



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Agenda - Final Finance and Personnel Committee

*Chairman Q.A. Shakoor II*  
*Vice Chair James Morgenroth*  
*Alderman Dennis Wisner*  
*Alderman Michael Shields*  
*Alderman Mary Land*

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Monday, November 21, 2016

5:00 PM

City Hall, Room 307

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Amended Agenda Item #5 Fiscal Note

Call To Order & Roll Call

Approval of Minutes for the November 7, 2016 Meeting.

### Chairman Comments

1. [0928-16](#) **Subject:** Communication from the City Attorney submitting the claim of We Energies for consideration.

**Staff Recommendation to the Finance & Personnel Committee on 11/21/16:** That the claim of We Energies be denied.

**Fiscal Note:** N/A

**Attachments:** [we\\_energies\\_001](#)

2. [0956-16](#) **Subject:** Communication from the City Attorney submitting the claim of Joy Behling and Delbert Behling for consideration.

**Staff Recommendation to the Finance & Personnel Committee on 11/21/16:** That the claim of Joy Behling and Delbert Behling be denied.

**Fiscal Note:** N/A

**Attachments:** [behling\\_001](#)

3. [0965-16](#) **Subject:** Communication from the Human Resources Manager and City Attorney requesting to appear before the Finance & Personnel Committee to discuss the renewal of the City's Stop Loss Insurance plan for 2017.

**Staff Recommendation to the Finance & Personnel Committee on 11/21/16:** Communication from the Human Resources Manager and City Attorney requesting to appear before the Finance & Personnel

Committee to discuss the renewal of the City's Stop Loss Insurance plan for 2017.

**Fiscal Note:** Total annual premium of \$741,374.16, which is approximately a 1.26% decrease from 2016.

4. [0966-16](#) **Subject:** Communication from the Human Resources Manager and City Attorney requesting to appear before the Finance & Personnel Committee to discuss the procurement of a Medicare Advantage plan for certain Medicare eligible retirees effective January 1, 2017.

**Staff Recommendation to the Finance & Personnel Committee on 11/21/16:** That the procurement of the Medicare Advantage plan for certain Medicare eligible retirees effective January 1, 2017. Further recommend the provision of the Employee Handbook, "Retired employees will receive the same insurance benefits as active employees and will be subject to the same plan changes as active employees," by adding the following clause, "and subject to placement in a Medicare Advantage plan chosen by the City that provides substantially the same insurance benefits as active employees and consistent with the law respecting Medicare."

**Fiscal Note:** To be discussed

5. [1003-16](#) **Subject:** (Direct Referral) Communication from the Human Resources Manager and City Attorney requesting to appear before the Finance & Personnel Committee to discuss recommended changes to the Sunday and Holiday Overtime policy.

**Staff Recommendation to the Finance & Personnel Committee on November 21, 2016:** The recommended changes to the Sunday and Holiday Overtime policy be approved as submitted.

**Fiscal Note:** Approximately \$40,000 additional overtime cost in 2017.

6. [1004-16](#) **Subject:** (Direct Referral) Communication from the Human Resources Manager and the City Attorney submitting the Local 67 (DPW/Parks Unit) 2017 collective bargaining agreement for consideration.

**Staff Recommendation to the Finance & Personnel Committee on November 21, 2016:** The Local 67 (DPW/Parks Unit) 2017 collective bargaining agreement be approved as submitted.

**Fiscal Note:** Approximately \$43,700 expenditure increase over 2016 as included in the approved City of Racine 2017 Budget.

7. [1005-16](#) **Subject:** (Direct Referral) Communication from the Human Resources Manager and the City Attorney submitting the Local 67 (Police Department Clericals Unit) 2017 collective bargaining agreement for

consideration.

**Staff Recommendation to the Finance & Personnel Committee on November 21, 2016:** The Local 67 (Police Department Clericals Unit) 2017 collective bargaining agreement be approved as submitted.

**Fiscal Note:** Approximately \$6,400 expenditure increase over 2016 as included in the approved City of Racine 2017 Budget.

### Closed Session

It is intended that the Finance and Personnel Committee will convene in Closed Session pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel concerning strategy with respect to litigation in which the City of Racine is or is likely to become involved.

8. [1006-16](#) **Subject:** (Direct Referral) Communication from the City Attorney requesting to meet with the Finance and Personnel Committee in Closed Session pursuant to Wisconsin Statutes section 19.85(1)(g), concerning strategy and settlement with respect to litigation in which the City of Racine is involved, specifically: *Tellez v. City of Racine*, Equal Rights Division Case Nos. CR201502587 and CR201601812.

**Staff Recommendation to the Finance & Personnel Committee on November 21, 2016:** To approve the negotiated settlement and separation agreement.

**Fiscal Note:** To be discussed

### Open Session

The Finance and Personnel Committee will reconvene in Open Session to take action on the Closed Session item.

### Adjournment

**If you are disabled and have accessibility needs or need information interpreted for you, please contact Human Resources & 262-636-9175 at least 48 hours prior to this meeting.**