

WHEREAS, 100 years ago, Wisconsin became the first state to ratify the 19th Amendment to the U.S. constitution extending the right to vote to women – a major victory for women’s rights and gender equality; and

WHEREAS, for the first time in city history, majority of Racine City Council members are women; and

WHEREAS, we celebrate the progress that has been made toward securing women’s full participation in our democracy, and renew our commitment to securing equal rights, freedoms, and opportunities for woman; and

WHEREAS, despite many advances, there remain areas of persistent gender inequality including in pay, women, especially minority women, continue to suffer the consequences of unequal pay: and

WHAREAS, fair pay helps strengthen economic security for Racine families, and when Racine families prosper, the City of Racine prospers; and

NOW, THEREFORE, I, Cory Mason the Mayor of the City of Racine, on behalf of the Council in its entirety, do hereby proclaim April 16th 2019 as

Women’ Equality Day

in, the City of Racine, and I urge all people in our city to join me in this special observance and to recognize the full value of women’s skills and significant contributions to our City and its labor force

IN WITNESS THEREOF, I have hereunto set my hand and cause the Seal of City of Racine to be affixed this 16th day of April, 2019.

(seal & signature)