



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final Library Board

Thursday, March 16, 2023

4:30 PM

Racine Public Library, Lee Room

Call To Order

Roll Call & Introductions

Welcome to new RPL Board Member, Greg Holding (County Appointee)

Comments from the Public

Information and comments may be received from the public by the Library Board, but solely as to matters that appear on the Agenda for that meeting. The public comment session shall last no longer than 15 minutes and individual presentations are limited to (3) minutes per speaker. These time limits may be extended at the discretion of the Board President. The Library Board may have limited discussion on the information received, however, no action will be taken on issues raised during the public comment session unless they are otherwise on the agenda for that meeting. Public comments should be addressed to the Library Board as a body. Presentations shall not deal in personalities or personal attacks on members of the Board, the applicant for any project, or Library employees. Comments, questions and concerns shall be presented in a respectful and professional manner. Any questions to an individual member of the Library Board or Staff will be deemed out of order by the Board President.

[0283-23](#)

Subject: Correspondence

Attachments:

[Housing Crising in Racine panel discussion coming to Gateway Technical Colle](#)
[Building Unity: Wisconsin tour for justice & democracy](#)

Consent Agenda

[0267-23](#)

Subject: Approve Minutes from the February 16th, 2023 Regular Board Meeting

Attachments:

[Approve Minutes from the February 16th 2023 Regular Board Meeting](#)

[0268-23](#)

Subject: Approve Financial February 10th - March 10th, 2023 Invoices and Credit Card Purchases

Attachments:

[Credit Cards and Invoices](#)

[0269-23](#)

Subject: Approve February 2023 Executive Summary Report

Attachments:

[Executive Summary](#)

Reports[0270-23](#)**Subject:** Executive Director Report (Angela Zimmermann)**Attachments:**[March 2023 Board Packet - Executive Director and Leadership Team Reports](#)[0271-23](#)**Subject:** RPL Board President Report (Trustee Kaprelian)[0272-23](#)**Subject:** City Council Liaison (Trustee Kaprelian)[0273-23](#)**Subject:** RPL Foundation and RPL Foundation Capital Campaign Initiatives (Trustee Kaprelian and Executive Director Angela Zimmermann)[0274-23](#)**Subject:** RUSD Liaison (Trustee O'Connell)[0275-23](#)**Subject:** Prairie Lake Library System Liaison (Trustee O'Hagan)[0276-23](#)**Subject:** Building & Grounds Committee Reports (Trustee O'Connell) - last met on June 9th, 2021[0277-23](#)**Subject:** Finance & Personnel Committee Report (Trustee Kaprelian) - last met on March 6th, 2023**Attachments:**[Minutes 3-6-23](#)[0090-23](#)**Subject:** Timeline of and Tool used to perform the 2022 Executive Director's performance evaluation**Attachments:**[Racine Public Library Executive Director Performance Evaluation](#)[0278-23](#)**Subject:** Referral from the Finance & Personnel Committee to approve changes to the Executive Director Performance Evaluation process/policy; allowing the Chair or an appointed person from the Finance Committee to handle the evaluations and informing the staff of the procedures to evaluate the Executive Director**Attachments:**[Executive Director Performance Evaluation process/policy](#)**New Business**[0279-23](#)**Subject:** Discussion on possible formal censure of a Board Officer as presented by Secretary James O'Hagan - Discussion/Action

[0089-23](#) **Subject:** Referred from the full Board on January 19th, discussion on usage of the \$125,000 earmarked in the City budget, under contingency funds as it relates to City Resolution 0030-23.

Attachments: [Wage Increase Comparisons and Numbers](#)
[Comparison to F&P](#)

[0280-23](#) **Subject:** Approve \$35,000 from the A. Boernke Fund for the extension of the book sale nook. Rasch Proposal - Discussion/Action

Attachments: [Rasch Proposal](#)

[0281-23](#) **Subject:** Approve changes to the Circulation Policy to include verbiage concerning the Beyond Books Collection - Discussion/Action

Attachments: [Suggested Changes to the Circulation Policy](#)
[Current Version of the Circulation Policy](#)

[0282-23](#) **Subject:** DPI Trustee Essentials Chapter 3: Bylaws - Organizing the Board for Effective Action - Information

Attachments: [DPI Trustee Essentials Chapter 3: Bylaws - Organizing the Board for Effective A](#)

[0284-23](#) **Subject:** DPI Trustee Essentials Chapter 4: Effective Board Meetings and Trustee Participation - Information

Attachments: [DPI Trustee Eseentials Chapter 4: Effective Board Meetings and Trustee Partici](#)

Referral Items

Trustee Comments

Confirmation of Next Meeting: Thursday, April 20th at 4:30 pm

Adjournment

If you are disabled and have accessibility needs or if you need information interpreted for you, please call the Library's Office at (262) 636-9170 at least 3 business days prior to the meeting.

Zoom Meeting Link:

Join Zoom Meeting

<https://us02web.zoom.us/j/83366595254?>

pwd=VURFSIU5QVB5NFI2OUw1Wm9idDRCdz09

Meeting ID: 833 6659 5254

Passcode: 966325

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