



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Affirmative Action and Human Rights Commission

Thursday, January 11, 2024

4:30 PM

City Hall, Room 207

Call To Order

PRESENT: 6 - Don Nielsen, Rashanda Cainion, Roy Carter, Sam Peete, Carmen Lassiter
Ayers and Barbara Farrar

EXCUSED: 3 - Dasheika Kidd, Alicia Jarrett and Mary Coleman

Approval of Minutes for the December 14, 2023, Meeting

A motion was made by Roy Carter and seconded by Barbara Farrar to approve the December 14, 2023, minutes. Motion approved.

Approved

[0099-23](#)

Subject: AAHRC Questionnaire Follow-up

No Action was taken. The Commission members will wait until all members are present to determine how to move forward with this item.

A motion to defer was made by Roy Carter and seconded by Don Nielsen. Motion approved.

[0039-24](#)

Subject: December Hiring Report

December 2023 Hiring report was distributed and reviewed by Commission.

A motion was made by Don Nielsen to receive and file item 0039-24, Roy Carter seconded. Motion approved.

Subject: Chair Update

Ald. Peete had no new information. He reminded the Commission about Martin Luther King's birthday and that City employees have the day off. Kisha Buford, Equity Officer let the Commission know that she is working on a new position using AARPA dollars for a Diversity Recruiter to do recruiting and to create partnerships. Kisha also let the Commission know that she has finished the job description for the Youth Employment Coordinator role. Kisha is also working on two marketing positions. Kisha also let the Commission know that she is working on a Black History Month initiative and asked for input.

Next Meeting Date: February 8, 2024

Adjournment

Meeting adjourned at 4:55 p.m.