



# City of Racine Meeting Minutes

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Finance and Personnel Committee

*Chairman James T. Spangenberg, Vice Chair Thomas Friedel,  
Alderman Pete Karas, Alderman Sandy Weidner,  
Alderman Aron Wisneski*

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Monday, September 25, 2006

5:00 PM

City Hall, Room 103

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### Call To Order and Roll Call.

*Alderman Thomas Friedel called the meeting to order at 5:03 p.m.*

PRESENT: Thomas Friedel, Pete Karas, Sandy Weidner and Aron Wisneski

EXCUSED: James T. Spangenberg

### Approval of Minutes for the September 11, 2006 meeting. to Approve the Minutes

- 1      [06-2512](#)      Subject: Communication from Racine Safe Neighborhood Alliance to receive a Weed and Seed grant awarded to the City of Racine in the amount of \$200,000. The award will be used to support activities within the designated Weed and Seed area.  
  
Recommendation of the Finance & Personnel Committee 09-25-06: The item be received and filed.  
  
Fiscal Note: N/A  
  
*David Brown, Interim Finance Director, appeared before the committee requesting item be received and filed because it was already approved on 9-11-06 meeting.*  
**Recommended to be Received and Filed**
  
- 2      [06-2425](#)      Subject: Request of the Wellness Committee to modify the City's group benefits plan.  
  
Recommendation of the Finance & Personnel Committee 09-11-06: The item be deferred.  
  
Recommendation of the Finance & Personnel Committee 09-25-06: Permission granted for the City of Racine's Health Benefits plan to allow yearly mammograms for women starting at the age of 40 at the City's cost effective January 1, 2007.  
  
Fiscal Note: The City will incur an additional cost of \$31,963.  
  
*Debbie Herz-Mazius, Chairman of the Wellness Committee; Julie Anastasio, Human Resource Coordinator ;Keith Haas, Chief of Operations at Wastewater and Sylvia Coronado-Romero, Human Resource Director appeared before the Committee.*  
*Discussion to amend the current health benefit plan to include annual mammograms effective 1/1/07 for all women employees or spouses of employees covered in the health plan for prevention beginning at the age of 40 at the City's cost.*  
  
*Current benefit plan is covering annual mammograms starting at the age of 45. If you wanted more than one a year, there had to be a medical reason. The City of Racine is not meeting the standard. Research was done with 6 insurance companies available in*

*the market and a year seemed to be the standard. The change in plan is for a preventative mammogram. Bowers stated that the City of Racine is meeting the standard in every other area, except this one preventative measure. The change would cover all women employees or spouses of employees who currently have the health plan. Early detection can save approximately 30-40 thousand dollars per person. Preventative care is for the wellness of the employees and for cost savings measures.*

**Recommended For Approval**

### **Miscellaneous Business**

06-2460 Subject: Development agreement with Key Bridge Group for the Pointe Blue redevelopment project.

Recommendation of the Finance & Personnel Committee 09-11-06: That the Mayor and City Clerk be authorized and directed to enter into a development agreement between Key Bridge Group and the City for the Pointe Blue redevelopment project.

Brian O'Connell, Director of City Development, appeared before the Committee and gave an update on the Pointe Blue redevelopment plan.

Mr. O'Connell presented the agreement and gave a brief overview to the committee. Discussion included developer financing, city assistance, land acquisition and the transfer of property to the developer.

Brian O'Connell recommended that the Mayor and City Clerk be authorized and directed to enter into a development agreement between Key Bridge Group, its successors or assigns and the City of Racine for the Pointe Blue redevelopment project including the execution of the deed of sale. No action taken by the Finance committee.

**There being no further business to come before the Committee, the meeting adjourned at 5:52 p.m. The next scheduled meeting of this Committee is at 5:00 p.m. on Monday, October 9, 2006 at City Hall, Room 103.**

**Respectfully submitted,**

**Alderman Thomas Friedel, Vice Chairman  
Finance and Personnel Committee**