

Racine Public Library Report for January 2026 Board Packet

Executive Director's Report - January

Prepared by Nick Demske

We wrapped up 2025 last month and I have to admit, I felt nostalgic about it. As you all know, it was **Brian O'Connell's last board meeting** after over 10 years serving with us. But it also was just the first time in years that I felt like we were ending the year from a place of stability and a position of advantage. Don't get me wrong, RPL still has plenty of challenges to meet and overcome. But going into 2026, I feel excited about what we can accomplish in the year--not like we're just scrambling to play defense or mitigate crises. And I can tell this feeling is a sentiment throughout our whole building.

Many positive things took place last month, even as the year wound down. **Our new programming librarian** started (Emily), we interviewed and hired **a new bookmobile clerk** (Jaelyn/Jay); we **finalized the compensation study** and did a ton of work with payroll and other departments to communicate it and roll it out correctly; we participated in the **Kris Kringle tour**, and we had the **annual Foundation Holiday Fundraiser**, as well as our first **end of year mailer campaign** in 2 years. But rather than go into detail on the month for this report like I usually do, I'm going to copy the last email I sent to our staff for you all to read. I trust it will give you all an idea of why I'm proud of our 2025, and why we're excited about our 2026.

Thank you all for your ongoing service and for continuing to be huge additions to this library's success. I hope the letter below helps make you proud of *your* work, too.

Letter Begins Here:

"Hey RPL Team,

This will (hopefully) be the last work email I write in 2025. I just wanted to send out a note thanking you all for making it such a phenomenal year at the Racine Public Library, and for making this community better by making this institution run and serve its people every day.

It's a real honor for me to get to work with and learn from all of you. I've said it before, but I **am sincerely grateful** for every single person on this team and I know each one of you contributes enormous work, meaning and value to this organization. So thank you for doing together what none of us could do alone and for **continuing to steward this 128 year old community treasure** that we get to nurture and protect for future generations.

This year alone we:

- **Added a new business manager and deputy director**, after those roles were vacant for a year and a year and a half, respectively

- completed the first year with a **new safety committee**, which has transformed how we navigate critical incidents in this building
- **Successfully wrote and received grants** from United Way, Wils and other organizations
- Provided books--through the **Friends of the Library "Starfish" program**--to youth and families who are going through the juvenile court system
- **Far more of our teammates presented at more conferences than I've ever seen in a year** (I can think of myself, Ashley, Melissa, Rebecca and Elkid, off the top of my head, though I think there were others)
- Negotiated with the city over most of the year to make it possible for the RPL to implement and fund a **compensation study**, realigning us with the city's salary table, even during a year when every other department had minimal increases
- **Rebuilt the RPL Foundation** into a highly functioning, independent organization
- Advocated on the federal level for libraries, through the **Speak Up for Libraries** campaign

For programming, we:

- hosted the 2nd annual **Digital Literacy Fair**
- hosted the 2nd annual **Local Author Fair**
- continued our partnership with **United Way** to be a **VITA** tax service location site
- honored both **Gail Navratil** for her 40+ years of working with children here
- honored **Loretta Life** at the **5th Annual Lake Front Expo** for her legacy here
- hosted children's book legend **Kevin Henkes** for a homecoming event, and installed a permanent display of his works
- and did about **a million other program-related things** that helped community members have joyful moments and better lives

Our work was recognized on the national level multiple times throughout the year. One notable instance was when we were invited to be one of only 4 libraries represented by the **Public Library Association** for their **Standing Up and Standing Together** virtual town hall in January. I got to join 3 other leaders in the field from throughout the country to address our colleagues in preparation for what we expected to be a very challenging year for libraries and intellectual freedom. The fact that the RPL is an organization that gets called on at such a critical historical moment, coaching a nationwide audience of over 600 of our peers on how to navigate it, is something for all of us to be extremely proud of. That invite wouldn't have come if we weren't proving we're a model for public libraries throughout the country to follow, even in the face of unprecedented historical challenges.

Also, if you remember.....one of us happened to become the first black woman to be crowned **Miss Wisconsin**, and went on to compete in Miss America this year. She also **was one of the conference kick-off speakers for the Wisconsin Library Association conference** and has amplified the work and profile of the Racine Public Library through these non-library accomplishments. **Congratulations again, Willow**, and thank you for including the RPL so much in your life story.

Hopefully it's obvious that this is **barely scratching the surface** of the wins we've had this year. And it doesn't even mention **the main value you all provide--the service day in and day out to the people of this community**; processing, organizing, retrieving, circulating and delivering resources; offering shelter and community; and acting as the only place, sometimes, where some **people can receive kindness and respect in their lives**.....people who experience unkindness and disrespect in so many other spaces in this world.

Thank you all so much for what you do. I am so grateful for all of you and honored to get to act as this library's director. We truly, truly, truly accomplished an amazing amount in 2025. And I sincerely believe it is going to be nothing compared to the things we're going to accomplish and the good trouble we're all going to make together in 2026.

Thanks and have a safe and happy New Year, everyone,
Nick”



December Programming Statistics

This December the library hosted 37 programs with a total of 1082 participants.

Age Range	# of Programs	Total Participants
Adult (19+)	14	179
Children 0-5	4	97
Children 6-11	1	7
General Interest (All Ages)	13	785
Young Adult (12-18)	5	14
Location	# of Programs	Total Participants
Library	36	997
Outreach	1	85

Final Totals for 2025

Total # of Programs: 608, Total # of Participants: 10855

Social Worker's Report - January 2025

Prepared by Ashley Cedeno, Library Social Worker

The purpose of the library social worker's December report is to document and analyze the social services provided within the library setting. This report tracks key aspects of the social worker's role, ensuring accountability, identifying trends, and improving services.

Month: December 2025

Patron Interactions

Summarizes the number of interactions with patrons. "SWK" interactions include social service appointments by phone or in person. "General" refers to library assistance of patrons not social service related. Starting in 2025, the distinction between the two is relayed in the below chart. Bus Passes do not count towards patron interaction totals.

Please note: Library Social Worker was out of the office (PTO) from November

Year/Month	2021	2022	2023	2024	2025		
					SWK	General	Total
January		24	56	137	68	125	193
February		20	71	249	69	74	143
March		28	129	287	66	68	134
April		61	119	290	60	124	184
May		34	80	215	86	65	151
June		36	137	222	93	30	123
July		39	111	238	95	120	215
August		42	211	197	91	152	243
September	6	33	159	211	177	192	369
October	15	40	189	271	130	235	365
November	15	52	180	201	76	70	146
December	19	40	118	131	54	49	103

**prior to mid-2023, non-swk interactions were not tracked*

****SW out of office 12/1-12/5 and 12/22-12/31**

Need/Concerns

Highlights recurring or emerging issues affecting patrons, helping to inform future service improvements. Includes assistance provided and common issues addressed.

