



City of Racine Meeting Minutes

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Finance and Personnel Committee

*Chairman James T. Spangenberg, Vice Chair Thomas Friedel,
Alderman Pete Karas, Alderman Sandy Weidner,
Alderman Aron Wisneski*

Monday, November 27, 2006

5:00 PM

City Hall, Room 103

Alderman Thomas Friedel called the meeting to order at 5:02 p.m.

Call To Order and Roll Call

PRESENT: Thomas Friedel, Sandy Weidner and Aron Wisneski

EXCUSED: James T. Spangenberg and Pete Karas

Approval of Minutes for the November 13, 2006 meeting.

to Approve the Minutes

1. [06-2828](#) Subject: Communication from Stephen T. Nenonen, City Administrator, requesting the opportunity to discuss the healthcare management and bargaining plans with the Finance and Personnel Committee.

Recommendation of the Finance & Personnel Committee on 11-27-06: Item to be received and filed.

Fiscal Note: N/A
Stephen T. Nenonen, City Administrator appeared before the committee. Stephen discussed the healthcare management and bargaining plans. He explained that this is an ongoing workable document that is being created using the last 2 years accomplishments to set a new course in our goal to control health care and labor costs.
Received and Filed

2. [06-2829](#) Subject: Communication from Stephen T. Nenonen, City Administrator, requesting the opportunity to present the 2006 "true-up" report on compensation and healthcare for non-represented personnel to the Finance and Personnel Committee.

Recommendation of the Finance & Personnel Committee on 11-27-06: The "True-up" Plan be adopted and implemented for non-represented employees.

Fiscal Note: Not known at this time.
Stephen T. Nenonen, City Administrator, Sylvia Romero, Director of HR and Julie Anastasio, HR Coordinator appeared before the committee. Stephen presented the 2006 "true-up" report on compensation and healthcare for non-represented personnel. Stephen commented that this document contains issues that need to be considered for the next phase of the bargaining strategy.
Recommended For Approval

3. [06-2677](#) Subject: Communication from Kate Remington, of 613 Sixth Street, wishing to discuss representation on the Downtown Business Improvement District #1.

Recommendation of the Finance & Personnel Committee 10-23-06: The item be deferred until November 13th.

Recommendation of the Finance & Personnel Committee 11-27-06: Received and filed.

Fiscal Note: None

Kate Remington of 613 Sixth Street, appeared before the committee. Kate discussed representation of the Downtown Business Improvement District #1. Kate discussed her letter she sent to the Mayor in regards to structural BID board appointments. Kate will follow up with the Mayor.

Received and Filed

4. [06-2831](#)

Subject: Communication from the Fire Chief requesting to transfer funds to cover the acquisition of two-way radio equipment and thermo imaging cameras for emergency operations.

Also refer to Public Safety & Licensing Committee

Recommendation of the Finance & Personnel Committee on 11-27-06: \$36,000 be transferred from account 101.300.5010, Fire Salaries, to account 101.300.5770, Fire Machinery and Equipment, for the purchase of Thermo Imaging Cameras. Further Recommend that \$32,500 be transferred from account 101.300.5010, Fire Salaries, to account 101.300.5770, Fire Machinery and Equipment, to cover the 25% Office of Justice Assistance Grant match in the purchase of two-way radios.

Staff Recommendation of the Public Safety and Licensing Committee on 11-27-06: That the item be approved.

Fiscal Note: There are sufficient funds available for the transfers. \$97,500 of the two-way radio acquisition (\$130,000 total project) costs will be provided by the Office of Justice Grant and will be fronted through the 213 Fund until reimbursement is received.

Steven Hansen, Fire Chief, appeared before the committee. Steve requested to transfer funds to cover the acquisition of two-way radio equipment and thermo imaging cameras to be used for emergency operations.

Recommended For Approval

5. [06-2834](#)

Subject: Request of the Director of Parks, Recreation & Cultural Services to meet with the Personnel and Finance Committee to request a transfer of funds to purchase recreational software and waive bidding and enter into an agreement with a specific vendor.

Recommendation of the Finance & Personnel Committee on 11-27-06: Approximately \$75,000 be transferred from various Parks Department salary accounts to account 101.170.5830, Parks Administration Software, for the purchase of recreation services software and professional services related to its implementation. Further recommend that, in the best interest of the City, formal bidding be waived.

Fiscal Note: There are sufficient funds available for the transfer.

Donnie Snow, Director of Parks and Dennis John, Information Systems Director appeared before the committee. Donnie discussed the need to implement software for on-line registration as well as obtaining demographics data. There would be a one-time cost as well as an annual maintenance cost.

Recommended For Approval

6. [06-2845](#) Subject: Communication from the Public Health Administrator requesting permission to accept funding and for the Mayor and City Clerk to sign an amended contract with the State of Wisconsin Department of Health and Family Services for the Women, Infants and Children Program. The revised funding amount for the second year of a four year contract (2007) is \$199,346.

