



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Alder Mary Land
Alder Grace Allen
Alder Maurice Horton
Alder Jens Jorgensen
Alder Tyler Townsend

Monday, December 8, 2025

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 5 - Land, Jorgensen, Allen, Townsend and Horton

Approval of Minutes for the November 24th, 2025 Meeting.

A motion was made by Alder Horton, seconded by Alder Townsend, to Approve the Minutes. The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

[1260-25](#)

Subject: Communication sponsored by Alder Land and Mayor Mason, on behalf of Police Chief Ramirez requesting permission to enter into a 60-month contract with Axon Enterprise Inc., for a contract which includes TASER 7, Body Worn Cameras, Fleet Cameras, Interview Room cameras, AXON Standards software, and related software and training.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the Mayor and City Clerk be authorized and directed to execute a contract with Axon Enterprise Inc., for the purchase of Axon equipment as described and its supporting software, services, and training.

Fiscal Note: Total cost of the contract is \$4,635,653.71, which includes a notation of the final year of the existing contract with Axon Enterprise Inc. The annual cost will be \$829,039.02. Funds are available for 2026 in Account #45130-57300 is \$329,039.02 and Account #20121-57300-31078 is \$500,000.00. Funds for year 2027 through 2030 will be included for appropriation in the capital improvement budget for each of those years.

Deputy Chief Chad Melby, appeared before the committee to speak on the item.

A motion was made by Alder Allen, seconded by Alder Townsend, that this Communication be Recommended For Approval.

[1223-25](#)

Subject: Communications from Alder Horton, on behalf of the fire

department, requesting permission to waive formal bidding for firefighting protective equipment (PPE) and award the bid to Conway Shield, Inc.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the Assistant Fire Chief be directed to waive formal bidding and purchase structural firefighting gear through Conway Shield, Inc.

Fiscal Note: Contract bid is for \$98,500 and covers from January 1, 2026 to December 31, 2026 Funding to cover firefighting protective equipment (PPE) is allocated annually in account #13001-53240 and there are sufficient funds available.

Assistant Fire Chief Brian Wolf, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen seconded by Alder Townsend, that this Communication be Recommended For Approval .

[1266-25](#)

Subject: Communication sponsored by Alder Horton, on behalf of the Fire Chief, requesting permission for the Purchasing Manager to sole source the purchase of a 2026 Ford/Horton Medical Response Unit (Ambulance) from Foster Coach of Sterling, Illinois utilizing the Sourcewell Contract #122123-RVG.

Recommendation of the Finance and Personnel Committee on 12-08-2025: It is the recommendation of the Finance and Personnel Committee that the Council waive formal bidding and the Purchasing Manager be directed to purchase a 2026 Ford/Horton Medical Response Unit (ambulance) from Foster Coach of Sterling, Illinois using the Sourcewell Contract #122123-RVG.

Fiscal Note: Funding has been approved in the 2026 Fire Department Capital Improvement Program. \$330,000 in Account #45030-57310.

Fire Chief Steve Hansen, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen seconded by Alder Allen, that this Communication be Recommended For Approval .

[1254-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter into a sole source one-year rolling professional services agreement, 2026004, with Sentinel Technologies, Inc. to provide network professional services.

Recommendation of the Finance and Personnel Committee on 12-08-2025: The Mayor and City Clerk be authorized to execute and sign a contract, 2026004, with Sentinel Technologies, Inc. to provide network professional services.

Fiscal Note: This is a one-year rolling contract with a total yearly cost of \$268,200. Funds are available in account #70113-52100 for FY 2026 and costs for subsequent years will be appropriated during the annual budget process.

Chief Information Officer Adele Edwards, appeared before the committee to speak on the item.

A motion was made by Alder Allen, seconded by Alder Horton, that this Communication be Recommended For Approval .

[1255-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter into a sole source three-year professional services agreement, 2026005, with Sentinel Technologies, Inc. to provide security professional services.

Recommendation of the Finance and Personnel Committee on 12-08-2025: The Mayor and City Clerk be authorized to execute and sign a contract, 2026005, with Sentinel Technologies, Inc. to provide security professional services.

Fiscal Note: This is a three-year contract with a total cost of \$327,600. Funds are available in account #70113-52100 for FY 2026 and costs for subsequent years will be appropriated during the annual budget process.

Chief Information Officer Adele Edwards, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Townsend, that this Communication be Recommended For Approval .

[1257-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the Parks, Recreation and Cultural Services Director, requesting permission to award one contract for tree pruning.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That permission to contract with Acer Tree Service, LLC in the amount of \$104,782.38, for tree pruning be approved.

Fiscal Note: There is no City budgetary impact. The awards will be funded by the DNR/IRA Urban Forestry grant 00560. Account #6048401-52200-50046

PRCS City Forester Matt Koepnick, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this Communication be Recommended For Approval .

[1234-25](#)

Subject: Communication sponsored by Mayor Mason and Alder Horton

requesting a retention bonus for all 2026 seasonal Lifeguards and Supervisors.

