

**Race, Equity, and Inclusion: A Leadership Program to Accelerate Results in Racine**  
*Planning Team: Logistics Overview*

Session Date & Location	Session Description	Time: Participants & Planning Team
March 20-21, 2017  Johnson Foundation at Wingspread	<b>Learning Session 1: Launching an Accelerated Journal Towards Results</b> Participant teams will clarify their roles related to the results, deepen their understanding of race, equity, and inclusion lenses, create team action plans for achieving population-level results and closing gaps, and set action commitments to accelerate results. Team will be expected to engage community stakeholders not typically involved in decision-making between sessions.	<p align="center"><b>Planning Team</b></p> <p><b>Monday, March 20</b>  <u>Prep Meeting:</u> 10:00am-12:30pm  <u>Lunch:</u> 12:30-1:00pm  <u>Main Session:</u> 1:00-5:00pm  <u>Debrief:</u> 5:00-5:30pm</p> <p><b>Tuesday, March 21</b>  <u>Prep Meeting:</u> 7:30am-8:15am  <u>Main Session:</u> 8:30am-4:00pm  <u>Debrief:</u> 4:00-5:00pm</p> <p align="center"><b>Participants</b></p> <p><b>Monday, March 20</b>            1:00-5:00pm (Snacks provided)</p> <p><b>Tuesday, March 21</b>            8:30am-4:00pm (Lunch included)</p>
May 1-2, 2017  TBD	<b>Learning Session 2: Strengthening Strategies to Advance Race, Equity &amp; Inclusion</b> Participant teams will refine action plans based on progress and peer feedback, strengthen their competencies to address disparities, and contribute to system-level changes to advance equity, and explore how to navigate conflict and create high-trust relationships to align partners to be accountable for results and eliminating disparities.	<p align="center"><b>Planning Team</b></p> <p><b>Monday, May 1</b>  <u>Prep Meeting:</u> 10:00am-12:30pm  <u>Lunch:</u> 12:30-1:00pm  <u>Main Session:</u> 1:00-5:00pm  <u>Debrief:</u> 5:00-5:30pm</p> <p><b>Tuesday, May 2</b>  <u>Prep Meeting:</u> 7:30am-8:15am  <u>Main Session:</u> 8:30am-4:00pm  <u>Debrief:</u> 4:00-5:00pm</p> <p align="center"><b>Participants</b></p> <p><b>Monday, May 1</b>            1:00-5:00pm (Snacks provided)</p> <p><b>Tuesday, May 2</b>            8:30am-4:00pm (Lunch included)</p>
June 22-23, 2017  TBD	<b>Learning Session 3: Moving Toward Scope, Scale and Sustainability</b> Participant teams will refine and strengthen their action plans by addressing leverage points needed to sustainably change behaviors, practices, and policies to address structural barriers and eliminate disparities, reflect on their progress and development as results-	<p align="center"><b>Planning Team</b></p> <p><b>Thursday, June 22</b>  <u>Prep Meeting:</u> 10:00am-12:30pm  <u>Lunch:</u> 12:30-1:00pm  <u>Main Session:</u> 1:00-5:00pm  <u>Debrief:</u> 5:00-5:30pm</p>

	<p>based leaders, and commit to deepening their contribution in role to eliminating disparities and improving outcomes.</p>	<p><b>Friday, June 23</b>  <u>Prep Meeting:</u> 7:30am-8:15am  <u>Main Session:</u> 8:30am-4:00pm  <u>Debrief:</u> 4:00-5:00pm</p> <p style="text-align: center;"><b>Participants</b></p> <p><b>Thursday, June 22</b>  1:00-5:00pm (Snacks provided)</p> <p><b>Friday, June 23</b>  8:30am-4:00pm (Lunch included)</p>
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**LEADERSHIP PROGEAM LOGISTICS & EXPECTATIONS**

**Participant Expectations**

- In order to build relationships and effectively design and implement action plans, **participants must commit to attending each training date for the scheduled amount of time.**
- In order to advance this work and develop action plans that can be implemented in the community, **participants will be expected to work within their result teams to complete work between sessions.**

**Planning Team Expectations**

- Planning to members are expected to participate in “planning calls” approximately one month before each session (end of February/early March; early April; early June).
- Planning team members are expected to participate in pre-sessions and debrief sessions before and after each session (see chart above)
- Planning team members are expected to be in attendance for the entire leadership program