

**City of Racine  
And  
Local 67A, AFSCME – Crossing Guards  
Proposed Successor Collective Bargaining Agreement  
January 1, 2009 – December 31, 2010**

**Summary**

**Bargaining Unit:** All regular school term employees employed by the City of Racine, excluding supervisory, managerial, executive, confidential, and non-professional employees.

**Pay Adjustment:** 2009: 1%; 2010: 0%.

**Non-economic:** Renew all side letters.

Side letter that during the term of the contract there will be no reduction in staff levels that are in effect as of November 20, 2009.

**Fiscal Note:** 2009: \$2,032.40; 2010: \$0 over 2009.