

AGREEMENT

THIS AGREEMENT made and entered into by and between the City of Racine, Wisconsin, and the Racine Professional Employees Association.

ARTICLE I

DURATION OF AGREEMENT

This Agreement shall become effective as of January 1, 2016 and shall remain in effect for a period of one year through December 31, 2016.

ARTICLE II

RECOGNITION

The Employer herewith recognizes the Racine Professional Employees Association (R.P.E.A.), as the sole collective bargaining representative of the employees included within a collective bargaining unit consisting of all regular full-time and regular part-time professional employees of the City of Racine (excluding Health Department employees), Building Inspectors, Electrical Inspectors and Plumbing Inspectors in the employ of the City of Racine, excluding managerial, supervisory, confidential and casual employees.

ARTICLE III

TOTAL BASE WAGES

Total base wages for 2016 shall be adjusted by 0.73% over 2015 total base wages.