The contract has been reviewed and approved by Terry Maier in the Finance Department. The grant control number is 2006-049.

Also refer to the Board of Health.

Recommendation of the Finance & Personnel Committee 11-27-06: The Mayor and City Clerk be authorized and directed to enter into an amended contract with the State of Wisconsin Department of Health and Family Services for the Women, Infants and Children Program (Grant Control Number 2006-049) for a revised amount of \$199,346 in the second year (2007) of a four year contract.

Fiscal Note: No match is required on the part of the City.

David Brown, Interim Finance Director, appeared before the committee. David spoke for the Public Health Administrator requesting permission to accept funding and for the Mayor and City Clerk to sign an amended contract with the State of Wisconsin Department of Health and Family Services for the WIC program.

Recommended For Approval

7. [06-2846](#) Subject: Communication from the Public Health Administrator requesting permission for the Mayor and City Clerk to sign an amended contract with the United Way of Racine County, Inc. The original contract (resolution number 6663) covered the period January 1, 2006 through December 31, 2006. The amended contract covers the period through June 30, 2007. The amount funded is \$34,000.

Also refer to the Board of Health.

Recommendation of the Finance & Personnel Committee on 11-27-06: The Mayor and City Clerk be authorized and directed to enter into an amended contract with United way of Racine County, Inc. for an extension of the project from January 1, 2007 through June 30, 2007 with additional funding of \$34,000.

Fiscal Note: There is no match required on the part of the City.

David Brown, Interim Finance Director, appeared before the committee. David spoke for the Public Health Administrator requesting permission to accept funding and for the Mayor and City Clerk to sign an amended contract with the United Way of Racine County, Inc. for time period January 1, 2007 - June 30, 2007.

Recommended For Approval

8. Miscellaneous Business

None

A motion was made by Alderman Weidner and seconded by Alderman Wisneski that the Committee be convene in closed session pursuant to Wisconsin Statutes 19.85(1)(g), to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. Also, the Finance and Personnel Committee will convene in closed session pursuant to Wisconsin Statutes 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Roll call taken: Ayes: Alderman Friedel, Alderman Weidner and Alderman Wisneski
Noes: None
Abstain: None

Also present: David Brown, Terry Parker, Sylvia Coronado-Romero, Rob Weber, Scott Letteney and Vic Long of Long & Halsey Management Consultants.

9. **06-2651** Subject: Communication from the City Attorney submitting the claim of Mary Ann Glassen for consideration. The recommendation of the Common Council on 11-08-06 was to refer back to the Finance & Personnel Committee.
- Recommendation of the Finance & Personnel Committee on 10-23-06: The claim of Mary Ann Glassen be paid in the amount of \$50,000.00.
- Recommendation of the Finance & Personnel Committee on 11-13-06: The item be deferred so that it be brought back to the Committee under closed session.
- Recommendation of the Finance & Personnel Committee on 11-27-06: Recommended for denial.
Recommended For Denial
10. **Res.06-7276** Settlement of Claim
- Recommendation of the Common Council on 11-08-06 was to refer Resolution 06-7276 to the Finance & Personnel Committee.
- Recommendation of the Finance & Personnel Committee on 11-13-06: The item be deferred so that it be brought back to the Committee under closed session.
- Resolved, that the claim of Mary Ann Glassen relating to a fall in the crosswalk at the intersection of 15th Street and Grove Avenue be settled in the amount of \$50,000.
- Recommendation of the Finance & Personnel Committee on 11-27-06: Recommended to be received and filed.
- Fiscal Note: There are sufficient funds available in Account 101.160.5910, Judgment and Claims, to cover the cost of this settlement.
Recommended to be Received and Filed
11. **06-2830** Subject: Communication from the Director of Human Resources requesting, in closed session, to present a summary of the collective bargaining agreements between the City of Racine and Local 67 (Police and City Hall Unit), AFSCME, AFL-CIO for 2006-2008, and the City of Racine and the Staff Officers' Association of the Racine Fire Department for 2006-2008.

Recommendation of the Finance & Personnel Committee on 11-27-06: Recommended for approval.

Fiscal Note: Local 67 Clerical-City Hall Unit and Local 67 Clerical-Police Dept Unit, 2006 Union Contracts pay rate increase totals \$82,813.65. Uniform allowance for the Staff Officers' Association of the Racine Fire Department will include an increase of \$200. There are sufficient funds in Account 101.300.5340 to cover the additional \$1,200.00 cost for the uniform allowance increase.

Recommended For Approval

There being no further business to come before the Committee, the meeting adjourned at 6:40 p.m. The next scheduled meeting of this Committee is at 5:00 p.m. on Monday, December 11, 2006 at City Hall, Room 103.

Respectfully submitted,

**Alderman Thomas Friedel
Finance and Personnel Committee**