



City of Racine, Wisconsin

2024 OPERATING & CAPITAL BUDGET



Proposed Version - 11/02/2023



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INTRODUCTION



Operating Budget Process and Timeline

The City will prepare an annual budget for all operating funds in accordance with §4.26-§4.33, of the Municipal Code of Ordinances, which incorporates, by reference, §65.90 and §62.12 of the Wisconsin State Statutes.

The ordinance, in general, requires:

- A budget for governmental and proprietary funds.
- A budget be available for public inspection.
- A public hearing prior to adoption by the Common Council.
- An itemization of all indebtedness, expenditures, revenues, and anticipated surpluses.

A two-thirds (2/3) vote of the entire membership of the Common Council is required to modify an adopted appropriation.

The City will maintain a budgetary control system to ensure adherence to the adopted budget and will prepare reports comparing actual revenues and expenditures to budgeted amounts.

- Budget amendments and transfers modifying the adopted appropriation unit are initiated by the department. After review by the Finance Department, the transfer is forwarded to Administration for recommendation of approval to the Finance Committee, with final approval by the Common Council.
- Budget transfers within a departmental appropriation unit are initiated by the department. The Finance Department reviews for availability of funds and approves.
- Carryover of prior year budget fund authorization is initiated by the department. The requests are reviewed by the Finance Department and Administration for recommendation of approval to the Finance Committee with final approval by the Common Council, generally in May of the subsequent year.

Increases to the adopted budgets are primarily made in the following situations:

- Emergency situation
- Non recurring appropriations with offsetting revenues
- Carry-over of prior year appropriations

The following process establishes the City of Racine's operating budget and timeline for the ensuing fiscal calendar year.

- The City's operating budget process begins with the development of the budget calendar and instructions to department heads regarding the expenditure and revenue policy of the Mayor. This policy will include fiscal and operational guidelines as well as guidelines relating to budgetary increases, etc.
- Departments prepare budget requests and estimated projections, which provide the Finance Department and Administration with information to analyze the requests against previous budget years and against the total overall needs of the City.
- The Mayor, City Administrator, Director of Finance, and Assistant Director of Finance review department budgets with each department head and staff.
- Upon completion of these deliberations, the Finance Department will prepare the Proposed Budget for presentation by the Mayor to the legislative body. The legislative body refers the Proposed Budget to the Committee of the Whole. The Committee of the Whole is responsible for review of the Proposed Budget and referral to the Common Council for adoption.
- The City holds a public hearing on the budget and a Committee of the Whole meeting to deliberate the Proposed Budget and any amendments recommended by the Committee of the Whole.
- The budget is adopted by the Common Council through appropriate resolutions.
- Once the budget is adopted, the Finance Department makes the adopted version of the budget document available to all departments, the legislative body and the public.



FINANCIAL POLICIES

RESERVE POLICIES

- Per Section 46-63 of the Municipal Code, the common council shall maintain an undesignated fund balance within the general fund in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 20% of the general fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the general fund, based on the city's prior year undesignated general fund balances as set forth in its audited financial statements.
- Per Section 46-64 of the Municipal Code, The common council shall maintain an undesignated fund balance within the health insurance *fund* in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 5% of the health insurance fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the health insurance *fund*, based on the city's prior year undesignated health insurance fund balances as set forth in its audited financial statements. Any shortfall shall be appropriated and transferred from the undesignated general fund balance to the extent possible.
- All general obligation debts will be paid through a general debt service fund. Operating budgets will be prepared to meet the annual principal, interest, and service charge costs for each fund. Net debt service requirements (debt service expenditures less debt service revenue) will be funded through the general tax levy.

DEBT POLICIES

- The City will confine long-term borrowing to capital improvements and equipment with high cost and long expected useful life.
- The City will follow a policy of full disclosure on every financial report and bond prospectus.
- The City will use short term debt for cash flow and bond or note anticipation purposes.
- The City will first look at current available resources before using debt to fund capital improvements.
- Section 67.03 (1) of the Wisconsin State Statutes provides that the amount of indebtedness of a municipality shall not exceed 5 percent of the equalized valuation of the taxable property in the municipality.

ACCOUNTING POLICIES

- The accounts of the City are presented on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for by using a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures.
- The books and records of the City are maintained in conformance with accounting principles accepted as the standard in the industry. The only exception to conformance with accounting principles result from State or Federal law.
- An annual audit will be performed by an independent accounting firm.
- The accounting records of the City are maintained on the modified accrual basis of accounting for the General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Expendable Trust Funds

and Agency Funds. The accrual basis of accounting is used for the Enterprise Funds, Internal Service Funds, and Non-Expendable Trust Funds.

- In general, under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as new current assets. Expenditures are generally recognized when the related fund liability is incurred. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recognized when liabilities are incurred without regard to receipt or disbursement of each.

MAYOR

Cory Mason

Common Council

President: Terry McCarthy

First	Jeff Coe
Second	Mollie Jones
Third	Olivia Davis
Fourth	Amanda Paffrath
Fifth	Melissa Kaprelian
Sixth	Jeffrey Peterson
Seventh	Maurice Horton
Eighth	Marcus T. West
Ninth	Terry McCarthy
Tenth	Sam Peete
Eleventh	Mary Land
Twelfth	Henry Perez
Thirteenth	Renee Kelly
Fourteenth	Alicia Jarrett
Fifteenth	Cory Sebastian

City of Racine

Administrative Managers

City Administrator	Paul Vornholt
City Attorney	Scott Letteney
City Development	Walter Williams
City Librarian	Nick Demske (Interim)
Department of Community Safety	John Tate, II
Customer Service Department	Tara McMenamin
Finance/Treasurer	Kathleen Fischer
Fire Department	Chief Steve Hansen
Human Resources	La'Neka Horton
Information Technology	Adele Edwards
Municipal Judge	Judge Robert Weber
Parks Recreation & Cultural Services	Tom Molbeck
Police Department	Chief Alexander Ramirez (Interim)
Public Health	Dottie-Kay Bowersox
Public Works	John Rooney
Transit	Trevor Jung
Wastewater Utility	Nate Tillis
Water Utility	Mike Gitter

Council Committees 2023-2024

Finance & Personnel Committee

Marcus West - Chair	Maurice Horton
Mary Land	Terry McCarthy
Amanda Paffrath	

Public Works & Services Committee

Mollie Jones - Chair	Alicia Jarrett
Olivia Davis	Henry Perez
Renee Kelly	

Public Safety & Licensing Committee

Sam Peete - Chair	Jeff Coe
Melissa Kaprelian	Jeffrey Peterson
Cory Sebastian	

Committee of the Whole

All Alders

Executive Committee

Mayor Cory Mason
Council President Terry McCarthy
Finance & Personnel Committee Chair Marcus West
Public Works & Services Committee Chair Mollie Jones
Public Safety & Licensing Committee Chair Sam Peete
Alder at Large Mary Land

Population Overview



TOTAL POPULATION

77,705

▼ **.1%**
vs. 2020

GROWTH RANK

820 out of **1852**
Municipalities in Wisconsin



* Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses



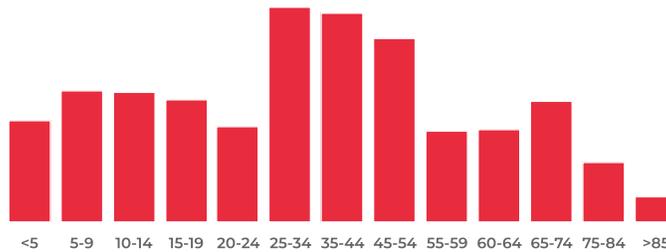
DAYTIME POPULATION

74,165

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

* Data Source: American Community Survey 5-year estimates

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

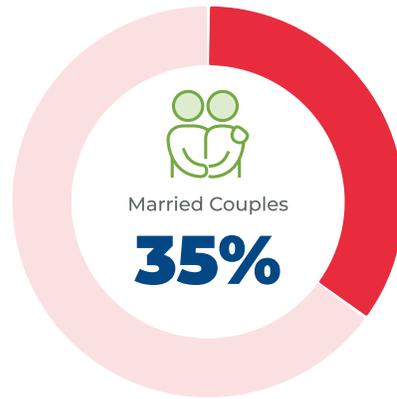
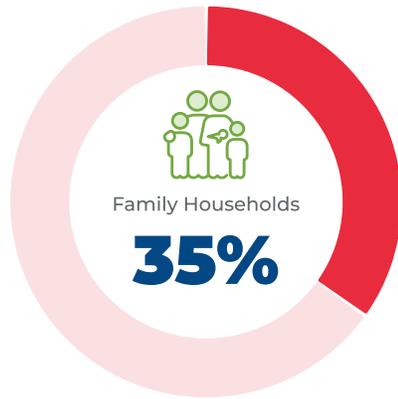
* Data Source: American Community Survey 5-year estimates

Household Analysis

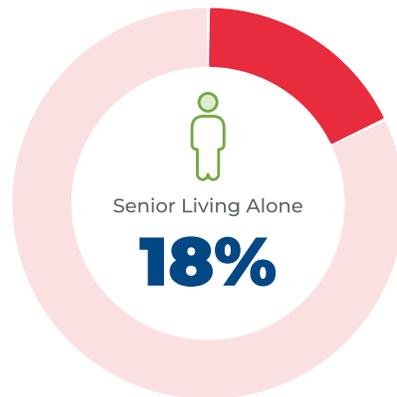
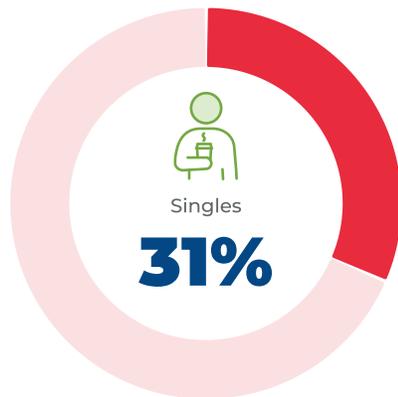
TOTAL HOUSEHOLDS

31,099

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



▼ **29%**
lower than state average

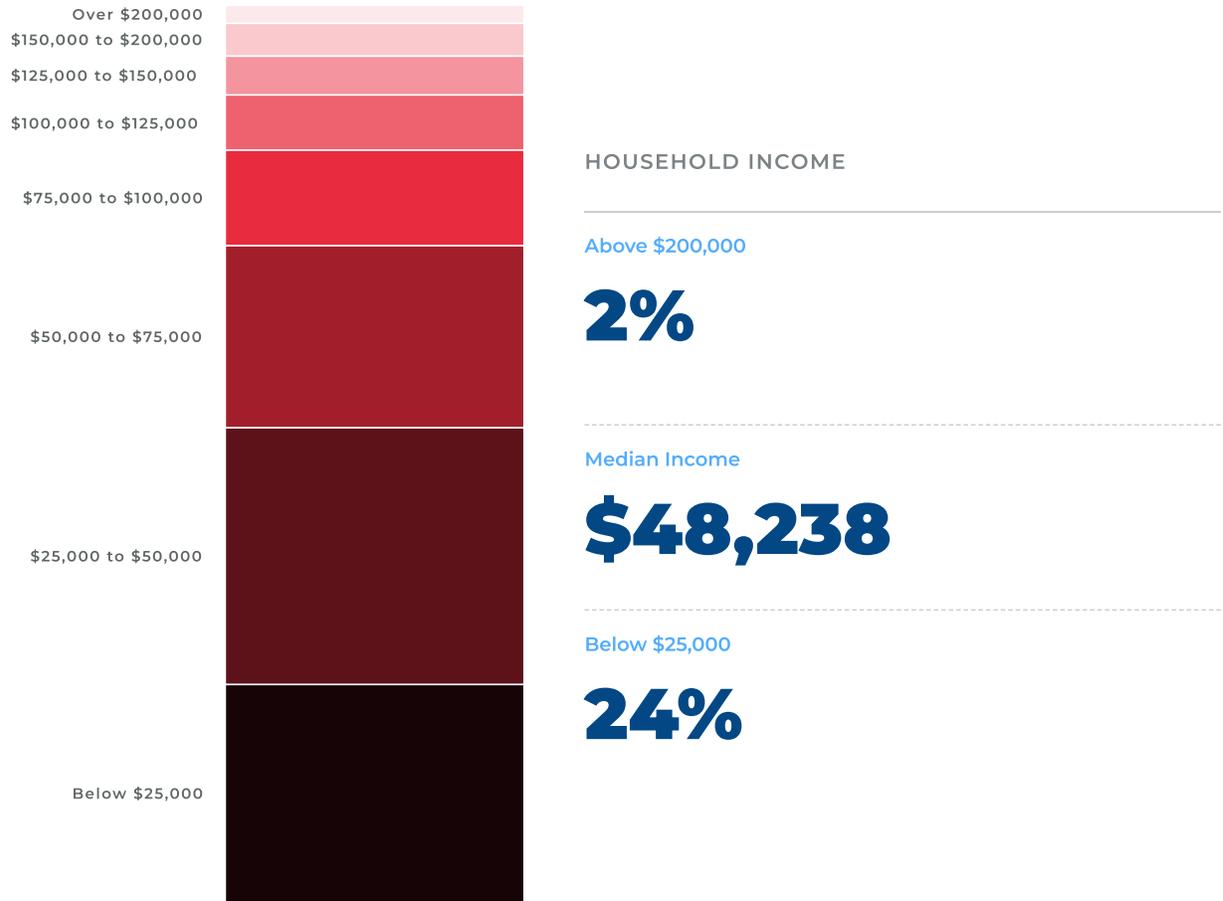


▲ **7%**
higher than state average

** Data Source: American Community Survey 5-year estimates*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



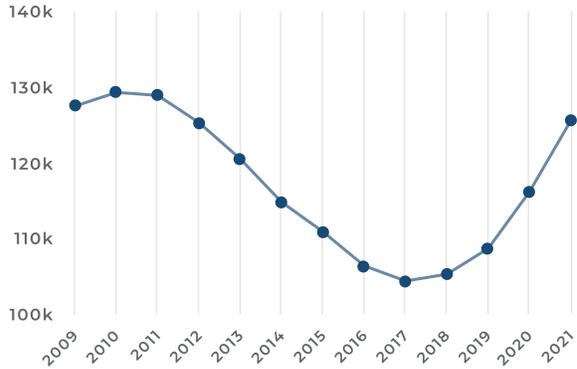
* Data Source: American Community Survey 5-year estimates

Housing Overview



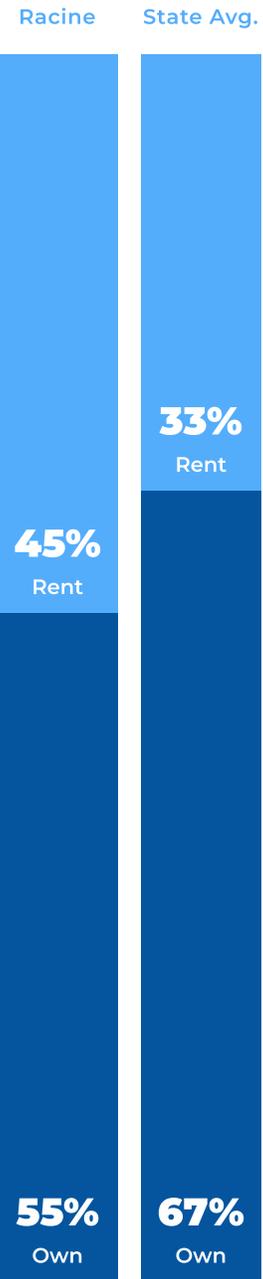
2021 MEDIAN HOME VALUE

\$125,600



* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME OWNERS VS RENTERS



* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME VALUE DISTRIBUTION



* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

BUDGET OVERVIEW



Executive Overview

The City of Racine maintains a budget document as a tool for financial planning. The City uses a decentralized approach to creating the budget; that is, department heads and managers develop and create the working numbers that fill the line items with direction and advice from the Mayor, City Administrator and the Finance Department. This document is also used to provide additional information about City departments including the services provided, significant goals and initiatives and the associated funding impacts for 2024. Although this budget was developed to look beyond 2024, maintaining delivery of current services to the citizenry while complying with the State imposed expenditure restraint and tax levy limits continues to be a challenge.

While this budget was not as challenging as in recent years, primarily due to funds available from the American Rescue Plan, the development of this budget still came with challenges. The City continues to face a structural deficit that has the cost of services increasing while major revenue sources remain flat. Funding from the federal government, under the American Rescue Plan, and hard choices that were made by the Common Council in previous budgets, gave us a reprieve from another year of difficult decisions. The 2024 budget addresses challenges like employee recruitment and retention and also includes funding for additional support for public safety, the expansion of strategic initiatives, and the continued commitment to provide essential services. While the 2024 budget development was easier than in recent years, we will continue to face budget stabilization challenges in the future. Throughout 2024, we will continue to investigate ways to reduce costs and increase revenues, yet still provide competitive compensation and benefits for our employees, and essential services to the citizenry.

Items of Interest in the 2024 Budget	
Fire Salary Increases per Labor Contract	\$ 1,500,000
Police Salary Increases per Labor Contract	2,500,000
Salary Increase COLA 4% Increase for Non Represented Full and Part Time Employees	1,500,000
H.S.A Contributions	1,200,000
Increase Tuition Reimbursement	100,000
Health Insurance Increases	1,500,000
Software Maintenance Increases	300,000
2024 Election Costs	950,000

Funding for employee recruitment, retention, support for public safety and commitment to essential services can be found throughout the budget. 2024 is a Presidential Election year so funding for Elections is higher than in most years.

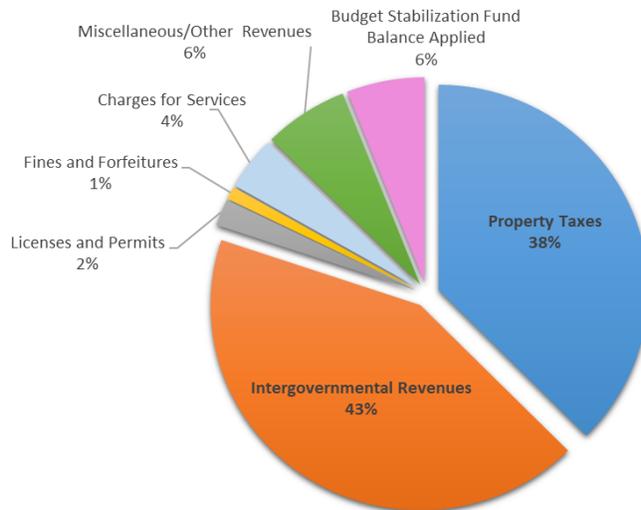
REVENUE HIGHLIGHTS

General Fund revenues are made up of various categories. The various categories and the 2024 budget impact for each are discussed below.

General Fund Revenues				
2023 to 2024 Budget				
	2023 Budget	2024 Budget	Change	Percent Change
Property Taxes	\$ 34,062,025	\$ 34,260,340	\$ 198,315	0.58%
Other Taxes	400,000	400,000	-	0.00%
Intergovernmental Revenues	33,788,261	38,842,795	5,054,534	14.96%
Licenses and Permits	1,982,405	1,915,750	(66,655)	-3.36%
Fines and Forfeitures	1,022,000	922,000	(100,000)	-9.78%
Charges for Services	4,304,500	1,787,550	(2,516,950)	-58.47%
Intergovernmental Charges for Services	1,912,834	2,058,450	145,616	7.61%
Miscellaneous Revenues	575,028	690,279	115,251	20.04%
Other Financing Sources	5,232,604	4,865,176	(367,428)	-7.02%
Budget Stabilization Fund Balance Applied	3,500,000	5,483,328	1,983,328	56.67%
Total Revenues	\$ 86,779,657	\$ 91,225,668	\$ 4,446,011	5.12%

- Property taxes- Property taxes in the general fund increased by about .58% which correlates closely to our permitted tax increase from *net new construction*.
- Intergovernmental Revenues- This line item reflects the \$5M increase in shared revenue authorized by the State of Wisconsin.
- Licenses and permits- The amount of revenue that is generated from permit and development fees is based on the development and construction market. The 2024 budget reflects a slight decrease to remain conservative with revenue estimates.
- Fines and Forfeitures - The 2024 budget has been reduced due to negative results in public safety fines due to staffing shortages.
- Charges for services- Includes revenues such as ambulance billing, fire inspection fees, recreation and other park fees. This category decreased for the 2024 budget as a result of moving EMS ambulance billing into a separate special revenue fund to appropriately segregate both costs and revenues associated with EMS billing.
- Miscellaneous Revenues, of which interest income is the largest component, increased slightly in 2024 as a result of rising interest earnings. This is a conservative budget for interest earnings as the market is volatile at this time.
- Other Financing Sources- This category includes the PILOT (*payment in lieu of tax*) payment from the Water Department and transfer from other funds. The 2024 other financing sources decreased due to a decrease in the PILOT from Water. The PILOT payment from water is based on the Tax Rate and it is anticipated that the Tax Rate will decrease for 2024 and therefore the City will receive less revenue.
- Fund Balance Applied- This category reflects in 2024 portion of the lost revenue applied from the American Rescue Plan funds that the City received in 2021, referred to as budget stabilization. The increase is a result of the labor contract settlements in 2023, which was wage not budgeted in the prior year. Undesignated or Wage Provision general fund balance has *not* been applied in the 2024 budget.

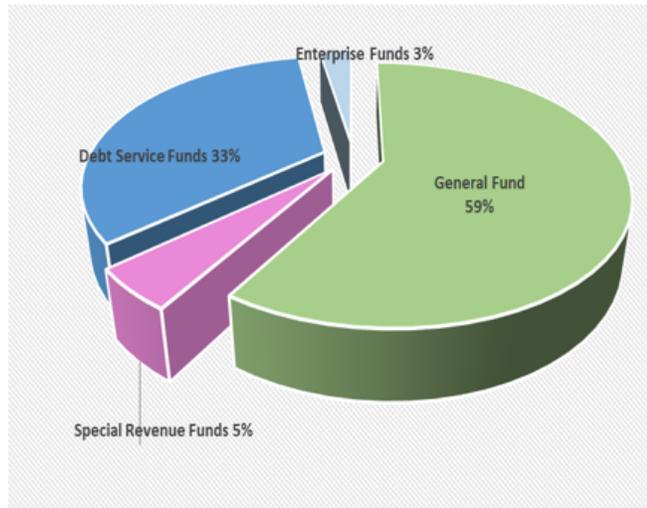
The largest components of the General Fund revenues are Property Taxes and Intergovernmental Revenues. The City largest operating fund continues to rely heavily on State Shared Revenue and Property Taxes. Below depicts the general fund revenues by category.



Intergovernmental revenues include all grants and contributions received from the State and Federal government as well as other local governments. The City's largest intergovernmental revenues come from the State of Wisconsin under the State Shared Revenue and Expenditure Restraint Program and account for about \$33 million of revenue in the General fund. The City's State Shared Revenue increased by about \$5 million for 2024.

Property Tax Levy by Fund

The Tax Levy for 2024 is \$58,148,474 which is a 2.3% increase from the prior year due primarily to debt service requirements. The tax levy consists of two components, an **operational levy** and a **debt service levy**. The operational levy increased by the amount permitted by the State of Wisconsin under the levy limit calculation of 1.14%.



The City property tax levy represents 38% of the total General Fund revenues. The City allocates tax levy to the general fund, special revenue funds, debt service funds, and enterprise funds, with general fund and the debt service fund having the largest allocation.

Property Tax Levy Allocation by Type

	2019	2020	2021	2022	2023	2024
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
Operating Levy	\$ 37,309,197	\$37,609,000	\$37,674,692	\$37,892,894	\$38,241,246	\$38,673,000
Debt Service Levy	<u>17,013,053</u>	<u>16,211,230</u>	<u>19,500,000</u>	<u>18,600,000</u>	<u>18,600,000</u>	<u>19,475,474</u>
	<u>\$ 54,322,250</u>	<u>\$53,820,230</u>	<u>\$57,174,692</u>	<u>\$56,492,894</u>	<u>\$56,841,246</u>	<u>\$58,148,474</u>

Levy Limits

Levy limits restrict the annual levy growth by net new construction. Local governments continue to be under levy limits imposed by the State. Under the levy limits, the tax levy cannot exceed the percentage increase in the City's net new construction percentage (with a few exceptions). Net new construction has been almost non-existent in the city since this policy was invoked. The formula allows for no increase in operating levy dollars to support the rate of inflation. With the construction of the boutique hotel and Belle City Square, the net new construction for the City of Racine was our highest recorded in 2024 at 1.10% while the County is at 1.60%. Net new construction allowed for an operating tax levy increase of just over \$430,000.

NET NEW CONSTRUCTION 2023

COMUN CODE	MUNICIPALITY	2022 EQUALIZED VALUE	2023 NET NEW CONSTRUCTION	PERCENT
51002	TOWN OF BURLINGTON	917,228,600	6,316,700	0.69%
51006	TOWN OF DOVER	486,342,700	6,778,200	1.39%
51010	TOWN OF NORWAY	1,259,578,700	9,735,200	0.77%
51016	TOWN OF WATERFORD	885,983,300	11,483,400	1.30%
51104	VILLAGE OF CALEDONIA	3,102,954,000	63,846,100	2.06%
51121	VILLAGE OF ELMWOOD PARK	54,725,900	27,000	0.05%
51151	VILLAGE OF MOUNT PLEASANT	4,772,311,900	102,958,600	2.16%
51161	VILLAGE OF NORTH BAY	46,520,300	0	0.00%
51168	VILLAGE OF RAYMOND	702,205,900	13,554,300	1.93%
51176	VILLAGE OF ROCHESTER	435,134,500	11,463,300	2.63%
51181	VILLAGE OF STURTEVANT	888,848,300	15,359,500	1.73%
51186	VILLAGE OF UNION GROVE	504,610,300	25,408,100	5.04%
51191	VILLAGE OF WATERFORD	711,597,600	13,951,900	1.96%
51192	VILLAGE OF WIND POINT	333,063,000	1,037,000	0.31%
51194	VILLAGE OF YORKVILLE	829,135,100	14,133,400	1.70%
51206	CITY OF BURLINGTON *	1,275,950,700	1,363,500	0.11%
51276	CITY OF RACINE	4,585,521,700	50,637,900	1.10%
51999	COUNTY OF RACINE	21,791,712,500	348,054,100	1.60%

Intergovernmental Revenues-State Shared Revenues

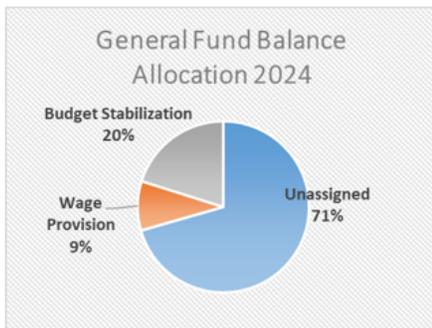
The largest portion of intergovernmental revenues comes from the State shared revenue and expenditure restraint programs. This program has been in existence for many years and is the largest source of non-tax levy revenue in the General Fund. It accounts for about 43% of the total General Fund revenue for 2024. The City's state shared revenues have decreased substantially since 2010 but will increase by \$5 million in 2024.

