



City of Racine, Wisconsin
Agenda BRIEFING MEMORADUM

AGENDA DATE:

4/18/2022

SUBJECT: Communication from Mayor Mason requesting that Racine Charter Ordinances section 2-76 be amended to remove the duty to conduct labor contract negotiations from the office of the city attorney and that Ch. Ord. 0001-22 be approved.

PREPARED BY: Paul Vornholt, City Administrator

EXECUTIVE SUMMARY:

Currently the Charter Ordinance gives the authority of Collective Bargaining to the Finance and Personnel Committee and all the duties of collective bargaining to the City Attorney. While the City Attorney is a major contributor to the bargaining process the office is not the only one that needs to be involved.

This resolution formalizes what happens right now. Shifting the primary duties of bargaining to the City Administrator reflects the position and description of coordinating all the city departments and being knowledgeable about what operational and financial impacts labor agreements will have on the city and the department where those employees work.

The resolution also clearly recognizes the added duties that the Finance Department and Human Resources Department provide by also assisting in the process.

This resolution does not change the enforcement role on labor agreements.

BUDGETARY IMPACT:

There is no fiscal impact.

RECOMMENDED ACTION:

Staff recommends the request by Mayor Mason to approve a resolution supporting Charter Ordinances section 2-76 be amended to remove the duty to conduct labor contract negotiations from the office of the city attorney and that Ch. Ord. 0001-22 be approved.