Aging and Disability Resources	4
Applying for Benefits/Financial Assistance	3
Clothing/Laundry	
COVID-19	
Domestic Abuse	
Education	2
Emotional Support	
Employment	6
Food Insecurity	1
Healthcare	2
Housing	4
Relating to Incident Report or Crisis	6
Internet/Hotspot	2
Legal	1
Mental Health	
Re-entry Services	
Refugee/Immigration Support	
Sensory Room	1
Sexual Assault Services	
Substance Use	
Transportation (not including bus passes)	22
Veteran Services	
Library Social Work Expertise requested	
General Library Assistance (Non-swk)	49
Digital Navigator Program (all interactions)	1
Communication w/ community org	9

**General: Anything that falls under this category are interactions I have with patrons that do not relate to social services, such as assisting patrons with printing, certain reference questions, etc during desk coverage or rounds. These interactions also get reported under the general library data gathering of interactions.*

***Relating to Incident Report or Crisis: Anything that falls under this category are interactions I have with patrons that either directly result in an Incident Report, or in which I speak to a patron regarding their*

suspension, meet with a patron prior to the end of their suspension, or any other incident that occurs that may not result in an Incident report.

Bus Passes

Tracks the distribution of transportation assistance, ensuring proper allocation and identifying demand.

Total bus passes distributed this month: 95

Year/Month	2022	2023	2024	2025
January		27	0*	123
February		45	0	59
March		54	10	54
April		72	93	77
May		99	86	80
June		126	81	51
July		101	97	93
August		111	95	83
September	62	107	66	64
October	72	118	132	95
November	44	18	62	68
December	31	0 *	83	62

*=No bus passes available

Continued Education (CE) or Training

Documents professional development efforts, such as courses or certifications completed.

- NA

Programs

Information on programming events led by or assisted by the Library Social Worker.

- Coffee and Conversation
 - 12/11- 5 participants; Topic: What is a favorite gift you've given or received?
 - 12/12- Staff C&C: 3 participants

Other/Miscellaneous

Captures additional relevant activities or observations that do not fit under the other categories.

- Continued efforts in the **Safety Committee (SC)**-weekly meetings focused on reviewing incidents and improving library safety protocols. As safety-related concerns arise, my role as a library social worker continues to be a valuable resource in addressing these issues
 - 6 interactions related to safety and security
- **Resource Wednesdays** initiative has continued this month, and will be sunsetted (turned into Quarterly Community Resource Fairs in 2026). I have remained actively engaged in refining protocols and procedures, managing agency registrations, and addressing inquiries from participating organizations. My work has included communication with local non-profits to coordinate event logistics, table availability, and overall planning to meet the diverse needs of our partners. Additionally, I maintained and distributed the Resource Wednesday calendar to all partner agencies.
- Hosting a BSW Carthage Social Work Student- **Field Placement/Internship**- Library Social Worker has agreed to host an intern for the 2025-2026 academic year. The purpose of the internship is to provide an under-grad level student with hands-on experience in a nontraditional social work setting, while learning to apply social work values in a community-based environment.
 - Library Social Worker to provide weekly one-hour supervision

During the month of December, supervision of the social work intern has continued to require significant time and support as the student works toward achieving their learning goals and on-site responsibilities.

Marketing Report - January 2025

Prepared by Shay King, Head of Business Development

Overview

Communication Topics

December's communications focused on the month's building and Bookmobile closures, the SHARE Anywhere and Libby apps, the Foundation's winter fundraiser and the discontinuation of our hoopla service.

Program Marketing (1/9/26)

The January through March cycle of programs has 59 remaining submissions.

We are in the program submission phase for April and May programs. During February, marketing will prepare bookmarks, descriptions, graphics, calendar listings and Facebook posts for these programs.

Training and development

- The marketing team did not pursue training in December.

Viewership and Engagement

Press and Advertising

In December, the library was referenced **in the media [at least 19 times](#)**.

Press highlights:

- **Library updates:**
 - [36-year-old sentenced in connection to machete attack](#) - CNH Insider News
 - [Area events, exhibits fill schedules in southeast Wisconsin](#) - Journal Times, Dec. 4
 - [WHAT'S HAPPENING](#) - Journal Times, Dec. 4
 - [Racine Public Library announces late-December closures, lists programs through Dec. 13](#) - Racine County Eye, Dec. 5
 - [YALSA announces 2026 William C. Morris finalists](#) - ALA, Dec. 6
 - [The 2025 Rainbow Book List](#) - GLBTRT ALA, Dec. 8
 - [WI Public Library Standards Steering Committee Work Begins](#) - Wisconsin Department of Public Instruction, Dec. 11
 - [Racine Public Library lists Dec. 13–20 programs, reminds patrons of late-December closures](#) - Racine County Eye, Dec. 12
 - [Upcoming Events at Racine Public Library](#) - CivicMedia, Dec. 18

Don Rosen Show Appearances

Listen live in Racine at 99.9FM & 1400AM, or in Kenosha at 98.1FM. Find previous appearances in our [media placements log](#).

December appearances:

- **Thursday, Dec. 18, 7-8:** Shay King

Upcoming appearances:

- **Tuesday, Feb. 10, 7-8 a.m.** - Keyontai Redding and Joana Jackson (Black History Month Read-In)
- **Tuesday, March 10, 7-8 a.m.** - Melissa Donaldson (Digital Literacy Fair)

Wind Point Stroll

Our December article covered the holiday fundraiser, upcoming craft programs, fairs and festivities in early 2026, and year-end closures.

Our December ad focused on the Beyond Books Collection.

Racine Theater Guild

In the “Chitty Chatty Bang Bang” playbill (Dec. 12 - Jan. 1), we ran an ad focused on the SHARE Anywhere and Libby apps.

Website

2025 Views & Visitors

2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Views	26,544	23,669	26,896	24,176	24,475	24,792	25,496	24,066	25,055	24,000	21,826	24,131	295,126
Visitors	7,368	6,628	7,298	6,486	6,610	6,516	6,337	6,437	7,343	6,799	7,432	7,453	82,707

December’s most-viewed pages:

- [Home](#) - 13,138 views
- [Calendar](#) - 1,353 views
- [Hours & Locations](#) - 513 views
- [Library GO!](#) - 403 views
- [Borrow from the Library](#) - 330 views

Google Business Listing

December Google profile views: 2,105
December appearances in search results: 869
December calls: 295
December direction requests: 607
December website clicks: 2,138

Reviews

Breydan, 5 stars — “The best books ever”

Chelsea Valentine, 3 stars — “It’s a library, all the amazing amenities a library has. But the location is rather awful. The parking is strange. Like it’s hard to tell where you’re allowed to park because there are meters and signs for payment everywhere? Libraries are one of those beautiful things that our taxes have already paid for, but then to visit you have to pay for parking? It’s kind of weird and so I usually avoid going in as much as possible. A few times that I have gone, it was freezing cold inside because half the building is a glass window. And the patrons can be quite obnoxiously loud and nobody who works there asks them to keep inside voices, or watch their language. Totally understand it’s public space, but it’s a library. And how public is it if parking is a mystery? I called once to ask where parking was and they told me at the north entrance, and parking up there, it’s street parking and they are still metered. It’s a strange library, in my opinion. The options on Libby are fine, but my library card randomly expired? No warning, just was unable to download an ebook and needed to visit the library. Just overall a very odd library and state library system compared to most that I’ve used.”