Shared Revenue includes county and municipal aid, supplemental county and municipal aid, utility aid, and expenditure restraint incentive program aid. It is distributed to Wisconsin municipalities and counties in July and November each year under sec. 79.02, Wis. Stats.

Shared revenue also includes the \$2.6 million the City receives under the expenditure restraint program. The program limits the operating expenditure increase to an inflationary calculation performed by the State. Although not finalized, current projections anticipate an allowable expenditure increase of 5.4%. The 2024 budget as adopted is under the expenditure restraint limit.

RESERVE FUNDS/FUND BALANCE

The City maintains both undesignated fund balance, and assigned fund balance. Fund balance is assigned within the General Fund for both wage provision and for budget stabilization as authorized by the Common Council. Per Resolution 0863-21 any unassigned General Fund Balance that is in excess of 25%, but no more than 30% of the subsequent year's expenditures shall be assigned to **Wage and Benefit Provision**. Any General Fund balance in excess of 30% of the subsequent year's expenditures shall be assigned to the **Budget Stabilization Provision**.



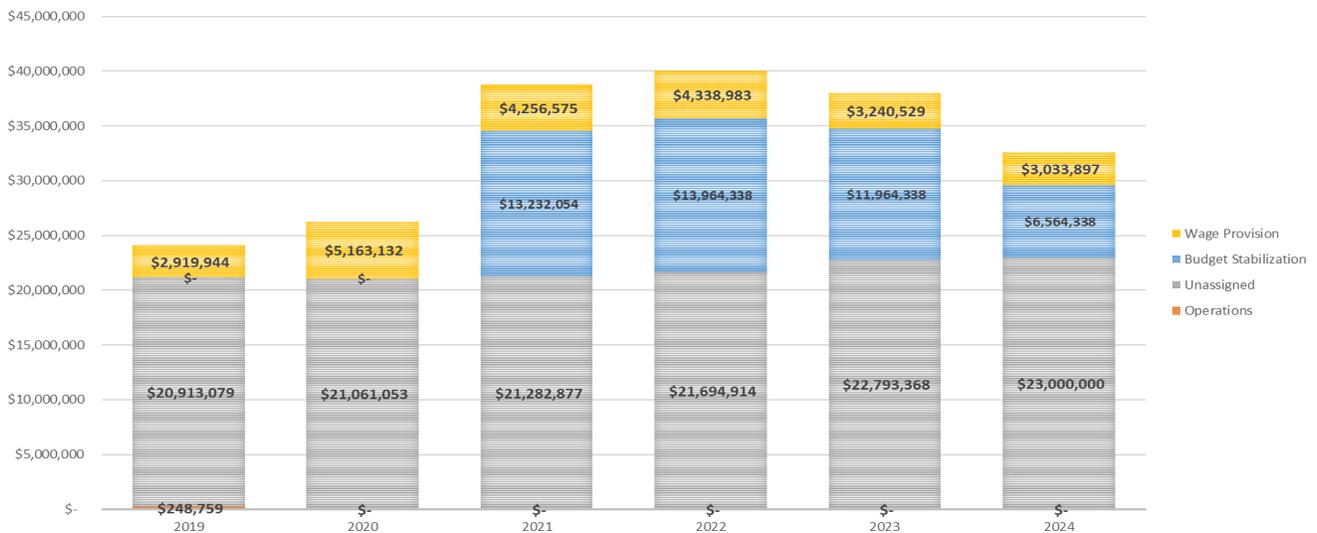
The 2022 budget introduced, by resolution, a fund balance assigned for budget stabilization. Budget stabilization fund balance is a portion of the lost revenue category of the American Rescue Plan funds that the City received in 2021 that will be utilized for budget stabilization over the next two years. As anticipated, the 2024 budget will appropriate \$5.4M of budget stabilization reserves. Undesignated or Wage Provision fund balance have not been applied in the 2024 budget.

RESERVE FUNDS/FUND BALANCE

The 2024 budget does not allocate general fund wage provision or unassigned reserves. Spendable general fund reserves will remain at a very high level of approximately \$38M at the end of 2023 or over 41% of the 2024 estimated budget.

Budget stabilization fund balance has been applied in the 2024 budget and will continue to be applied over the next 2 years.

**GENERAL FUND RESERVES
FROM 2019-2024**

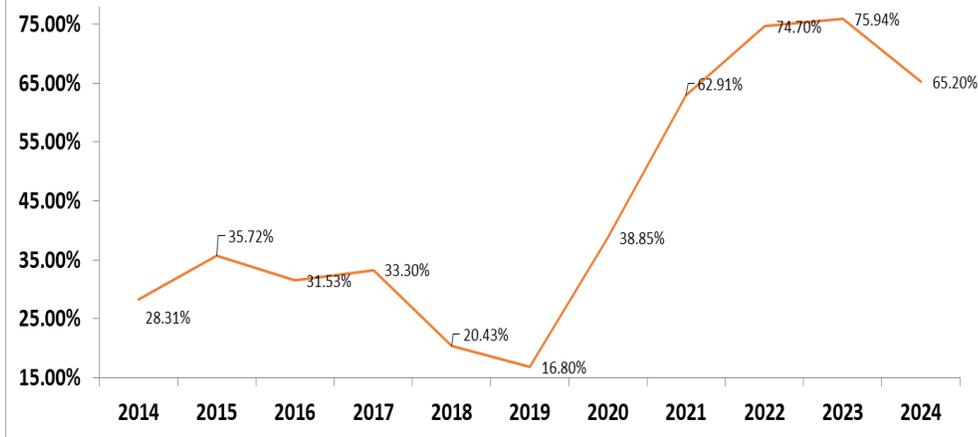


RESERVE FUNDS/FUND BALANCE

The City also maintains a designated Healthcare Fund balance. Although these reserve funds may be used as revenue to support the Healthcare Fund expenditures, such fund balance shall be maintained at a minimum of 5% of the Healthcare appropriations adopted for the subsequent budget year.

The City aggressively used health care reserves in prior years, however for the last three years the healthcare reserves have been applied at much lower levels, so that they are available for unanticipated healthcare cost fluctuations in future years.

**Health Fund Fund Reserves
As % of Subsequent Years Expenditures**



The 2024 budget appropriates \$1,215,000 of reserve funds used primarily as a sharing of savings with the employees resulting in continued HSA contributions to employees. While the City continues to see positive results in healthcare, costs are beginning to rise and we have seen about a 10% increase in claims from 2022-2023. Fund balance remains high, significantly exceeding the 5% required threshold. Due to the unknown impact on medical claims activity in 2023 and 2024 the City has been conservative with the use of reserves to stabilize the budget.

The healthcare fund budget reflects an increase in costs for 2024 with increases in prescription claims, and retiree costs being the largest factor. The City continues to struggle with the costs associated with legacy retiree benefits. City HSA contributions are dependent on funding available and the action of the Common Council annually.

EXPENDITURE HIGHLIGHTS

General Fund

The largest operating fund, the General Fund expenditure budget for 2024 has an increase of approximately \$4.4M, or 5.1% from 2023.

General Fund Expenditures 2023 to 2024 Budget				
	2023 Budget	2024 Budget	Change	Percent Change
General Government	\$ 12,836,650	\$ 14,731,834	\$ 1,895,184	14.76%
Health	3,087,761	3,594,248	506,487	16.40%
Public Safety	48,082,966	48,892,464	809,498	1.68%
Public Works	12,105,497	12,547,566	442,069	3.65%
Education and Recreation	7,514,821	8,152,807	637,986	8.49%
Community Development	3,151,962	3,306,749	154,787	4.91%
Total Expenditures	\$ 86,779,657	\$ 91,225,668	\$ 4,446,011	5.12%

The general fund reflects the continued support for essential services including public safety with increases in all departmental categories. General fund expenditures include a 4% wage increase for all non-represented full and part time employees as well as significant a wage increase for Police and Fire in accordance with labor contracts. The General fund also includes a significant budget increase for the 2024 Presidential election.

Health Department- this area includes:

- Increase relates to salary increases and less grant funding to cover wages.

Public Safety- this area includes:

- Continued significant funding for overtime costs for the Police Department
- Increase in wages associated with the settled labor contracts for both Police and Fire
- Reclassification of EMS expenses out of the General fund and into a segregated Special Revenue Fund.

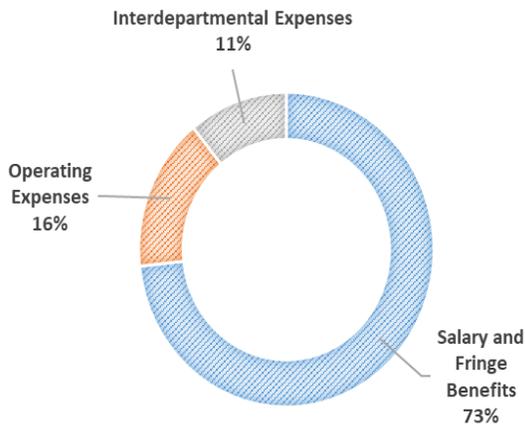
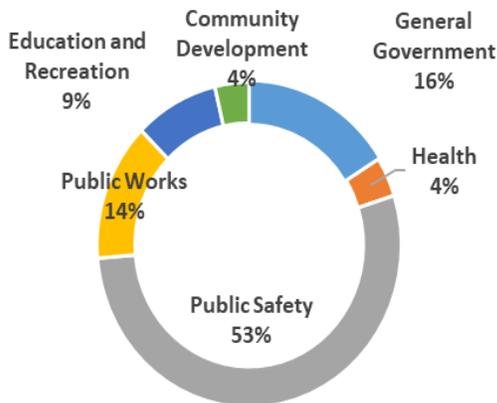
Public Works- this area includes an increase for:

- Salaries, Overtime, and service costs associated with the transfer station transition plan for the first 6 months of the year
- Contracted services amounts to cover some vacant positions

General Government- this area includes an increase for:

- Salaries, supplies, and contracted services for the administration of the 2024 elections
- Increase in employee benefits in Human Resources increasing the tuition reimbursement program
- Creation of the Customer Service Department

The 2024 general fund budget reflects the continued support of essential services. The budget maintains City services, while increasing support for election administration and customer service. Personnel costs (salary and fringe benefits) continue to be the driving force of the general fund expenditures, while public safety constitutes more than half of our budgetary costs.



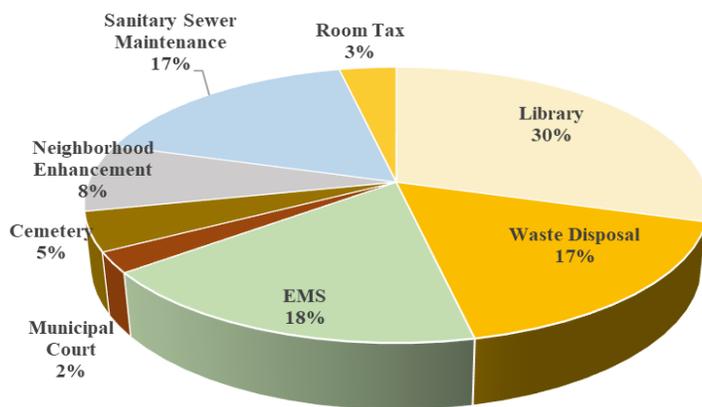
Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects). Budgeted special revenue funds are primarily supported by revenue sources other than property tax levy, but may have some tax levy support.

Expenditures by Special Revenue Fund	
Library	\$ 4,594,420
Waste Disposal	2,643,810
EMS	2,800,000
Municipal Court	378,580
Cemetery	714,313
Neighborhood Enhancement	1,236,854
Sanitary Sewer Maintenance	2,636,560
Room Tax	536,000
Total Expenditures	\$ 15,540,537

Expenditures in the special revenue funds remain relatively similar to the prior year budget. EMS services, although previously classified in the general fund, have been reclassified into a segregated special revenue fund to achieve more transparent accountability of both the revenues and expenditures associated with EMS operations.

Expenditures by Fund



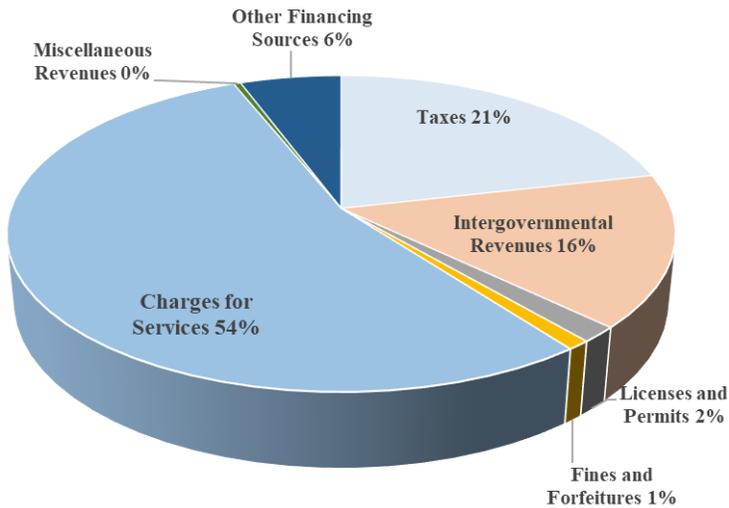
Library continues to be the largest special revenue fund comprising 30% of the special revenue fund budget. While many of the other special revenue funds are supported by fees, library is primarily supported by City tax levy and intergovernmental revenues. The EMS fund is new for the 2024 budget and is funded by charges for services rendered.

Special Revenue Funds

Revenues in the special revenue funds remain relatively similar to the prior year budget.

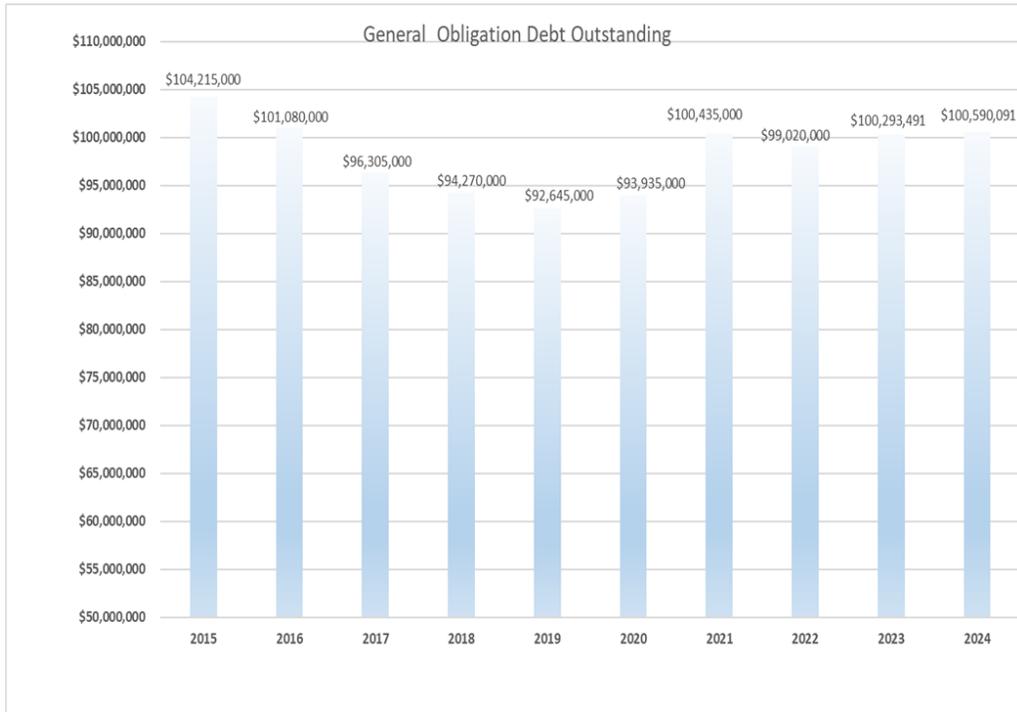
Revenues by Source	
Taxes	3,333,660
Intergovernmental Revenues	2,428,603
Licenses and Permits	250,000
Fines and Forfeitures	150,000
Charges for Services	8,430,947
Miscellaneous Revenues	61,500
Other Financing Sources	885,827
Total Revenues	\$ 15,540,537

Charges for services is the primary revenue source for the special revenue funds with the majority of the charges being collected from EMS fees, recycling fees and sanitary sewer maintenance fees. Due to continued cost increases across all categories, the majority of fees will have increases in 2024 including recycling, sanitary sewer maintenance and cemetery.

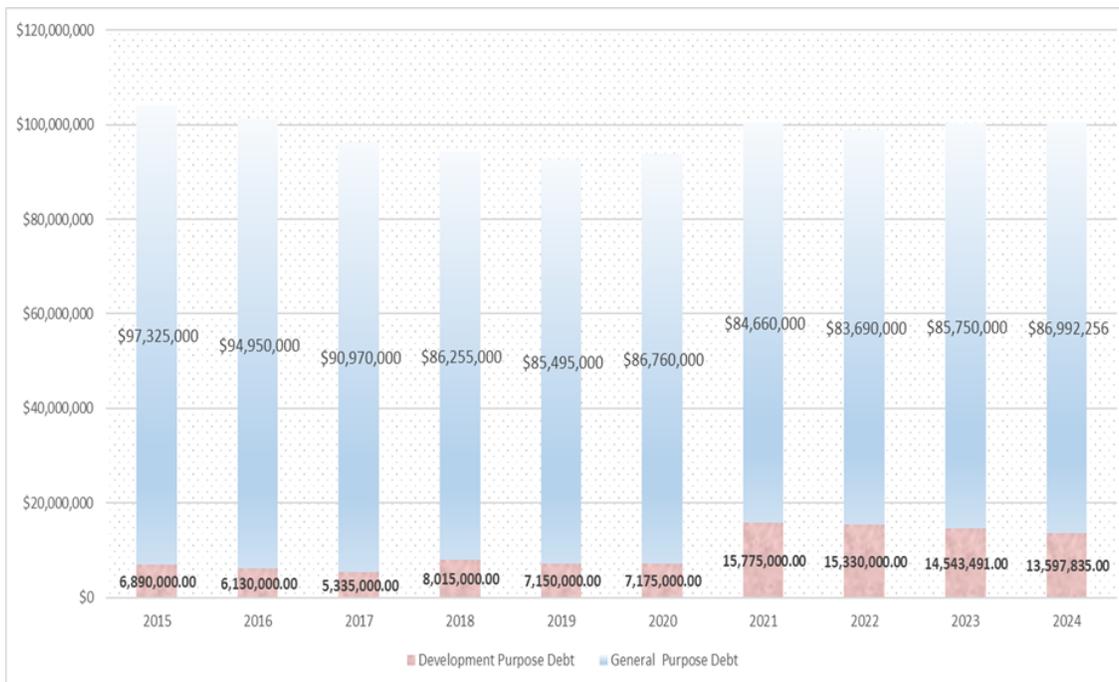


Debt Administration

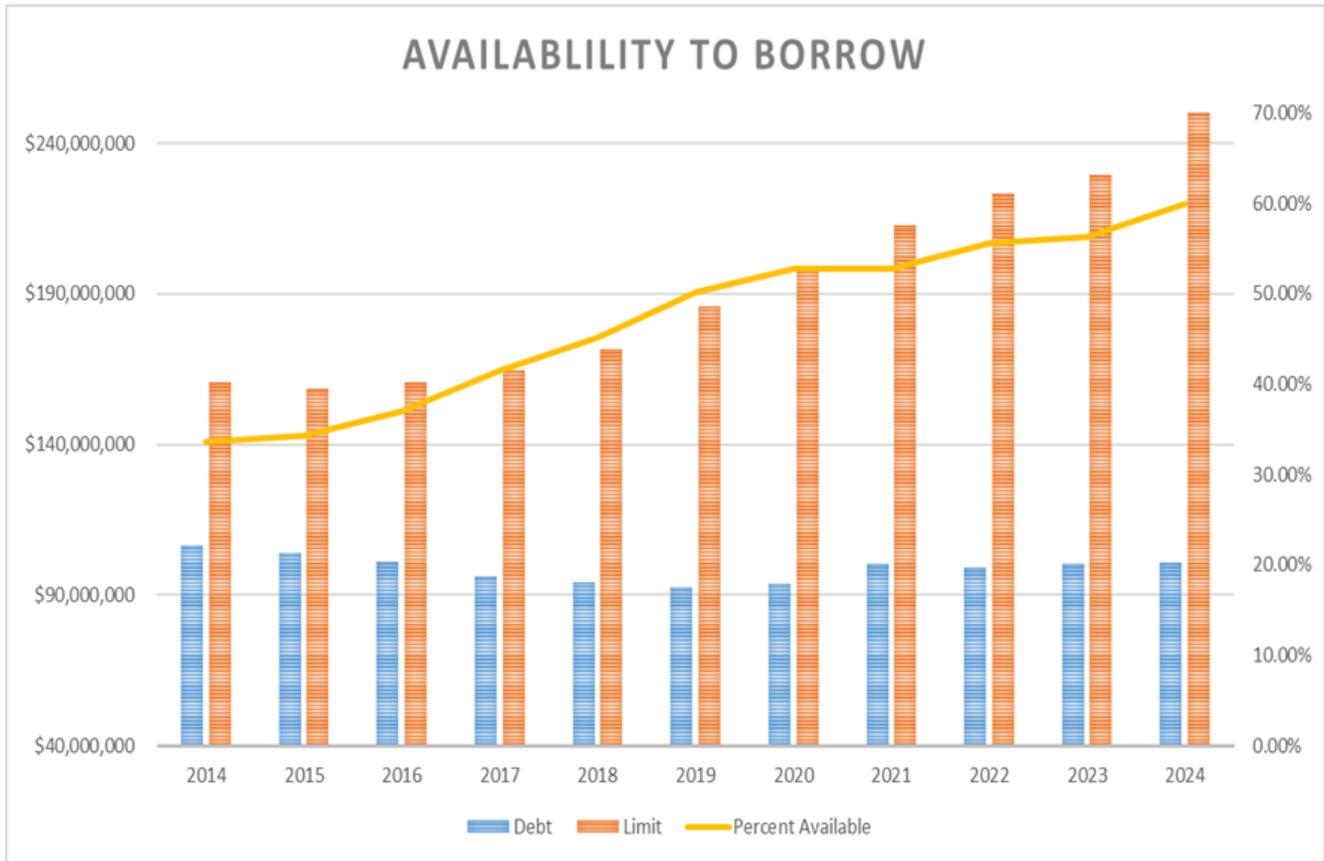
The City has a Standard & Poor's bond rating of Aa-. That rating was based on the City's solid financial operation, strong reserve balances, and a manageable debt plan. In order to maintain this rating, the City needs to continue its responsible budgeting while maintaining a sound reserve balance. The City's overall level of indebtedness will increase about .29% from 2023 to 2024, primarily due to aging infrastructure, yet debt outstanding is still well below the 2015 level.



Development purpose debt accounts for about \$14 million of our outstanding debt. Development purpose debt has increased over the last few years to support various development projects including the Hotel Verdant and the Belle City Square Development. These developments, and others like it, have a substantial positive economic impact on our community including increased net new construction, increased assessed and equalized value.



The City's debt capacity is an indicator of fiscal stability and is based on the equalized value of the City. As equalized value rises, our borrowing capacity increases. Our estimated debt limit for 2024 is \$250M, leaving our estimated borrowing capacity at 59.9%, the highest it has been in 10 years.



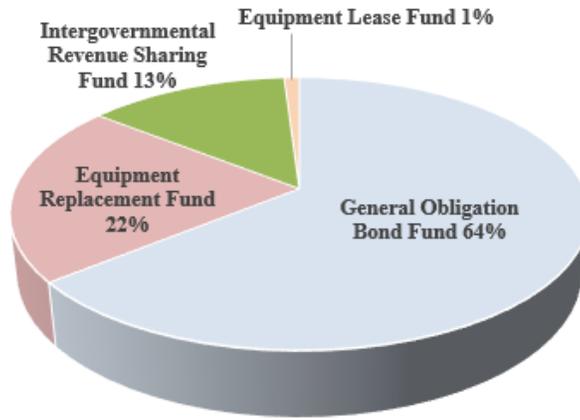
Capital Project Funds

Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The City has four budgeted capital project funds, with annual costs totaling around \$20M.

Expenditures by Capital Project Fund				
	2023 Budget	2024 Budget	Change	Percent Change
General Obligation Bond Fund	\$ 14,607,971	\$ 12,679,525	\$ (1,928,446)	-13.20%
Equipment Replacement Fund	3,603,664	4,236,075	632,411	17.55%
Intergovernmental Revenue Sharing Fund	2,287,545	2,645,429	357,884	15.64%
Equipment Lease Fund	-	200,000	200,000	100.00%
Total Expenditures	\$ 20,499,180	\$ 19,761,029	\$ (738,151)	-3.60%

There are a few items of interest in the 2024 budget.

- In the General Obligation Bond Fund, the City will be borrowing less than in the prior year as the transfer station was a unique expenditure borrowed for in 2023.
- An Equipment Lease fund was developed for 2024 to account for the expenses associated with leasing vehicles. This is being used primarily for police vehicles. The program is funded by the sale of vehicles and vehicle trade in. The leasing option is readily used by other governmental units and allows us more consistent replacement options in the future and mitigates many of the supply chain issues we have been experiencing with police vehicles.



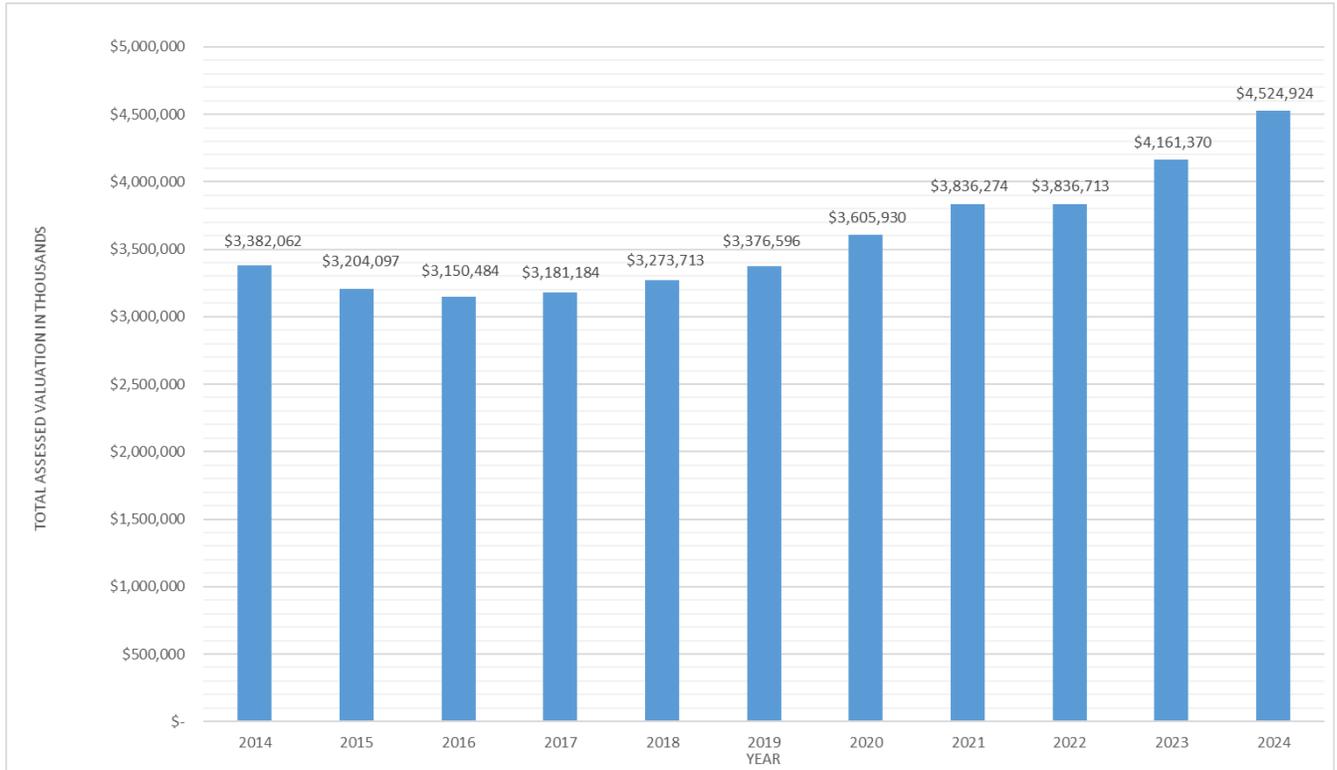
Tax Rate

Based on preliminary assessed values, the tax rate is anticipated to decrease by 5.92% to \$12.85 per thousand. The tax rate is down over \$4.08 or 24.09% from the highest point in 2017. Assessed values are above \$4 billion and are the highest they have ever been.



