



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final Finance and Personnel Committee

*Alder Mary Land
Alder Grace Allen
Alder Maurice Horton
Alder Jens Jorgensen
Alder Tyler Townsend*

Monday, December 8, 2025

5:30 PM

City Hall, Room 303

Call To Order

Approval of Minutes for the November 24th, 2025 Meeting.

[1260-25](#)

Subject: Communication sponsored by Alder Land and Mayor Mason, on behalf of Police Chief Ramirez requesting permission to enter into a 60-month contract with Axon Enterprise Inc., for a contract which includes TASER 7, Body Worn Cameras, Fleet Cameras, Interview Room cameras, AXON Standards software, and related software and training.

Staff Recommendation: That the Mayor and City Clerk be authorized and directed to execute a contract with Axon Enterprise Inc., for the purchase of Axon equipment as described and its supporting software, services, and training.

Fiscal Note: Total cost of the contract is \$4,635,653.71, which includes a notation of the final year of the existing contract with Axon Enterprise Inc. The annual cost will be \$829,039.02. Funds are available for 2026 in Account #4513-57300 is \$329,039.02 and Account #20121-57300-31078 is \$500,000.00. Funds for year 2027 through 2030 will be included for appropriation in the capital improvement budget for each of those years.

[1223-25](#)

Subject: Communications from Alder Horton, on behalf of the fire department, requesting permission to waive formal bidding for firefighting protective equipment (PPE) and award the bid to Conway Shield, Inc.

Staff Recommendation: That the Assistant Fire Chief be directed to waive formal bidding and purchase structural firefighting gear through Conway Shield, Inc.

Fiscal Note: Contract bid is for \$98,500 and covers from January 1, 2026 to December 31, 2026. Funding to cover firefighting protective equipment (PPE) is allocated annually in account #13001-53240 and there are sufficient funds available.

Attachments: [ABM Sole Source Fire Gear 010126](#)

1266-25

Subject: Communication sponsored by Alder Horton, on behalf of the Fire Chief, requesting permission for the Purchasing Manager to sole source the purchase of a 2026 Ford/Horton Medical Response Unit (Ambulance) from Foster Coach of Sterling, Illinois utilizing the Sourcewell Contract #122123-RVG.

Staff Recommendation: It is the recommendation of the Finance and Personnel Committee that the Council waive formal bidding and the Purchasing Manager be directed to purchase a 2026 Ford/Horton Medical Response Unit (ambulance) from Foster Coach of Sterling, Illinois using the Sourcewell Contract #122123-RVG.

Fiscal Note: Funding has been approved in the 2026 Fire Department Capital Improvement Program. \$330,000 in Account #45030-57310.

Attachments: [Outlook-azk2tknx](#)

[112425-ABM New Ambulance-Med Unit](#)

[112025- Foster Coach - Sole Source - Waive Formal Bidding](#)

1254-25

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter into a sole source one-year rolling professional services agreement, 2026004, with Sentinel Technologies, Inc. to provide network professional services.

Staff Recommendation: The Mayor and City Clerk be authorized to execute and sign a contract, 2026004, with Sentinel Technologies, Inc. to provide network professional services.

Fiscal Note: This is a one-year rolling contract with a total yearly cost of \$268,200. Funds are available in account #70113-52100 for FY 2026 and costs for subsequent years will be appropriated during the annual budget process.

Attachments: [ABM Network Prof Services 2025](#)

1255-25

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter into a sole source three-year professional services agreement, 2026005, with Sentinel Technologies, Inc. to provide security professional services.

Staff Recommendation: The Mayor and City Clerk be authorized to execute and sign a contract, 2026005, with Sentinel Technologies, Inc. to provide security professional services.

Fiscal Note: This is a three-year contract with a total cost of \$327,600.

Funds are available in account #70113-52100 for FY 2026 and costs for subsequent years will be appropriated during the annual budget process.

Attachments:

[ABM Security Prof Services 2025](#)

1257-25

Subject: Communication sponsored by Alder Land, on behalf of the Parks, Recreation and Cultural Services Director, requesting permission to award one contract for tree pruning.

Staff Recommendation: That permission to contract with Acer Tree Service and Landscape LLC in the amount of \$104,782.38, for tree pruning be approved.

Fiscal Note: There is no City budgetary impact. The awards will be funded by the DNR/IRA Urban Forestry grant 00560. Account #6048401-52200-50046

Attachments:

[ABM Pruning DNR IRA Grant](#)

1234-25

Subject: Communication sponsored by Mayor Mason and Alder Horton requesting a retention bonus for all 2026 seasonal Lifeguards and Supervisors.

