



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Finance and Personnel Committee

Alder Mary Land
Alder Grace Allen
Alder Maurice Horton
Alder Jens Jorgensen
Alder Tyler Townsend

Monday, January 12, 2026

5:30 PM

City Hall, Room 303

Or immediately following the CDBG Advisory Board

Call To Order

PRESENT: 4 - Land, Jorgensen, Townsend and Horton

EXCUSED: 1 - Allen

Approval of Minutes for the December 8th, 2025 Meeting.

A motion was made by Alder Horton, seconded by Alder Townsend to Approve the Minutes. The motion **PASSED** by the following vote:

AYES: 4 - Land, Jorgensen, Townsend and Horton

EXCUSED: 1 - Allen

[1307-25](#)

Subject: Communication sponsored by Alder Horton, on behalf of the Transit & Mobility Director, amending Contract #2024008 for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

Recommendation of the Finance and Personnel Committee on

01-12-2026: That the Mayor and City Clerk be authorized and directed to execute the contract amendment (Contract #2024008) for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

Fiscal Note: Total amendment cost amount not to exceed \$258,286.72, bringing total contract cost to \$2,258,286.72. Funding available in Congressionally Directed Spending with no local match, Account Number #60282011 57110 82010.

Transit & Mobility Director Jung, appeared before the committee to speak on the item.

A motion was made by Alder Townsend, seconded by Alder Horton, that this Communication be Recommended For Approval.

[1298-25](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the City Administrator, submitting the Local 321, International Association of Fire Fighters, 2025 - 2028 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 01-12-2026: That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2025-2028 be approved.

Fiscal Note: The wage increases are as follows: 2.5% increases on January 1, 2025, 2.5% on January 1, 2026, 3.0% increase on January 1, 2027, a 3.0% increase on January 1, 2028. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. The cumulative costs of the contractual increases over the four-year period amount to approximately \$1,600,000 in wages and benefits over the life of the contract.

City Administrator Sullivan, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this Communication be Recommended For Approval.

[1311-25](#)

Subject: Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Shikema Williams for consideration for disallowance.

Recommendation of the Finance and Personnel Committee on 01-12-2026: That the claim be disallowed.

Fiscal Note: N/A

Deputy City Attorney Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Horton, seconded by Alder Jorgensen, that the disallowance of this claim be Recommended For Approval.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 5:39 p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, January 26, 2026.

Respectfully submitted,

Alder Land, Chair,

Finance & Personnel Committee