



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final Wastewater Commission

President John Engel, Vice President John Hewitt, Secretary Thomas Bunker, Kathy DeMatthew, Mayor John Dickert, Thomas Friedel, Robert Lui, Alderman Ronald D. Hart, Robert Pucely, Chris Larsen, Esther Holding, Joseph Mandala, Howard Stacey, Chris Wright, Alderman James Morgenroth

Tuesday, March 26, 2013

4:30 PM

City Hall Annex - Room 227

1. Roll Call

OTHERS PRESENT: K. Haas, M. Gitter, S. Dettmann

PRESENT: 9 - John Dickert, Thomas Friedel, Robert Lui, Joseph Mandala, Howard Stacey, Esther Holding, Kathy DeMatthew, John Hewitt and Thomas Bunker

EXCUSED: 6 - Chris Larsen, Ronald D. Hart, Chris Wright, Robert Pucely, James Morgenroth and John Engel

2. Approval of Minutes for the February 2013 Meeting

A motion was made by Vice President John Hewitt, seconded by Kathy DeMatthew, that this be to Approve the Minutes. The motion **PASSED** by a Voice Vote.

3. [13-8746](#)

Subject: Project Reports:

- A) Update on 2012 Audit
- B) Update on Pretreatment Enforcement Actions
- C) First Household Hazardous Waste Event - April 20, 2013
- D) Update on Air Permit
- E) Update on Thermal Study

Recommendation: Receive and File

Project reports were given by staff.

Received and Filed

CLOSED SESSION

It is the intent that the Wastewater Commission convene in closed session pursuant to Wis. Stat. Section 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of a utility employee. It is also the intent that open session will follow closed session.

Secretary Thomas Bunker made a motion, seconded by Joseph Mandala, to move the meeting into Closed Session at 5:57 p.m. The motion passed unanimously.

4. [13-8747](#) **Subject:** Review and Approval of Study Prepared by Scott Dettmann Related to Compensation Methodology for the Wastewater Utility - Scott Dettmann Invited to the Meeting

Recommendation: Receive and File

Discussion was held regarding the study prepared by Scott Dettmann relating to compensation methodology for employees at the Wastewater Utility.

Let the minutes reflect that Mayor John Dickert needed to be excused during the Closed Session.

Received and Filed

5. [13-8748](#) **Subject:** Review and Approval of the 2012 Performance Evaluation of the General Manager

Recommendation: Defer

It was decided by the Commission to defer this item until a later date.

A motion was made by Secretary Thomas Bunker, seconded by Thomas Friedel, that this be Deferred. The motion PASSED by a Voice Vote.

OPEN SESSION

6. [13-8622](#) **Subject:** Recommendation of the Waterworks and/or Wastewater Commission Regarding the Dettmann Study

Recommendation: Approve to Adopt the Methodology and Compensation Study Prepared by Scott Dettmann

A motion was made by Kathy DeMatthew, seconded by Thomas Friedel, that this be Approved to adopt the methodology and compensation study prepared by Scott Dettmann for non-represented merit pay employees of the Wastewater Utility. Further moved that the General Manager prepare an implementation plan to present to the Wastewater Commission to consider at a future meeting. The motion PASSED by a Voice Vote.

7. **Adjournment**

There being no further business, Robert Lui made a motion, seconded by Secretary Thomas Bunker, to adjourn the meeting at 6:00 p.m. The motion passed unanimously.

If you are disabled and have accessibility needs or need information interpreted for you, please contact the office of the General Manager at 636-9181 at least 48 hours prior to this meeting.