I am here today speaking out regarding a series of extremely inappropriate, unsafe, and retaliatory actions that occurred during my employment at Mahoffers owned by Bobby and Niki Brook.

During my time there, I witnessed and experienced numerous incidents involving Bobby that created a hostile, unsafe, and abusive work environment. These included:

 Unprofessional conduct: drinking while on duty, drug use with customers, and inability to manage the bar without consuming alcohol.

(bobby was drinking all the time pretty much everyday. i opened the bar one day to find him passed out of the floor with a coors light & liquor bottle next to his head. one day he asked me if i "partied" meaning if i do cocaine. i told him no & he proceeded to walk down to the basement with his costumers to do so. and he did it multiple times after that on different shifts of mine with different people)

 Sexual misconduct: making inappropriate sexual comments in front of staff, engaging in sexual relationships with staff members on the premises, attempting to pursue additional staff members, and making an unwanted sexual advance towards me.

(every shift he always had something wildly inappropriate to say about any woman other than his wife. whether it was sexual or degrading. he was messaging bartenders outside of work sexually. there is lots of proof that can be provided)

 Violence and harassment: speaking disrespectfully about his wife in front of staff, physically assaulting her in the presence of staff, physically handling her aggressively in front of customers, and also spitting in a bartenders face.

(this happened every shift that he would talk terribly about his wife or to his wife. i had to close down early one night because of him grabbing her up and pushing her in front of customers. one of the costumers from that night told me later on that bobby tried to pay him to set niki up & have her beaten up)

• Coercive behavior: attempting to involve staff—including myself—in situations of a sexual nature, and asking another bartender to arrange prostitutes for him.

(i was asked to come to the bar to have sex with one of his friends after hours for a large some of money. and to not tell anyone)

 Retaliation: after I spoke up about his behavior towards me & other staff or customers to niki, I was terminated by bobby on Tuesday, 7/29, under the claim that I was "talking behind his back."

Staff members who reported any of the above to niki brook or were subjected to bobby brooks inappropriate conduct, including myself, were fired or dismissed, with claims that we were lying.