KARL KABELIS, 5 stars — “This place is great! Staff are usually very pleasant and helpful, but you do find an exasperated staff randomly. 🤦 Always clean and well lit, I very much enjoy my time here. Great selection of everything really, books, movies, games... I have always enjoyed going to the library, but this one... I think is 'de best 🏆”

Searches that led viewers to our profile

- For libraries in general: “library”, “library near me” and other variants (480+)
- For the Racine Public Library: “racine public library, 7th street, racine, wi”, “racine public library” and other variants (353+)
 - For branches that don’t exist: “mount pleasant wisconsin library”
 - For branches that no longer exist: “library on 55th racine”
 - “Racine county library”
- For our hours: “racine public library hours”, “racine library hours” and other variants (47+)
- For the bookmobile: “racine kids library movil”, “racine mobile library” and other variants
- For services we offer: “Library printer” and “Study areas near me”
- For events we host: “Kids activities racine wi” “things to do with my 1.5 year old near me” “toddler activities near me”
- For nearby locations: “kenosha library”
- For community events: “escape room”
- Miscellaneous: “Pls racine”, “Share library wisconsin” and “zimmerman”

Newsletter

2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Open rate	36.1%	37.2%	36.7%	34.6%	38.0%	36.4%	36.3%	35.0%	37.2%	29.4%	34.4%	34.8%
Click rate	.8%	.7%	.8%	.9%	.8%	.7%	.7%	.6%	.6%	.6%	.8%	.5%
Current recipients	22,280	22,286	23,168	23,179	23,427	23,427	23,992	24,153	24,165	24,178	24,192	25,207

To sign up for our newsletter or view previous issues, visit RacineLibrary.info/newsletters.

Social Media

Prepared 1/7/26

Facebook

Current followers: 7,559

December views: 19,422

Instagram

Current followers: 1,548

December views: 834

TikTok

Current followers: 1,028

December views: 198

Ads

We did not run any social media ads in December.

Technical Services and Circulation Activities Report - January 2025

Prepared by Chris Tobias, Circulation and Technical Services Supervisor

Circulation Report of December Activities 2025

RPL circulated a total of 31,118 items in December. 29,217 items from Main and 1,901 items from the Bookmobile. November circulation was 31,005. Approximately 6,478 holds were placed and filled. 7,395 items were loaned from our collection to other libraries, and 5,580 were received for RPL patrons. 214 new library cards were issued. Circulation for Home Delivery Services was 2,696 transactions.

Consortium sorting / AMH activity:

- In December staff inducted 72,375 items through the automated material handler (AMH).

Technical Services Report of December Activities 2025

In December TSD staff placed orders for 387 items and received 752 previously ordered items. A total of 1146 items were cataloged and processed for library patrons.

Final orders for library materials were placed during the first week of December to allow for receiving and invoicing materials prior to rolling over fiscal year 2025 to 2026.

The project to label abbreviated series statements and numbers on Adult and Juvenile fiction collections has continued.

Inventory of various library collections continues.

Digital Services and Innovation Activities Report - January 2025

Prepared by Melissa Donaldson, Head of Digital Service and Innovation

Programming

The Digital Services and Innovation (DSI) team successfully hosted one program in December, engaging 17 participants. Additionally, the team produced 46 3D-printed items and completed two laser-engraved projects for patrons this month.

Podcasting Studio

The podcasting studio facilitated 7 appointments in December

Tech Support

The DSI Lab staff provided community tech support, addressing 271 inquiries in December.

DSI Staff purchased replacement Chromebooks for part-time staff in Circulation, YSD, and ASD. Windows computer replacements were purchased to replace full-time Circ staff computers.

DSI full-time staff viewed a Demo for KnowBe4 Computer Security Training. Will begin to roll this at the end of January. This will help teach our staff how to use computers safely and avoid being scammed or bringing harm to library computer systems.

Technology & Digital Services Usage Report November–December Comparison

This report provides a comparative analysis of technology and digital service usage between November and December. Percent-change callouts are included to highlight month-over-month trends and seasonal impacts.

PC Usage

Key month-over-month changes:

- Total Sessions: -2.3%
- Total Time (H:M:S): +2.1%
- Average Time (Minutes): +4.5%
- Library Cards: +2.0%
- Student IDs: -6.7%
- Guest Passes: -5.3%
- Unique Logins: -13.4%

People Counter

Key month-over-month changes:

- Lake Avenue: +3.2%
- Main: -2.9%
- Total: -1.4%

Patron Print Jobs

Key month-over-month changes:

- Print Jobs: +3.8%
- Total Pages: -7.0%
- Cost: +7.5%

Scanner & Fax

Key month-over-month changes:

- Scans: -27.0%
- Transfers: +138.6%
- Fax: -16.8%
- Email: -60.6%
- USB: +85.0%
- Printer: +400.0%

Call Center - Curbside

Key month-over-month changes:

- Total Successful Calls: +39.4%
- Average Answered Calls Per Day: +33.6%
- Call Per Hour: +32.7%
- Total Talk Time (Minutes): +57.0%
- Average Call Length (Minutes): +12.6%

Patron Room Reservations

Key month-over-month changes:

- Study Room: -7.3%
- Ruff Readers: 0.0%
- Audio & Podcasting Studio: -50.0%

Ancestry.com

Key month-over-month changes:

- Citation Image Retrievals: +1954.5%
- Text Retrievals: +466.7%
- Total Retrieval: +838.6%
- Unique Searches: +404.9%

Digital Check Outs

Key month-over-month changes:

- Libby Check Outs: +1.4%
- Hoopla Check Outs: -14.9%
- Comics Plus: +21.9%

LinkedIn Learning

Key month-over-month changes:

- User Logins: +112.5%
- Content Views: +565.4%
- Content Completions: +562.5%

Mango Languages

Key month-over-month changes:

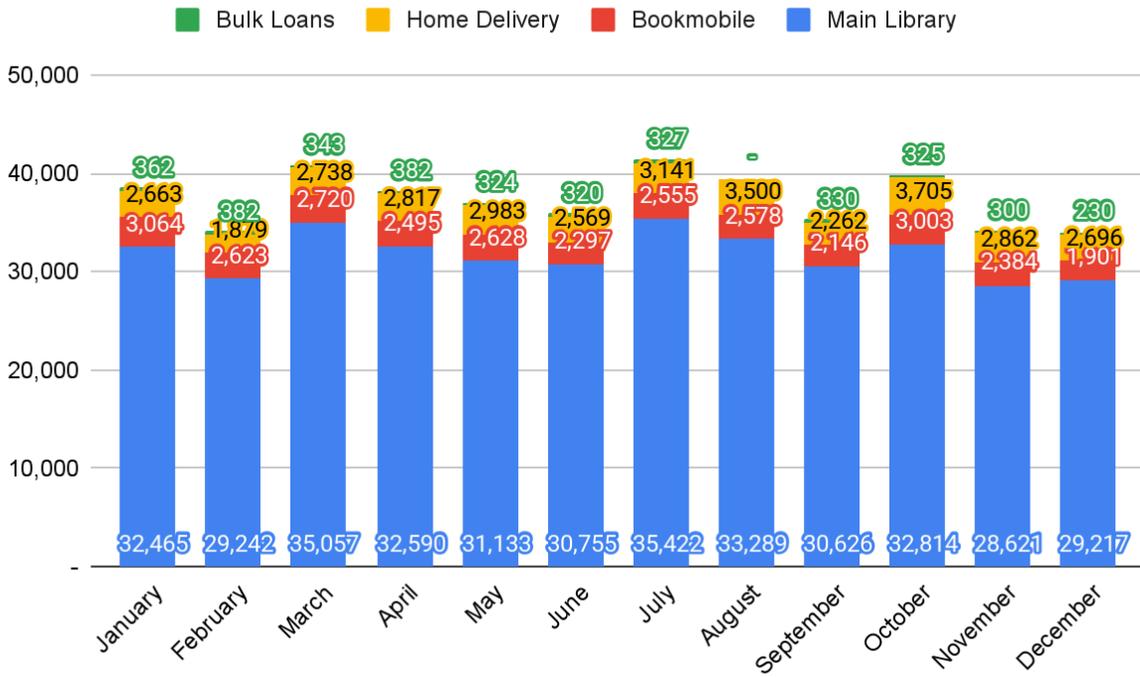
Total Sessions: -64.4%

2025 Year to Date Library Services Statistics

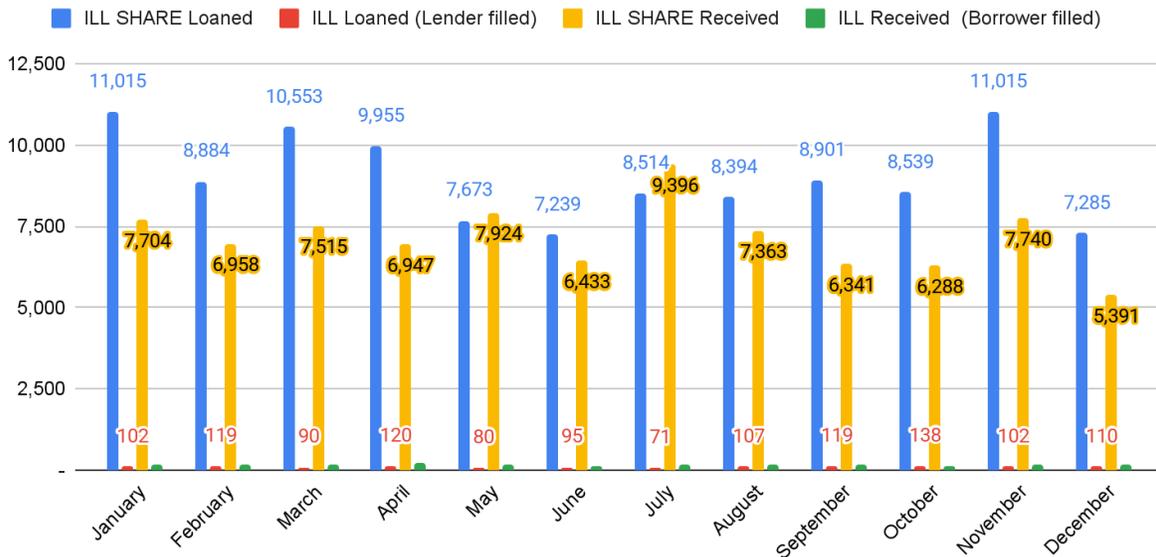
Prepared by Chris Tobias, Matt Jerke, and Lizzie Hjelle

