



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
[www.cityofracine.org](http://www.cityofracine.org)

## Meeting Agenda - Revised

### Finance and Personnel Committee

*Alder Mary Land  
Alder Grace Allen  
Alder Maurice Horton  
Alder Jens Jorgensen  
Alder Tyler Townsend*

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Monday, January 12, 2026

5:30 PM

City Hall, Room 303

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Or immediately following the CDBG Advisory Board

#### Call To Order

#### Approval of Minutes for the December 8th, 2025 Meeting.

[1307-25](#)

**Subject:** Communication sponsored by Alder Horton, on behalf of the Transit & Mobility Director, amending Contract #2024008 for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

**Staff Recommendation:** That the Mayor and City Clerk be authorized and directed to execute the contract amendment (Contract #2024008) for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

**Fiscal Note:** Total amendment cost amount not to exceed \$258,286.72, bringing total contract cost to \$2,258,286.72. Funding available in Congressionally Directed Spending with no local match, Account Number #60282011 57110 82010.

**Attachments:**

[ABM - MARK Passenger Rail Commission Staffing, Analysis, and Technical Su](#)

[1298-25](#)

**Subject:** Communication sponsored by Mayor Mason, on behalf of the City Administrator, submitting the Local 321, International Association of Fire Fighters, 2025 - 2028 collective bargaining agreement for consideration.

**Staff Recommendation:** That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2025-2028 be approved.

**Fiscal Note:** The wage increases are as follows: 2.5% increases on January 1, 2025, 2.5% on January 1, 2026, 3.0% increase on January 1,

2027, a 3.0% increase on January 1, 2028. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. The cumulative costs of the contractual increases over the four-year period amount to approximately \$1,600,000 in wages and benefits over the life of the contract.

**Attachments:** [2025-2028 Local 321 Tentative Agreement with Addendum1\\_Final](#)

[1311-25](#)

**Subject:** Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Shikema Williams for consideration for disallowance.

**Staff Recommendation:** That the claim be disallowed.

**Fiscal Note:** N/A

**Attachments:** [ABM-Williams S](#)  
[Disallowance Recommendation-Williams, S](#)

## Adjournment

**All persons, including aldermen, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including aldermen, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.**

**If you are disabled and have accessibility needs or need information interpreted for you, please contact the City Clerk's Office at (262) 636-9171 at least 48 hours prior to this meeting.**

**This meeting will be streaming live to City of Racine, Youtube.com CORFP - Finance and Personnel  
<https://www.youtube.com/@CORFP>**