Recommendation of the Finance and Personnel Committee on 12-08-2025: To approve a retention bonus for all 2026 seasonal Lifeguards and Supervisors. Eligible employees who remain employed through August 16, 2026 and work 240 hours or more during the season will receive a \$400 retention bonus, paid on their final paycheck. Part-time Lifeguards who work fewer than 240 hours during the same period will be eligible for a \$200 retention bonus.

Fiscal Note: Approximately 26 Lifeguards costing roughly \$10,000. Funded by the Recreation Part-Time Salaries account 15003-50200 budgeted in 2026.

PRCS Superintendent Jason Mars, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Townsend, that this Communication be Recommended For Approval .

[1241-25](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Director and Deputy Director of the Community Development Authority (CDA) seeking to utilize funds in Tax Increment District (TID) 14 to purchase property at 90 Reichert Court.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the Mayor, Finance Director, Clerk, City Attorney, or their designees be authorized to utilize up to \$500,000.00 from TID 14 for the acquisition of 90 Reichert Court and execute any necessary documents to expend these funds for the acquisition of the property by the CDA.

Fiscal Note: The price as provided by the current owner is \$500,000.00; proposed funding for the acquisition would be from Account #40014 57100 Land, in TID 14. Funds in this amount are currently available in TID 14.

City Development Director Walter Williams, appeared before the committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Allen, that this Communication be Recommended For Approval .

[1242-25](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Director and Deputy Director of the Community Development Authority (CDA) seeking to utilize funds from the Intergovernmental (IG) Fund to purchase property at 1229 and 1230 6th Street.

Recommendation of the Finance and Personnel Committee on

12-08-2025: That the Mayor, Finance Director, Clerk, City Attorney, or their designees be authorized to utilize up to \$55,000.00 from the IG Fund for the acquisition of 1229 and 1230 6th Street and execute any necessary documents to expend these funds for the acquisition of the property by the CDA.

Fiscal Note: The price as provided by Racine County would be \$55,000.00 and is subject to approval; proposed funding for the acquisition would be from account #45260 52340 IG Redevelopment Activities.

City Development Director Walter Williams, appeared before the committee to speak on the item.

A motion was made by Alder Allen, seconded by Alder Horton, that this Communication be Recommended For Approval .

[1258-25](#)

Subject: Communication sponsored by Mayor Mason, to apply for a grant with the Wisconsin Economic Development Corporation (WEDC) in the amount of \$250,000 to apply for the Make My Move Program.

Recommendation of the Finance and Personnel Committee on

12-08-2025: That the Mayor, Finance Director, City Clerk. City Attorney or their designees be authorized to enter into a contract with TMAP, LLC DBA MakeMyMove to spend \$49,900 from City Development Professional Service Account .

Fiscal Note: Funds are available in account # 16001 52100. The grant requires a match of \$49,900. If awarded the WEDC grant, matching funds are available in account 16001-52100.

City of Racine Mayor Cory Mason, MakeMyMove Representative Scott McCauley, and City Development Director Walter Williams, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this Communication be Recommended For Approval .

[1239-25](#)

Subject: Communication sponsored by Mayor Mason wishing to apply and accept a grant in the amount of up to \$25,000 from the U.S.-Japan Foundation for Sister City activities.(Grant Control #00692)

Recommendation of the Finance and Personnel Committee on

12-08-2025: To Approve

Fiscal Note: The grant is in the amount of up to \$25,000, no city match required.

Finance Director Kathleen Fischer, appeared before the committee to speak on the

item.

A motion was made by Alder Allen, seconded by Alder Horton, that this Communication be Recommended For Approval .

[1249-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Julia Palmer for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that the disallowance of this claim be Recommended For Approval.

[1250-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Arturo Vazquez for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Allen, that the disallowance of this claim be Recommended For Approval.

[1251-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Patricia Caldwell on behalf of Queen's Corner Store for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Allen, that the disallowance of this claim be Recommended For Approval.

[1248-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Azucena Padilla-Benhumea for

consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Allen, that the disallowance of this claim be Recommended For Approval.

Closed Session

It is intended that the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(g) to discuss strategy for litigation in which the City of Racine is or is likely to be involved.

A motion was made by Alder Horton, seconded by Alder Allen, to go into Closed Session.

The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

[1247-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Erie Insurance on behalf of their insured Ann-Louise (Ahn) Peterson for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Allen, seconded by Alder Horton, that the disallowance of this claim be Recommended For Approval. The motion PASSED by the following vote:

AYES: 3 - Allen, Townsend and Horton

NOES: 1 - Jorgensen

[1253-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Ann-Louise (Ahn) Peterson for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 12-08-2025: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Marisa Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Allen, seconded by Alder Horton, that the disallowance of this claim be Recommended For Approval. The motion PASSED by the following vote:

AYES: 3 - Allen, Townsend and Horton

NOES: 1 - Jorgensen

Open Session

The Finance and Personnel Committee will return to open session and may take action on any item discussed in closed session.

A motion was made by Alder Horton, seconded by Alder Townsend, to go into Open Session.

The motion PASSED by the following vote:

AYES: 5 - Land, Jorgensen, Allen, Townsend and Horton

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:39 p.m. The next scheduled meeting of the Committee is at 5:30 p.m. on Monday, December 22nd, 2025.

*Respectfully submitted,
Alder Land, Chair
Finance & Personnel Committee*