



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
[www.cityofracine.org](http://www.cityofracine.org)

## Meeting Minutes - Draft

### Finance and Personnel Committee

*Alder Mary Land  
Alder Grace Allen  
Alder Maurice Horton  
Alder Jens Jorgensen  
Alder Tyler Townsend*

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Monday, January 12, 2026

5:30 PM

City Hall, Room 303

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Or immediately following the CDBG Advisory Board

#### Call To Order

**PRESENT:** 4 - Land, Jorgensen, Townsend and Horton

**EXCUSED:** 1 - Allen

#### Approval of Minutes for the December 8th, 2025 Meeting.

**A motion was made by Alder Horton, seconded by Alder Townsend to Approve the Minutes. The motion PASSED by the following vote:**

**AYES:** 4 - Land, Jorgensen, Townsend and Horton

**EXCUSED:** 1 - Allen

1307-25

**Subject:** Communication sponsored by Alder Horton, on behalf of the Transit & Mobility Director, amending Contract #2024008 for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

**Recommendation of the Finance and Personnel Committee on 01-12-2026:** That the Mayor and City Clerk be authorized and directed to execute the contract amendment (Contract #2024008) for DB E.C.O. North America Inc. Support Services for MARK Passenger Rail Commission and Pre-Corridor ID Activities.

**Fiscal Note:** Total amendment cost amount not to exceed \$258,286.72, bringing total contract cost to \$2,258,286.72. Funding available in Congressionally Directed Spending with no local match, Account Number #60282011 57110 82010.

*Transit & Mobility Director Jung, appeared before the committee to speak on the item.*

**A motion was made by Alder Townsend, seconded by Alder Horton, that this Communication be Recommended For Approval.**

1298-25

**Subject:** Communication sponsored by Mayor Mason, on behalf of the City Administrator, submitting the Local 321, International Association of Fire Fighters, 2025 - 2028 collective bargaining agreement for consideration.

**Recommendation of the Finance and Personnel Committee on 01-12-2026:** That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2025-2028 be approved.

**Fiscal Note:** The wage increases are as follows: 2.5% increases on January 1, 2025, 2.5% on January 1, 2026, 3.0% increase on January 1, 2027, a 3.0% increase on January 1, 2028. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. The cumulative costs of the contractual increases over the four-year period amount to approximately \$1,600,000 in wages and benefits over the life of the contract.

*City Administrator Sullivan, appeared before the committee to speak on the item.*

**A motion was made by Alder Jorgensen, seconded by Alder Horton, that this Communication be Recommended For Approval.**

1311-25

**Subject:** Communication sponsored by Alder Land, on behalf of the City Attorney's Office, submitting the claim of Shikema Williams for consideration for disallowance.

**Recommendation of the Finance and Personnel Committee on 01-12-2026:** That the claim be disallowed.

**Fiscal Note:** N/A

*Deputy City Attorney Roubik, appeared before the committee to speak on the item.*

**A motion was made by Alder Horton, seconded by Alder Jorgensen, that the disallowance of this claim be Recommended For Approval.**

## Adjournment

*There being no further business to come before the Committee, the meeting adjourned at 5:39 p.m. The next scheduled meeting of the Committee is at 5:30p.m. on Monday, January 26, 2026.*

*Respectfully submitted,  
Alder Land, Chair,  
Finance & Personnel Committee*