



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final Affirmative Action and Human Rights Commission

*Chairman Ron Thomas,
Alderman Raymond DeHahn, Alderman Jim Kaplan, Olivia
Alcorta, Adrienne Moore, Vera Burns,
Tasha Davis*

Thursday, July 9, 2015

4:30 PM

City Hall, Room 307

Chairman Ron Thomas called the meeting to order at 4:35 pm.

PRESENT: 6 - Raymond DeHahn, Vera Burns, Adrienne Moore, Olivia Alcorta, Ron Thomas and Tasha Davis
EXCUSED: 2 - Timothy Thompkins and Jim Kaplan

Approval of Minutes for June 16, 2015.

A motion was made by Vera Burns, seconded by Olivia Alcorta, to approve the minutes. The motion passed by a voice vote.

Reports

[15-00131](#)

Attachments: [AAHRC June FH Activity Report 2015](#)
[AAHRC June 2015 rev](#)

Davis reports that it has been difficult to obtain cooperation from a number of managers, even in regards to performance reviews. Some have walked out of the room, others have not responded to her requests, and one walked out of the room and cussed at her. Chairman Ron Thomas suggested that a motion be held on the drafting of a letter to all Department Heads indicating that they need to cooperate fully with the Affirmative Action Officer and indirectly with the AAC. Davis to draft the letter and the AAC to sign the letter. This is the first step in obtaining cooperation from the Department Heads.

Detert informed that Fair Housing is starting up the Rent Smart program again. This program was previously carried out by the Housing Authority. Fair Housing would like to add on to their curriculum. The plan is to carry the program out over a series of monthly lunch hour sessions, instead of the previous eight-hour sessions held on Saturdays. In addition, adding some in depth, three hour quarterly sessions. Expected Starting Dates are August or September 2015 for all sessions.

Fair Housing is also looking for a new testing pool. Individuals of different age categories and races are needed to go out and obtain apartments. These individuals will be paid \$20 stipends per visit. Also, interested in recruiting individuals from different areas such as Milwaukee to do the testing. Interested individuals can contact Ms. Detert via email at www.laura.detert@cityofracine.org or you can also refer individuals to her as well.

A motion was made by Adrienne Moore, seconded by Alderman DeHahn, that the reports be approved as presented. The motion passed by a voice vote.

Old Business

New Business - Ordinance

[15-00601](#)

Subject: Ordinance 08-15 - Relating to Racine First

An ordinance incorporating the Human Resources Director's changes to the Racine First Program, Section 46-41 of the Municipal Code of the City of Racine.

Recommendation of the Affirmative Action and Human Rights Commission on July 9, 2015: To approve the ordinance incorporating the Human Resources Director's changes to the Racine First Program, Section 46-41 of the Municipal Code of the City of Racine.

Fiscal Note: N/A

HR Director is asking that the boundaries be opened up so that he can have the option of hiring more people.

A motion was made by Alcorta, seconded by Alderman DeHahn, that this file be Recommended For Approval. The motion passed by a voice vote.

Closed Session

Next Meeting Date is August 13, 2015.

Meeting adjourned at 5:11 pm.

Respectfully Submitted By:

Claudia Garcia