a kid's calendar contest administered by the Financial Empowerment Center (FEC) Control #00644.

Fiscal Note: Landmark Credit Union Donation of \$2,500. No match required.

Financial Empowerment Coordinator Knibbs, appeared before the Committee to speak on the item.

A motion was made by Alder Townsend, seconded by Alder Horton, that this file be Recommended For Approval.

<u>0671-25</u>	Subject: Communication sponsored by Mayor Mason, requesting permission to establish a Sister City relationship with Brantford, ON.
	Recommendation of the Finance and Personnel Committee on 07-07-2025: That the Mayor be granted permission to establish a Sister City relationship with Brantford, ON.
	Fiscal Note: N/A
	Mayor Mason, appeared before the Committee to speak on the item.
	A motion was made by Alder Townsend, seconded by Alder Jorgensen, that this file be Recommended For Approval.
<u>0658-25</u>	Subject: Communication sponsored by Alder Land, on behalf of the Assistant Fire Chief, requesting permission to accept the Operations and Safety Acquisition Assistance to Firefighters Grant for the Diesel Exhaust Capture System awarded by FEMA and the AFG program, Control #00563.
	Recommendation of the Finance and Personnel Committee on
	07-07-2025: That the Assistant Fire Chief be granted permission to accept the Operations and Safety Acquisition Assistance to Firefighters Grant for the Diesel Exhaust Capture System awarded by FEMA and the AFG program, Control #00563.
	Fiscal Note: Grant is for \$275,000 with a City match of 10% which will be budgeted in the 2026 GO Debt program.
	Assistant Fire Chief Wolf, appeared before the Committee to speak on the item.
	A motion was made by Alder Townsend, seconded by Alder Jorgensen, that this file be Recommended For Approval.
<u>0659-25</u>	Subject: Communication sponsored by Mayor Mason, on behalf of the Human Resources Department, requesting permission to accept the Wisconsin Fast Forward (WFF) grant for the Fire Cadet and CDL Trainee programs.
	Recommendation of the Finance and Personnel Committee on
	07-07-2025: That the Human Resources Department be granted
	permission to accept the Wisconsin Fast Forward (WFF) grant for the
	Fire Cadet Control #00628 and CDL Trainee programs Control #00629.
	Fiscal Note: In-kind match is 50% of the amount of the grant award,

which will be covered by budgeted salaries (Fire Cadet & CDL Trainee).

Human Resources Director Horton, and Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Jorgensen, that this file be Recommended For Approval.

0631-25Subject: Communication sponsored by Alder Harmon, on behalf of the
Waterworks Commission, requesting approval of a resolution regarding
declaration of official intent to reimburse costs attributed to the 2026
Lead Service Line Replacement Project.

Recommendation of the Waterworks Commission on 06/18/25: To approve with a referral to the Finance & Personnel Committee.

Recommendation of the Finance and Personnel Committee on 07-07-2025: That the Waterworks Commission request for approval of a resolution regarding declaration of official intent to reimburse costs attributed to the 2026 Lead Service Line Replacement Project be approved.

Fiscal Note: The aggregate principal amount of debt for the project is expected not to exceed \$40,000,000.00, of which 49% may be allocated as Principal Forgiveness for homeowner side lead service replacement. Funding for the project to be financed through the FY 2026 WDNR Safe Drinking Water Loan Program.

Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Townsend, that this file be Recommended For Approval.

0632-25 **Subject:** Communication Sponsored by Alder Harmon, on behalf of the Waterworks Commission, requesting approval of a resolution regarding declaration of official intent to reimburse costs attributed to 2026 Water Main Replacement Project.

Recommendation of the Waterworks Commission on 06/18/25: To Approve with a Referral to the Finance & Personnel Committee.

Recommendation of the Finance and Personnel Committee on

07-07-2025: That the Waterworks Commission request for approval of a resolution regarding declaration of official intent to reimburse costs attributed to the 2026 Water Main Replacement Project be approved. **Fiscal Note:** The aggregate principal amount of debt for the project is expected not to exceed \$10,000,000.00, with the balance reduced by eligible Principal Forgiveness earned. Funding for the Project to be

financed through the FY 2026 WDNR Safe Drinking Water Loan Program.

Mayor Mason, appeared before the Committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this file be Recommended For Approval.

0543-25 **Subject:** Communication sponsored by Alder Land, on behalf of the Human Resources Benefits Manager, requesting to appear before the Finance and Personnel Committee to discuss employee healthcare and plan design options.

> **Recommendation of the Finance and Personnel Committee on 06-09-2025:** To Defer until the next Finance & Personnel meeting on July 7, 2025.

Recommendation of the Finance and Personnel Committee on

07-07-2025: To approve the healthcare program as presented.

Fiscal Note: N/A

Human Resources Benefits Manager Roso, Centivo Representative Matt, and Public Comment Speaker Tony Shiro, appeared before the Committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this file be Recommended For Approval.

<u>0654-25</u> **Subject:** Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Kevin Pirelli for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on

07-07-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Jorgensen, that the disallowance of this claim be Recommended for Approval.

<u>0655-25</u> **Subject:** Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Cedric Foster for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 07-07-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the Committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Jorgensen, that the disallowance of this claim be Recommended for Approval.

Closed Session

It is intended that Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(e), to address matters that, for competitive or bargaining reasons, require a closed session.

A motion was made by Alder Horton, seconded by Alder Jorgensen, to go into Closed Session.

The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

0651-25 **Subject:** Communication sponsored by Mayor Mason, on behalf of the City Administrator, requesting authorization to commence collective bargaining with the four public safety employees collective bargaining units for successor agreements.

Recommendation of the Finance and Personnel Committee on

07-07-2025: That the City Administrator be authorized to commence collective bargaining with the four public safety employees collective bargaining units for successor agreements.

Fiscal Note: N/A

Mayor Mason, and City Administrator Sullivan, appeared before the Committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this file be Recommended For Approval.

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Alder Land, seconded by Alder Horton, to go into Open Session.

The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:47p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, July 28, 2025.

Respectfully submitted,

Alder Land, Chair,

Finance & Personnel Committee