



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Agenda - Final Finance and Personnel Committee

*Chairman Q.A. Shakoor II*  
*Alder Mary Land*  
*Alder Tracey Larrin*  
*Alder Jason Meekma*  
*Alder Natalia Taft*

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Monday, September 9, 2019

5:00 PM

City Hall, Room 307

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Call To Order

Chairman Comments

Roll Call

### Approval of Minutes for the August 26, 2019 Meeting

1. [0899-19](#) **Subject:** Communication sponsored by Alder Meekma for consideration of increasing the City Administrators base pay for the time he has and will be officially tasked with and designated as “interim” or “acting” Director of any vacant Administrative Manager position. The employee shall receive additional compensation equal to five-percent (5%) of his then-effective annual rate of compensation applied to the complete duration of the time served in said “interim” or “acting” capacity. This would include back pay for the time served to the date of implementation of this wage increase and all time served in this capacity moving forward.

**Staff Recommendation to the Finance & Personnel Committee on 08-26-2019:** None at this time.

**Fiscal Note:** Funds are available in account 11002-50100 Mayors Office: Administrative Salaries in the amount of \$5,250 for the period of April 2019 through the end of 2019 or until a new Commissioner of Public Works is appointed.

2. [1023-19](#) **Subject:** Communication sponsored by Alder Shakoor requesting that the City accept ownership of 1109 Twelfth Street and transfer the property to Racine Revitalization Partnership.

**Staff Recommendation to the Finance & Personnel Committee on 09-09-2019:** Permission be granted to accept ownership of 1109 Twelfth Street on behalf of the City of Racine, and that permission be granted to

the Mayor and City Clerk to transfer 1109 Twelfth Street to Racine Revitalization Partnership.

**Fiscal Note:** The City will pay about \$30 in recording fees to receive the property from Racine County. Racine Revitalization Partnership will reimburse the City for the title transfer and recording fees for transfer of the property to Racine Revitalization Partnership.

**Attachments:** [MEMO- 2019 F+P Property Reception 1109 Twelfth.docx](#)

3. [1024-19](#) **Subject:** Communication sponsored by Mayor Mason proposing modifications to the employee health insurance plan design.

**Mayor's Recommendation to the Finance & Personnel Committee on 09-09-2019:** Approve the proposed modifications to the employee health insurance plan design as presented.

**Fiscal Note:** The plan design changes as presented would result in a potential savings for 2020 of approximately \$3,200,000.

**Attachments:** [Agenda Briefing Memorandum 1024-19 w-atc.pdf](#)

4. [1025-19](#) **Subject:** Communication sponsored by Mayor Mason proposing modifications to the retired employee health insurance program, including retired employee premium share and Medicare Part B reimbursement.

**Mayor's Recommendation to the Finance & Personnel Committee on 09-09-2019:** Approve the proposed modifications to the retired employee health insurance program as presented.

**Fiscal Note:** To be discussed.

**Attachments:** [Agenda Briefing Memo 1025-19.pdf](#)

5. [1026-19](#) **Subject:** Communication sponsored by Mayor Mason proposing modifications to the active employee health insurance program, including active employee premium share and the establishment and funding of Health Savings Accounts for active employees.

**Mayor's Recommendation to the Finance & Personnel Committee on 09-09-2019:** Approve the proposed modifications to the employee health insurance plan design as presented.

**Fiscal Note:** To be discussed.

**Attachments:** [Agenda Briefing Memo 1026-19.pdf](#)

6. [1027-19](#) **Subject:** Communication sponsored by Mayor Mason on behalf of the Human Resources Benefit Coordinator presenting the UHC Medicare

Advantage plan agreement for renewal.

**Staff Recommendation to the Finance & Personnel Committee on 09-09-2019:** Approve the UHC Medicare Advantage plan agreement renewal as presented.

**Fiscal Note:** If approved, the UHC Medicare Advantage plan agreement renewal would result in a savings in 2020 over 2019 of approximately 12%, which savings will be incorporated in the 2020 budget.

**Attachments:** [City of Racine Medicare Options 2020.pdf](#)

### Closed Session

It is intended that the Finance and Personnel Committee convene in closed session pursuant to Section 19.85 (1) (e) of the Wisconsin Statutes, to consider strategy where bargaining reasons require a closed session, regarding collective bargaining.

7. [1028-19](#) **Subject:** Communication sponsored by Mayor Mason on behalf of the City Attorney and interim Human Resources Director requesting to appear before the Finance and Personnel Committee in closed session, pursuant to Section 19.85 (1)(e) of the Wisconsin Statutes, to formulate collective bargaining strategy in light of prospective modifications to the employee health insurance program.

**Staff Recommendation to the Finance & Personnel Committee on 09-09-2019:** To receive and File.

**Fiscal Note:** To be discussed.

### Open Session

### Adjournment

**All persons, including alderman, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including alderman, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.**

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