Physical Circulation Statistics

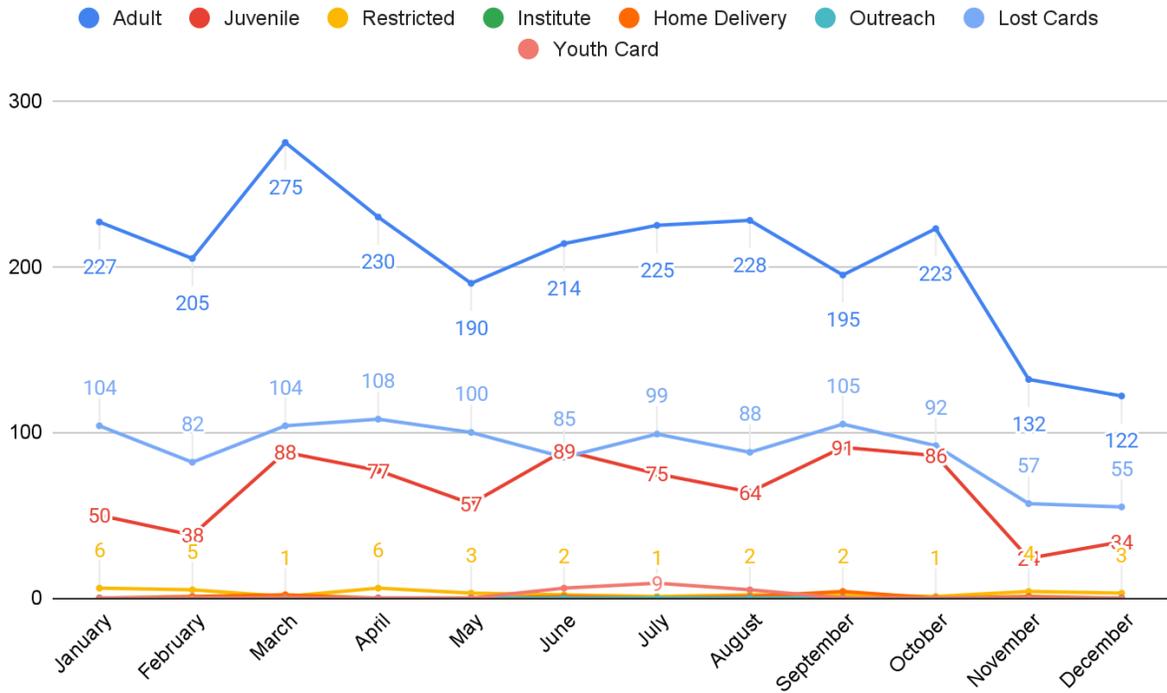
2025 Monthly Circulation



Interlibrary Loans 2025



2025 Library Cards Issued



Year to Date Circulation by Municipality

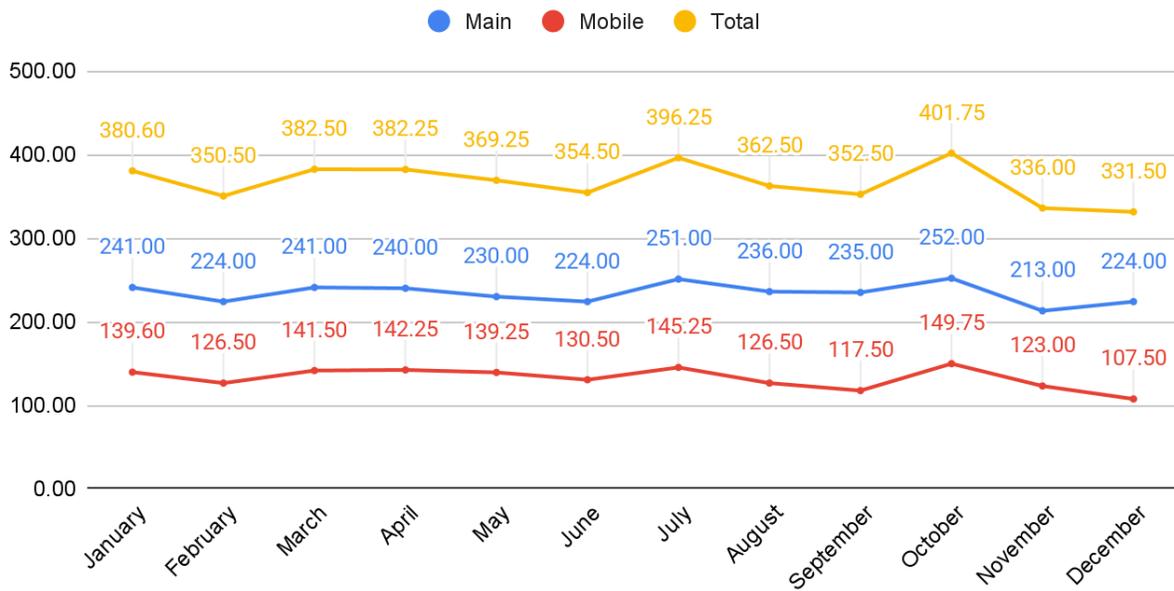
Main			Bookmobile		
Municipal Code	Circ #s	%	Municipal Code	Circ #s	%
BRASHWAUBV	7	0.002%	KNKENOSHAC	57	0.19%
BRGREENBYC	2	0.001%	KNSOMERSV	16	0.05%
DAMADISONC	234	0.061%	MICUDAHYC	7	0.02%
GTPLATTEVC	68	0.018%	OUTOFSTATE	16	0.05%
JUPLYMOUTT	1	0.000%	RACALDONV	7,958	26.18%
KNBRISTOLV	8	0.002%	RAELMWOODV	94	0.31%
KNKENOSHAC	2,625	0.689%	RAMOUNTPLV	10,212	33.60%
KNPARIST	11	0.003%	RANORTHBYV	107	0.35%
KNPLEASPRV	55	0.014%	RANORWAYT	1	0.00%
KNRANDALLT	3	0.001%	RARACINEC	8,248	27.14%
KNSALEMLKV	545	0.143%	RARAYMONDV	142	0.47%
KNSOMERSV	275	0.072%	RASTURTEVV	2,072	6.82%
KNTWINLAKV	12	0.003%	RAUNIONGRV	37	0.12%
MIBAYSIDEV	29	0.008%	RAWINDPOIV	1,367	4.50%
MICUDAHYC	14	0.004%	RAYORKVILV	15	0.05%

MIMILWAUKC	27	0.007%	RKBELOITC	1	0.00%
MIOAKCREEC	169	0.044%	RKJANESVIC	4	0.01%
ONMINOCQUT	42	0.011%	WAJACKSONV	2	0.01%
OUAPPLETOC	6	0.002%	WKBROOKFIC	25	0.08%
OUTOFSTATE	100	0.026%	WWSUGARCRT	1	0.00%
RABURLINGC	439	0.115%		12	0.04%
RABURLINGT	121	0.032%	Total	30,394	100.00%
RACALEDONV	84,751	22.231%			
RADOVERT	56	0.015%			
RAELMWOODV	1,937	0.508%			
RAMOUNTPLV	66,572	17.462%			
RANORTHBYV	1,818	0.477%			
RANORWAYT	37	0.010%			
RARACINEC	201,155	52.765%			
RARAYMONDV	2,585	0.678%			
RAROCHESTV	619	0.162%			
RASTURTEVV	5,486	1.439%			
RAUNIONGRV	1,004	0.263%			
RAWATERFOT	69	0.018%			
RAWATERFOV	156	0.041%			
RAWINDPOIV	8,185	2.147%			
RAYORKVILV	279	0.073%			
RKBELOITC	14	0.004%			
RKBELOITT	3	0.001%			
RKCLINTONV	1	0.000%			
RKEDGERTOC	14	0.004%			
RKJANESVIC	13	0.003%			
RKJANESVIT	2	0.001%			
RKNEWARKT	2	0.001%			
RKSPRINGVT	1	0.000%			
RKUNIONT	12	0.003%			
SBCASCADEV	7	0.002%			
SHSHAWANOC	11	0.003%			
WAGERMANTV	9	0.002%			
WAJACKSONV	2	0.001%			
WKBROOKFIC	2	0.001%			
WKMUKWONAV	34	0.009%			
WKOCONOMOC	22	0.006%			
WKVERNONV	21	0.006%			
WKWAUKESHV	12	0.003%			
WOWISCRPDC	3	0.001%			
WUMARIONT	4	0.001%			
WWDARIENT	1	0.000%			
WWDELAVANC	6	0.002%			
WWEASTTRYV	13	0.003%			
WWELKHORNC	27	0.007%			

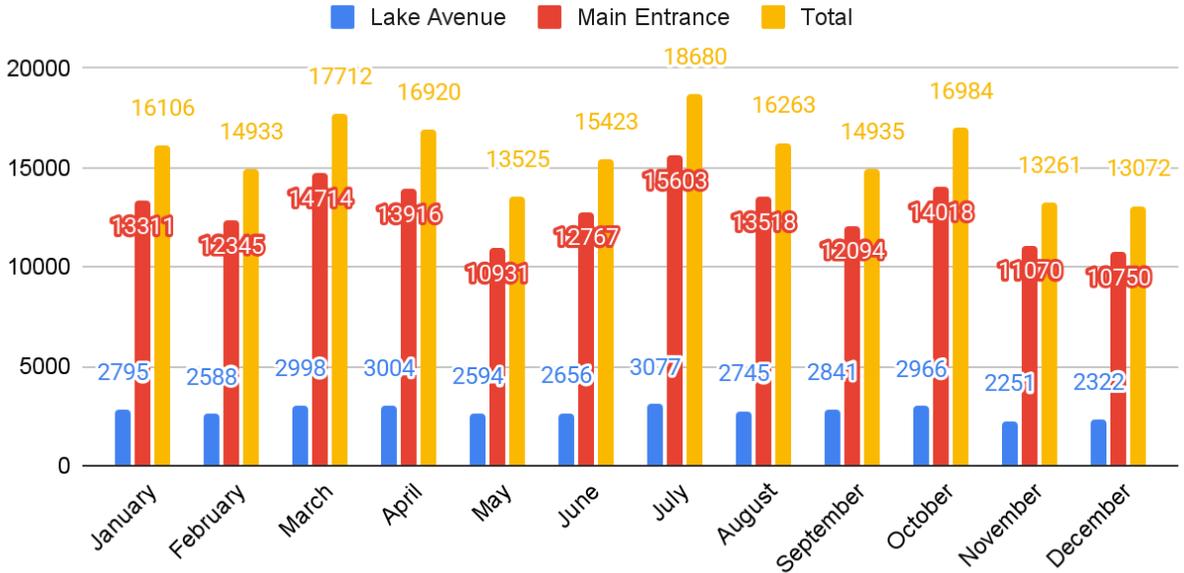
WWGENEVAT	1	0.000%			
WWLAFAYETT	4	0.001%			
WWLAKEGENC	3	0.001%			
WWLINNT	1	0.000%			
WWLYONST	10	0.003%			
WWSUGARCRT	14	0.004%			
WWTROYT	1	0.000%			
WWWALWORTT	1	0.000%			
WWWILLIAMV	11	0.003%			
	1,447	0.380%			
Total	381,231	100.000%			

