



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Affirmative Action and Human Rights Commission

Thursday, May 9, 2024

4:30 PM

City Hall, Room 207

Call To Order

PRESENT: 5 - Don Nielsen, Rashanda Cainion, Roy Carter, Sam Peete and Carmen Lassiter Ayers

EXCUSED: 3 - Barbara Farrar, Alicia Jarrett and Mary Coleman

Approval of Minutes for March 14th, 2024 Meeting.

[0936-23](#)

Subject: Recognition of the Racine Raiders Football Team Winning the National Championship

Subject: Equity Officer Update

Kischa Buford let the committee know that the HR department is updating the hiring process. The HR Generalists along with the Deputy HR Director and the Equity Officer are going through the full process to make sure the process is fair and includes DEI. The Equity Officer explained the Youth Employment Program and let the committee know the number of applications that were received. Approximately 65 people will be hired through that program.

Subject: Chair Update

Alder Peete let the committee know that the City approved waiving the fees for the Juneteenth day parade. Alder Peete also let the committee know that the City is now working with Habitat for Humanity and he would like them to come and speak to the commission.

Racine Police Department presentation by Racine Police Department staff.

Assistant Chief Rick Toeller was present to do a presentation for the committee. Carmen Lassiter Ayers asked about the task force recommendations on use of force policies that were going to be implemented after the George Floyd incident. The Assistant Chief did not have a copy of the report and is unable to speak to it. He is able to speak to body cameras worn by police officers. Body cameras come on when there is a call, and they are turned off when the call is over. As long as there's an interaction, the body camera is on. The amount of time that the body camera footage is kept depends on the type of interaction. If a weapon is drawn, the body camera of every officer that is in the area will be activated. Body cameras have sound and color. The Police Department uses Axon body cameras now. The Assistant Chief confirmed that by using body cameras, the number of complaints has been cut down. Use of force policies are online.

Next Meeting Date: June 13th, 2024 (meeting was cancelled)

Adjournment

Meeting adjourned at 5:30 pm