



**City of Racine, Wisconsin**  
**AGENDA BRIEFING MEMORADUM**

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| <b>AGENDA DATE:</b>    | March 11, 2024 – Finance and Personnel Committee<br>March 19, 2024 – Common Council   |
| <b>SUBJECT:</b>        | Communication sponsored by Alder West, on behalf of the Human Resources Director and the Police Chief, to reclassify one of the sworn Police Officer positions to a non-sworn position of Data Analyst-Police.  |
| <b>PREPARED BY:</b>    | La’Neka Horton, Human Resources Department  |
| <b>SUMMARY:</b>        | The position is being created to work closely with the Police Department Crime Analyst. The Data Analyst position is expected to mine and analyze data to produce intelligence through the Police Department. This position was not included in the 2024 Budget |
| <b>RECOMMENDATION:</b> | That the position of one Sworn police officer be reclassified to a non-sworn position of Data Analyst-Police.   |
| <b>FISCAL NOTE:</b>    | Funding for the new position will be offset by the reduction in the Police officer position. Funds are available in the 2024 budget.  |