



City of Racine

City Hall
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Legislative Report

File Number: Res. 0059-26

Agenda Date: 02/03/2026

File Type: Resolution

Racine Police Association's, 2025 to 2028 Collective Bargaining Agreement

Resolved, that the negotiated collective bargaining agreement with the Racine Police Association for 2025 to 2028 is approved.

Fiscal Note: The wage increases are as follows: on January 1, 2025, increases vary based on years of service; a 3.0% across the board increase on January 1, 2026; on January 1, 2027, increases vary based on years of service; a 3.0% across the board increase on January 1, 2028. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and 12.5%, effective January 1, 2028. The cumulative costs of the contractual increase over the four-year period amount to approximately \$2,400,000 in wages and benefits over the life of the contract.