Building Usage Statistics

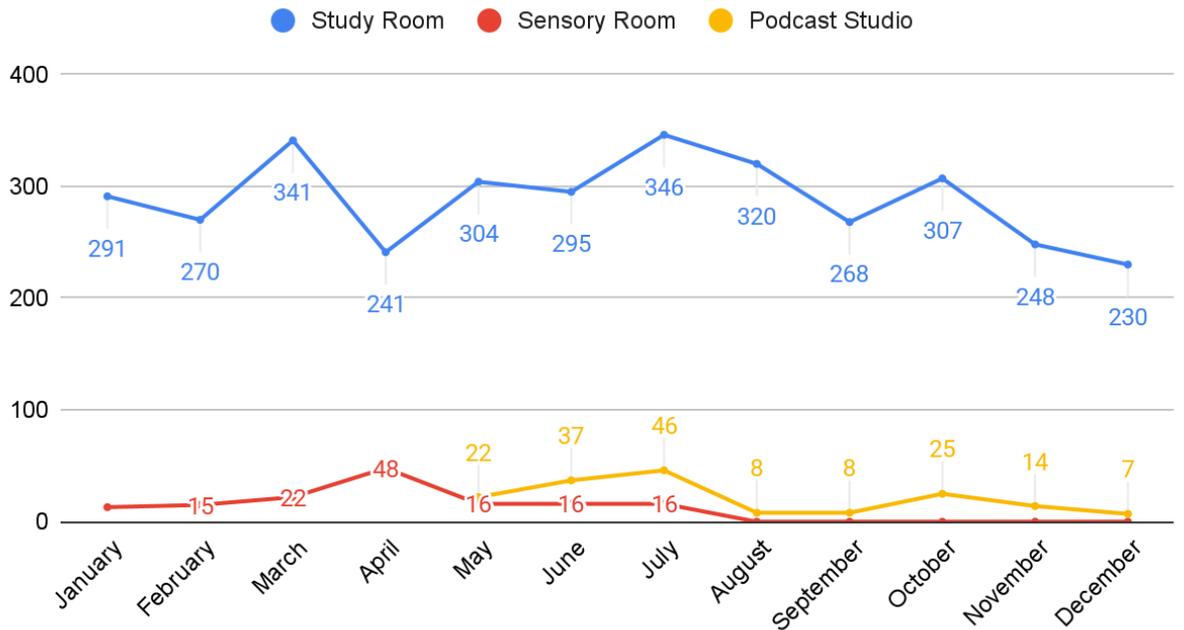
2025 Open Hours



People Counter 2025



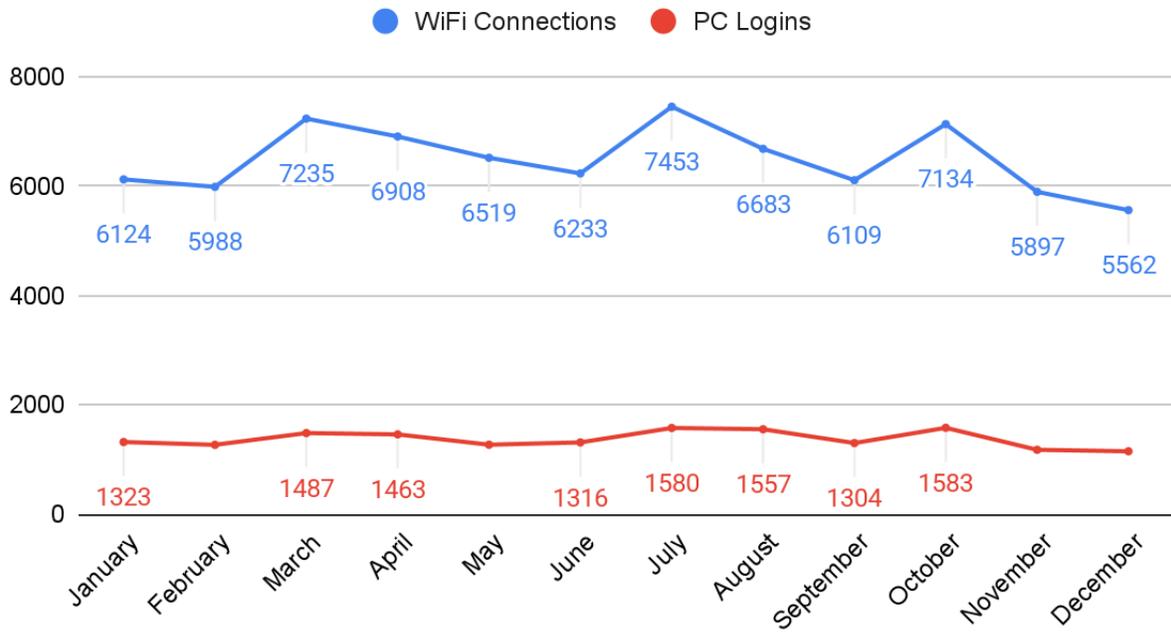
2025 Public Room Use



*Sensory Room has been closed for maintenance since August, 2025.

