



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final Finance and Personnel Committee

Chairman Q.A. Shakoor, II
Vice Chairman Terry McCarthy
Dennis Wiser
Jeff Coe
Ronald D. Hart

Monday, December 8, 2014

5:00 PM

City Hall, Room 303

Call To Order & Roll Call

Approval of Minutes for the November 24, 2014 Meeting.

1. [14-10762](#) **Subject:** Communication from Jason Greenwood on the behalf of the Splash and Dash Foundation requesting a reduction or waiver of the \$175.00 park reservation fee for the Splash and Dash event to be held at North Beach on Thursday, January 1, 2015.

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: None at this time.

Fiscal Note: Park reservation fee is \$175.00

Attachments: [Splash & Dash Fee Waiver Request](#)

2. [14-10836](#) **Subject:** (Direct Referral) Communication from the Deputy City Attorney presenting a plan to continue the City's obligation to provide certain life insurance benefits to certain retired employees with a MetLife plan. Note: The City has a remaining liability of \$681,000 for 357 employees retired as of December 31, 2014. The total premium for the proposed plan is \$413,584, payable over five years (Year 1: \$117,301, Years 2 through 5: \$82,620)

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: The MetLife proposal as presented by the Horton Group be implemented. Further recommend that 2015 budgeted funds of \$92,941.17 be transferred from account 101.990.5970, Non-Departmental Contingency, to account 101.850.5140, Non-Departmental Life Insurance

Fiscal Note: 2015: \$117,301 premium to be funded as follows: (\$115,159.06 - 101.850.5140 Non-Departmental Life Insurance (after \$92,941.17 transfer from the Contingency Account); \$1,120.50 -

9265000 Water Utility Life Insurance; \$1,021.44 - 6605040 Wastewater Utility Life Insurance. There are sufficient funds available for the transfer and payment of the premium.

Attachments: [Proposal](#)
[Racine Rpt and Recommendation](#)

3. [14-10789](#) **Subject:** Communication from the Purchasing Agent submitting bid results on Official Notice #12 Emergency Medical Supplies for the Racine Fire Department.

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: The Purchasing Agent enter into multiple agreements with the lowest responsive responsible bidders for items listed in Official Notice #12 EMS Supplies.

Fiscal Note: Funding for this expense in FY2015 is \$100,000 in account 101.300.5690

Attachments: [Official Notice #12 award](#)

4. [14-10794](#) **Subject:** Communication from the Racine County Economic Development Corporation (RCEDC) requesting to present the semi-annual plan certifications for the period ending September 30, 2014 for the City Revolving Loan Fund (City-RLF).

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: That the City certify for the semi-annual reporting period ending September 30, 2014: the City-Revolving Loan Fund (City-RLF) Plan is consistent with and supportive of the area's current economic and adjustment strategy; and the City-RLF is being operated in accordance with the policies and procedures contained in the City-RLF Plan and the loan portfolio meets the standards contained therein.

Fiscal Note: N/A

Attachments: [Sep 30 2014- FINAL](#)
[Communication to Mayor and CC- Sep Certs](#)

5. [14-10778](#) **Subject:** Developers Agreement with Ashley Capital for Water Main Construction in the Village of Sturtevant

Recommendation of the Waterworks Commission on 11/25/14:
Approve

FURTHER RECOMMENDS THAT THIS ITEM BE REFERRED TO THE FINANCE AND PERSONNEL COMMITTEE FOR APPROVAL

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: That the Mayor and City Clerk be authorized to enter in the Developers Agreement with Ashley Capital for Water Main Construction in the Village of Sturtevant.

Fiscal Note: The developer shall bear all costs

Attachments: [ashley developers agrmt](#)

6. [14-10793](#) **Subject:** (Direct Referral) Communication from the City Attorney requesting authorization to represent Racine police officers F. Miller and R. Rasmussen in the lawsuit filed in the U.S. District Court, Eastern District of Wisconsin under Case No. 14-C-1175, Eric S. Conley-Eaglebear v. Off. Miller, et al.

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: Permission be granted to the City Attorney to represent Racine police officers F. Miller and R. Rasmussen in the lawsuit filed in the U.S. District Court, Eastern District of Wisconsin under Case No. 14-C-1175, Eric S. Conley-Eaglebear v. Off. Miller, et al.

Fiscal Note: None at this time

Attachments: [Conley-Eaglebear lawsuit_001](#)

7. [14-10781](#) **Subject:**(Direct Referral) Communication from the Deputy City Attorney and Human Resources Manager submitting modifications to the City of Racine Employee Handbook for consideration.

Recommendation of the Finance & Personnel Committee on 11-24-14: Defer the item until the December 8, 2014 Finance & Personnel meeting.

Staff Recommendation to the Finance & Personnel Committee on 12-8-14: Recommend approval of the proposed modifications to the City of Racine Employee Handbook.

Fiscal Note: N/A

Attachments: [Employee Handbook Changes F&P](#)

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[Employee Handbook Changes](#)

Adjournment

If you are disabled and have accessibility needs or need information interpreted for you, please contact Human Resources at 262-636-9175 at least 48 hours prior to this meeting.