UnitedHealthcare Group Medicare Advantage (PPO) City of Racine, WI

2024 CITY OF RACINE, WI Renewal Plan Renewal Plan

1/1/2024 - 12/31/2024

| Rates for: 1/1 | L/2024 - 12/31/2024 | Plan Year: 2 | | | Plan Year: 2024 |
|----------------|---|--------------|----------------|----------|---------------------|
| Total | Total | | Product Quoted | | |
| Premium* | Quote Name | Combination | Membership | Rate ID | Quoted Service Area |
| \$283.21 | 2024_CITY OF RACINE, WI_Renewal Plan_Renewal Plan | MAPD | 829 | RP-25246 | National |

Stipulations

- This is a Preliminary quote effective 1/1/2024 12/31/2024. The situs state is Wisconsin.
- To ensure proper claim adjudication effective 1/1/2024, it is imperative that we have final 1/1/2024 plan design decisions from employers as soon as possible. Final decisions received after 11/1/2023 could be problematic in terms of claim adjudication on 1/1/2024.
- Please note the following with regard to the drug coverage on these MAPD products: (i) We reserve the right to change our Part D formulary for calendar year 2024. We also reserve the right to change our pharmacy benefit manager and/or our pharmacy network for calendar year 2024. (ii) There is a specific, Part D drug formulary that applies to all of our MAPD plan offerings. (iii) All Part D prescription drug coverage is considered to be creditable, therefore Creditable Coverage Notices are not required.
- The premium rate quoted herein assumes that premiums are due in full on a monthly basis on or before the last business day of the month.
- 23 Pre-65 Medicare eligible retirees are included.
- Quote assumes \$0.00 PMPM commission level.
- If the enrollment were to change by more than +/- 10% from current enrollment, we reserve the right to adjust the rates.
- United reserves the right to modify its 2024 rates in the event of changes to existing laws, regulations, or any new legislation, assessments, taxes, and/or marketplace changes to the Medicare Advantage and Part D programs that will have an impact to the program costs or revenue, including but not limited to: (i) any changes to the Part D program including, but not limited to, any current proposals or legislation that have not yet been finalized (Please note that this proposal does account for the portions of the Inflation Reduction Act that are effective 1/1/2023 and 1/1/2024 but does not account for any impacts due to the portions of the Inflation Reduction Act that are scheduled to become effective 1/1/2025 and forward); (ii) changes in the methodology used to calculate CMS payments including any changes due to EGWP bid waiver; (iii) any plan design changes required by the applicable regulatory authority (i.e. mandated benefits); (iv) any Force Majeure event, including but not limited to national pandemic, act of God, acts of terrorism, or anything beyond United's reasonable control; or (v) as otherwise permitted in our contract. This quote assumes that the Point-of Sale (POS) Rebate Rule will not be effective as of January 1, 2024. If the POS Rebate Rule becomes effective as of January 1, 2024, United will modify the 2024 rates accordingly.
- If members who have previously opted out are to be allowed back into the plan, then this fact must be disclosed at the time of quote.
- While we make every effort to honor the rates quoted (notwithstanding the other quote stipulations below), we reserve the right to change these preliminary rates and/or the plan designs quoted based on the final call letter from CMS and the actual National average Part D bid for 2024
- This quote assumes that the employer pays 100% of the premium.
- * Premium Rates are Per Member Per Month (PMPM)

