

City of Racine

City Hall 730 Washington Ave. Racine, WI 53403 www.cityofracine.org

Legislative Report

File Number: Res. 0145-22

Agenda Date: 03/15/2022 File Type: Resolution

Increase - Paid Parental Leave

Resolved, that the paid parental leave offered for non-represented employees be increased from 80 hours to 320 hours.

<u>Fiscal Note</u>: For the remainder of 2022, the salary and fringe benefit associated with this wellness related benefit will be charged to the insurance fund. Sufficient funds are available in the insurance fund to cover any costs for 2022. While costs will fluctuate from year to year, the City will use 2022 to forecast a budget methodology for subsequent years.