



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Affirmative Action and Human Rights Commission

Thursday, July 13, 2023

4:30 PM

City Hall, Room 207B

Call To Order

PRESENT: 7 - Don Nielsen, Rashanda Cainion, Roy Carter, Sam Peete, Barbara Farrar, Alicia Jarrett and Mary Coleman

EXCUSED: 2 - Carmen Lassiter Ayers and Dasheika Kidd

Approval of Minutes for the June 8, 2023, Meeting

A motion was made by Jarrett and seconded by Carter to approve the Minutes of the June 8, 2023, meeting.

[0692-23](#)

Subject: Election of President and Secretary

A motion was made by Carter and seconded by Farrar to elect Alder Sam Peete as President/Chair and Alder Alicia Jarrett as Secretary of this Commission.

[0047-23](#)

Subject: AAHRC Member Questionnaire

Damian Evans requested that the Commission members complete the questionnaire and return it to him prior to the next meeting. Once they are all received he will compile the information and review it with the Commission.

A motion was made by Coleman and seconded by Carter to consider as reported.

Subject: Hiring Report for May and June 2023

Cainion presented the May and June 2023 Hiring Reports.

A motion was made by Carter and seconded by Jarrett to receive and file the may and June 2023 Hiring Reports.

[0097-23](#)

Subject: Hiring Report for January 2023

Cainion presented the January 2023 Hiring Report.

A motion was made by Carter and seconded by Jarrett to receive and file the January 2023 Hiring Report.

Subject: Fair Housing Report for June 2023

The Fair Housing Report was shared.

A motion was made by Jarrett and seconded by Carter to Receive and File the June 2023 Fair Housing Report.

[0099-23](#)

Subject: AAHRC Questionnaire Follow-up

A motion was made by Carter and seconded by Jarrett to defer this item to the next meeting.

[0049-23](#)

Subject: Identify Two Important Goals for Commission

A motion was made by Carter and seconded by Nielsen to defer this to the next meeting.

Subject: Discuss possibility of Juneteenth as Paid Holiday for City of Racine Staff

Juneteenth is a federal holiday, and the commission discussed the possibility of making it a paid holiday for City of Racine staff. Alder Peete reviewed the process for this request and the associated cost. This is something that needs to be reviewed by Human Resources and will need to be voted on by Finance & Personnel and then go to the Common Council. Cainion explained that currently there is an optional casual day or floating holiday as a means of allowing interested staff to get a paid day off. The AAHRC can put forth a recommendation to recognize Juneteenth as a paid holiday for city staff.

Subject: Data Gathering Updates: Peete (information from Johnson Foundation), Jarrett (body cam initiatives)

Jarrett informed Commission that Alder Maurice Horton and his team is willing to present on the Violence Prevention initiative. Commission members are excited to learn more about the initiative at the next meeting on August 10. There was no update on information from the Johnson Foundation.

Subject: Equity Officer Update

Evans reported that training was almost complete and informed the Commission about interest in reviving the Racial Equity Team. He received approval to have action photos put up in the offices to display the diverse makeup of City's workforce. He reiterated the importance of establishing a mission and vision for the AAHRC.

Next Meeting Date: August 10, 2023

Adjournment

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