Assessed Value

Assessed values will increase about 8.7% overall and will be at the highest levels in history.



FUND SUMMARIES

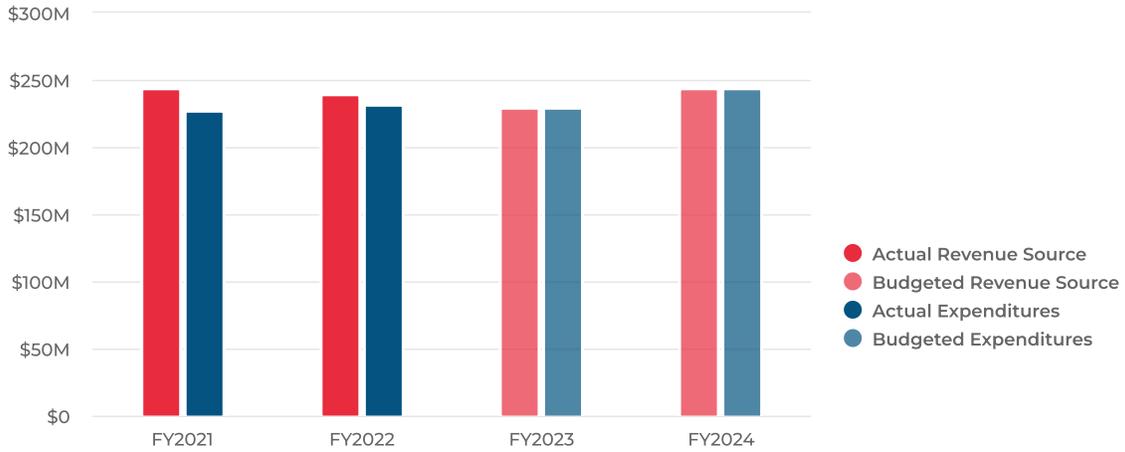




Summary of Expenditures - All Funds

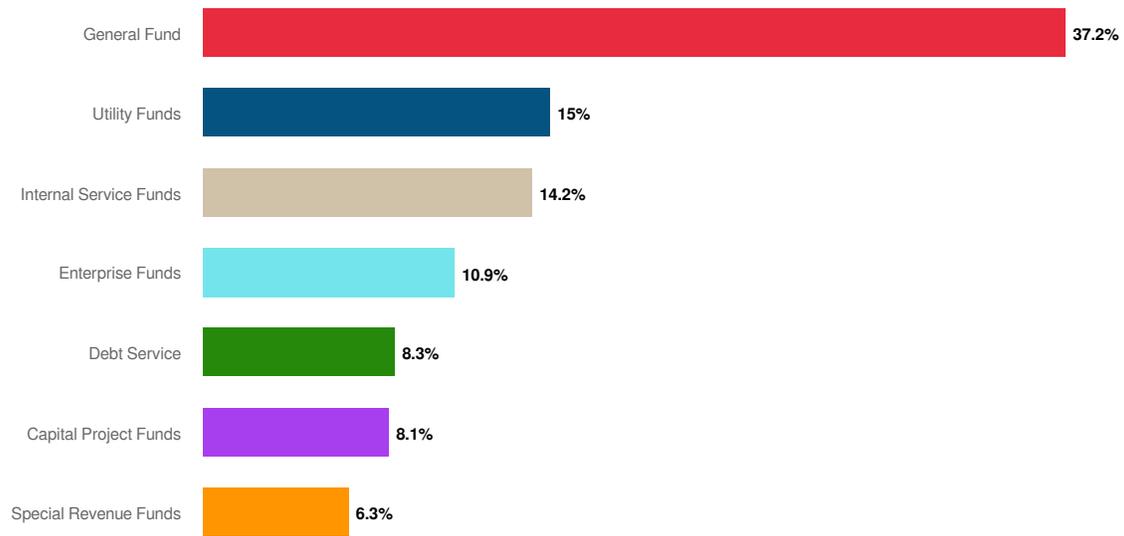
Summary

City of Racine, Wisconsin is projecting \$244.51M of revenue in FY2024, which represents a 6.2% increase over the prior year. Budgeted expenditures are projected to increase by 6.5% or \$14.99M to \$244.96M in FY2024.

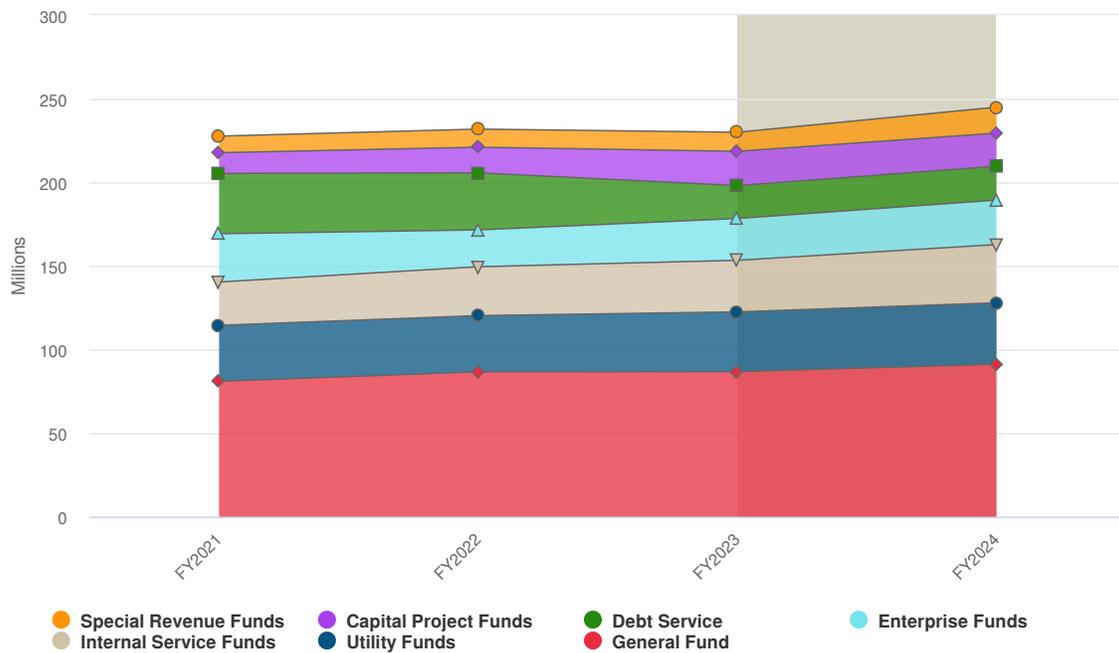


Summary of Expenditures - All Funds

2024 Expenditures by Fund



Budgeted and Historical Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
General Fund	\$80,964,131	\$86,652,628	\$86,779,657	\$91,225,668	5.1%
Special Revenue Funds					
Library	\$4,126,831	\$4,421,594	\$4,296,716	\$4,594,420	6.9%
Recycling	\$1,811,356	\$1,793,445	\$2,302,696	\$2,643,810	14.8%
EMS	\$0	\$0	\$0	\$2,800,000	N/A
Municipal Court	\$354,511	\$326,983	\$370,544	\$378,580	2.2%
Cemetery	\$570,443	\$611,489	\$697,129	\$714,313	2.5%
Neighborhood Enhancement	\$1,010,605	\$1,185,821	\$1,069,731	\$1,236,854	15.6%
Sanitary Sewer Maintenance	\$1,417,558	\$1,932,771	\$2,206,529	\$2,636,560	19.5%
Health Lab	\$276,967	\$146,303	\$0	\$0	0%
Room Tax	\$349,415	\$410,041	\$469,500	\$536,000	14.2%
Total Special Revenue Funds:	\$9,917,686	\$10,828,447	\$11,412,845	\$15,540,537	36.2%
Debt Service	\$36,076,763	\$34,152,357	\$19,680,649	\$20,291,004	3.1%
Capital Project Funds					
GO Bond Fund	\$8,029,053	\$10,732,821	\$14,607,971	\$12,679,525	-13.2%
Equipment Replacement Fund	\$3,815,254	\$3,454,478	\$3,603,664	\$4,236,075	17.5%
Intergovernmental Revenue Sharing	\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%
Equip Lease	\$0	\$0	\$0	\$200,000	N/A
Total Capital Project Funds:	\$12,393,695	\$15,314,407	\$20,499,180	\$19,761,029	-3.6%
Enterprise Funds					
Transit	\$19,455,422	\$12,957,849	\$12,776,889	\$13,085,692	2.4%
Parking System	\$1,156,525	\$1,518,071	\$2,453,324	\$1,857,650	-24.3%
Stormwater Utility	\$7,762,677	\$6,786,197	\$8,879,879	\$10,613,529	19.5%
Civic Centre	\$315,644	\$609,874	\$649,000	\$859,000	32.4%
Radio Communication Resources	\$196,333	\$173,411	\$256,157	\$174,077	-32%
Total Enterprise Funds:	\$28,886,601	\$22,045,402	\$25,015,249	\$26,589,948	6.3%
Utility Funds					
Water Utility	\$21,289,742	\$21,076,784	\$22,619,000	\$23,037,000	1.8%
Wastewater Utility	\$12,202,130	\$12,532,464	\$13,095,806	\$13,659,248	4.3%
Total Utility Funds:	\$33,491,872	\$33,609,248	\$35,714,806	\$36,696,248	2.7%
Internal Service Funds					
Equipment Maintenance	\$4,035,472	\$4,607,969	\$5,155,748	\$5,274,900	2.3%
Information Systems	\$3,319,243	\$3,739,734	\$4,649,326	\$6,707,458	44.3%
Building Complex	\$2,825,080	\$3,054,077	\$3,398,559	\$3,573,997	5.2%
Insurance	\$15,619,218	\$17,746,802	\$17,550,020	\$19,122,772	9%
Telephone	\$110,042	\$90,906	\$112,100	\$174,200	55.4%
Total Internal Service Funds:	\$25,909,055	\$29,239,488	\$30,865,753	\$34,853,327	12.9%
Total:	\$227,639,802	\$231,841,977	\$229,968,139	\$244,957,761	6.5%

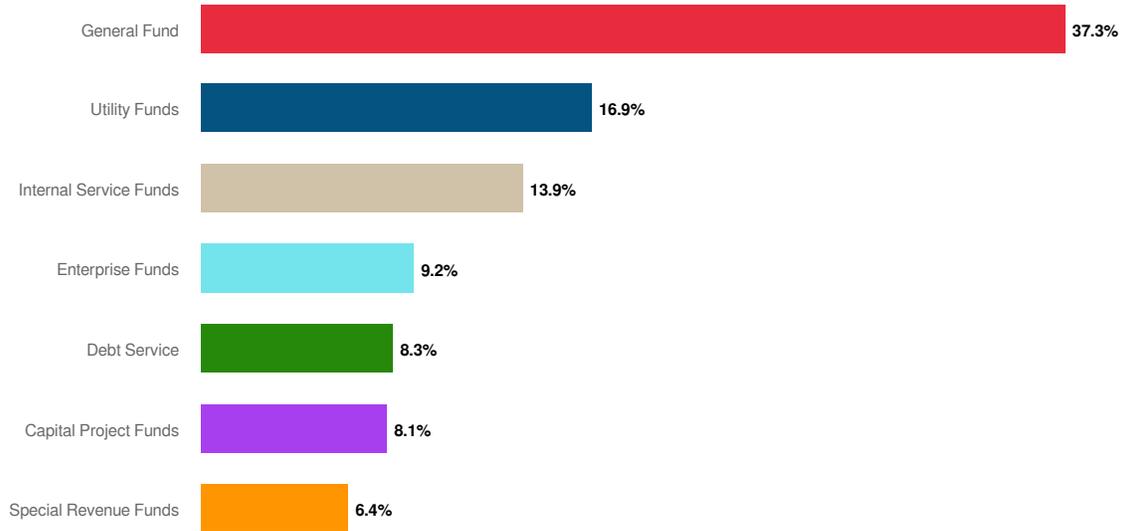




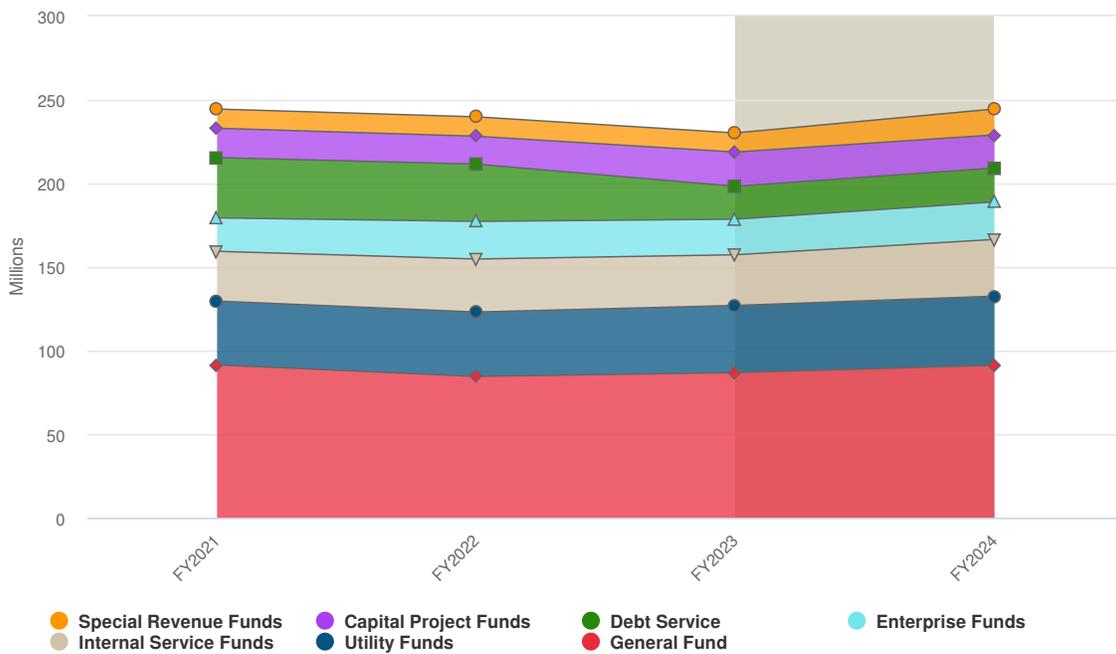
Summary of Revenues - All Funds

Summary of Revenues - All Funds

2024 Revenue by Fund



Budgeted and Historical Revenue by Fund



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
General Fund					
Property Taxes	\$33,717,000	\$33,946,449	\$34,062,025	\$34,260,340	0.6%
Other Taxes	\$477,447	\$469,847	\$400,000	\$400,000	0%
Intergovernmental Revenues	\$33,875,664	\$34,073,741	\$33,788,261	\$38,842,795	15%
Licenses & Permits	\$2,339,448	\$2,134,392	\$1,982,405	\$1,915,750	-3.4%
Fines & Forfeitures	\$998,605	\$806,611	\$1,022,000	\$922,000	-9.8%
Charges for Services	\$4,789,315	\$5,393,998	\$4,304,500	\$1,787,550	-58.5%
Intergovernmental Charges for Services	\$1,849,168	\$1,910,541	\$1,912,834	\$2,058,450	7.6%
Miscellaneous Revenues	\$231,015	-\$1,858,035	\$575,028	\$690,279	20%
Other Financing Sources	\$13,143,952	\$7,642,921	\$8,732,604	\$10,348,504	18.5%
Total General Fund:	\$91,421,614	\$84,520,466	\$86,779,657	\$91,225,668	5.1%
Special Revenue Funds					
Property Taxes	\$2,879,692	\$2,865,444	\$2,831,721	\$2,818,660	-0.5%
Other Taxes	\$453,948	\$583,298	\$447,000	\$515,000	15.2%
Intergovernmental Revenues	\$2,027,180	\$2,473,293	\$2,328,899	\$2,428,603	4.3%
Charges for Services	\$5,475,847	\$4,771,404	\$4,636,725	\$8,430,947	81.8%
Miscellaneous Revenues	\$124,522	\$19,090	\$55,500	\$61,500	10.8%
Other Financing Sources	\$152,325	\$474,006	\$703,000	\$885,827	26%
Fines & Forfeitures	\$165,812	\$143,892	\$160,000	\$150,000	-6.2%
Licenses & Permits	\$216,205	\$251,983	\$250,000	\$250,000	0%
Intergovernmental Charges for Services	\$0	\$40,153	\$0	\$0	0%
Total Special Revenue Funds:	\$11,495,531	\$11,622,563	\$11,412,845	\$15,540,537	36.2%
Debt Service					
Property Taxes	\$19,500,000	\$18,600,000	\$18,600,000	\$19,475,474	4.7%
Other Financing Sources	\$16,593,198	\$15,657,242	\$1,080,649	\$815,530	-24.5%
Total Debt Service:	\$36,093,198	\$34,257,242	\$19,680,649	\$20,291,004	3.1%
Capital Project Funds					
Intergovernmental Revenues	\$2,153,251	\$2,195,189	\$2,187,545	\$2,465,429	12.7%
Miscellaneous Revenues	\$118,717	-\$267,772	\$301,000	\$449,000	49.2%
Other Financing Sources	\$15,267,645	\$14,751,648	\$18,010,635	\$16,846,600	-6.5%
Total Capital Project Funds:	\$17,539,612	\$16,679,065	\$20,499,180	\$19,761,029	-3.6%
Enterprise Funds					
Property Taxes	\$1,078,000	\$1,081,000	\$1,347,500	\$1,594,000	18.3%
Other Taxes	\$44	\$49	\$0	\$0	0%
Intergovernmental Revenues	\$9,195,073	\$10,022,918	\$7,434,694	\$6,705,000	-9.8%
Charges for Services	\$8,457,057	\$9,123,424	\$9,317,797	\$11,244,267	20.7%
Intergovernmental Charges for Services	\$1,004,554	\$873,312	\$1,238,530	\$1,246,177	0.6%

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Miscellaneous Revenues	\$246,061	-\$8,951	\$435,278	\$425,700	-2.2%
Other Financing Sources	\$0	\$1,342,324	\$1,434,950	\$1,177,904	-17.9%
Fines & Forfeitures	\$135	\$75,000	\$75,000	\$55,000	-26.7%
Total Enterprise Funds:	\$19,980,924	\$22,509,076	\$21,283,749	\$22,448,048	5.5%
Utility Funds					
Charges for Services	\$35,989,707	\$36,121,981	\$37,168,981	\$37,700,537	1.4%
Miscellaneous Revenues	\$2,166,933	\$2,386,906	\$2,999,836	\$3,598,016	19.9%
Total Utility Funds:	\$38,156,640	\$38,508,887	\$40,168,817	\$41,298,553	2.8%
Internal Service Funds					
Intergovernmental Revenues	\$12,661	\$27,034	\$24,500	\$24,500	0%
Charges for Services	\$435,967	\$520,997	\$528,863	\$462,163	-12.6%
Intergovernmental Charges for Services	\$26,261,102	\$27,170,231	\$25,597,443	\$27,868,489	8.9%
Miscellaneous Revenues	\$2,229,058	\$2,446,291	\$1,882,589	\$1,983,600	5.4%
Other Financing Sources	\$838,604	\$1,547,470	\$2,295,358	\$3,603,675	57%
Total Internal Service Funds:	\$29,777,393	\$31,712,023	\$30,328,753	\$33,942,427	11.9%
Total:	\$244,464,912	\$239,809,322	\$230,153,650	\$244,507,266	6.2%

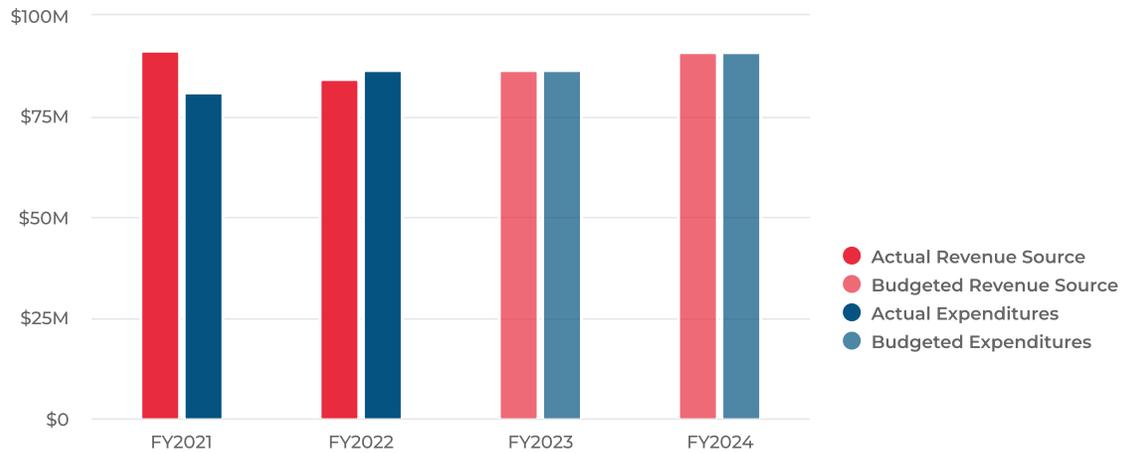


General Fund

The General Fund is the City's largest operating fund and it includes essential services such as Public Health, Public Safety, Public Works, Community Development, Parks, Recreational, & Cultural Services, and General Government (Finance, Mayor, City Administration, Attorney's Office, Human Resources, Non-departmental).

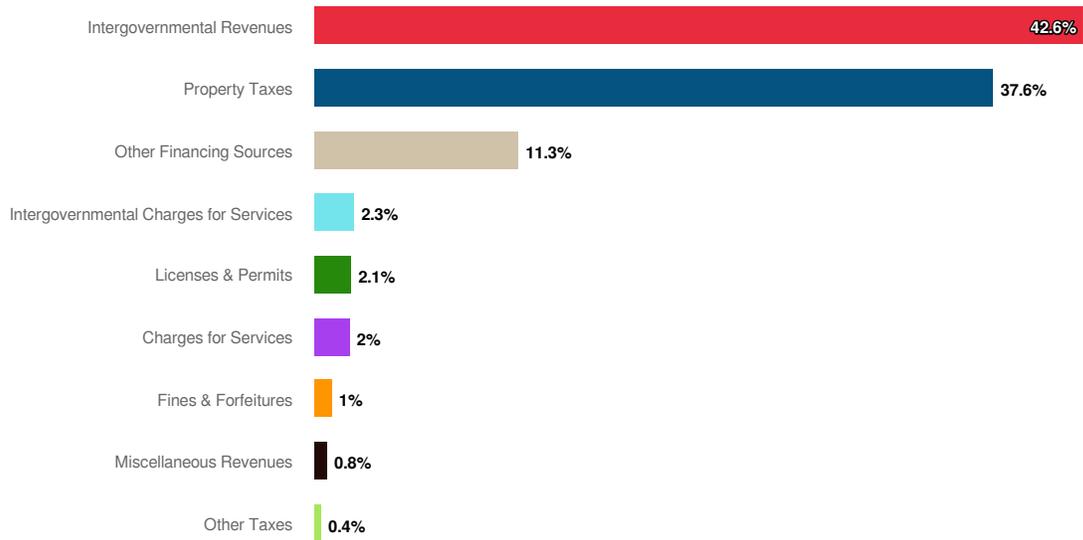
Summary

City of Racine, Wisconsin is projecting \$91.23M of revenue in FY2024, which represents a 5.1% increase over the prior year. Budgeted expenditures are projected to increase by 5.1% or \$4.45M to \$91.23M in FY2024.

