

AGREEMENT

THIS AGREEMENT made and entered into by and between the City of Racine (including the Racine Water and Wastewater Utilities), Racine, Wisconsin, hereinafter called "Employer" and the International Brotherhood of Electrical Workers, Local 430, AFL-CIO, hereinafter called "Union."

ARTICLE I

DURATION OF AGREEMENT

This Agreement shall become effective as of January 1, 2014 and shall remain in effect for a period of one year through December 31, 2014.

ARTICLE II

RECOGNITION

The Employer herewith recognizes the Union, as the sole collective bargaining representative of the employees included within a collective bargaining unit consisting of all full-time and part-time electricians employed by the Employer excluding all other employees.

ARTICLE III

TOTAL BASE WAGES

Total base wages for 2014 shall be adjusted by 0.5% over 2013 total base wages.