



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Affirmative Action and Human Rights Commission

Thursday, June 8, 2023

4:30 PM

City Hall, Room 209

Call To Order and Introduce New Commission Member

Damian Evans was also present at this meeting.

PRESENT: 6 - Rashanda Cainion, Roy Carter, Sam Peete, Carmen Lassiter Ayers, Dasheika Kidd and Alicia Jarrett

ABSENT: 1 - Mary Coleman

EXCUSED: 2 - Don Nielsen and Barbara Farrar

Approval of Minutes for the May 11, 2023, Meeting

A motion was made by Lassiter Ayers and seconded by Carter to approve the May 11, 2023, meeting minutes.

[0581-23](#)

Subject: Hiring Report - May 2023

The hiring report did not show any new hires, but Cainion is aware of at least one. She will correct the May 2023 hiring report and present it at the next meeting. Cainion also went over current vacancies. Jarrett asked if the Violence Prevention Manager role a new, and Cainion informed the Commission that it is a new position and it has been posted and they are accepting applications.

A motion was made by Lassiter Ayers and seconded by Jarrett to defer this report to the next meeting.

[0582-23](#)

Subject: Fair Housing Report - May 2023

There was a request from Cathy Anderson that the Fair Housing Reports be submitted as a "receive and file" without a city staff member attending the meeting to give the report. Alder Peete asked why the Commission was being asked this, and Cainion replied that there is not a city department responsible for Fair Housing. Alder Peete further asked that if the Commission has questions about a submitted report, would someone attend to answer those questions. Evans will follow up on this.

A motion was made by Jarrett and seconded by Lassiter Ayers to receive and file.

[0047-23](#)

Subject: AAHRC Member Questionnaire

Damian Evans requested that the Commission members complete the questionnaire and return it to him prior to the next meeting. Once they are

all received he will compile the information and review it with the Commission.

Evans noted there was still one outstanding questionnaire, and requested it be submitted prior to the July 13 meeting.

Motion was made by Nielsen and seconded by Carter to defer this discussion.

[0049-23](#)

Subject: Identify Two Important Goals for Commission

The purpose of the Commission was discussed, along with how many vacant seats need to be filled and by whom. There was also discussion about core issues evident the community. Lassiter Ayers read the statute and the Commission discussed some of their duties, including review of annual goals and timetables, educating city residents on equal rights, developing and reviewing policies, making recommendations, and receiving/investigating complaints. Lassiter Ayers suggested small groups begin meeting to work on specific tasks and strategies.

A motion to defer setting goals was made by Kidd and seconded by Carter.

[0099-23](#)

Subject: AAHRC Questionnaire Follow-up

Once all questionnaires have been returned, Evans will compile the information and review with the Commission at a future meeting. He requested the outstanding questionnaire be sent to him before the July meeting.

A motion was made by Lassiter Ayers and seconded by Carter to consider as reported.

Next Meeting Date July 13, 2023

Adjournment