Proprietary and Confidential

| Benefit Name | In Network Services | Out of Network Services |
|---|---------------------|-------------------------|
| Annual Medical Deductible | \$400 | \$400 |
| Is Annual Medical Deductible combined for IN and OUT of network? | Ye | s |
| Annual Medical Out-of-Pocket Maximum | \$400 | \$400 |
| Is Annual Medical Out-of-Pocket Maximum combined for IN and OUT of network? | Ye | S |
| Physician Services | | |
| Primary Care Physician Office Visit (includes Non-MD office visits) | \$0 | \$0 |
| Specialist Office Visit | \$0 | \$0 |
| Telemedicine | \$0 | \$0 |
| Annual Routine Physical Exam | \$0 | \$0 |

| Inpatient Services | 60 p | 60.0 |
|---|------------------------|-----------------|
| Inpatient Hospital Stay | \$0 Per Admit | \$0 Per Admit |
| Skilled Nursing Facility Care - Prior hospital stay requirement waived | Yes | Yes |
| Skilled Nursing Facility Care - Benefit Period | 100 [| |
| Skilled Nursing Facility Care | \$0 Per Day | \$0 Per Day |
| Day Range 1 | Days 1 - 20 | Days 1 - 20 |
| | \$0 Per Day | \$0 Per Day |
| Day Range 2 Inpatient Mental Health Lifetime Maximum | Days 21 - 100 Unlim | Days 21 - 100 |
| Inpatient Mental Health/ Substance Abuse in a Psychiatric Hospital | \$0 Per Admit | \$0 Per Admit |
| | Jo i ei Adillit | Jo i el Adillit |
| Outpatient Services Outpatient Surgery | \$0 | \$0 |
| Outpatient Hospital Services | \$0 | \$0 |
| | | · |
| Outpatient Mental Health/Substance Abuse - Individual Visit | \$0 | \$0 \$0 |
| Outpatient Mental Health/Substance Abuse - Group Visit | \$0 | \$0 |
| Partial Hospitalization (Mental Health Day Treatment) per day | \$0 | \$0 |
| Comprehensive Outpatient Rehabilitation Facility (CORF) | \$0 | \$0 |
| Occupational Therapy | \$0 | \$0 |
| Physical Therapy and Speech/Language Therapy | \$0 | \$0 |
| Cardiac/Intensive Cardiac/Pulmonary Rehabilitation/SET | \$0 | \$0 |
| Intensive Cardiac Rehabilitation | \$0 | \$0 |
| Pulmonary Rehabilitation | \$0 | \$0 |
| Supervised Exercise Therapy (SET) for Symptomatic peripheral artery disease (PAD) | \$0 | \$0 |
| Kidney Dialysis | \$0 | \$0 |
| Medicare Covered Services | | |
| Chiropractic Visit | \$0 | \$0 |
| Podiatry Visit | \$0 | \$0 |
| Eye Exam | \$0 | \$0 |
| Eyewear (Frames and Lenses after cataract surgery) | \$0 | \$0 |
| Hearing Exam | \$0 | \$0 |
| Dental Services | \$0 | \$0 |
| Ambulance/Emergency Room/Urgent Care | | |
| Ambulance Services | \$0 | \$0 |
| Ambulance Copay Waived if Admitted | No | No |
| Emergency Room (includes Worldwide coverage) | \$0 | \$0 |
| Emergency Room Copay Waived if Admitted within 24 hours | Yes | Yes |
| Urgent Care (Includes Worldwide Coverage) | \$0 | \$0 |
| Urgent Care Copay Waived if Admitted within 24 hours | Yes | Yes |
| Part B Drugs And Blood | | |
| Part B Drugs | \$0 | \$0 |
| Part B Chemotherapy Drugs | \$0 | \$0 |
| Blood (3 pint deductible waived) | \$0 | \$0 |
| , | • | |

