

**Office of Human Resources/  
Affirmative Action**

Terry W. Parker  
Human Resources Manager

730 Washington Avenue, Room 204  
Racine, WI 53403  
262-636-9175  
262-636-9585 (fax)



**City of Racine, Wisconsin**

Timothy Thompkins  
Human Resources/Affirmative Action Officer  
262-636-9589

Julie Anastasio  
Benefits Coordinator  
262-636-9599

Gina Greco  
Benefits Coordinator  
262-636-9474

## MEMO

TO: Mayor John Dickert and Members of the Common Council

CC: Janice Johnson-Martin, City Clerk

FROM: Terry Parker, Human Resources Manager

DATE: November 10, 2011

I respectfully request to appear before the Finance and Personnel Committee to discuss the renewal of the City's Stop Loss Insurance plan for 2012.

I recommend that the City purchase 2012 health insurance stop loss coverage with SLG through the Horton Group at an increased stop loss level of \$210,000 at no rate increase.

Thank you.

TP:mp

attachment

City of Racine

11/4/2011

1/2012 Effective Date

CARRIER:	SLG Current	SLG Renewal	SLG SLG No Laser Option	SLG SLG No Laser Option
ENROLLMENT: SINGLE FAMILY	460 1096	460 1096	460 1096	460 1096
SPECIFIC STOP LOSS LEVEL:	\$200,000	\$200,000	\$200,000	\$210,000
CONTRACT TYPE	24/12	24/12	24/12	24/12
COVERAGE:	Med/Rx	Med/Rx	Med/Rx	Med/Rx
SINGLE:	\$20.85	\$22.76	\$24.72	\$20.85
FAMILY:	\$49.87	\$55.72	\$60.52	\$49.87
MONTHLY	\$64,248.52	\$71,538.72	\$77,701.12	\$64,248.52
ANNUAL	\$770,982.24	\$858,464.64	\$932,413.44	\$770,982.24
		11.35%	20.94%	0.00%
CONTINGENCIES:				
Lasered Claimants:	<p>Member 1 Laser at \$250,000</p> <p>Member 2- Current specific as long as Medicare remain Primary</p> <p>Member 3 - group specific assuming that claims related to transplant paid prior to effective date</p> <p>Member 4 If 2nd transplant, then \$250,000 Specific</p>	<p>Member A \$250,000 laser, could be removed if member transitions to approved chemo regimen or changes to an in-network provider</p> <p>Updated claims</p>	Updated claims	Updated claims