



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final

Library Board

Thursday, December 18, 2025

4:30 PM

Racine Public Library

Call To Order

Roll Call

Public Comment

Information and comments may be received from the public by the Library Board, but solely as to matters that appear on the Agenda for that meeting. The public comment session shall last no longer than 15 minutes and individual presentations are limited to (3) minutes per speaker. These time limits may be extended at the discretion of the Board President. The Library Board may have limited discussion on the information received, however, no action will be taken on issues raised during the public comment session unless they are otherwise on the agenda for that meeting. Public comments should be addressed to the Library Board as a body. Presentations shall not deal in personalities or personal attacks on members of the Board, the applicant for any Project, or Library employees. Comments, questions and concerns shall be presented in a respectful and professional manner. Any questions to an individual member of the Library Board or Staff will be deemed out of order by the Board President.

Press Mentions

[0741-25](#)

Subject: Highlights from our Press Mentions

Attachments:

[PLLS Libraries Shine Bright](#)
[RPL Holiday Fundraiser & Events](#)
[Kevin Henkes Visits RPL](#)
[Having Fun is Never Hard](#)
[RPL Holiday Closures](#)

Approval of Minutes

[0740-25](#)

Subject: Approve Minutes from the November 20th Board Meeting

Attachments:

[Approve Minutes from the November 20th Board Meeting](#)

Communications

[0744-25](#)

Subject: Recognition of Brian O'Connell for more than 10 years of service on the Library Board

[0755-25](#) **Subject:** Approve October Invoices & Credit Card Purchases

Attachments: [Approve October Invoices & Credit Card Purchases](#)

[0960-25](#) **Subject:** Financial Executive Summary Report for October

Attachments: [Financial Executive Summary Report for October](#)

[0962-25](#) **Subject:** Executive Director's Report for November

Attachments: [Executive Director's Report for November](#)

[0963-25](#) **Subject:** Committee & Liaison Reports

[1038-25](#) **Subject:** Foundation Report

[1304-25](#) **Subject:** Memo regarding Compensation Study Implementation & Consideration of One Time Payouts for Staff Members at Step 12

Attachments: [Compensation Study Memo](#)

Closed Session

It is intended that the Racine Public Library Board will convene in closed session pursuant to Wisconsin Statutes section 19.85(1)(f) to discuss medical, social or personal histories or disciplinary data of specific persons, or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such investigations.

[1305-25](#) **Subject:** Consideration of written appeal related to Racine Public Library privileges regarding Haley Heintz, Quardia Smith, & Dwayne Hughes (alias: Daniel Gaston)

Open Session

The Racine Public Library Board will return to open session and may take action on any item discussed in closed session.

[1305-25](#) **Subject:** Consideration of written appeal related to Racine Public Library privileges regarding Haley Heintz, Quardia Smith, & Dwayne Hughes (alias: Daniel Gaston)

Confirmation of Next Meeting: Thursday, January 15th at 4:30 p.m.

Adjournment

If you are disabled and have accessibility needs or if you need information interpreted for you, please call the Library's Administrative Office at (262) 636-9170 at least 3 business days prior to the meeting.

Please click the link below to join the webinar:

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Passcode: 437367

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