| Durable Medical Equipment (DME) And Supplies | | |
|--|-----|-----|
| Durable Medical Equipment | \$0 | \$0 |
| Prosthetics | \$0 | \$0 |
| Orthotics | \$0 | \$0 |
| Diabetic Shoes and Inserts | \$0 | \$0 |
| Medical Supplies | \$0 | \$0 |
| Diabetic Monitoring Supplies | \$0 | \$0 |
| Insulin Pumps and Supplies | \$0 | \$0 |
| Home Healthcare Agency & Hospice | | |
| Home Health Services | \$0 | \$0 |
| Hospice (Medicare-covered) | \$0 | \$0 |
| Procedures | | |
| Clinical Laboratory Services | \$0 | \$0 |
| Outpatient X-ray Services | \$0 | \$0 |
| Diagnostic Procedure/Test (includes non-radiological diagnostic services) | \$0 | \$0 |
| Diagnostic Radiology Service | \$0 | \$0 |
| Therapeutic Radiology Service | \$0 | \$0 |
| Preventive Services (Medicare-Covered) | | |
| Cardiovascular Screenings | \$0 | \$0 |
| Immunizations (Flu, Pneumococcal, Hepatitis B) | \$0 | \$0 |
| Pap Smears and Pelvic Exams | \$0 | \$0 |
| Prostate Cancer Screening | \$0 | \$0 |
| Colorectal Cancer Screenings | \$0 | \$0 |
| Bone Mass Measurement (Bone Density) | \$0 | \$0 |
| Mammography | \$0 | \$0 |
| Diabetes - Self-Management Training | \$0 | \$0 |
| Medical Nutrition Therapy and Counseling | \$0 | \$0 |
| Annual Wellness Exam and One-time Welcome-to-Medicare Exam | \$0 | \$0 |
| Smoking Cessation Visit | \$0 | \$0 |
| Abdominal Aortic Aneurysm (AAA) Screenings | \$0 | \$0 |
| Diabetes Screening | \$0 | \$0 |
| HIV Screening | \$0 | \$0 |
| Screening and Behavioral Counseling Interventions in Primary Care to Reduce Alcohol Misuse | \$0 | \$0 |
| Screening for Depression in Adults | \$0 | \$0 |
| Screening for Sexually Transmitted Infections (STIs) and high intensity Behavioral Counseling to prevent STIs | \$0 | \$0 |
| Intensive Behavioral Therapy to reduce Cardiovascular Disease Risk | \$0 | \$0 |
| Screening and Counseling for Obesity | \$0 | \$0 |
| Glaucoma Screening | \$0 | \$0 |
| Kidney Disease Education | \$0 | \$0 |
| Dialysis Training | \$0 | \$0 |
| Hepatitis C Screening | \$0 | \$0 |
| Lung Cancer Screening | \$0 | \$0 |

| Acupuncture (Non-Medicare Covered) | | | |
|---|-------------|---------|--|
| Acupuncture | 20% | 20% | |
| Acupuncture - Number of Visits | | mited | |
| Chiropractic (Non-Medicare Covered) | 311 | | |
| Chiropractic | 20% | 20% | |
| Chiropractic - Number of Visits | | mited | |
| Chiropractic - Benefit Period | | ear | |
| · | 11 | Cai | |
| Hearing (Non-Medicare Covered) Hearing Exam for Hearing Aids | \$0 | \$0 | |
| Hearing Exam - Number of Visits | | 30 1 | |
| | | ear | |
| Hearing Exam - Benefit Period | | ear | |
| Hearing Aid - Allowance Per Ear or Combined | Combined | | |
| Hearing Aid - Cost Share | \$0 | | |
| Hearing Aid - Number of Devices | Unlimited | | |
| Hearing Aid - Benefit Period | 3 Years | | |
| Hearing Aid - Device Allowance | \$500 | | |
| Personal Emergency Response System | | | |
| Personal Emergency Response System (PERS) | Included | | |
| Podiatry (Non-Medicare Covered) | | | |
| Podiatry | \$0 | \$0 | |
| Podiatry - Number of Visits | Unlir | mited | |
| Vision (Non-Medicare Covered) | | | |
| Eye Exam Refraction | \$0 | \$0 | |
| Eye Exam Refraction - Benefit Period | Every 12 | Months | |
| Wellness/Clinical Programs | | | |
| UHC Healthy At Home - Post-Discharge Program, following each discharge: | Included | | |
| - 12 non-emergency medical rides | | | |
| - 28 home delivered meals | | | |
| - 6 hours in-home personal care | المحارية ما | | |
| Fitness Program | Included | | |
| Case and Disease Management, including: - High Risk Members - Heart Failure - Respiratory Illness - Kidney Disease - Diabetes | Included | | |
| - Diabetes - Behavioral Health | | | |
| - Nurse Support - 24/7 | | | |
| HouseCalls Program | Included | | |
| Preferred Diabetic Supply Program | Included | | |
| UHC Hearing Aid Discount Program | Included | | |
| Note: Available services and offerings may be limited in the U.S. Territories Let's Move Program | المجاريط | | |
| - A wellness program helping retirees explore ways to eat well, be active, improve mental health, stay connected, and build financial literacy. | Included | | |