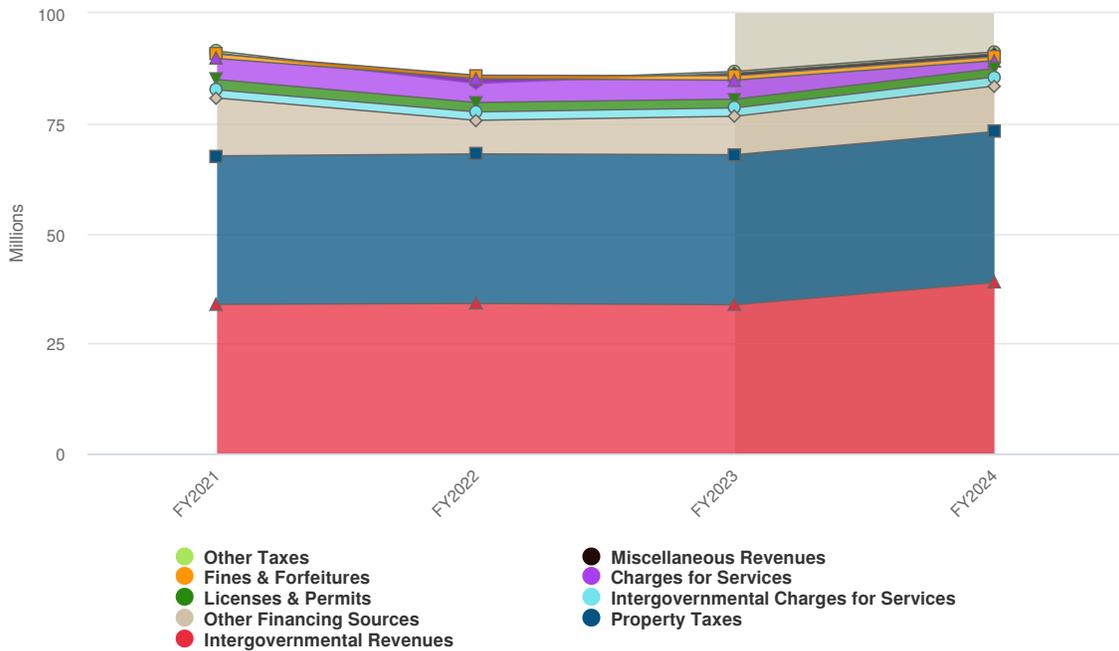


General Fund - Revenues by Source

2024 Budgeted General Fund Revenues by Source



Budgeted and Historical General Fund Revenues by Source

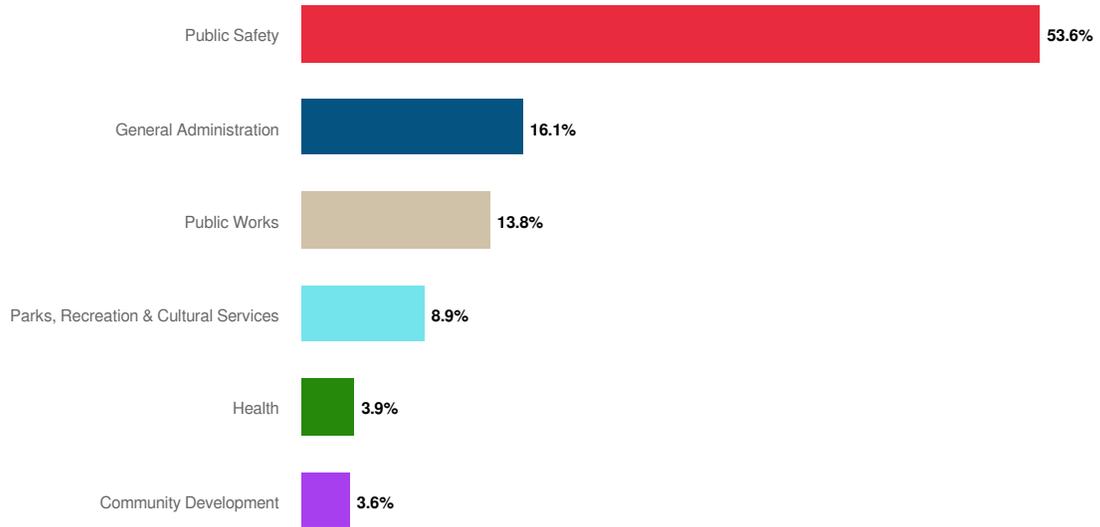


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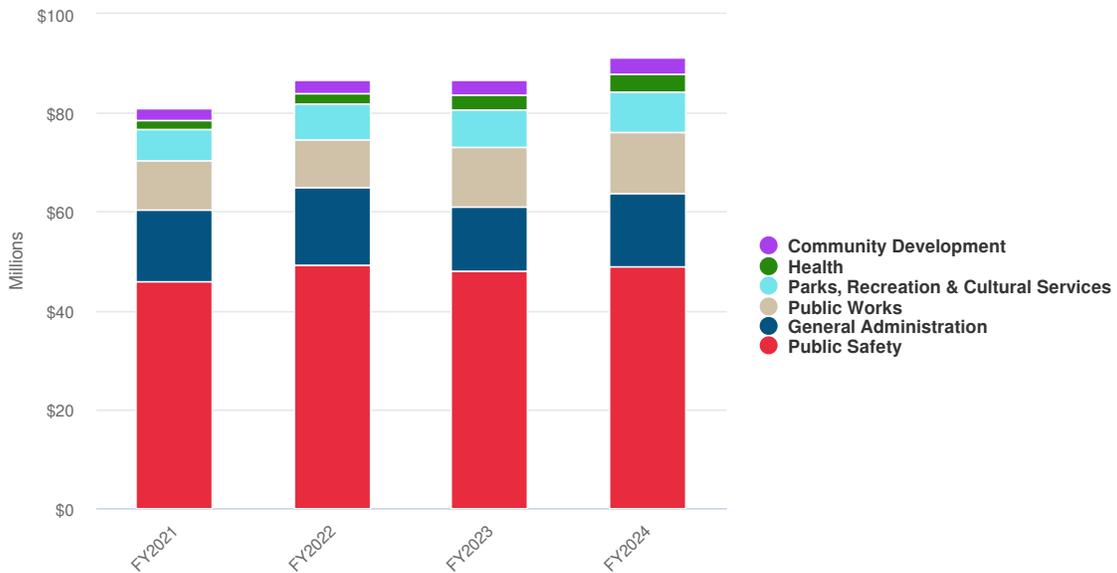
Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source					
Property Taxes	\$33,717,000	\$33,946,449	\$34,062,025	\$34,260,340	0.6%
Other Taxes	\$477,447	\$469,847	\$400,000	\$400,000	0%
Intergovernmental Revenues	\$33,875,664	\$34,073,741	\$33,788,261	\$38,842,795	15%
Licenses & Permits	\$2,339,448	\$2,134,392	\$1,982,405	\$1,915,750	-3.4%
Fines & Forfeitures	\$998,605	\$806,611	\$1,022,000	\$922,000	-9.8%
Charges for Services	\$4,789,315	\$5,393,998	\$4,304,500	\$1,787,550	-58.5%
Intergovernmental Charges for Services	\$1,849,168	\$1,910,541	\$1,912,834	\$2,058,450	7.6%
Miscellaneous Revenues	\$231,015	-\$1,858,035	\$575,028	\$690,279	20%
Other Financing Sources	\$13,143,952	\$7,642,921	\$8,732,604	\$10,348,504	18.5%
Total Revenue Source:	\$91,421,614	\$84,520,466	\$86,779,657	\$91,225,668	5.1%

General Fund - Expenditures by Function

2024 Budgeted General Fund Expenditures by Function



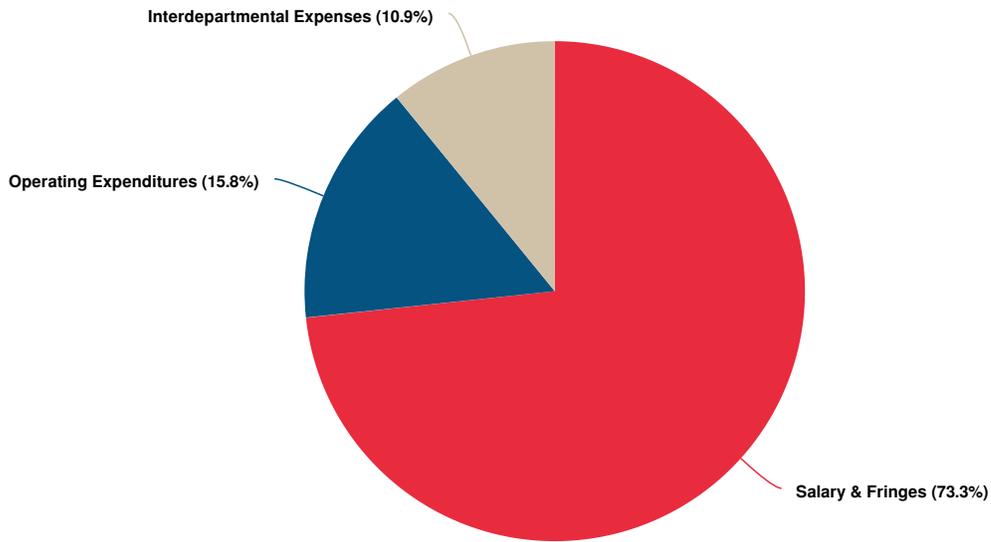
Budgeted and Historical Expenditures by Function



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures					
General Administration	\$14,545,033	\$15,649,345	\$12,836,650	\$14,731,834	14.8%
Health	\$1,572,580	\$2,130,387	\$3,087,761	\$3,594,248	16.4%
Public Safety	\$46,008,444	\$49,201,067	\$48,082,966	\$48,892,464	1.7%
Public Works	\$9,915,355	\$9,922,519	\$12,105,497	\$12,547,566	3.7%
Parks, Recreation & Cultural Services	\$6,403,485	\$7,100,315	\$7,514,821	\$8,152,807	8.5%
Community Development	\$2,519,234	\$2,648,995	\$3,151,962	\$3,306,749	4.9%
Total Expenditures:	\$80,964,131	\$86,652,628	\$86,779,657	\$91,225,668	5.1%

General Fund - Expenditures by Expense Type

Budgeted Expenditures by Appropriation Unit



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$62,659,287	\$65,922,032	\$64,391,865	\$66,881,962	3.9%
Operating Expenditures	\$11,328,867	\$12,814,993	\$13,357,149	\$14,423,905	8%
Interdepartmental Expenses	\$6,971,921	\$7,915,602	\$9,030,643	\$9,919,801	9.8%
Capital Outlay	\$4,056	\$0	\$0	\$0	0%
Total Expense Objects:	\$80,964,131	\$86,652,628	\$86,779,657	\$91,225,668	5.1%

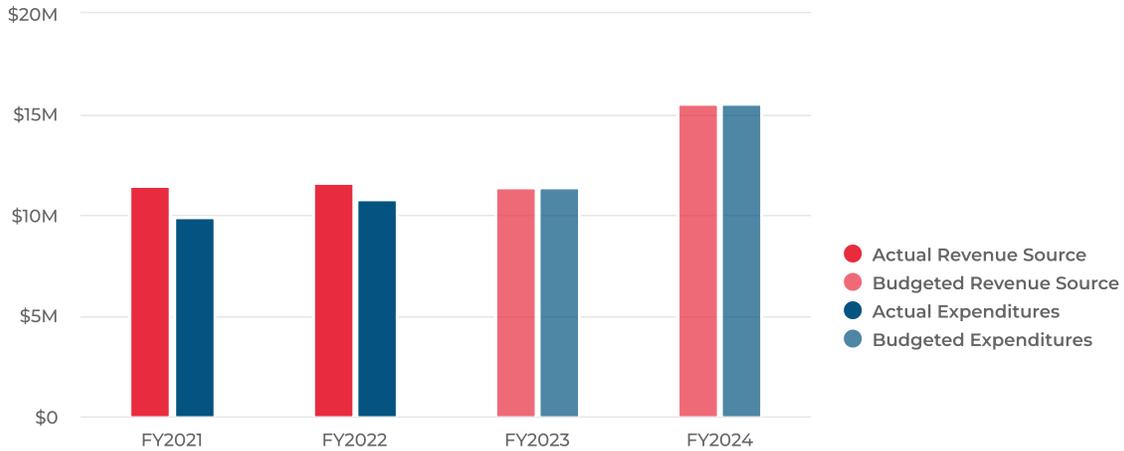


Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects). Budgeted special revenue funds are primarily supported by revenue sources other than property tax levy, but may have some tax levy support.

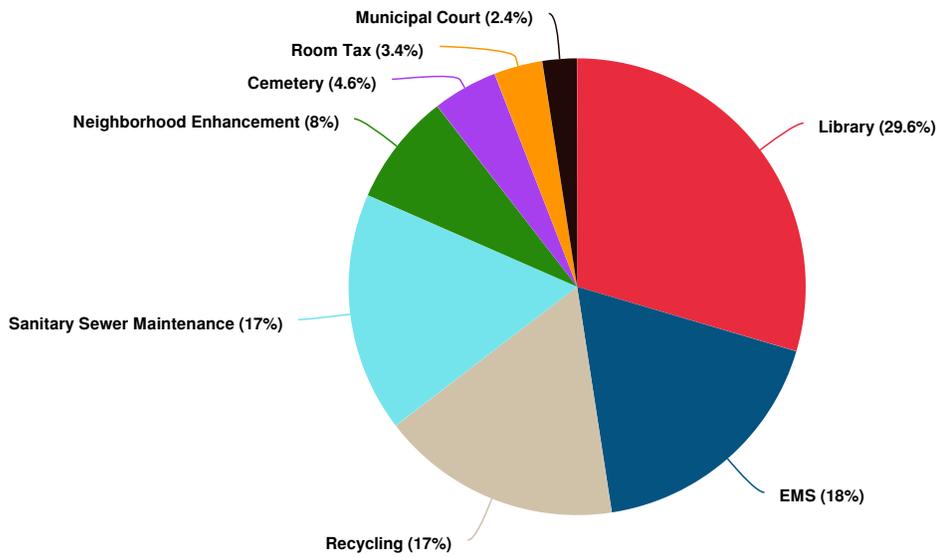
Summary

City of Racine, Wisconsin is projecting \$15.54M of revenue in FY2024, which represents a 36.2% increase over the prior year. Budgeted expenditures are projected to increase by 36.2% or \$4.13M to \$15.54M in FY2024.

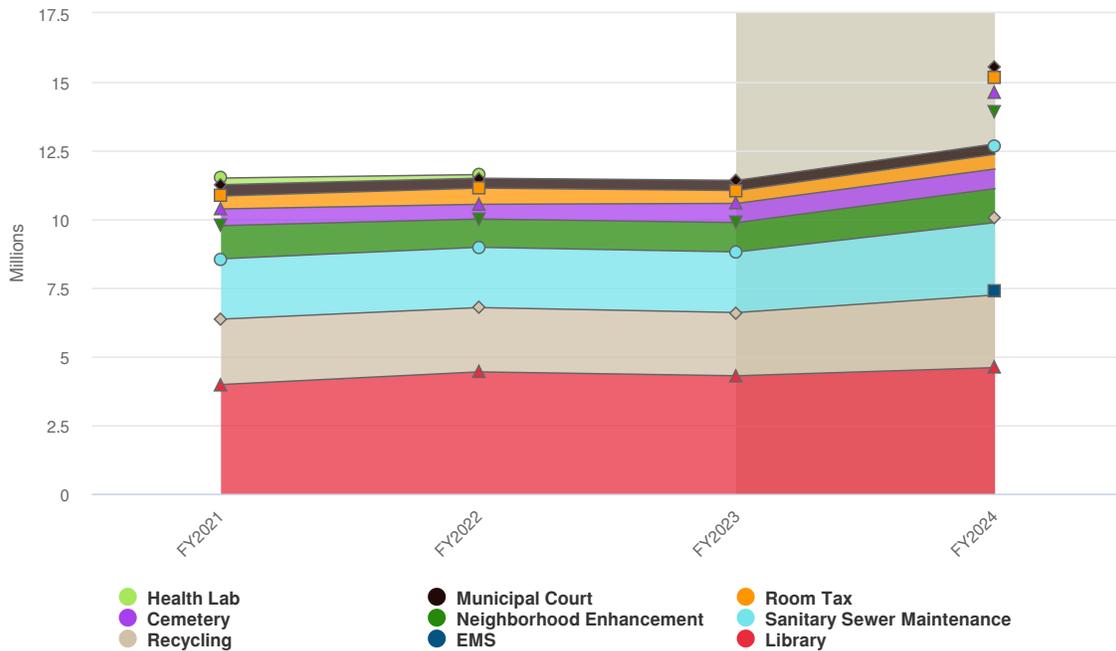


Special Revenue by Fund

2024 Budgeted Revenue



Budgeted and Historical Special Revenue by Fund

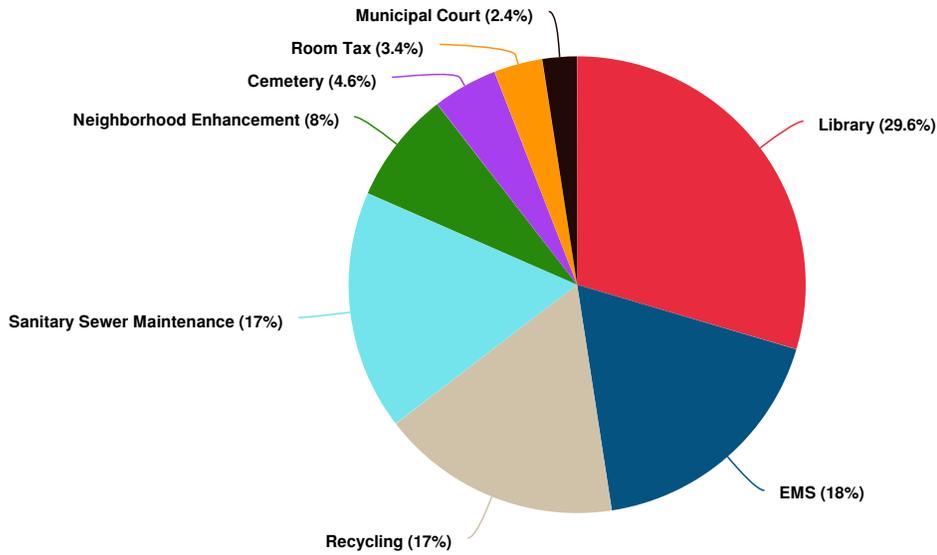


Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Library	\$3,977,031	\$4,438,496	\$4,296,716	\$4,594,420	6.9%
Recycling	\$2,381,789	\$2,341,330	\$2,302,696	\$2,643,810	14.8%
EMS	\$0	\$0	\$0	\$2,800,000	N/A
Municipal Court	\$408,890	\$359,133	\$370,544	\$378,580	2.2%
Cemetery	\$607,892	\$535,764	\$697,129	\$714,313	2.5%
Neighborhood Enhancement	\$1,208,275	\$1,029,293	\$1,069,731	\$1,236,854	15.6%
Sanitary Sewer Maintenance	\$2,196,230	\$2,195,550	\$2,206,529	\$2,636,560	19.5%
Health Lab	\$243,644	\$132,918	\$0	\$0	0%
Room Tax	\$471,781	\$590,078	\$469,500	\$536,000	14.2%
Total:	\$11,495,531	\$11,622,563	\$11,412,845	\$15,540,537	36.2%

Special Revenue - Expenditures by Fund

2024 Budgeted Expenditures by Fund



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Library	\$4,126,831	\$4,421,594	\$4,296,716	\$4,594,420	6.9%
Recycling	\$1,811,356	\$1,793,445	\$2,302,696	\$2,643,810	14.8%
EMS	\$0	\$0	\$0	\$2,800,000	N/A
Municipal Court	\$354,511	\$326,983	\$370,544	\$378,580	2.2%
Cemetery	\$570,443	\$611,489	\$697,129	\$714,313	2.5%
Neighborhood Enhancement	\$1,010,605	\$1,185,821	\$1,069,731	\$1,236,854	15.6%
Sanitary Sewer Maintenance	\$1,417,558	\$1,932,771	\$2,206,529	\$2,636,560	19.5%
Health Lab	\$276,967	\$146,303	\$0	\$0	0%
Room Tax	\$349,415	\$410,041	\$469,500	\$536,000	14.2%
Total:	\$9,917,686	\$10,828,447	\$11,412,845	\$15,540,537	36.2%

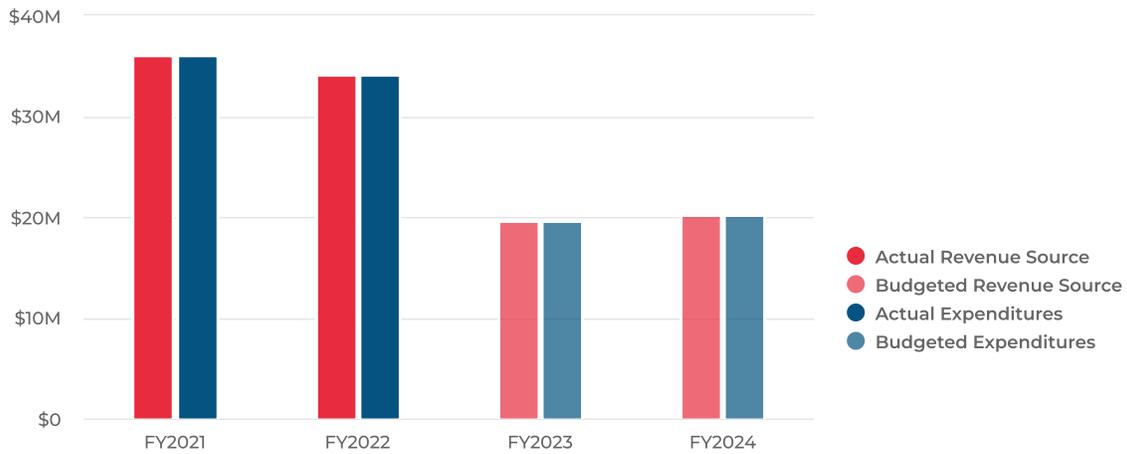


Debt Service Fund

Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for the payment of general long-term debt principal, interest, and related cost on long-term debt other than enterprise fund debt.

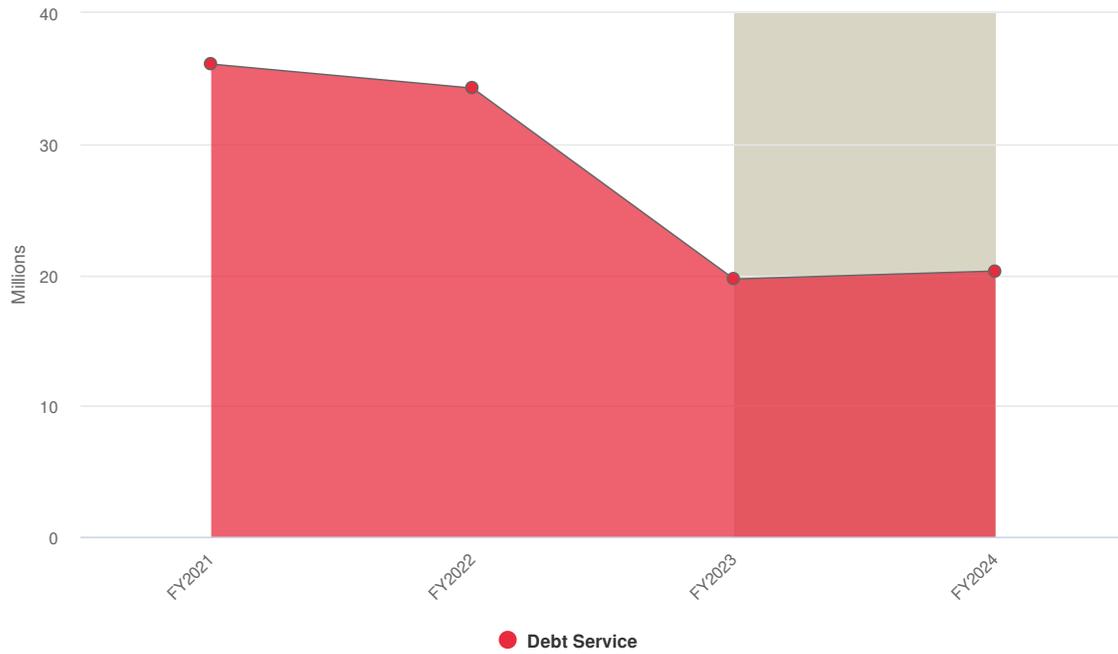
Summary

City of Racine, Wisconsin is projecting \$20.29M of revenue in FY2024, which represents a 3.1% increase over the prior year. Budgeted expenditures are projected to increase by 3.1% or \$610.36K to \$20.29M in FY2024.



Debt Service - Revenue by Fund

Budgeted and Historical Revenue by Fund

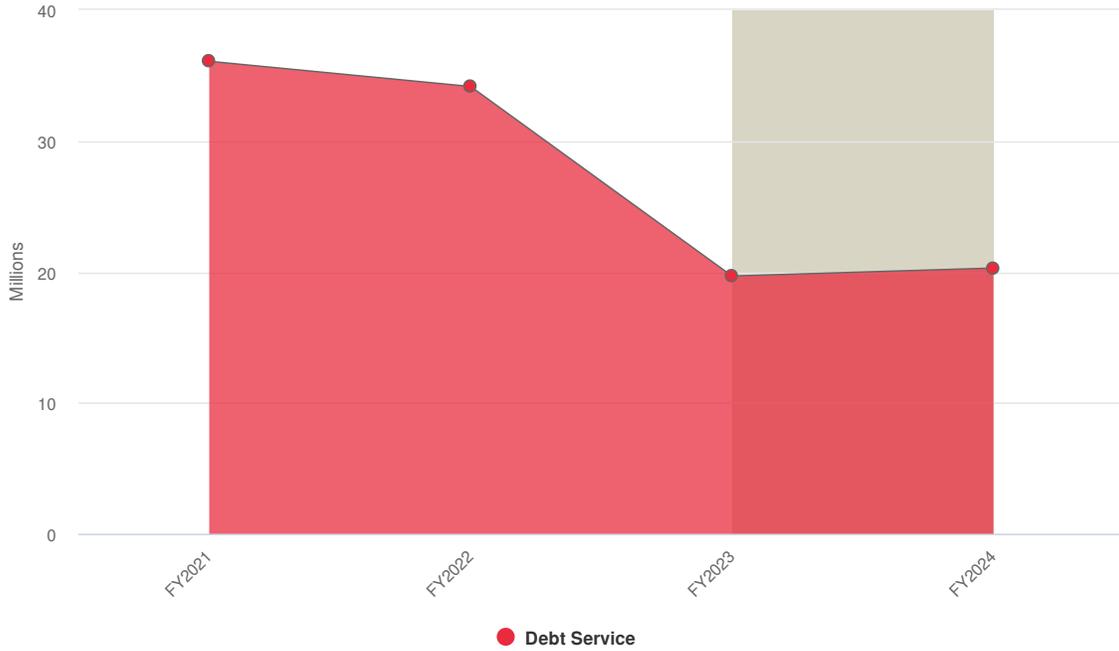


Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Debt Service	\$36,093,198	\$34,257,242	\$19,680,649	\$20,291,004	3.1%
Total Debt Service:	\$36,093,198	\$34,257,242	\$19,680,649	\$20,291,004	3.1%

Debt Service - Expenditures by Fund

Budgeted and Historical Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Debt Service	\$36,076,763	\$34,152,357	\$19,680,649	\$20,291,004	3.1%
Total Debt Service:	\$36,076,763	\$34,152,357	\$19,680,649	\$20,291,004	3.1%

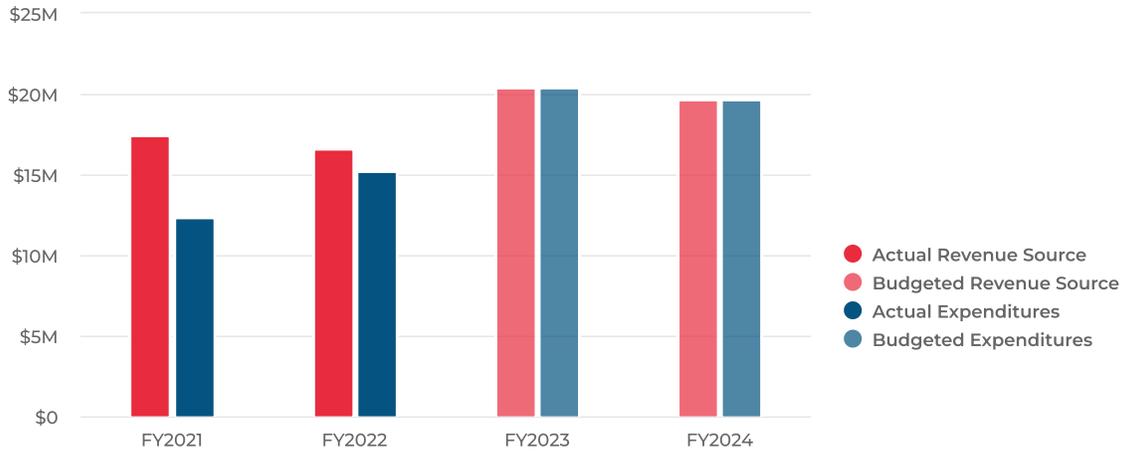


Capital Project Funds

Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The City has three capital project funds - General Obligation Fund, Equipment Replacement Fund, and Intergovernmental Revenue Sharing Fund.

