



May 14, 2010

Communication from the Fire Chief wishing to discuss adjustments to the State of Wisconsin Haz Mat Team compensation.

In 2002 the Finance and Personnel Committee by way of resolution number 02-4453 approved Haz Mat team incentive pay for members of the Racine Fire Department who participate in the State of Wisconsin Regional Hazardous Materials Response Team Network. The incentive pay or stipend is entirely covered by the State of Wisconsin with no local levy dollars used.

Since the inception of the contract with the State of Wisconsin to provide Regional Hazardous Materials Emergency Responses the fire department has had a committee of team members in place. This committee oversees all aspects of team operation including command, control, training, outreach, equipment needs, and recertification of credentials. This is a voluntary position, and members of the committee are, by nature, high performers and very motivated.

It is my recommendation that members of the Haz Mat Committee should receive an increased incentive/stipend pay in recognition of their efforts to maintain a highly motivated and skilled Regional Hazardous Materials Response Team. Their incentive pay would increase from \$750 annually to \$900 annually. Command Officer incentive pay would increase from \$750 annually to \$1,500 annually. Total estimated cost of the additional incentive pay is \$3,000 annually and will be entirely funded from State Haz Mat funds. No local levy dollars will be utilized.

Respectfully submitted,

Steve Hansen, Fire Chief