



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Minutes - Final

### Affirmative Action and Human Rights Commission

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Thursday, January 14, 2021

4:30 PM

Virtual

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#### Call To Order

*Also present: Vicky Selkove, Brendan Saunders and Ellen Nuechterlein.*

**PRESENT:** 9 - Rashanda Cainion, Carmen Lassiter Ayers, Roy Carter, Vera Burns, Mary Land, Don Nielsen, Dasheika Kidd, Edwin Santiago Jr and Barbara Farrar  
**EXCUSED:** 2 - Damian Evans and Olivia Alcorta

#### Approval of Minutes for the December 10, 2020 Meeting

*The draft minutes showed Carl Hubbard in attendance, however he was not present. Minutes were amended to reflect that.*

**A motion was made by Lassiter Ayers and seconded by Santiago to approve the Minutes for the December 10, 2020, meeting as amended.**

[0028-21](#)

Subject: Reports

**Attachments:** [AAHRC Hiring Report Dec2020](#)  
[AAHRC Fair Housing Report Dec2020](#)

**A motion was made by Lassiter Ayers and seconded by Carter to receive and file the December 2020 Affirmative Action Hiring Report and the December 2020 Fair Housing Report.**

[0029-21](#)

Subject: Racine Financial Empowerment Center (FEC)

*Vicky Selkove gave a presentation on the new City of Racine Financial Empowerment Center (FEC). The City has partnered with Housing Resources, Inc. (HRI). Free one-on-one financial counseling is available to all residents of the City of Racine, with a priority on serving low and moderate income residents. During Covid counseling is by phone or video. The AAHRC requested that an FEC update be provided quarterly, with the next report at its April 8th meeting.*

**A motion was made by Carter and seconded by Nielsen to receive and file the FEC report.**

[0030-21](#)

Subject: Discussion of Commission Priorities for 2021

*AAHRC members shared the following priority items:*

- *Hiring more City residents\**
- *Diversifying employee pool, especially Police and Fire\**
- *Train AAHRC members in Fair Housing Issues*

- *Skilled trades – training for residents*
- *More opportunities for community engagement so they can share concerns, ideas, etc.*
- *Address disparities in income*
- *Address disparities in schools*
- *Address disparities in vaccine distribution – lack of knowledge about and lack of access to get*
- *Mandatory diversity training for all employees\**
- *Outreach to colleges, high schools, trade schools and universities for City job postings\**
- *Updated discussions on Police Reform – can the Commission take an active role to look at the 10 recommendations of the Task Force, see what they can make happen. What are the priorities? Where do we go next? How do we progress?*

*\*Already in process at City/HR Department*

**A motion was made by Carter and seconded by Nielsen to recommend the priorities generated be further considered at a future meeting.**

**Next Meeting Date: February 11, 2021**

**Adjournment**