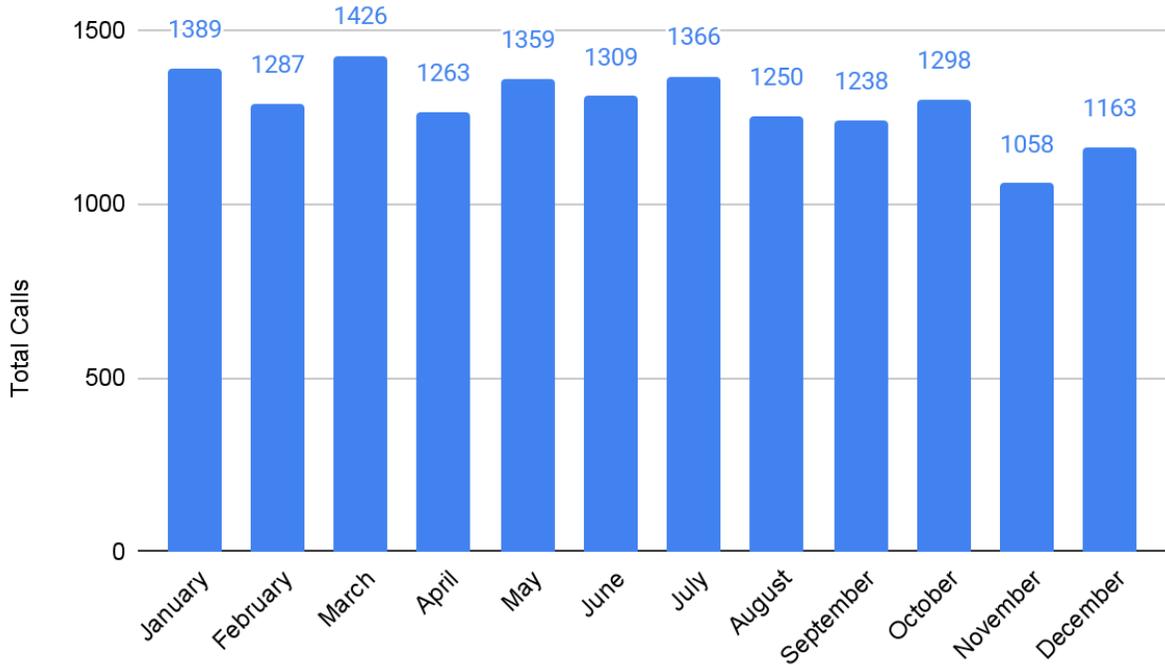
Technology Statistics

WiFi Connections and PC Logins

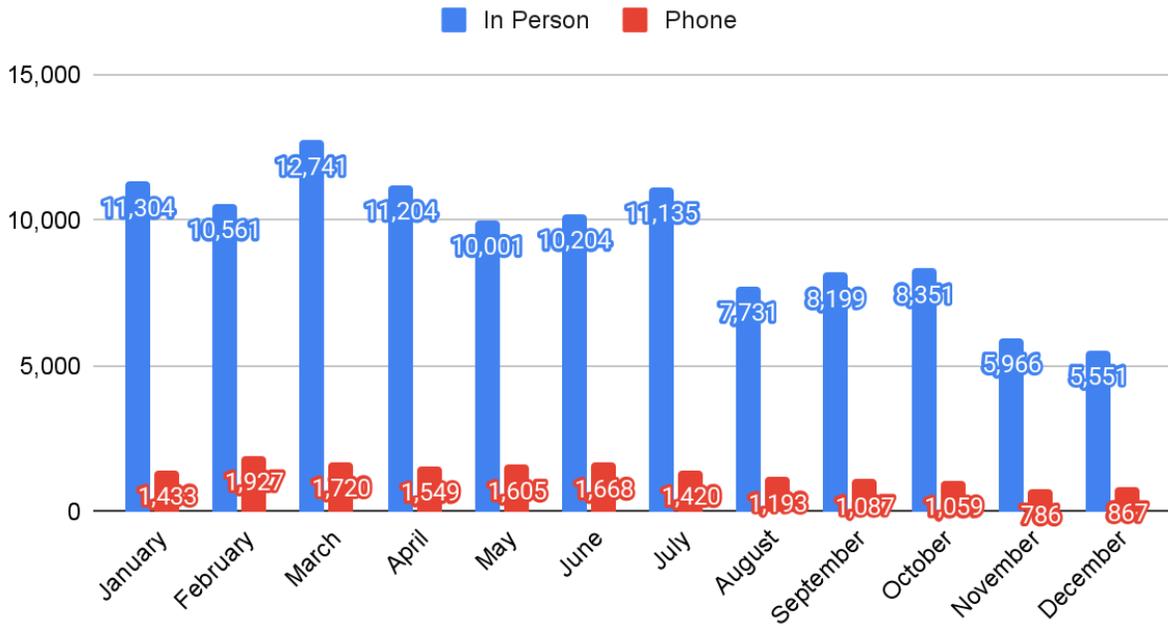


Reference Statistics

2025 Call Center Total Calls

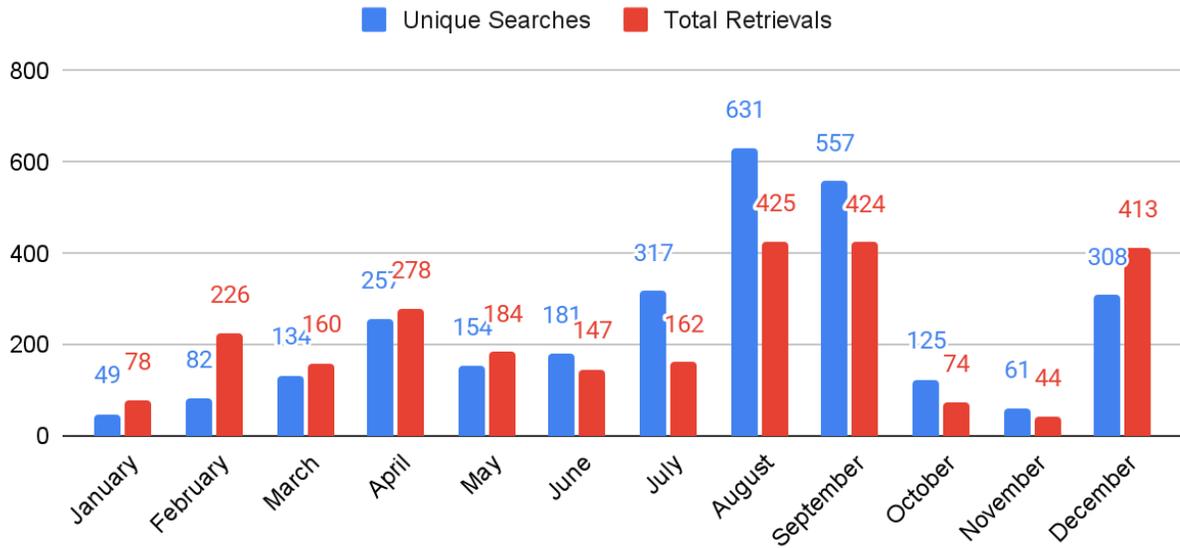


2025 Reference Interactions

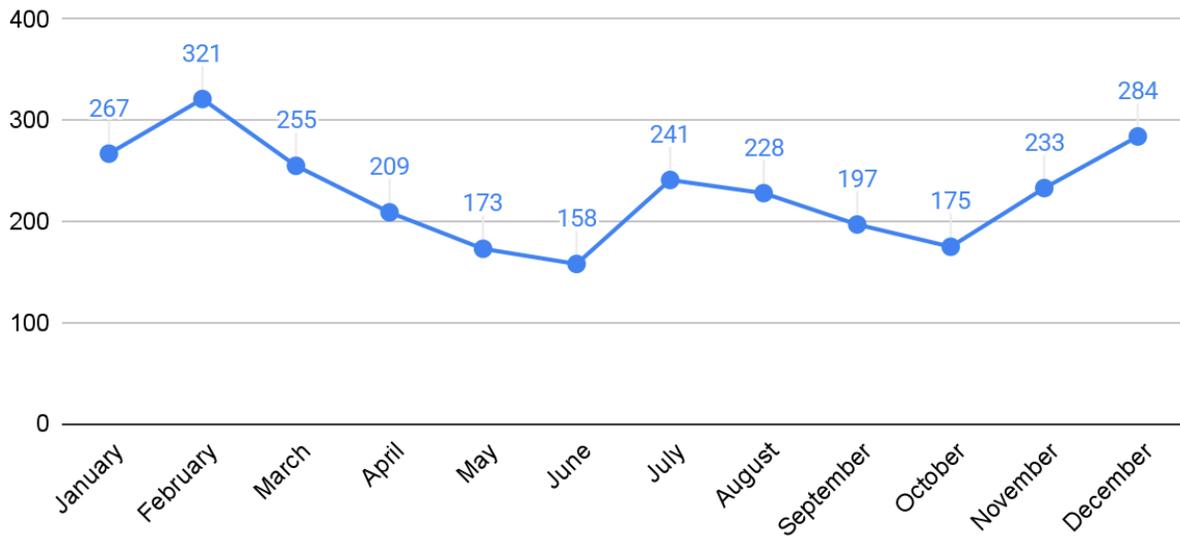