Staff Recommendation: To approve a retention bonus for all 2026 seasonal Lifeguards and Supervisors. Eligible employees who remain employed through August 16, 2026 and work 240 hours or more during the season will receive a \$400 retention bonus, paid on their final paycheck. Part-time Lifeguards who work fewer than 240 hours during the same period will be eligible for a \$200 retention bonus.

Fiscal Note: Approximately 26 Lifeguards costing roughly \$10,000. Funded by the Recreation Part-Time Salaries account budgeted in 2026.

Attachments:

[Lifeguard Bonus agenda brief 26](#)

1241-25

Subject: Communication sponsored by Mayor Mason, on behalf of the Director and Deputy Director of the Community Development Authority (CDA) seeking to utilize funds in Tax Increment District (TID) 14 to purchase property at 90 Reichert Court.

Staff Recommendation: That the Mayor, Finance Director, Clerk, City Attorney, or their designees be authorized to utilize up to \$500,000.00 from TID 14 for the acquisition of 90 Reichert Court and execute any necessary documents to expend these funds for the acquisition of the property by the CDA.

Fiscal Note: The price as provided by the current owner is \$500,000.00; proposed funding for the acquisition would be from Account #40014 57100

Land, in TID 14. Funds in this amount are currently available in TID 14.

Attachments:

[ABM-90-reichert](#)

1242-25

Subject: Communication sponsored by Mayor Mason, on behalf of the Director and Deputy Director of the Community Development Authority (CDA) seeking to utilize funds from the Intergovernmental (IG) Fund to purchase property at 1229 and 1230 6th Street.

Staff Recommendation: That the Mayor, Finance Director, Clerk, City Attorney, or their designees be authorized to utilize up to \$55,000.00 from the IG Fund for the acquisition of 1229 and 1230 6th Street and execute any necessary documents to expend these funds for the acquisition of the property by the CDA.

Fiscal Note: The price as provided by Racine County would be \$55,000.00 and is subject to approval; proposed funding for the acquisition would be from account #45260 52340 IG Redevelopment Activities.

Attachments:

[ABM-1229-1230-6th-street](#)

1258-25

Subject: Communication sponsored by Mayor Mason, on behalf of the Director and Deputy Director of the Community Development Authority (CDA) seeking to enter a contract with MakeMyMove.

Staff recommendation: That the Mayor, Finance Director, City Clerk. City Attorney or their designees be authorized to enter into a contract with MakeMyMove to spend \$49,900 from City Development Professional Service Account .

Fiscal Note: Funds are available in account # 16001 52100.

Attachments:

[abm-MakeMYMove](#)

1239-25

Subject: Communication sponsored by Mayor Mason wishing to apply and accept a grant in the amount of up to \$25,000 from the U.S.-Japan Foundation for Sister City activities.(Grant Control #00692)

Staff Recommendation: To Approve

Fiscal Note: The grant is the in the amount of up to \$25,000, no city match required.

1249-25

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Julia Palmer for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[ABM - Palmer](#)

[Disallowance Memo - Palmer](#)

[1250-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Arturo Vazquez for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[ABM - Vazquez](#)

[Disallowance Memo-Vazquez](#)

[1251-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Patricia Caldwell on behalf of Queen's Corner Store for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[ABM - Caldwell & Queens Corner Store](#)

[Disallowance Memo-Caldwell_Queens](#)

[1248-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Azucena Padilla-Benhumea for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments:

[ABM- Padilla-Benhumea](#)

[Disallowance Memo - Padilla-Benhumea](#)

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(g) to discuss strategy for litigation in which the City of Racine is or is likely to be involved.

[1247-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Erie Insurance on behalf of their insured Ann-Louise (Ahn) Peterson for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments: [Disallowance Memo-Erie Ins \(Peterson\)](#)

[1253-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Ann-Louise (Ahn) Peterson for consideration for disallowance.

Staff Recommendation: That the claim be disallowed.

Fiscal Note: N/A

Attachments: [Disallowance Memo-Peterson](#)

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

Adjournment

All persons, including aldermen, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including aldermen, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.

If you are disabled and have accessibility needs or need information interpreted for you, please contact the City Clerk's Office at (262) 636-9171 at least 48 hours prior to this meeting.

This meeting will be streaming live to City of Racine, Youtube.com CORFP - Finance and Personnel
<https://www.youtube.com/@CORFP>