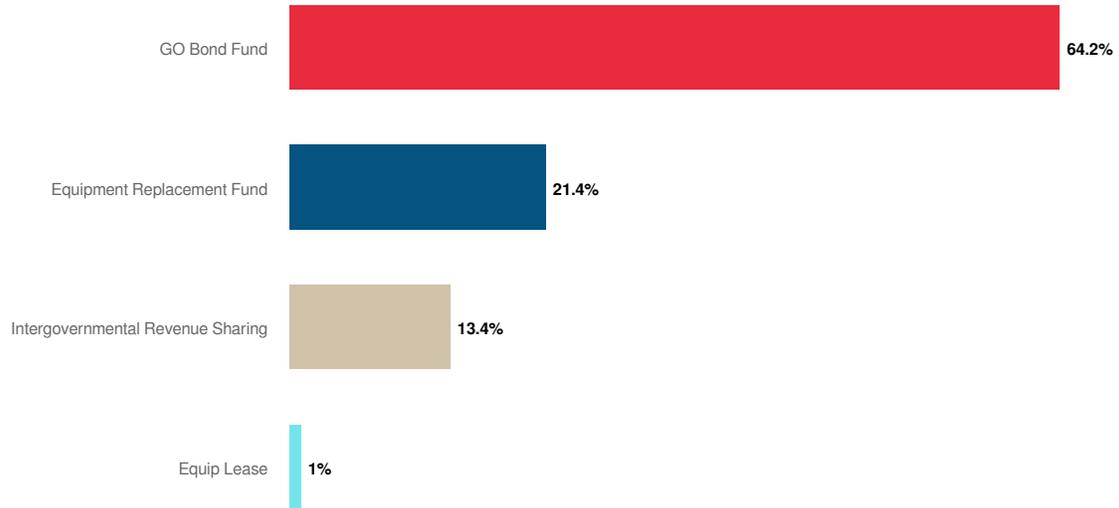
Summary

City of Racine, Wisconsin is projecting \$19.76M of revenue in FY2024, which represents a 3.6% decrease over the prior year. Budgeted expenditures are projected to decrease by 3.6% or \$738.15K to \$19.76M in FY2024.

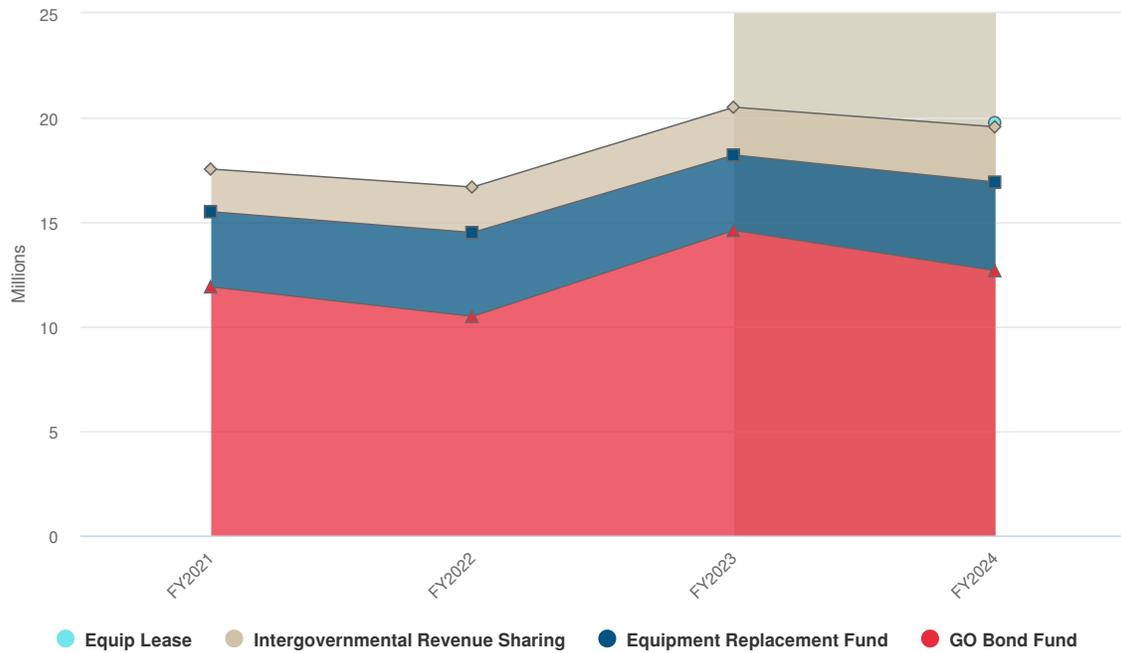


Capital Projects - Revenue by Fund

2024 Budgeted Revenue by Fund



Budgeted and Historical Revenue by Fund

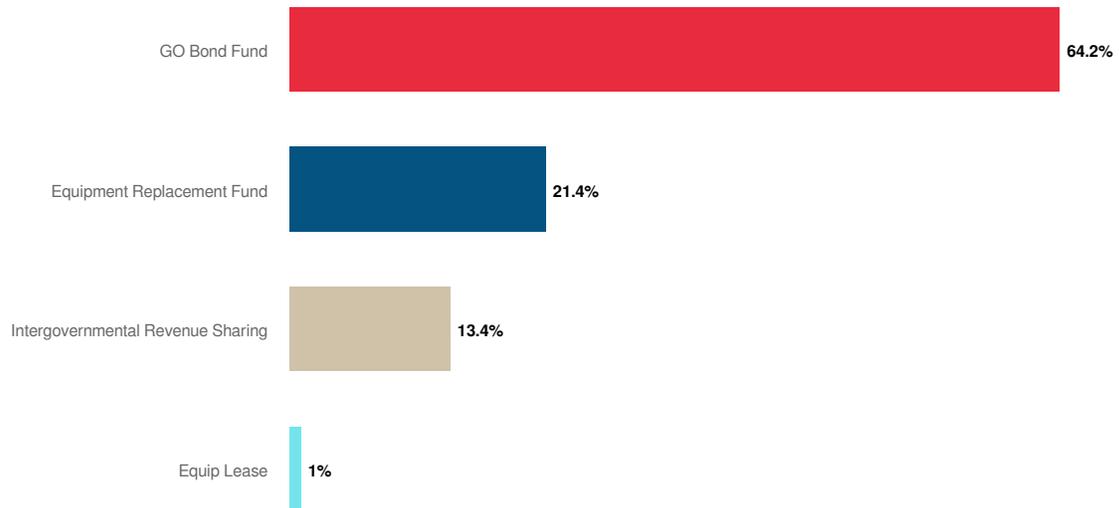


Grey background indicates budgeted figures.

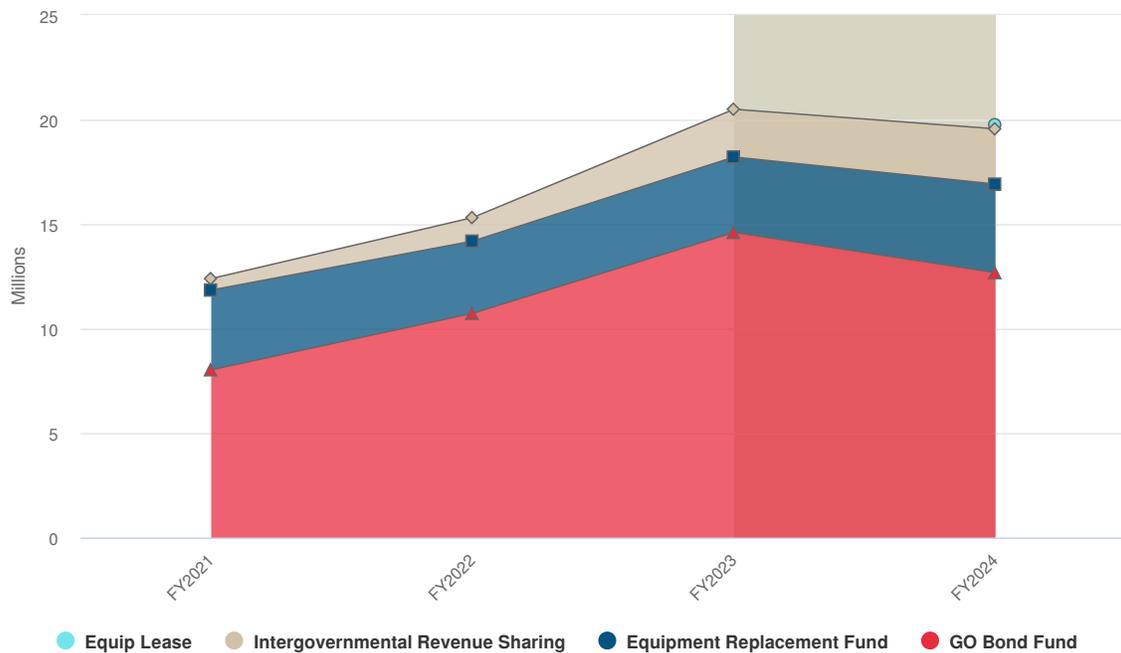
Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
GO Bond Fund	\$11,902,665	\$10,492,005	\$14,607,971	\$12,679,525	-13.2%
Equipment Replacement Fund	\$3,593,669	\$4,010,914	\$3,603,664	\$4,236,075	17.5%
Intergovernmental Revenue Sharing	\$2,043,278	\$2,176,146	\$2,287,545	\$2,645,429	15.6%
Equip Lease	\$0	\$0	\$0	\$200,000	N/A
Total:	\$17,539,612	\$16,679,065	\$20,499,180	\$19,761,029	-3.6%

Capital Projects - Expenditures by Fund

2024 Budgeted Expenditures by Fund



Budgeted and Historical Expenditures by Fund



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
GO Bond Fund	\$8,029,053	\$10,732,821	\$14,607,971	\$12,679,525	-13.2%
Equipment Replacement Fund	\$3,815,254	\$3,454,478	\$3,603,664	\$4,236,075	17.5%
Intergovernmental Revenue Sharing	\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%
Equip Lease	\$0	\$0	\$0	\$200,000	N/A
Total:	\$12,393,695	\$15,314,407	\$20,499,180	\$19,761,029	-3.6%

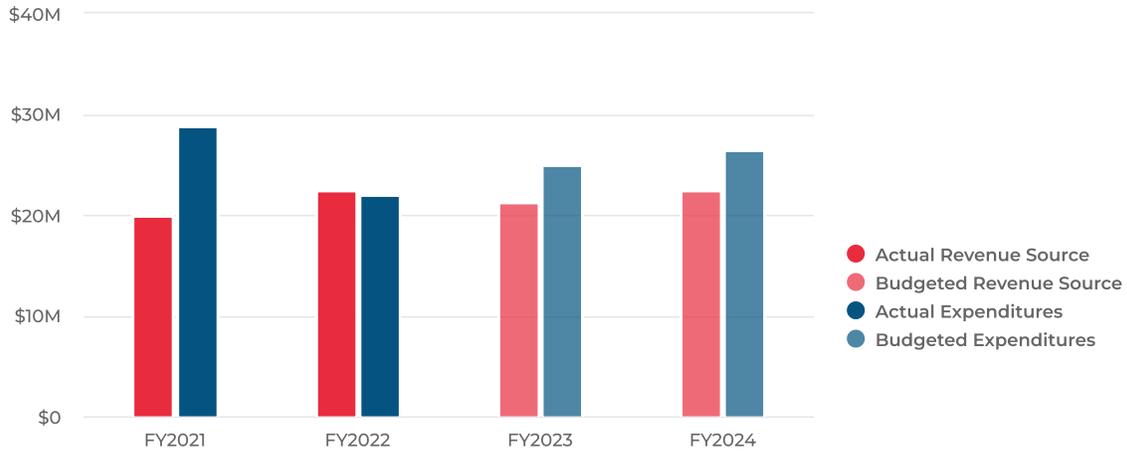


Enterprise Funds

Enterprise Funds are used to account for and report any activity for which a fee is charged to external uses of goods or services, and must be used for activities which meet certain debt or cost recovering criteria. The City's Enterprise Funds include Transit, Parking System, Storm Water Utility, Civic Centre, and Radio Communication Resources.

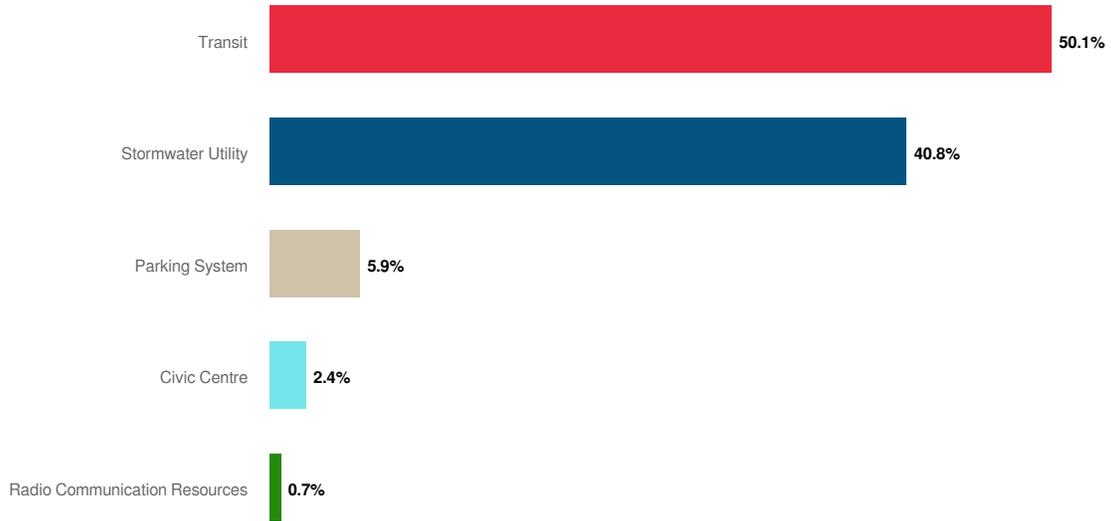
Summary

City of Racine, Wisconsin is projecting \$22.45M of revenue in FY2024, which represents a 5.5% increase over the prior year. Budgeted expenditures are projected to increase by 6.3% or \$1.57M to \$26.59M in FY2024.

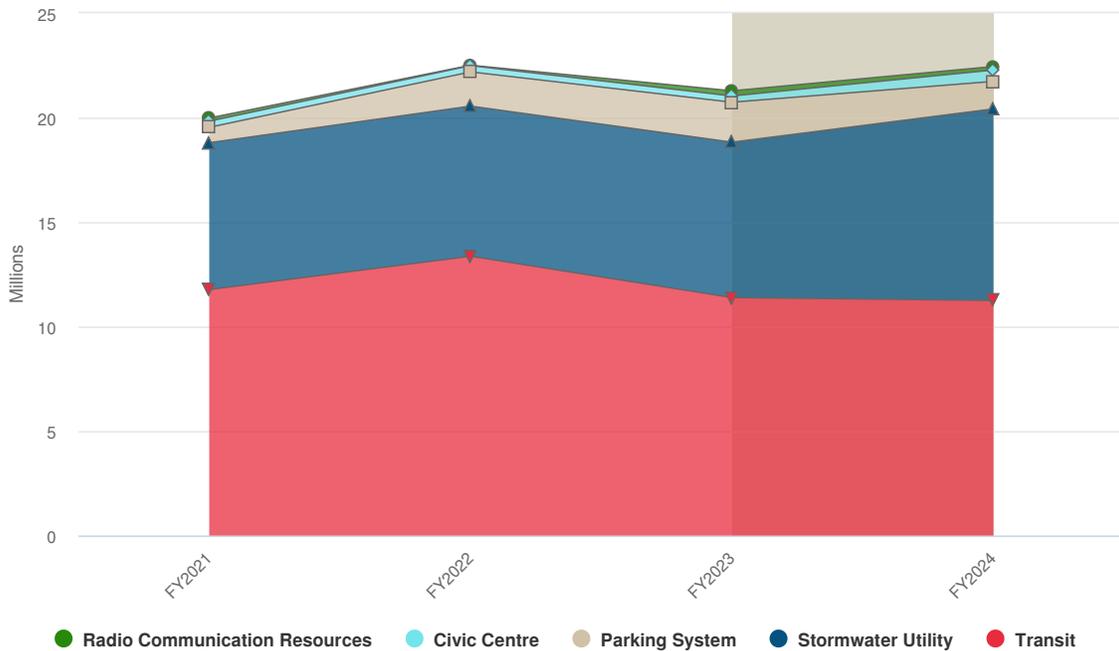


Enterprise Revenue by Fund

2024 Budgeted Revenue by Fund



Budgeted and Historical Enterprise Revenue by Fund

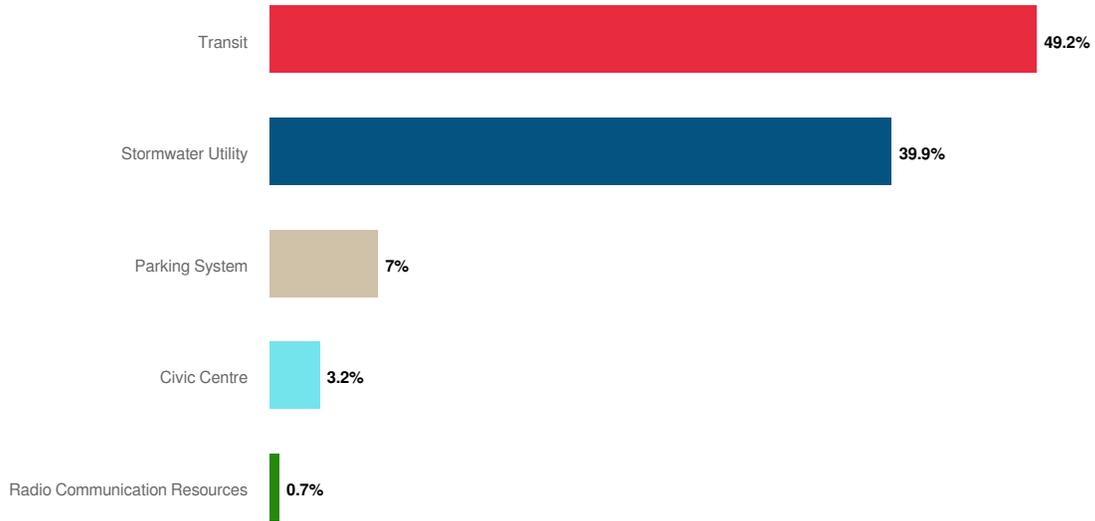


Grey background indicates budgeted figures.

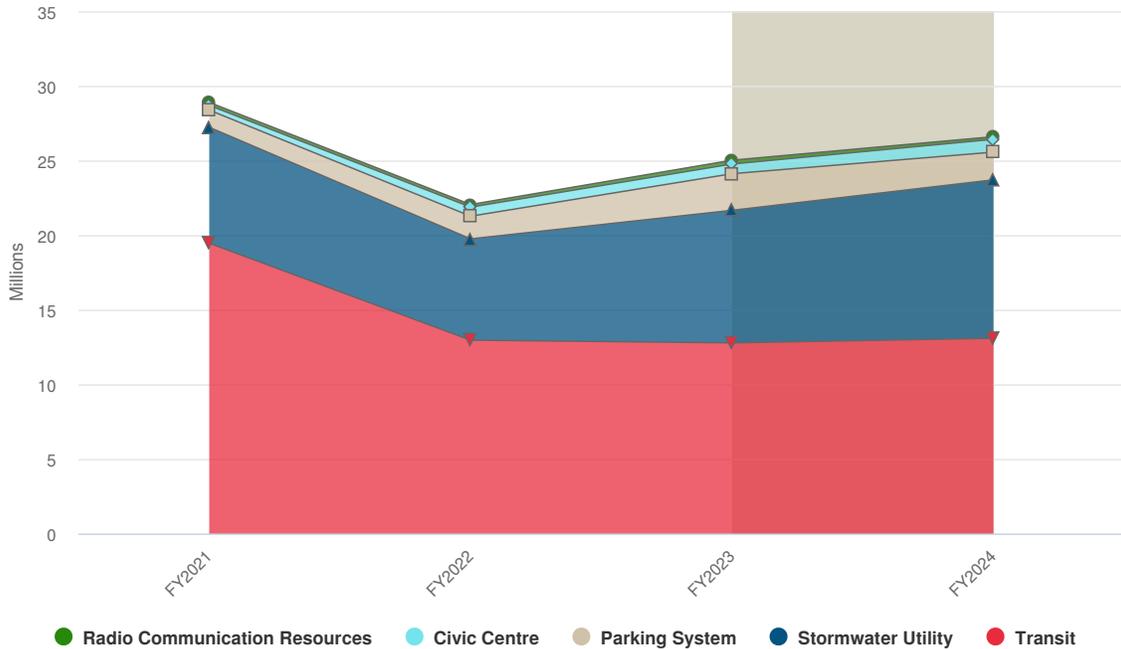
Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Transit	\$11,775,354	\$13,370,065	\$11,390,889	\$11,250,692	-1.2%
Parking System	\$737,864	\$1,639,490	\$1,913,324	\$1,317,650	-31.1%
Stormwater Utility	\$7,023,066	\$7,180,595	\$7,433,879	\$9,167,529	23.3%
Civic Centre	\$296,000	\$299,000	\$299,000	\$544,000	81.9%
Radio Communication Resources	\$148,640	\$19,927	\$246,657	\$168,177	-31.8%
Total:	\$19,980,924	\$22,509,076	\$21,283,749	\$22,448,048	5.5%

Enterprise Expenditures by Fund

2024 Budgeted Expenditures by Fund



Budgeted and Historical Enterprise Expenditures by Fund



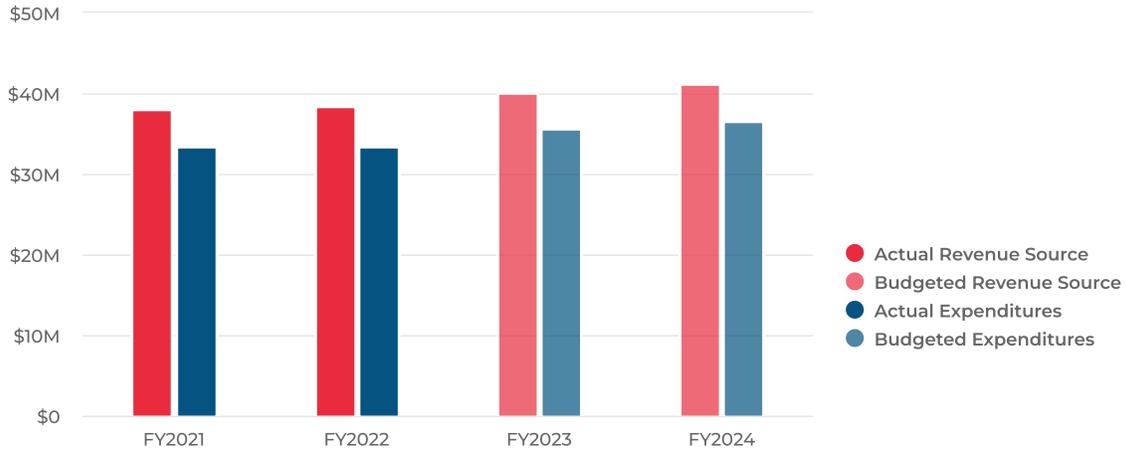
Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Transit	\$19,455,422	\$12,957,849	\$12,776,889	\$13,085,692	2.4%
Parking System	\$1,156,525	\$1,518,071	\$2,453,324	\$1,857,650	-24.3%
Stormwater Utility	\$7,762,677	\$6,786,197	\$8,879,879	\$10,613,529	19.5%
Civic Centre	\$315,644	\$609,874	\$649,000	\$859,000	32.4%
Radio Communication Resources	\$196,333	\$173,411	\$256,157	\$174,077	-32%
Total:	\$28,886,601	\$22,045,402	\$25,015,249	\$26,589,948	6.3%



Summary

City of Racine, Wisconsin is projecting \$41.3M of revenue in FY2024, which represents a 2.8% increase over the prior year. Budgeted expenditures are projected to increase by 2.7% or \$981.44K to \$36.7M in FY2024.



Utility Funds - Revenue

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Utility Funds					
Water Utility	\$24,746,746	\$24,829,935	\$23,957,168	\$24,255,762	1.2%
Wastewater Utility	\$13,409,894	\$13,678,952	\$16,211,649	\$17,042,791	5.1%
Total Utility Funds:	\$38,156,640	\$38,508,887	\$40,168,817	\$41,298,553	2.8%

Utility Funds - Expenditures

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Utility Funds					
Water Utility	\$21,289,742	\$21,076,784	\$22,619,000	\$23,037,000	1.8%
Wastewater Utility	\$12,202,130	\$12,532,464	\$13,095,806	\$13,659,248	4.3%
Total Utility Funds:	\$33,491,872	\$33,609,248	\$35,714,806	\$36,696,248	2.7%

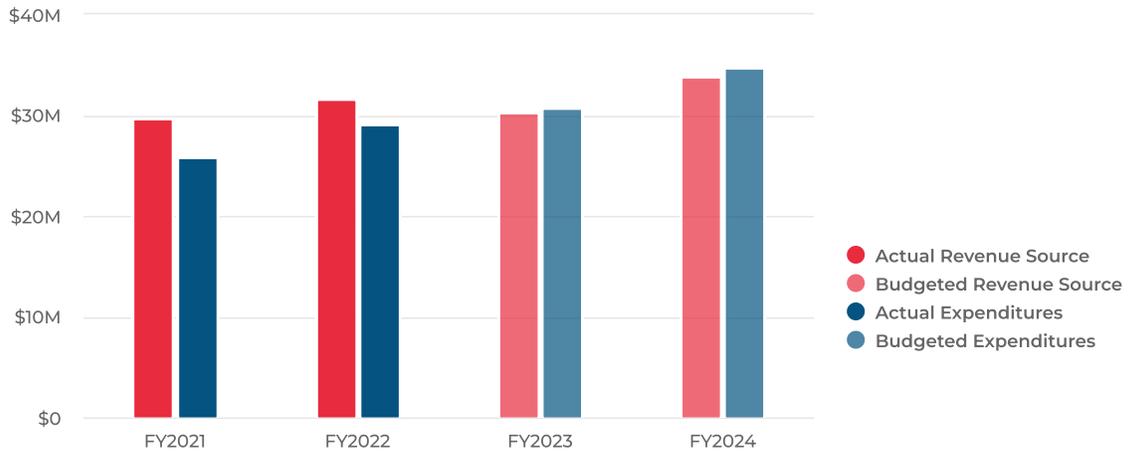


Internal Service Funds

Internal Service Funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis.

