



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
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Legislative Report

File Number: Res. 0030-23

Agenda Date: 01/17/2023

File Type: Resolution

Resolution Encouraging Racine Public Library Board to Implement Wage and Benefit Increases in 2023

Whereas, in the 2023 adopted City Budget the City was able to provide wage increases, HSA contributions, and funding for the city residential incentive program to the city's general full and part-time employees.

Whereas, funding has been approved for the Library Board to use for these purposes.

Whereas, the Common Council respectfully encourages the Library Board to adopt wage increases, HSA contributions, and implement a city residential incentive plan for all employees that will be in effect January 1, 2023, the same for general city employees.

Whereas, excluding such an important workforce in our library who contribute so much to our city would be unfair and inequitable.

Whereas, refusal by the Library Board to adopt the wage and benefit increases will not allow the Library to reallocate wage and benefit resources for other purposes or save them for a rainy day.

Resolved, that the Mayor and City Clerk are authorized and directed to provide this Resolution to the Racine Public Library Board.

Fiscal Note: Funding is included in the adopted 2023 City Budget.