

## **AGREEMENT**

THIS AGREEMENT made and entered into by and between the City of Racine (including the Racine Water and Wastewater Utilities), Racine, Wisconsin, hereinafter called "Employer" and the International Brotherhood of Electrical Workers, Local 430, AFL-CIO, hereinafter called "Union."

### **ARTICLE I**

#### **DURATION OF AGREEMENT**

This Agreement shall become effective as of January 1, 2013 and shall remain in effect for a period of one year through December 31, 2013.

### **ARTICLE II**

#### **RECOGNITION**

The Employer herewith recognizes the Union, as the sole collective bargaining representative of the employees included within a collective bargaining unit consisting of all full-time and part-time electricians employed by the Employer excluding all other employees.

### **ARTICLE III**

#### **TOTAL BASE WAGES**

Total base wages for 2013 shall be adjusted by 0.2485% over 2012 total base wages.