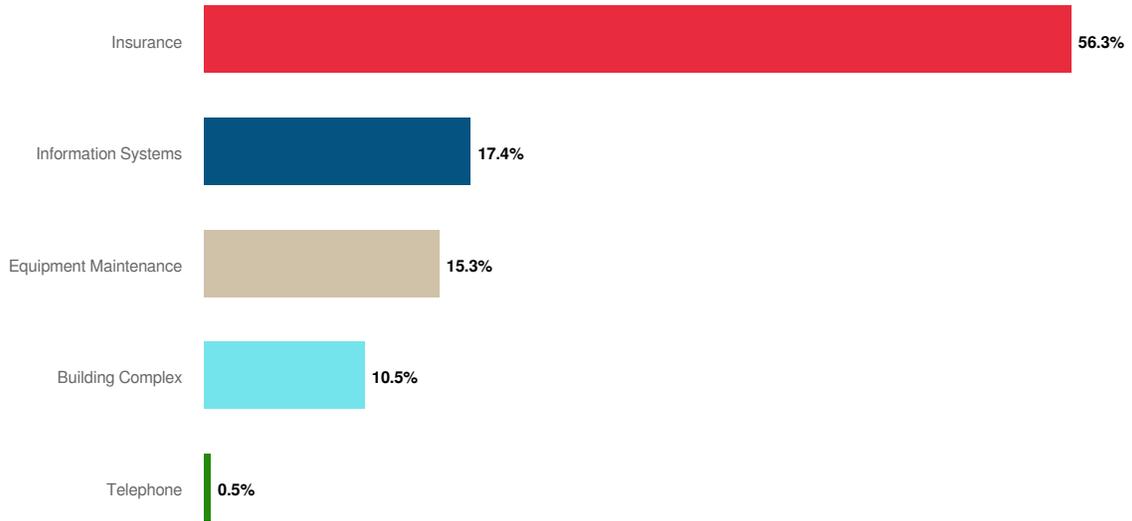
Summary

City of Racine, Wisconsin is projecting \$33.94M of revenue in FY2024, which represents a 11.9% increase over the prior year. Budgeted expenditures are projected to increase by 12.9% or \$3.99M to \$34.85M in FY2024.

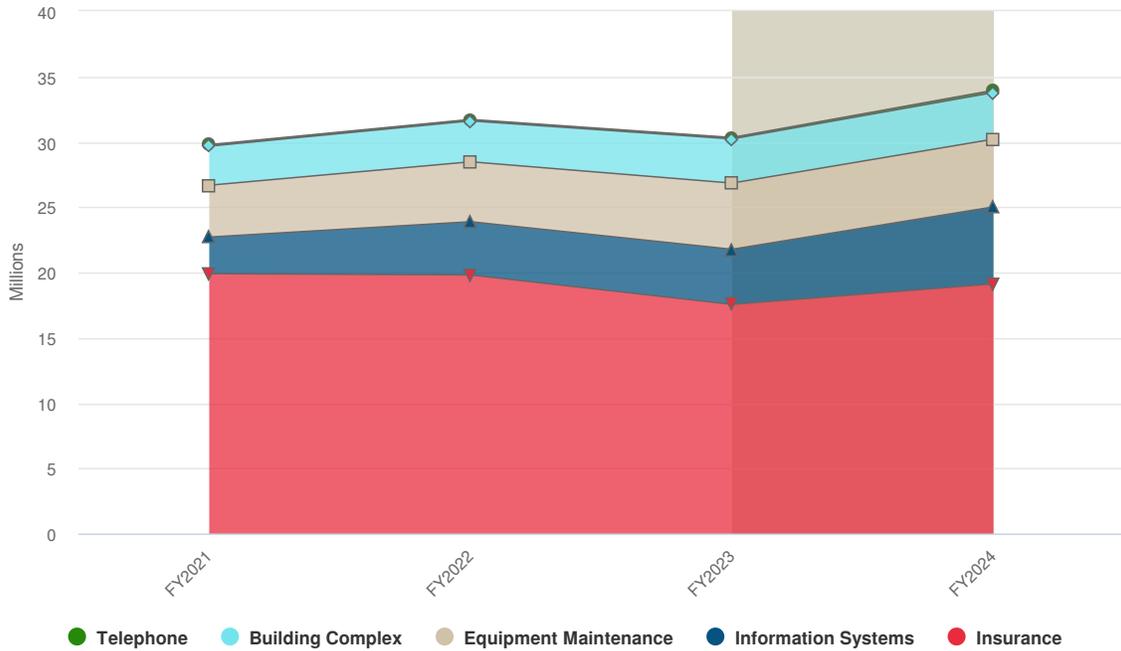


Internal Service - Revenue by Fund

2024 Budgeted Revenue by Fund



Budgeted and Historical Internal Service Revenue by Fund

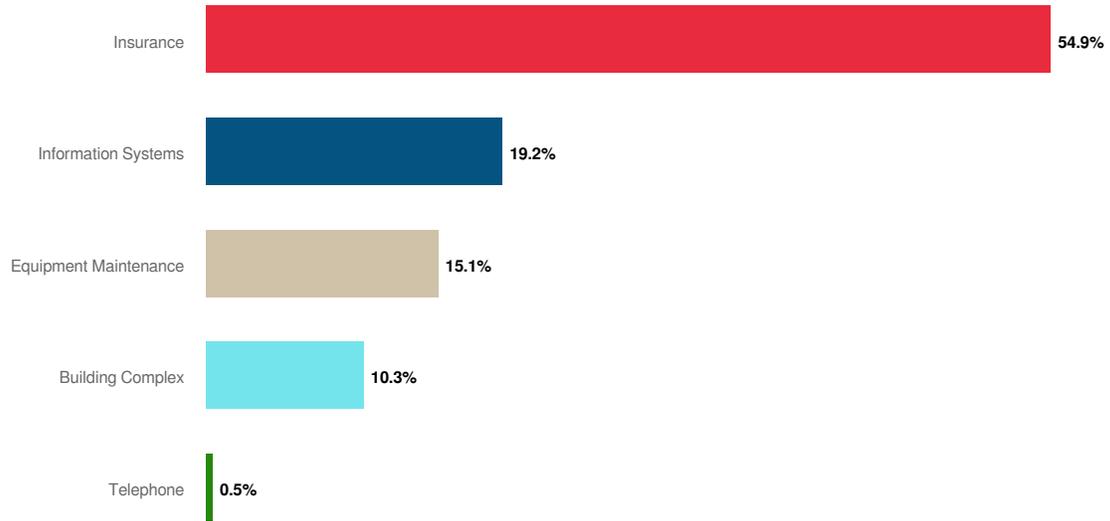


Grey background indicates budgeted figures.

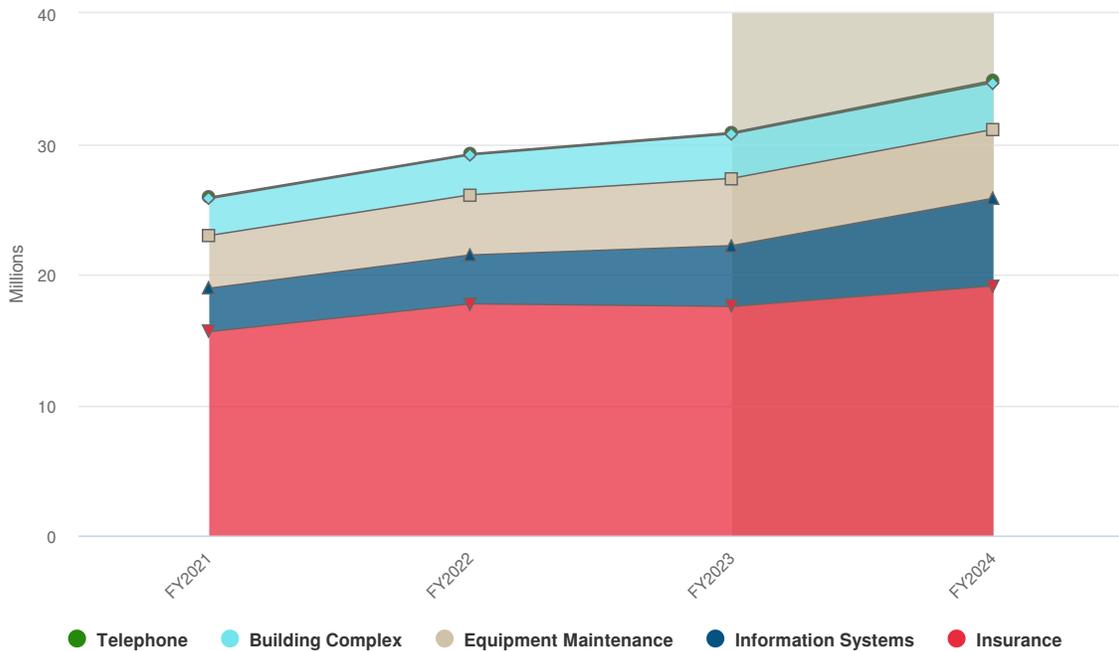
Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Equipment Maintenance	\$3,967,993	\$4,588,337	\$5,066,748	\$5,185,900	2.4%
Information Systems	\$2,801,641	\$4,073,610	\$4,219,326	\$5,892,458	39.7%
Building Complex	\$2,990,041	\$3,131,738	\$3,380,559	\$3,567,097	5.5%
Insurance	\$19,901,572	\$19,805,643	\$17,550,020	\$19,122,772	9%
Telephone	\$116,146	\$112,695	\$112,100	\$174,200	55.4%
Total:	\$29,777,393	\$31,712,023	\$30,328,753	\$33,942,427	11.9%

Internal Service - Expenditures by Fund

2024 Budgeted Expenditures by Fund



Budgeted and Historical Internal Service Expenditures by Fund



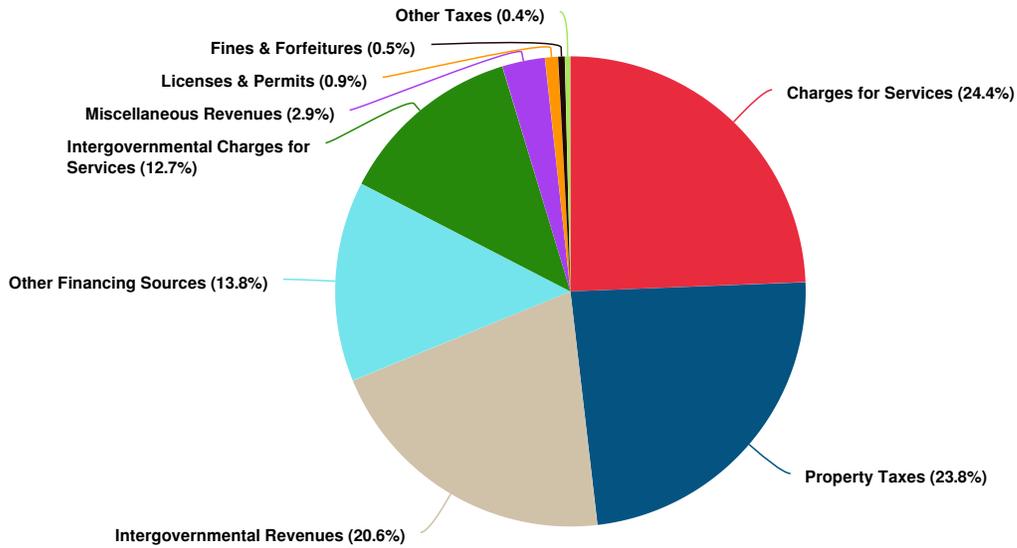
Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Equipment Maintenance	\$4,035,472	\$4,607,969	\$5,155,748	\$5,274,900	2.3%
Information Systems	\$3,319,243	\$3,739,734	\$4,649,326	\$6,707,458	44.3%
Building Complex	\$2,825,080	\$3,054,077	\$3,398,559	\$3,573,997	5.2%
Insurance	\$15,619,218	\$17,746,802	\$17,550,020	\$19,122,772	9%
Telephone	\$110,042	\$90,906	\$112,100	\$174,200	55.4%
Total:	\$25,909,055	\$29,239,488	\$30,865,753	\$34,853,327	12.9%

FUNDING SOURCES

Revenues by Source

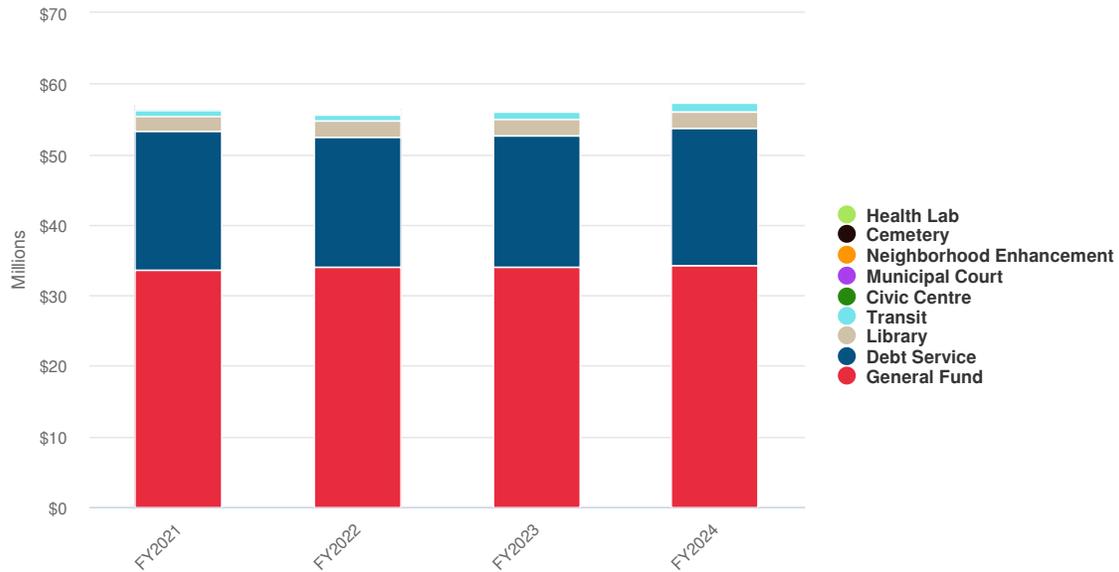
2024 Budgeted Revenues by Source - All Funds



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source					
Property Taxes	\$57,174,692	\$56,492,893	\$56,841,246	\$58,148,474	2.3%
Other Taxes	\$931,439	\$1,053,193	\$847,000	\$915,000	8%
Intergovernmental Revenues	\$47,263,828	\$48,792,175	\$45,763,899	\$50,466,327	10.3%
Licenses & Permits	\$2,555,653	\$2,386,375	\$2,232,405	\$2,165,750	-3%
Fines & Forfeitures	\$1,164,552	\$1,025,503	\$1,257,000	\$1,127,000	-10.3%
Charges for Services	\$55,147,894	\$55,931,803	\$55,956,866	\$59,625,464	6.6%
Intergovernmental Charges for Services	\$29,114,824	\$29,994,237	\$28,748,807	\$31,173,116	8.4%
Miscellaneous Revenues	\$5,116,307	\$2,717,530	\$6,249,231	\$7,208,095	15.3%
Other Financing Sources	\$45,995,724	\$41,415,611	\$32,257,196	\$33,678,040	4.4%
Total Revenue Source:	\$244,464,912	\$239,809,322	\$230,153,650	\$244,507,266	6.2%

Summary of Tax Levy by Fund

Tax Levy Allocation By Fund



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
General Fund	\$33,717,000	\$33,946,449	\$34,062,025	\$34,260,340	0.6%
Library	\$2,254,816	\$2,257,317	\$2,257,317	\$2,257,317	0%
Municipal Court	\$188,015	\$163,626	\$210,544	\$228,580	8.6%
Cemetery	\$201,571	\$204,720	\$219,129	\$164,313	-25%
Neighborhood Enhancement	\$0	\$109,681	\$144,731	\$168,450	16.4%
Health Lab	\$235,290	\$130,100	\$0	\$0	0%
Debt Service	\$19,500,000	\$18,600,000	\$18,600,000	\$19,475,474	4.7%
Transit	\$782,000	\$782,000	\$1,048,500	\$1,295,000	23.5%
Civic Centre	\$296,000	\$299,000	\$299,000	\$299,000	0%
Total:	\$57,174,692	\$56,492,893	\$56,841,246	\$58,148,474	2.3%

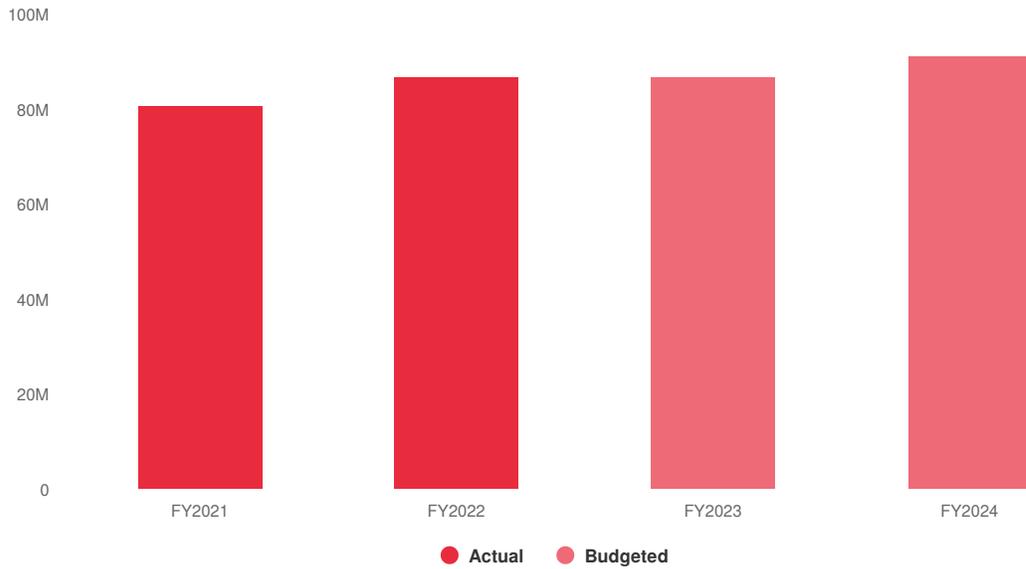
FUNDS

GENERAL FUND

Expenditures Summary - General Fund

\$91,225,668 **\$4,446,011**
(5.12% vs. prior year)

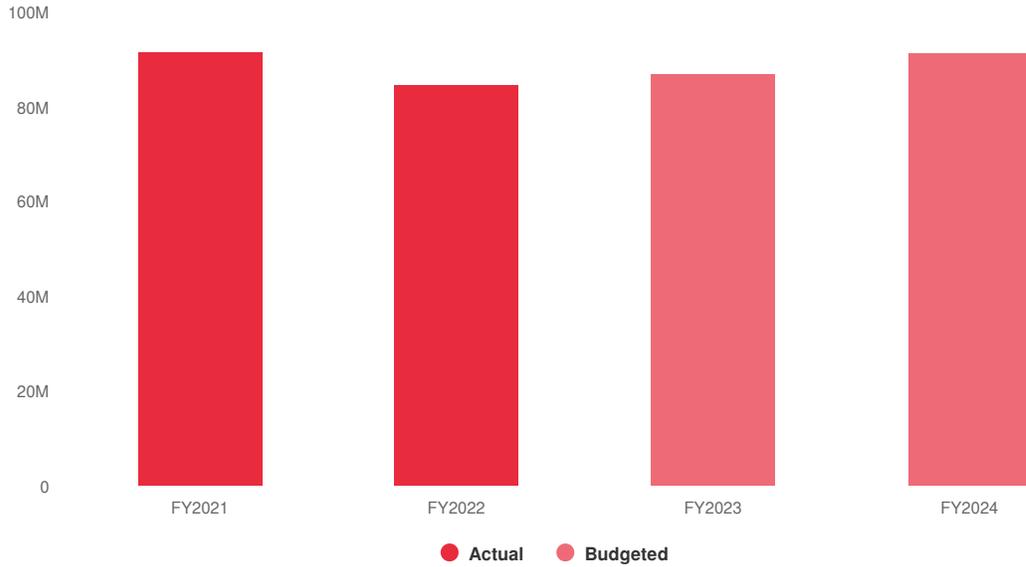
General Fund Proposed and Historical Budget vs. Actual



Revenues Summary - General Fund

\$91,225,668 **\$4,446,011**
(5.12% vs. prior year)

General Fund Proposed and Historical Budget vs. Actual



General Fund Revenue Detail

General Fund Revenue Detail by Source

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	11202-41110	\$33,717,000	\$33,946,449	\$34,062,025	\$34,260,340	0.6%
Total Property Taxes:		\$33,717,000	\$33,946,449	\$34,062,025	\$34,260,340	0.6%
Other Taxes						
Interest and Penalty-Taxes	11101-41800	\$263,292	\$257,074	\$200,000	\$0	-100%
Interest and Penalty-Taxes	11104-41800	\$0	\$0	\$0	\$200,000	N/A
Sales Tax Discount	11202-41222	\$89	\$123	\$0	\$0	0%
PILOT-Other	11202-41320	\$214,067	\$212,650	\$200,000	\$200,000	0%
Total Other Taxes:		\$477,447	\$469,847	\$400,000	\$400,000	0%
Intergovernmental Revenues						
State Shared Revenue	11202-43410	\$27,586,076	\$27,910,097	\$27,843,427	\$32,872,840	18.1%
Exempt Computer Aids	11202-43430	\$1,078,577	\$1,078,577	\$1,000,000	\$1,000,000	0%
Personal Property Aid	11202-43440	\$467,400	\$479,761	\$479,761	\$466,000	-2.9%
State Grant-Human Services	11202-43560	\$4,733	\$1,222	\$0	\$0	0%
Payment Muni Services	11202-43610	\$49,303	\$29,411	\$29,000	\$29,800	2.8%
Fire Dues	13001-43420	\$167,062	\$180,475	\$165,000	\$165,000	0%
State Grant-Other PS		\$1,240	\$0	\$0	\$0	0%
Payment Muni Services	13001-43610	\$57,785	\$57,785	\$57,785	\$58,000	0.4%
Federal Grant-PD	13101-43211	\$8,676	\$33,535	\$15,288	\$30,000	96.2%
Federal Grant-PD SIU	13101-43211-31001	\$211,402	\$233,464	\$200,000	\$200,000	0%
State Reimbursement-PD	13101-43521	\$24,160	\$22,560	\$33,000	\$35,000	6.1%
General Transp Aids	14010-43531	\$3,819,912	\$3,704,413	\$3,715,000	\$3,663,926	-1.4%
State-Other Highway	14010-43533	\$399,338	\$342,442	\$250,000	\$322,229	28.9%
Total Intergovernmental Revenues:		\$33,875,664	\$34,073,741	\$33,788,261	\$38,842,795	15%
Licenses & Permits						
Liquor/Tavern License	11101-44100	\$178,568	\$150,720	\$98,910	\$0	-100%
Business License-Other	11101-44110	\$74,250	\$57,470	\$56,495	\$0	-100%
Property Registration	11101-44930	\$43,259	\$21,495	\$12,000	\$0	-100%
Liquor/Tavern License	11104-44100	\$0	\$0	\$0	\$100,000	N/A
Business License-Other	11104-44110	\$0	\$0	\$0	\$55,000	N/A
Property Registration	11104-44930	\$0	\$0	\$0	\$2,500	N/A
Cable Franchise	11202-44900	\$788,187	\$610,739	\$620,000	\$564,000	-9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Business License-Other	120-44110	\$218,096	\$222,356	\$200,000	\$225,000	12.5%
Weights and Measures	120-44140	\$30,151	\$21,160	\$27,000	\$12,750	-52.8%
Animal Licenses	120-44200	\$47,575	\$43,285	\$58,000	\$48,000	-17.2%
Fire Permits-Other	13001-44330	\$21,644	\$31,892	\$15,000	\$15,000	0%
Sidewalk/Street Permits	14002-44320	\$86,709	\$54,524	\$80,000	\$80,000	0%
Permits-Other	14013-44330	\$300	\$300	\$0	\$0	0%
Other Permits-Area Priveledge	14013-44920	\$11,084	\$10,965	\$14,000	\$12,000	-14.3%
Building Permits	16003-44300	\$838,455	\$907,162	\$800,000	\$800,000	0%
Property Inspection Fee	16003-44310	\$0	-\$100	\$0	\$0	0%
Permits-Other	16003-44330	\$600	\$750	\$500	\$0	-100%
Zoning Permits	16003-44400	\$570	\$1,675	\$500	\$1,500	200%
Total Licenses & Permits:		\$2,339,448	\$2,134,392	\$1,982,405	\$1,915,750	-3.4%
Fines & Forfeitures						
Muni Court Fines	13101-45110	\$345,935	\$298,924	\$400,000	\$300,000	-25%
County Court Fines	13101-45120	\$842	\$1,351	\$2,000	\$2,000	0%
Parking Fines	13101-45130	\$619,487	\$469,113	\$600,000	\$600,000	0%
Judgments/Damages-PD	13101-45221	\$0	\$100	\$0	\$0	0%
Swst-Judgments/Damages-DPW	14006-45222	\$1,067	\$836	\$0	\$0	0%
Judgments/Damages-DPW	14010-45222	-\$418	\$438	\$0	\$0	0%
Judgments/Damages-DPW	14013-45222	\$31,692	\$35,848	\$20,000	\$20,000	0%
Total Fines & Forfeitures:		\$998,605	\$806,611	\$1,022,000	\$922,000	-9.8%
Charges for Services						
HR Miscellaneous Fees	11003-46120	\$0	-\$163	\$0	\$0	0%
Atty/Court Costs		\$213	\$0	\$0	\$0	0%
Atty Miscellaneous Fees	11004-46120	\$2,318	\$2,525	\$2,000	\$2,000	0%
Licensing Fees	11101-46100	\$23,763	\$15,737	\$10,250	\$0	-100%
Fin Miscellaneous Fees	11101-46120	\$7,541	\$11,340	\$5,800	\$0	-100%
Tax Search Fee	11101-46160	\$82,895	\$79,755	\$65,000	\$0	-100%
Miscellaneous Fees	11102-46120	\$0	\$569	\$0	\$0	0%
Licensing Fees	11104-46100	\$0	\$0	\$0	\$12,000	N/A
Fin Miscellaneous Fees	11104-46120	\$0	\$0	\$0	\$5,800	N/A
Tax Search Fee	11104-46160	\$0	\$0	\$0	\$65,000	N/A
Property Rentals	11202-46140	\$12,056	\$21,418	\$12,000	\$12,700	5.8%
Health Services Charges	120-46590	\$47,544	\$80,069	\$58,000	\$114,000	96.6%
Fire Inspection Fees	13001-46220	\$538,437	\$526,823	\$525,000	\$535,000	1.9%
Ambulance/EMS Fees	13001-46230	\$2,871,198	\$3,241,126	\$2,450,000	\$0	-100%
Ambulance TRIP	13001-46231	\$0	\$0	\$0	\$100	N/A