Digital Resource Usage Statistics

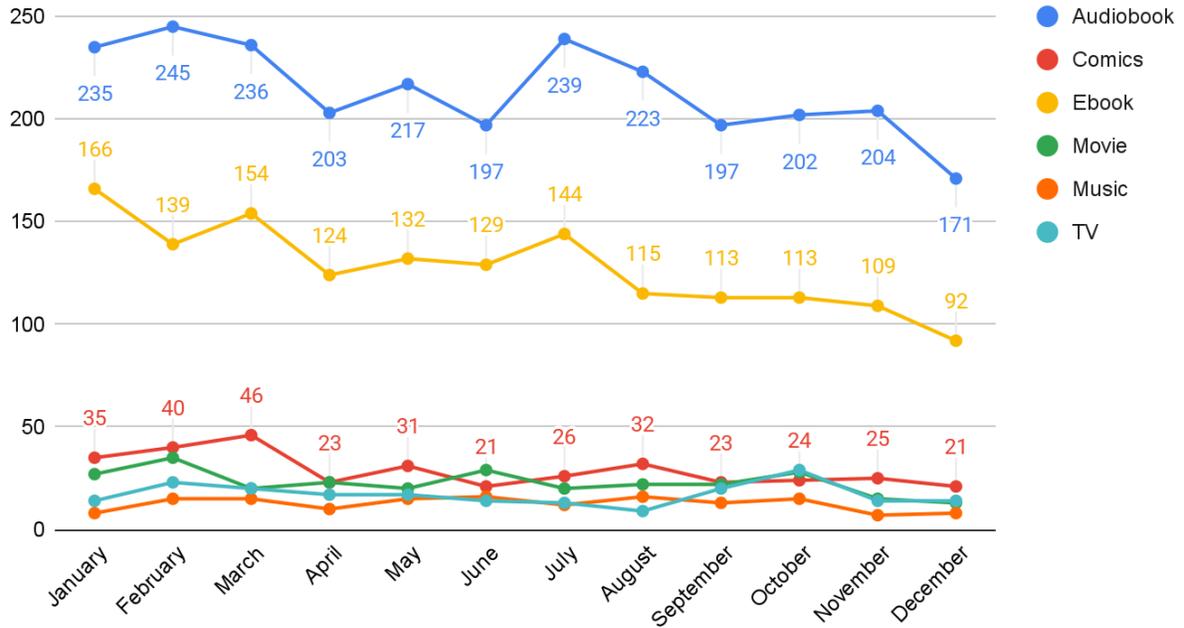
Ancestry Usage 2025



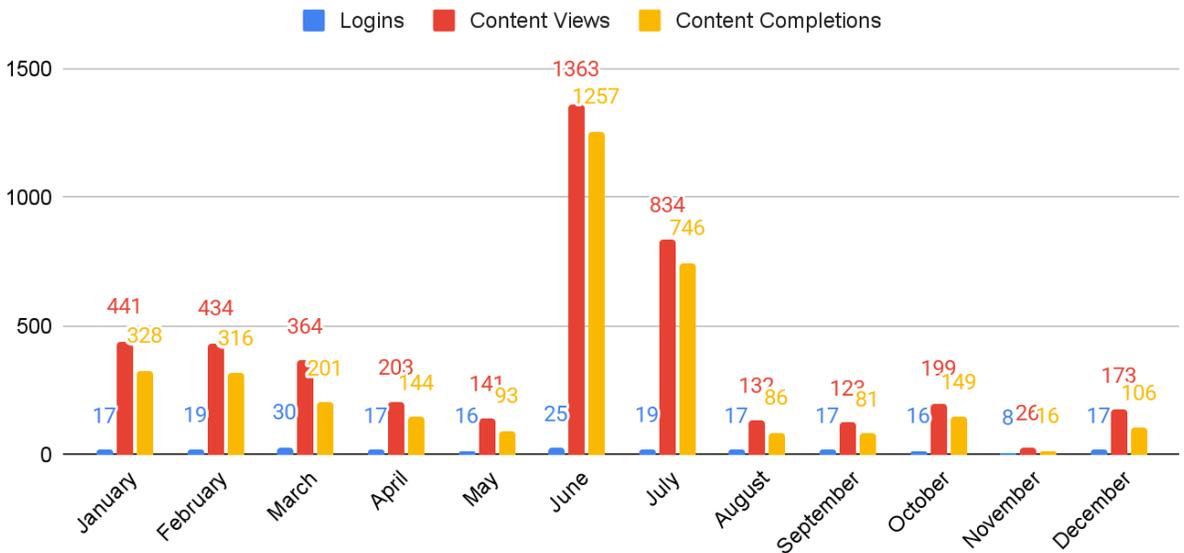
Comics Plus Checkouts 2025



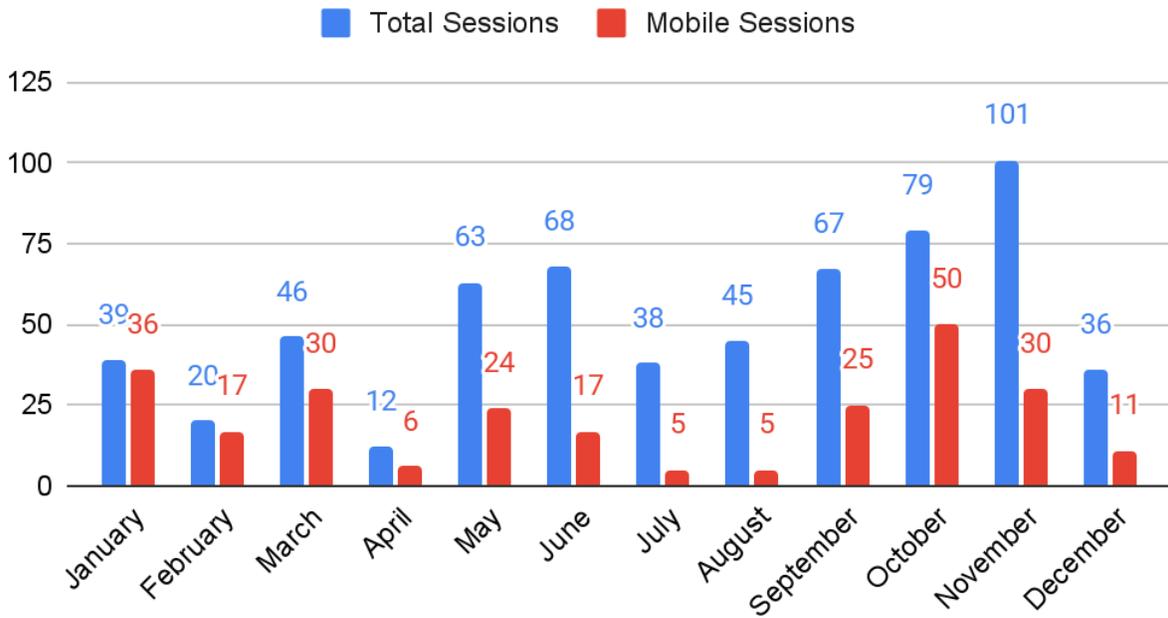
Hoopla Downloads 2025



LinkedIn Learning Usage 2025



Mango Languages 2025



Overdrive Downloads 2025