Additional Benefit Details

Code Description

Post-discharge Bundle. Includes: 28 meals via Mom's Meals, 12 one-way rides via Logisticare, and 6 hours in-home care via CareLinx up to 30 days after discharge. Covered after all inpatient/SNF discharges. Unused benefits do not roll over.

| Outpatient Prescription Drug Coverage | | | |
|---|---|--|--|
| Prescription Drug Plan | | Custom | |
| Pharmacy Network | | Broad Network | |
| Formulary | | Standard Formulary H (Group Select Formulary) | |
| Bonus Drug List | | List U | |
| Custom Drug List | | Custom | |
| Formulary Edits | | Standard: Edits On | |
| (step therapy, quantity limit | ts, prior authorization) | | |
| Benefit Name | | In Network Services | |
| Custom OOP, ICL, Catastr | ophic | | |
| Initial Coverage Limit | | \$5,030 | |
| True Out of Pocket Thre | shold (TrOOP) | \$8,000 | |
| Catastrophic Coverage o | over TrOOP | CMS Standard | |
| | | Member pays greater of: | |
| Copay for generics | | \$0 | |
| Copay for all other drug | S | \$0 | |
| - OR - Coinsurance | | 0% | |
| Day Supply Information Note: 90 day retail supply Retail 1 month supply | y is available for 3x copay amount | 30 | |
| | | | |
| Retail 2 month supply | | 60 | |
| Retail 3 month supply | | 90 | |
| Mail Order 1 month sup | pply | 30 | |
| Mail Order 2 month sup | ply | 60 | |
| Mail Order 3 month supply | | 90 | |
| Part D Gap Coverage | | | |
| Part D Gap Coverage | | Full Coverage | |
| Tier Definitions | | | |
| | All covered generic days | | |
| Tier 1 - Preferred Generic Tier 2 - Preferred Brand | All covered generic drugs Many common brand name d | rugs, called preferred brands | |
| • | | ugs. In addition, Part D eligible | |
| | compound medications are co | | |
| Tier 4 - Specialty Tier Unique and/or very high- | | | |
| Part D Retail | | | |
| 1 month supply Tier 1 Preferred | Generic | 20% | |
| Tier 2 Preferred | | 20% | |
| Tier 3 Non-prefe | | 20% | |
| Tier 4 Specialty 1 | | 20% | |
| Part D Mail Order | | | |
| 3 month supply | | | |
| Tier 1 Preferred | | 20% | |
| Tier 2 Preferred Tier 3 Non-prefe | | 20% 20% | |
| Tier 4 Specialty 1 | | 20% | |
| Tiel 4 Specially | | 20/0 | |

UnitedHealthcare Group Medicare Advantage® Plans are offered by United HealthCare Insurance Company and its affiliated companies, Medicare Advantage Organizations with a Medicare contract. Limitations, copayments and coinsurance may apply. Benefits may vary by employer group. By group's acceptance of this proposal or upon group's first premium payment, whichever occurs first, Group represents to UnitedHealthcare that it offers employment-based retiree coverage as that term is defined in 42 CFR 422.106(d)(5) and that it will only enroll individuals with the status of a retired participant, or spouse or dependent of a retired participant, in the group's employment-based group plan.