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Charges-PD	13101-46210	\$19,828	\$21,358	\$25,000	\$20,000	-20%
Towing Fees	13101-46290	\$79,973	\$63,974	\$100,000	\$65,000	-35%
Charges-PD	13105-46210	\$1,207	\$950	\$0	\$0	0%
Plan/Street Fees	14001-46130	\$1,140	\$910	\$1,100	\$1,000	-9.1%
Property Rentals	14001-46140	\$3,125	\$3,231	\$3,500	\$2,600	-25.7%
Special Event Fees	14001-46150	\$4,100	\$8,025	\$4,000	\$1,000	-75%
Engineering Design Charges	14002-46311	\$22,591	\$0	\$52,500	\$55,000	4.8%
Solid Waste Disposal Fee	14006-46431	\$212,106	\$194,458	\$0	\$0	0%
Highway/Street Charges	14010-46310	\$540,000	\$533,333	\$560,000	\$425,000	-24.1%
Community Center Revenues	15002-46743	\$661	\$10,426	\$8,000	\$11,000	37.5%
Charges-Parks	15003-46720	\$30,037	\$47,033	\$36,000	\$36,000	0%
Park and Rec Rental	15003-46753	\$78,200	\$82,199	\$78,200	\$78,200	0%
Miscellaneous Fees	15004-46120	\$50	\$0	\$150	\$150	0%
Youth Activities	15004-46750	\$46,117	\$47,282	\$50,000	\$50,000	0%
Adult Activities	15004-46751	\$91,267	\$93,991	\$95,000	\$95,000	0%
Park and Rec Rental	15004-46753	\$16,000	\$8,111	\$10,000	\$20,000	100%
Boat Launch Charges	15004-46755	\$13,077	\$12,595	\$15,000	\$15,000	0%
Rec-Contract Concessions	15004-46756	\$21,979	\$28,956	\$16,000	\$35,000	118.8%
CD-Misc. Fees	16001-46843	\$20,463	\$46,761	\$20,000	\$25,000	25%
Razing & Removing	16003-46900	\$0	\$205,936	\$100,000	\$100,000	0%
CD-Misc. Fees	16004-46843	\$1,429	\$5,269	\$2,000	\$6,000	200%
Total Charges for Services:		\$4,789,315	\$5,393,998	\$4,304,500	\$1,787,550	-58.5%
Intergovernmental Charges for Services						
Other Services to Local Govmt	11202-47390	\$150,000	\$150,000	\$150,000	\$150,000	0%
Storm Water Services	11202-47400	\$15,000	\$15,000	\$15,000	\$20,000	33.3%
Transit Services	11202-47401	\$162,000	\$149,000	\$165,000	\$165,000	0%
Parking System Services	11202-47402	\$17,000	\$14,500	\$17,000	\$17,000	0%
Radio Communication Services	11202-47403	\$2,500	\$2,500	\$2,500	\$2,500	0%
Water/Wastewater Services	11202-47404	\$180,000	\$189,000	\$189,000	\$198,450	5%
Intergov Charges-Health		\$0	\$0	\$0	\$0	0%
Intergov Charges-Fire	13001-47323	\$0	\$46,923	\$46,000	\$46,000	0%
Bridge Washing	13001-47406	\$6,500	\$6,500	\$6,500	\$6,500	0%
Intergov Charges-PD-Unified	13101-47321-31041	\$76,515	\$76,904	\$85,000	\$65,000	-23.5%
Storm Water Services	14006-47400	\$250,345	\$276,193	\$288,000	\$434,000	50.7%
Interdep Equipment Rental	14006-47405	\$480,000	\$480,000	\$480,000	\$480,000	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Parking System Services	14010-47402	\$20,000	\$20,000	\$0	\$115,000	N/A
Interdep Equipment Rental	14010-47405	\$403,384	\$403,384	\$403,834	\$294,000	-27.2%
Intergov Charges-Streets	14012-47331	\$85,924	\$80,638	\$65,000	\$65,000	0%
Total Intergovernmental Charges for Services:		\$1,849,168	\$1,910,541	\$1,912,834	\$2,058,450	7.6%
Miscellaneous Revenues						
Don/Contributions-Tech Grant		-\$250	\$0	\$0	\$0	0%
Miscellaneous Revenue	11101-48900	\$129,524	\$60,707	\$95,000	\$75,000	-21.1%
Interest Income	11202-48100	-\$333,360	-\$2,052,774	\$390,000	\$532,279	36.5%
Insurance recoveries		\$76,264	\$0	\$0	\$0	0%
Donations/Contributions		\$5,300	\$0	\$0	\$0	0%
Employee Contributions	11202-48510	-\$4	\$128	\$50	\$0	-100%
Miscellaneous Revenue	11202-48900	\$74,420	\$100,699	\$70,000	\$57,000	-18.6%
Cash Over/Short		-\$25	\$0	\$0	\$0	0%
Miscellaneous Revenue		\$254	\$0	\$0	\$0	0%
Miscellaneous Revenue	13001-48900	\$9,835	\$5,700	\$1,000	\$1,000	0%
Sale of Property-PD		\$255,216	\$0	\$0	\$0	0%
Loss Recoveries	13101-48420	-\$3,115	\$8,429	\$4,000	\$4,000	0%
Miscellaneous Revenue	13101-48900	\$689	\$835	\$500	\$0	-100%
Over/Short	13101-48910	-\$819	\$863	\$0	\$0	0%
Miscellaneous Revenue	14001-48900	\$1,813	\$1,828	\$0	\$0	0%
Rent	14006-48200	\$11,000	\$11,500	\$8,978	\$11,000	22.5%
Sale of Property-Solid Waste	14006-48305	\$6,837	\$4,827	\$5,500	\$10,000	81.8%
Insurance Recovery-Streets	14010-48430	-\$2,566	-\$778	\$0	\$0	0%
Total Miscellaneous Revenues:		\$231,015	-\$1,858,035	\$575,028	\$690,279	20%
Other Financing Sources						
PILOT-Water	11202-41310	\$3,540,168	\$3,188,146	\$3,650,000	\$3,200,000	-12.3%
Water Revenues	11202-49201	\$276,312	\$278,783	\$296,850	\$305,000	2.7%
Wastewater Revenue	11202-49202	\$1,062,814	\$516,361	\$1,162,297	\$1,081,031	-7%
Transfer from Cap Projects	11202-49240	\$8,000,000	\$3,441,670	\$0	\$0	0%
Wage Provision Reserve Applied	11202-49330	\$0	\$0	\$3,500,000	\$5,483,328	56.7%
Transfer from Special Revenue	16004-49220	\$226,577	\$177,254	\$63,292	\$259,226	309.6%
Transfer from Special Revenue	16005-49220	\$38,081	\$40,707	\$60,165	\$19,919	-66.9%
Total Other Financing Sources:		\$13,143,952	\$7,642,921	\$8,732,604	\$10,348,504	18.5%
Total Revenue Source:		\$91,421,614	\$84,520,466	\$86,779,657	\$91,225,668	5.1%

CITY ADMINISTRATION

Paul Vornholt
City Administrator

MISSION STATEMENT

City Administration is dedicated to making Racine the Community of Choice in Wisconsin by focusing on equity, sustainability, and Smart City innovation. These efforts work together to improve the quality of life for all of our residents.

FUNCTION

Administration works internally with City departments as well as external stakeholders to set strategic goals and prioritize initiatives that align with the mission of making Racine a more sustainable, smart, equitable, and inclusive community.

2024 Goal-Setting Statements

Goal Statement #1

Customer Service

To enhance the quality and efficiency of services offered to the residents of Racine, the city is proactively expanding its capabilities to monitor and promptly respond to resident needs. This commitment will be realized through the integration and utilization of the constituent services software by Quarter 1, 2024. This proactive measure aims to create a more seamless and effective support system for our residents.

Goal Statement #2

GROW Outreach

In addition to improving the city's response to residents, we will also enhance our efforts to grow the middle class, improve the quality of life, and strengthen the local economy through the GROW program. We will continue providing support for residents to obtain their high school equivalency diploma (HSED), family-sustaining jobs in the trades, first-time homeownership, and financial counseling. To date, the city has served hundreds of residents through these programs. We'll continue to identify ways to promote these services through external communications.

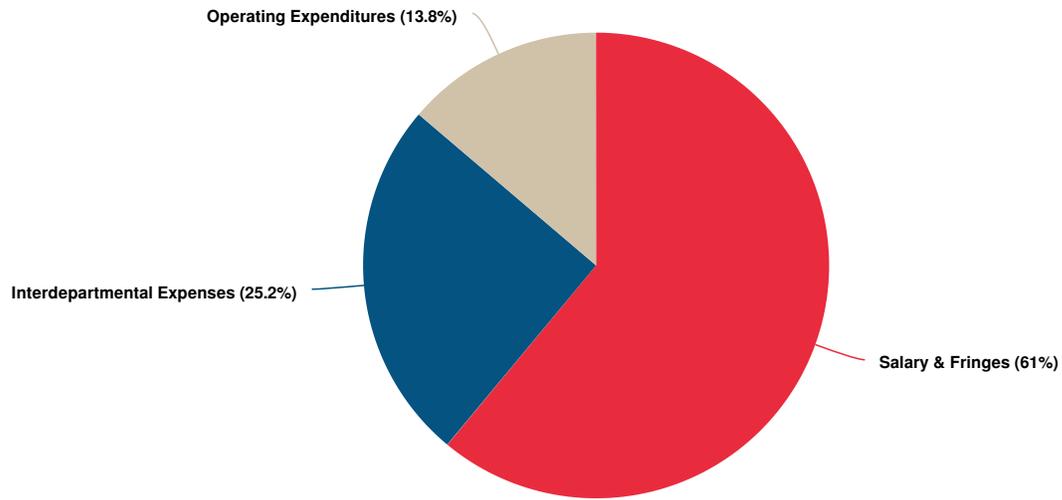
Goal Statement #3

Strengthen Employment Options

Lastly, we will continue to strengthen employment opportunities for residents at-large, but also to ensure that the city workforce accurately and adequately reflects the diversity of our population. That includes continuing to expand our Youth Employment Program (YEP), which employed 66 youth in 2023, strengthen our public safety recruitment efforts, and CDL-training opportunities. After YEP's first year, the city hired on 12 youth in full and part-time roles.

Expenditures by Appropriation Unit - City Administration

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$726,579	\$844,913	\$772,840	\$705,231	-8.7%
Operating Expenditures	\$75,400	\$91,154	\$113,115	\$159,034	40.6%
Interdepartmental Expenses	\$210,755	\$228,432	\$261,752	\$291,183	11.2%
Total Expense Objects:	\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%

Detail Expenditures - City Administration

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Budgeted (% Change)
Expenditures						
General Administration						
Administration Department						
Salary & Fringes						
Cncl-Part Time Salaries	11001-50200	\$98,960	\$102,649	\$103,500	\$103,500	0%
Cncl-FICA	11001-51010	\$7,570	\$7,852	\$7,392	\$7,920	7.1%
Cncl-WRS	11001-51100	\$983	\$1,346	\$1,347	\$1,428	6%
Admn-Salaries	11002-50100	\$424,817	\$511,229	\$470,251	\$377,900	-19.6%
Admn-Part Time Salaries	11002-50200	\$22,572	\$23,982	\$16,162	\$24,949	54.4%
Residency	11002-50400	\$0	\$12,655	\$11,942	\$2,787	-76.7%
Admn-FICA	11002-51010	\$32,330	\$39,392	\$36,867	\$37,152	0.8%
Admn-WRS	11002-51100	\$28,696	\$34,047	\$31,407	\$31,395	0%
Admn-Health Care	11002-51200	\$105,300	\$105,300	\$88,272	\$112,500	27.4%
Admn-Mileage	11002-51810	\$5,350	\$6,462	\$5,700	\$5,700	0%
Total Salary & Fringes:		\$726,579	\$844,913	\$772,840	\$705,231	-8.7%
Operating Expenditures						
Cncl-Contracted Services	11001-52200	\$20,141	\$9,397	\$30,000	\$5,000	-83.3%
Cncl-Advertising	11001-52315	\$10,052	\$8,812	\$10,000	\$10,000	0%
Cncl-Office Supplies	11001-53100	\$939	\$576	\$1,000	\$700	-30%
Cncl-Work Supplies	11001-53200	\$1,944	\$4,484	\$5,340	\$4,700	-12%
Cncl-Meeting Expenses	11001-53275	\$1,512	\$863	\$1,000	\$1,000	0%
Cncl-Educ/Training/Conferences	11001-53800	\$2,993	\$1,960	\$5,000	\$3,080	-38.4%
Cncl-Travel	11001-53810	\$0	\$3,091	\$700	\$700	0%
Admn-Professional Services	11002-52100	\$838	\$0	\$1,500	\$1,000	-33.3%
Admn-Contracted Services	11002-52200	\$0	\$753	\$0	\$88,500	N/A
Admn-Advertising	11002-52315	\$1,322	\$2,015	\$2,000	\$1,000	-50%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Budgeted (% Change)
Admn-Special Programs/Events	11002-52350	\$2,396	\$6,084	\$4,000	\$10,000	150%
Admn-Office Supplies	11002-53100	\$6,492	\$5,718	\$5,000	\$2,500	-50%
Admn-Postage & Shipping	11002-53110	\$296	\$1,358	\$400	\$400	0%
Admn-Publications & Subscrip	11002-53115	\$1,554	\$1,412	\$1,500	\$1,500	0%
Admn-Copying & Printing	11002-53160	\$0	\$2,249	\$0	\$1,684	N/A
Admn-Work Supplies	11002-53200	\$747	\$241	\$1,000	\$1,000	0%
Work Supplies-COVID		\$228	\$0	\$0	\$0	0%
Admn-Memberships	11002-53265	\$17,135	\$25,301	\$26,175	\$8,770	-66.5%
Admn-Meeting Expenses	11002-53275	\$958	\$4,840	\$3,000	\$2,000	-33.3%
Admn-External Comm Services	11002-53360	\$5,854	\$4,594	\$5,000	\$5,000	0%
Admn-Educ/Training/Conferences	11002-53800	\$0	\$2,992	\$2,500	\$2,500	0%
Admn-Travel	11002-53810	\$0	\$4,413	\$8,000	\$8,000	0%
Total Operating Expenditures:		\$75,400	\$91,154	\$113,115	\$159,034	40.6%
Interdepartmental Expenses						
Cncl-I/S Building Occupancy	11001-55100	\$94,318	\$99,073	\$112,127	\$116,491	3.9%
Cncl-I/S City Telephone System	11001-55200	\$183	\$183	\$183	\$301	64.5%
Cncl-I/S Information Systems	11001-55400	\$47,026	\$51,472	\$61,078	\$70,676	15.7%
Admn-I/S Building Occupancy	11002-55100	\$14,697	\$15,438	\$17,472	\$18,152	3.9%
Admn-I/S City Telephone System	11002-55200	\$915	\$915	\$915	\$1,506	64.6%
Admn-I/S Information Systems	11002-55400	\$53,616	\$61,351	\$69,977	\$84,057	20.1%
Total Interdepartmental Expenses:		\$210,755	\$228,432	\$261,752	\$291,183	11.2%
Total Administration Department:		\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%
Total General Administration:		\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%
Total Expenditures:		\$1,012,734	\$1,164,499	\$1,147,707	\$1,155,448	0.7%

DEPARTMENT OF COMMUNITY SAFETY

John Tate, II
Director, Community Safety

MISSION STATEMENT

To improve the safety and quality of life of City of Racine residents by using evidence-based, community-informed interventions to reduce instances of community violence. To develop and share an understanding of Community Safety through the lens of public health, and orient City resources and relationships for the purpose of creating a safe environment to work, play and raise a family.

FUNCTION

The Department ensures the fulfillment of departmental goals and objectives utilizing effective public health oriented policy and programming for the enhancement community health and safety for the betterment of all Racine residents. The Administrative Division provides administrative oversight, regulatory management, strategic planning, budgeting, personnel relations, direct / programmatic community interactions, grant / technical writing services, internal / external agency collaboration, and direct client services.

Financial support is comprised exclusively of grants. Grant applications are written / co-written / reviewed by the VPM and awards directly or indirectly benefit the City of Racine.

There is no City tax levy funding allocated to this Department.

2024 STRATEGIC INITIATIVES

1. Strengthen collaborative relationships with public and private sectors partners, and community members towards the objective of reducing instances of community violence.
2. Implement Group Violence Intervention model by facilitating essential partnerships and establishing necessary buy-in from internal and external assets.
3. Complete and report out a Comprehensive Community Safety Plan for the City of Racine, informed by community members' and system partners' feedback. This plan will serve as a guiding document for orienting City resources and advocacy to external partners to impact overall community safety.

2024 Goal-Setting Statements

Goal Statement #1

Strengthen collaborative relationships

Strengthen collaborative relationships with public and private sectors partners, and community members towards the objective of reducing instances of community violence.

Goal Statement #2

Implement Group Violence Intervention Model

Completely implement Group Violence Intervention model by facilitating essential partnerships and establishing necessary buy-in from internal and external assets.

Goal Statement #3

Complete and report a Comprehensive Community Safety Plan for the City of Racine

Complete and report out a Comprehensive Community Safety Plan for the City of Racine, informed by community members' and system partners' feedback. This plan will serve as a guiding document for orienting City resources and advocacy to external partners to impact overall community safety.

Financial Summary - Dept. of Community Safety

ARPA Safer Cities Program

Blueprint for Peace Initiative

State Project ID: ARPA-RACINE-SC-03

Grant Amount: \$250,000

Grant End Date: 06/30/2024

Purpose: Salary, Fringe Benefits, supplies, services in furtherance of the Blueprint for Peace Initiative

Note: Grant budget is authorized by the funding agency.

<u>Org</u>	<u>Object</u>	<u>Project</u>	<u>Description</u>	<u>Grant</u>	<u>09/30/2023</u>	
				<u>Budget</u>	<u>Spent</u>	<u>Remaining</u>
20314	50100	20146	Full Time Salaries	\$ 112,000.00	\$ 13,557.60	\$ 98,442.40
20314	50200	20146	Part Time Salaries	\$ 50,000.00	-	50,000.00
20314	51010	20146	FICA	\$ 12,393.00	1,024.20	11,368.80
20314	51100	20146	WRS	\$ 8,432.00	921.94	7,510.06
20314	51200	20146	Health Care	\$ 21,000.00	-	21,000.00
20314	51810	20146	Mileage	\$ -	-	-
20314	52200	20146	Contracted Services	\$ 40,175.00	-	40,175.00
20314	53200	20146	Work Supplies	\$ 5,000.00	2,805.88	2,194.12
20314	53460	20146	Miscellaneous Expenses	\$ -	-	-
20314	53810	20146	Travel	\$ 1,000.00	-	\$ 1,000.00
				<u>\$ 250,000.00</u>	<u>\$ 18,309.62</u>	<u>\$ 231,690.38</u>

Wisconsin Community Safety Fund

Medical College of Wisconsin

Project ID: ARPA-MCW-VP-02

Grant Amount: \$1,500,000

Grant End Date: 12/31/2025

Purpose: Create a city-wide Community Safety Office, contract with National Partners, local stakeholders, and develop a gun violence strategic plan with a focus on youth, developed from community input and trends.

Note: Grant budget is authorized by the funding agency.

<u>Org</u>	<u>Object</u>	<u>Project</u>	<u>Description</u>	<u>Grant</u>	<u>09/30/2023</u>	
				<u>Budget</u>	<u>Spent</u>	<u>Remaining</u>
20314	50100	20149	Full Time Salaries	\$ 226,644.00	\$ -	\$ 226,644.00
20314	50200	20149	Part Time Salaries	\$ 309,090.00	-	309,090.00
20314	51010	20149	FICA	\$ 60,200.00	-	60,200.00
20314	51100	20149	WRS	\$ 79,091.00	-	79,091.00
20314	51200	20149	Health Care	\$ -	-	-
20314	51810	20149	Mileage	\$ -	-	-
20314	52200	20149	Contracted Services	\$ 781,900.00	-	781,900.00
20314	53200	20149	Work Supplies	\$ 17,257.00	-	17,257.00
20314	53460	20149	Miscellaneous Expenses	\$ -	-	-
20314	53810	20149	Travel	\$ 6,318.00	-	\$ 6,318.00
20314	57300	20149	Equipment	\$ 19,500.00	-	\$ 19,500.00
				<u>\$ 1,500,000.00</u>	<u>\$ -</u>	<u>\$ 1,500,000.00</u>

HUMAN RESOURCES

La'Neka Horton
Human Resources Director

MISSION STATEMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops and retains a high performing and diverse workforce while delivering quality customer service to employees, retirees, departments and the public to position the City of Racine as an employer of choice.

FUNCTION

We are responsible for personnel services, policies, and overall employee relations for the City of Racine. We are dedicated to providing quality services to current city employees, retirees as well as to individuals seeking employment with the City. Our staff of professionals administers a variety of programs and activities that include:

- Recruiting and Hiring
- Employee Compensation and Benefits
- Equal Employment Opportunity
- Labor Relations/Employee Relations
- Diversity, Equity and Inclusion
- Training and Development
- Safety and Employee Services

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Scheduled and hosted HR-101 Training for all City Managers and Supervisors and Worker's Compensation training for Public Works Supervisors through CVMIC.
2. Scheduled and hosted Diversity, Equity and Inclusion training through Payne and Frazier for all City Managers and Supervisors.
3. Completed a salary market study for the Public Works and Parks departments through Baker Tilly, and implemented the results.
4. Completed and implemented an Equity Plan to help establish a framework and accountability structure for employment practices that advances diversity, equity, and inclusion goals.
5. Conducted Neogov - Onboard Portal training with a representative from each Department, and each department created their own Neogov - Onboard Portal. Worked with Max from the Mayor's Office to record a welcome video of each Administrative Manager.
6. Revamped the recruitment and hiring process in order to comply with applicable regulations and work with city departments to refer a diverse and qualified candidate pool.
7. Implemented a new Wellness Incentive program to create a holistic approach to wellness activities.
8. Implemented Tyler Notify through Munis, a notification system that the Human Resources Department can use to develop efficient communication methods between departments to ensure effective collaboration.
9. Implemented Edvest and pet insurance for all employees, and implemented short-term disability for public safety employees.

2024 STRATEGIC INITIATIVES

1. To create resources and tools that enable workforce empowerment.
2. To ensure that all policies, rules and regulations regarding City employees are up to date.
3. To research and implement additional benefits for all City employees.
4. To provide high quality and consistent training opportunities for City employees.
5. To consistently assess training standards and analyze the effectiveness of current training and development programs.
6. To continue to establish a framework and accountability structure for employment practices that advance diversity, equity, and inclusion goals.
7. To continue to ensure all recruitment and hiring activities comply with applicable regulations and work with city departments to refer a diverse and qualified candidate pool.
8. To transition the funds for the 20-year Club to an Employee Appreciation fund.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Revamp the Employee Performance Evaluation process.



2024 Goal-Setting Statements

Goal Statement #1

Improve Workplace Culture

In order to improve workplace culture, the Human Resources Department will continue to implement wellness programs that aim to improve employee's mental and physical health. The Human Resources Department will also continue to integrate diversity, equity and inclusion training for all employees.

Goal Statement #2

Advance Employee Development

In order to improve employee retention, future readiness, employee performance, and address knowledge gaps, the Human Resources Department will work with Administrative Managers and other resources to create and implement formal and informal training.

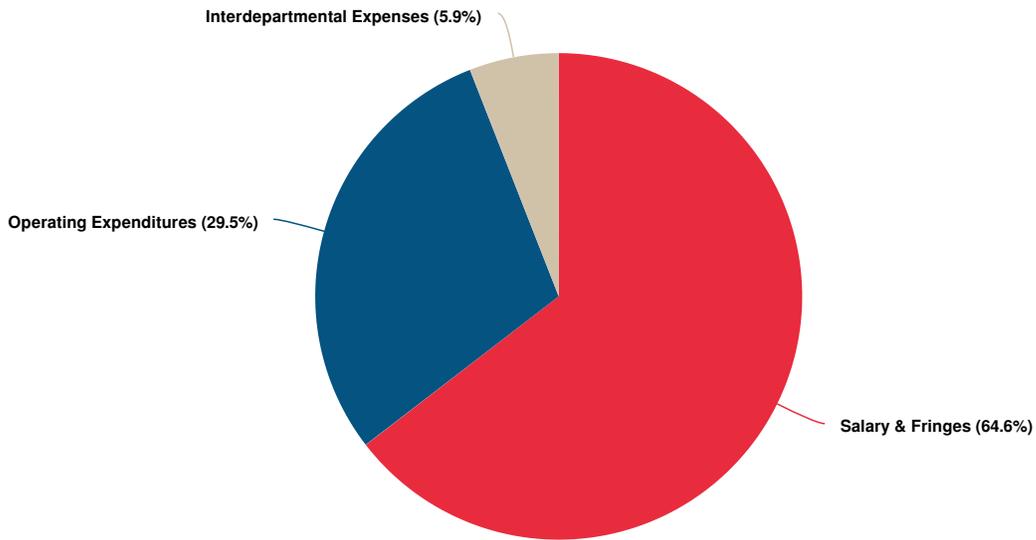
Goal Statement #3

Improve employee satisfaction

In order to improve employee recruitment, retention, and satisfaction, the Human Resources Department will research additional benefits and policies.

Expenditures by Appropriation Unit - Human Resources

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$653,687	\$657,852	\$802,305	\$960,678	19.7%
Operating Expenditures	\$158,481	\$170,883	\$408,650	\$439,150	7.5%
Interdepartmental Expenses	\$51,155	\$64,361	\$67,035	\$88,234	31.6%
Total Expense Objects:	\$863,323	\$893,096	\$1,277,990	\$1,488,062	16.4%

Department Detail Expenditures - Human Resources

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Human Resources						
Salary & Fringes						
Hr-Salaries	11003-50100	\$453,159	\$451,335	\$515,755	\$550,278	6.7%
Hr-Part Time Salaries	11003-50200	\$41,988	\$36,630	\$52,000	\$49,589	-4.6%
Hr-Overtime		\$40	\$0	\$0	\$0	0%
Residency	11003-50400	\$0	\$5,127	\$8,487	\$7,024	-17.2%
Hr-FICA	11003-51010	\$34,525	\$35,971	\$44,084	\$48,205	9.3%
Hr-WRS	11003-51100	\$30,591	\$29,447	\$35,649	\$38,332	7.5%
Hr-Health Care	11003-51200	\$84,338	\$94,770	\$115,830	\$146,250	26.3%
Hr-Mileage	11003-51810	\$0	\$488	\$500	\$1,000	100%
Hr-Employee Reimbursement	11003-51830	\$9,046	\$4,084	\$30,000	\$120,000	300%
Total Salary & Fringes:		\$653,687	\$657,852	\$802,305	\$960,678	19.7%
Operating Expenditures						
Hr-Professional Services	11003-52100	\$112,485	\$80,330	\$303,000	\$313,000	3.3%
Hr-Contracted Services	11003-52200	\$274	\$452	\$500	\$500	0%
Hr-Property/Equipment Rental	11003-52210	\$1,254	\$0	\$2,000	\$6,000	200%
Hr-Advertising	11003-52315	\$8,611	\$43,897	\$30,000	\$30,000	0%
Hr-Special Programs/Events	11003-52350	\$159	\$709	\$15,000	\$15,000	0%
Hr-Testing/Physicals	11003-52370	\$15,507	\$19,583	\$15,000	\$25,000	66.7%
Hr-Office Supplies	11003-53100	\$3,927	\$4,010	\$5,000	\$5,000	0%
Hr-Postage & Shipping	11003-53110	\$1,788	\$1,348	\$2,000	\$2,000	0%
Hr-Publications & Subscrip	11003-53115	\$4,628	\$895	\$1,500	\$4,000	166.7%
Hr-Copying & Printing	11003-53160	\$0	\$923	\$2,000	\$5,500	175%
Hr-Work Supplies	11003-53200	\$170	\$210	\$0	\$0	0%
Hr-Memberships	11003-53265	\$350	\$1,523	\$2,500	\$2,500	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Hr-Meeting Expenses	11003-53275	\$0	\$104	\$500	\$1,000	100%
Hr-External Comm Services	11003-53360	\$7,949	\$6,402	\$7,000	\$7,000	0%
Hr-Educ/Training/Conferences	11003-53800	\$1,135	\$9,024	\$6,000	\$11,000	83.3%
Hr-Travel	11003-53810	\$243	\$1,473	\$16,500	\$11,500	-30.3%
Hr-Equip Repairs & Mainten	11003-54200	\$0	\$0	\$150	\$150	0%
Total Operating Expenditures:		\$158,481	\$170,883	\$408,650	\$439,150	7.5%
Interdepartmental Expenses						
Hr-I/S City Telephone System	11003-55200	\$1,647	\$1,647	\$1,647	\$2,710	64.5%
Hr-I/S Information Systems	11003-55400	\$49,508	\$62,714	\$65,388	\$85,524	30.8%
Total Interdepartmental Expenses:		\$51,155	\$64,361	\$67,035	\$88,234	31.6%
Total Human Resources:		\$863,323	\$893,096	\$1,277,990	\$1,488,062	16.4%
Total General Administration:		\$863,323	\$893,096	\$1,277,990	\$1,488,062	16.4%
Total Expenditures:		\$863,323	\$893,096	\$1,277,990	\$1,488,062	16.4%

Department of Customer Service

Tara McMenamin

City Clerk/Director, Customer Service

MISSION STATEMENT

The mission of the Department of Customer Service is to provide exceptional customer service to city residents through transparency and accuracy in all fields of service including taxes, elections, legislative, permits, licensing and general resident inquiries.

FUNCTION

The Department of Customer Service includes all duties and activities associated with legislative functions, licensing, permitting, election processes, and centralized customer service inquiries. The Department has a wide variety of duties centering on the position as the official records custodian and primary cash collection function of the City. The Department of Customer Service is responsible for tax roll preparation/collection, is responsible for the issuance of various licenses and permits, is the intake for all city applications, provides a one-stop resident point of contact, conducts all City elections, and is the gatekeeper of the legislative process.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The Department of Customer Service will be a new department in 2024. However, please expect recently accomplished initiatives to be reflected in the 2025 budget.

2024 STRATEGIC INITIATIVES

1. Strategic initiatives in 2024 include the creation and implementation of a Department of Customer Service. Highlights include customer service training for both representatives and management, increased bilingual services, Spanish lessons for customer service representatives, and expanded voting services.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

This will be the first year for the Department of Customer Service, however, this budget includes some significant funding and program changes to the City. Major funding includes the addition of a CRM (Customer Relationship Management) software, city wide Spanish lessons, and translation services of current documentation. The Department of Customer Service also includes the Clerk's Office, which is responsible for elections. With 2024 expected to have four significantly large elections, the budget reflects the anticipated cost of providing expanded in-person absentee voting and registration functions.

2024 Goal-Setting Statements

Goal Statement #1

Implement Constituent Relationship Management Software

The City Clerk's Office will be implementing a citywide Constituent Relationship Management (CRM) Software System. The system will be housed by the City Clerk's Office but will function citywide and involve almost every department during implementation. With a city wide initiative to improve customer service the system will help track interactions with residents and provide data on where improved services, skills training, and new processes are needed.

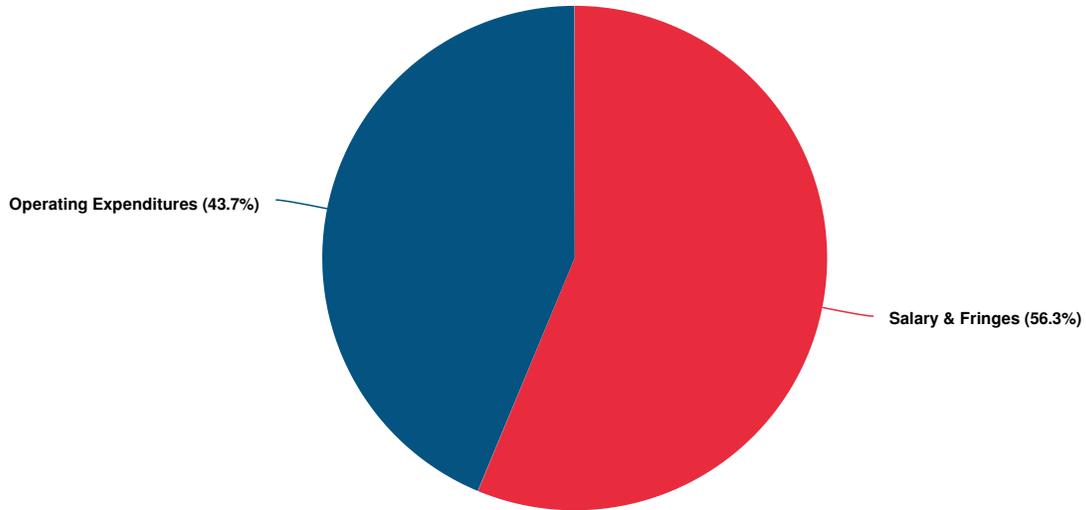
Goal Statement #2

Expand Early In-Person Voting

The city clerk's office will be expanding early in-person voting efforts for the 2024 Election year. With increased tension and the world of election law quickly changing the clerk's office hopes to reach residents with expanded early in-person voting efforts, inclusive of two additional standard locations that complement the mobile election unit services. Expanded outreach of the efforts and marketing will help residents know of election services provided by the city clerk's office.

Expenditures by Appropriation Unit - Department of Customer Service

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$10,611	\$126,642	\$128,205	\$1,379,932	976.3%
Operating Expenditures	\$20,545	\$268,774	\$268,000	\$1,072,352	300.1%
Total Expense Objects:	\$31,156	\$395,415	\$396,205	\$2,452,284	518.9%

Department Detail Expenditures - Dept. of Customer Service

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Finance Department						
Elections						
Salary & Fringes						
Vote-Salaries	11102-50100	\$1,011	\$32,050	\$56,000	\$0	-100%
Vote-Part Time Salaries	11102-50200	\$5,122	\$57,811	\$50,007	\$193,274	286.5%
Vote-Overtime	11102-50300	\$157	\$21,243	\$12,000	\$60,000	400%
Vote-FICA	11102-51010	\$441	\$8,335	\$3,827	\$3,979	4%
Vote-WRS	11102-51100	\$493	\$4,676	\$1,371	\$1,447	5.5%
Vote-Health Care		\$3,368	\$0	\$0	\$0	0%
Vote-Mileage	11102-51810	\$19	\$2,526	\$5,000	\$10,000	100%
Total Salary & Fringes:		\$10,611	\$126,642	\$128,205	\$268,700	109.6%
Operating Expenditures						
Vote-Professional Services	11102-52100	-\$9	\$13,203	\$0	\$31,600	N/A
Vote-Contracted Services	11102-52200	\$2,498	\$117,771	\$100,000	\$249,800	149.8%
Vote-Property/Equipment Rental	11102-52210	\$0	\$6,396	\$3,000	\$30,000	900%
Vote-Advertising	11102-52315	\$1,889	\$16,545	\$15,000	\$30,000	100%
Vote-Office Supplies	11102-53100	\$308	\$241	\$0	\$20,000	N/A
Vote-Postage & Shipping	11102-53110	\$165	\$68,628	\$75,000	\$150,000	100%
Vote-Copying & Printing	11102-53160	\$0	\$0	\$30,000	\$90,000	200%
Vote-Work Supplies	11102-53200	\$74	\$13,611	\$5,000	\$70,000	1,300%
Vote-Meeting Expenses	11102-53275	\$46	\$0	\$0	\$5,000	N/A
Vote-Educ/Training/Conferences	11102-53800	\$0	\$0	\$0	\$5,000	N/A
Vote-Travel	11102-53810	\$0	\$0	\$5,000	\$6,000	20%
Vote-Equip Repairs & Mainten	11102-54200	\$15,574	\$32,378	\$35,000	\$40,000	14.3%
Total Operating Expenditures:		\$20,545	\$268,774	\$268,000	\$727,400	171.4%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Elections:		\$31,156	\$395,415	\$396,205	\$996,100	151.4%
Clerk/Treasurer						
Salary & Fringes						
Clerk Salaries	11104-50100	\$0	\$0	\$0	\$725,946	N/A
Clerk Residency	11104-50400	\$0	\$0	\$0	\$9,625	N/A
Clerk FICA	11104-51010	\$0	\$0	\$0	\$57,695	N/A
Clerk WRS	11104-51100	\$0	\$0	\$0	\$52,035	N/A
Clerk Health Care	11104-51200	\$0	\$0	\$0	\$265,631	N/A
Clerk Mileage	11104-51810	\$0	\$0	\$0	\$300	N/A
Total Salary & Fringes:		\$0	\$0	\$0	\$1,111,232	N/A
Operating Expenditures						
Clerk Professional Services	11104-52100	\$0	\$0	\$0	\$70,000	N/A
Clerk Contracted Services	11104-52200	\$0	\$0	\$0	\$168,702	N/A
Clerk-Outside Help	11104-52310	\$0	\$0	\$0	\$2,000	N/A
Clerk-Advertising	11104-52315	\$0	\$0	\$0	\$4,000	N/A
Clerk-Special Programs/Events	11104-52350	\$0	\$0	\$0	\$1,500	N/A
Clerk-Office Supplies	11104-53100	\$0	\$0	\$0	\$7,500	N/A
Clerk-Postage & Shipping	11104-53110	\$0	\$0	\$0	\$25,000	N/A
Clerk-Publications & Subscrip	11104-53115	\$0	\$0	\$0	\$1,000	N/A
Clerk-Copying & Printing	11104-53160	\$0	\$0	\$0	\$500	N/A
Clerk-Work Supplies	11104-53200	\$0	\$0	\$0	\$58,000	N/A
Clerk-Memberships	11104-53265	\$0	\$0	\$0	\$1,000	N/A
Clerk-Meeting Expenses	11104-53275	\$0	\$0	\$0	\$250	N/A
Clerk-Educ/Training/Conference	11104-53800	\$0	\$0	\$0	\$4,000	N/A
Clerk-Travel	11104-53810	\$0	\$0	\$0	\$1,500	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$344,952	N/A
Total Clerk/Treasurer:		\$0	\$0	\$0	\$1,456,184	N/A

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Finance Department:		\$31,156	\$395,415	\$396,205	\$2,452,284	518.9%
Total General Administration:		\$31,156	\$395,415	\$396,205	\$2,452,284	518.9%
Total Expenditures:		\$31,156	\$395,415	\$396,205	\$2,452,284	518.9%

CITY ATTORNEY

Scott Letteney

City Attorney

MISSION STATEMENT

The mission of the Office of the City of Racine City Attorney is to serve as attorney for and counselor to the City of Racine government, its duty being to assure that the City complies with all laws and uses the law to advance the mission and vision of the City. The Office of the City Attorney will provide professional legal services and representation of the highest quality to the City of Racine government.

FUNCTION

The City Attorney is charged, by Wisconsin Statute, with the conduct of all the law business in which the city is interested. The client of the City Attorney's Office is the City of Racine as a corporate body, and not any individual official or employee. The City Attorney's Office performs, or manages, all the legal functions for the City. This includes such activities as providing legal advice to City officials in all departments, commissions, boards, and authorities, issuing written legal opinions, drafting ordinances and other instruments as may be required by City officers, litigation of civil law suits for and against the City and its officers, collection of claims and delinquencies, and prosecution of violations of City law. The City Attorney's Office serves the members of the general public in a manner that does not conflict with its duty to the City of Racine government or conflict with the best interests of the City of Racine as an entity. The City Attorney's Office does not provide legal advice to any person regarding private legal matters. The City Attorney's Office treats all persons in a dignified and respectful manner without discrimination and without regard to economic or political status.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

For 2023, the Common Council approved a change in the budget of the City Attorney's Office, shifting funding from the Professional Services budget to allow the City Attorney's Office to hire an additional assistant city attorney. The intent of this request was to allow a greater percentage of the attorneys' case load to be handled in-house, thus providing legal services in a more efficient and cost-effective manner. During 2023, an additional assistant city attorney was added to the staff. Only legal matters involving a demonstrable conflict of interest, or where there is a need for a particular expertise only available from outside attorneys, have been referred to outside counsel. Because a number of legal matters that had been handled by outside attorneys carried over from previous years, it is difficult to completely assess the fiscal effect. However, far fewer matters have been referred to outside counsel, so a downward trend in outside counsel expenses is anticipated.

2024 STRATEGIC INITIATIVES

1. Increase efficiency and responsiveness to Wisconsin Public Records Law requests.
2. Update the City of Racine's records retention policy and provide such updated policy to all City departments by the end of 2024.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

None.

2024 Goal-Setting Statements

Goal Statement #1

Increase Responsiveness to Public Records Law Requests

1. In order to increase efficiency In order to increase responsiveness to Wisconsin Public Records Law requests, the City Attorney's Office will provide the necessary legal and administrative guidance to empower all City departments to respond directly to requests for public records that wholly are in the custody of their respective departments by the end of 2024.
 - a. To help achieve that goal, 100% of all new requests for public records that are wholly in the custody of one department will be routed to the appropriate custodian within five business days after receipt.
 - b. To help achieve that goal, the City Attorney's Office will coordinate and respond to all cross-departmental responses.

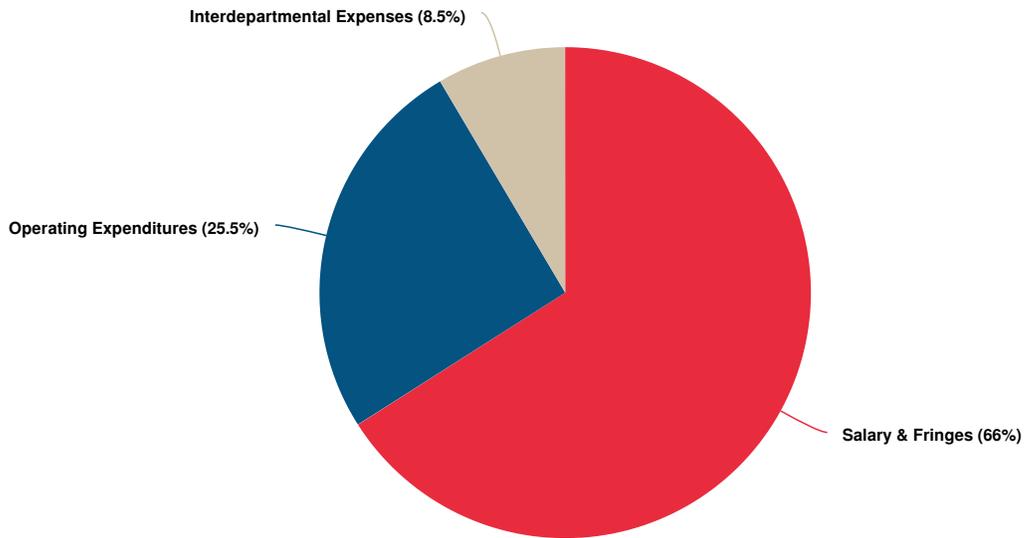
Goal Statement #2

Update City of Racine Records Retention Schedule

2. In order to increase appropriate maintenance of records, the City Attorney's Office will update the City of Racine's records retention policy and provide such updated policy to all City departments by the end of 2024.

Expenditures by Appropriation Unit - City Attorney Office

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$866,775	\$844,603	\$994,649	\$1,064,993	7.1%
Operating Expenditures	\$588,976	\$583,485	\$409,900	\$411,900	0.5%
Interdepartmental Expenses	\$91,200	\$106,444	\$114,315	\$137,133	20%
Total Expense Objects:	\$1,546,952	\$1,534,532	\$1,518,864	\$1,614,026	6.3%

Department Detail Expenditures - City Attorney Office

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Attorney's Office						
Attorneys Office						
Salary & Fringes						
Atty-Salaries	11004-50100	\$634,285	\$622,668	\$758,446	\$765,642	0.9%
Atty-Part Time Salaries	11004-50200	\$32,558	\$45,425	\$44,883	\$46,483	3.6%
Atty-Overtime	11004-50300	\$240	\$45	\$0	\$0	0%
Atty-FICA	11004-51010	\$49,261	\$49,445	\$50,756	\$62,129	22.4%
Atty-WRS	11004-51100	\$44,488	\$42,528	\$43,656	\$55,139	26.3%
Atty-Health Care	11004-51200	\$105,300	\$84,240	\$95,908	\$135,000	40.8%
Atty-Mileage	11004-51810	\$644	\$253	\$1,000	\$600	-40%
Total Salary & Fringes:		\$866,775	\$844,603	\$994,649	\$1,064,993	7.1%
Operating Expenditures						
Atty-Professional Services	11004-52100	\$533,834	\$501,667	\$350,000	\$350,000	0%
Atty-Contracted Services	11004-52200	\$3,539	\$29,350	\$4,000	\$4,000	0%
Atty-Property/Equipment Rental	11004-52210	\$6,116	\$4,097	\$3,500	\$6,050	72.9%
Atty-Office Supplies	11004-53100	\$4,389	\$4,463	\$4,000	\$4,500	12.5%
Atty-Postage & Shipping	11004-53110	\$1,563	\$913	\$2,500	\$1,250	-50%
Atty-Publications & Subscrip	11004-53115	\$23,421	\$23,392	\$21,000	\$22,000	4.8%
Atty-Copying & Printing	11004-53160	\$609	\$1,530	\$400	\$1,600	300%
Atty-Licenses Permits & Fees	11004-53255	\$1,010	\$671	\$1,500	\$1,500	0%
Atty-Memberships	11004-53265	\$3,391	\$4,060	\$5,000	\$5,000	0%
Atty-External Comm Services	11004-53360	\$0	\$4,465	\$4,000	\$4,000	0%
External Communication Service		\$5,692	\$0	\$0	\$0	0%
Atty-Educ/Training/Conferences	11004-53800	\$2,899	\$2,476	\$6,000	\$6,000	0%
Atty-Travel	11004-53810	\$2,514	\$5,369	\$8,000	\$6,000	-25%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Atty-Equip Repairs & Mainten	11004-54200	\$0	\$1,032	\$0	\$0	0%
Total Operating Expenditures:		\$588,976	\$583,485	\$409,900	\$411,900	0.5%
Interdepartmental Expenses						
Atty-I/S Building Occupancy	11004-55100	\$40,411	\$42,449	\$47,646	\$49,501	3.9%
Atty-I/S City Telephone System	11004-55200	\$1,281	\$1,281	\$1,281	\$2,108	64.6%
Atty-I/S Information Systems	11004-55400	\$49,508	\$62,714	\$65,388	\$85,524	30.8%
Total Interdepartmental Expenses:		\$91,200	\$106,444	\$114,315	\$137,133	20%
Total Attorneys Office:		\$1,546,952	\$1,534,532	\$1,518,864	\$1,614,026	6.3%
Total Attorney's Office:		\$1,546,952	\$1,534,532	\$1,518,864	\$1,614,026	6.3%
Total General Administration:		\$1,546,952	\$1,534,532	\$1,518,864	\$1,614,026	6.3%
Total Expenditures:		\$1,546,952	\$1,534,532	\$1,518,864	\$1,614,026	6.3%

FINANCE

Kathleen Fischer

Finance Director

MISSION STATEMENT

To provide timely and accurate financial information to key stakeholders while protecting City assets, both real and intangible, and ensuring City compliance with applicable federal, state, and local laws from a financial and fiduciary standpoint.

FUNCTION

The Finance area is responsible for the financial operation of the city, including budgeting, internal and external financial reporting, investments, debt management, cash management, internal controls, payroll, accounts payable, purchasing, accounts receivable, financial forecasting. The department also provides financial advice and assistance to the Mayor, Common Council, City Committees and user departments on an on-going basis and develops city-wide financial procedures.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. None

2024 STRATEGIC INITIATIVES

1. Work with Tyler Munis and internal staff to begin setup and utilization of the Capital Assets module effective with 2023 assets and beyond, allowing Finance to better track City assets and projects.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Clerks Office and Elections functions are no longer under Finance effective with the 2024 budget, and will be included under the newly created Department of Customer Service.

2024 Goal-Setting Statements

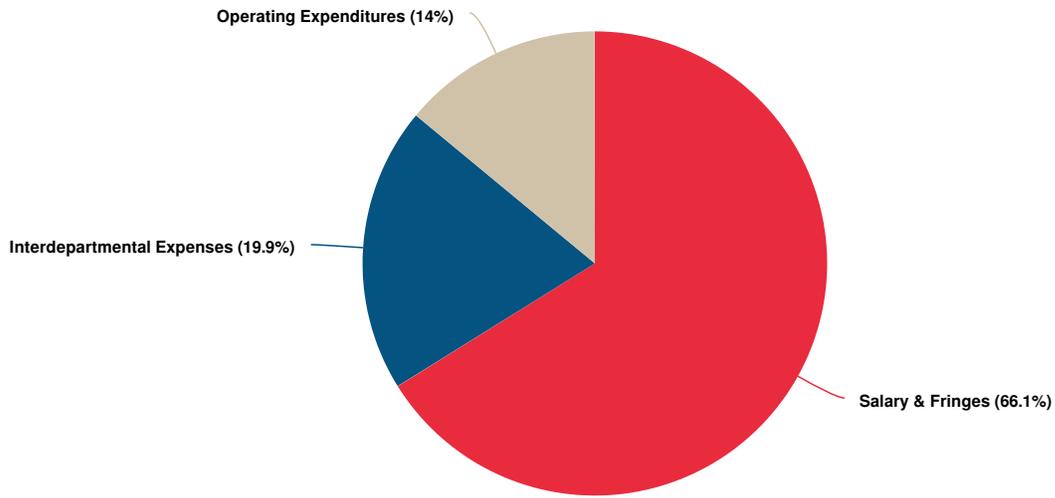
Goal Statement #1

Implement Capital Assets Module in Munis

Finance will be working to setup and utilize the Capital Assets functionality within the Tyler Munis financial reporting system. The Capital Assets module will be used to track new assets and projects, as well as reflect the disposal of such assets, as needed. The goal in 2024 is to add Transit, Public Safety, and DPW assets to the system that were acquired as of January 1, 2023 and beyond.

Expenditures by Appropriation Unit - Finance

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$1,555,402	\$1,671,249	\$1,799,149	\$1,241,244	-31%
Operating Expenditures	\$181,789	\$222,776	\$217,648	\$262,403	20.6%
Interdepartmental Expenses	\$277,512	\$287,717	\$296,291	\$372,780	25.8%
Total Expense Objects:	\$2,014,704	\$2,181,742	\$2,313,088	\$1,876,427	-18.9%

Department Detail Expenditures - Finance

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Finance Department						
Salary & Fringes						
Fin-Salaries	11101-50100	\$1,068,087	\$1,139,266	\$1,241,789	\$877,020	-29.4%
Fin-Part Time Salaries	11101-50200	\$326	\$65	\$0	\$0	0%
Fin-Overtime	11101-50300	\$2,663	\$1,737	\$2,000	\$2,000	0%
Residency	11101-50400	\$539	\$15,053	\$15,404	\$12,992	-15.7%
Fin-FICA	11101-51010	\$75,572	\$82,004	\$95,923	\$65,159	-32.1%
Fin-WRS	11101-51100	\$71,038	\$75,071	\$85,713	\$58,773	-31.4%
Fin-Health Care	11101-51200	\$336,960	\$357,746	\$358,020	\$225,000	-37.2%
Fin-Mileage	11101-51810	\$217	\$306	\$300	\$300	0%
Total Salary & Fringes:		\$1,555,402	\$1,671,249	\$1,799,149	\$1,241,244	-31%
Operating Expenditures						
Fin-Professional Services	11101-52100	\$27,070	\$18,717	\$16,800	\$100,000	495.2%
Fin-Audit Services	11101-52120	\$59,198	\$72,810	\$85,000	\$95,000	11.8%
Fin-Contracted Services	11101-52200	\$17,779	\$19,172	\$17,004	\$8,200	-51.8%
Fin-Property/Equipment Rental	11101-52210	\$4,077	\$4,077	\$4,080	\$4,080	0%
Fin-Banking/Financial Charges	11101-52220	\$1,057	\$302	\$1,000	\$250	-75%
Fin-Outside Help		\$0	\$0	\$3,000	\$0	-100%
Fin-Advertising	11101-52315	\$2,511	\$3,742	\$2,500	\$0	-100%
Fin-Office Supplies	11101-53100	\$13,882	\$15,900	\$15,000	\$7,500	-50%
Fin-Postage & Shipping	11101-53110	\$34,809	\$39,335	\$35,000	\$10,000	-71.4%
Fin-Publications & Subscrip	11101-53115	\$709	\$758	\$13,900	\$13,900	0%
Fin-Copying & Printing	11101-53160	\$1,593	\$5,578	\$3,600	\$3,800	5.6%
Fin-Work Supplies	11101-53200	\$7,246	\$35,139	\$6,800	\$6,040	-11.2%
Work Supplies		\$3,201	\$0	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Fin-Licenses Prmts & Fees	11101-53255	\$120	\$0	\$210	\$50	-76.2%
Fin-Memberships	11101-53265	\$681	\$681	\$1,570	\$1,371	-12.7%
Fin-Meeting Expenses	11101-53275	\$983	\$2,475	\$500	\$2,000	300%
Fin-External Comm Services	11101-53360	\$3,037	\$635	\$4,104	\$4,212	2.6%
Fin-Educ/Training/Conferences	11101-53800	\$3,836	\$2,081	\$4,000	\$2,000	-50%
Fin-Travel	11101-53810	\$0	\$0	\$3,580	\$4,000	11.7%
Fin-Equip Repairs & Mainten	11101-54200	\$0	\$1,376	\$0	\$0	0%
Total Operating Expenditures:		\$181,789	\$222,776	\$217,648	\$262,403	20.6%
Interdepartmental Expenses						
Fin-I/S Building Occupancy	11101-55100	\$121,845	\$128,147	\$145,029	\$150,674	3.9%
Fin-I/S City Telephone System	11101-55200	\$4,758	\$4,758	\$4,758	\$9,298	95.4%
I/S Garage Fuel	11101-55300	\$0	\$0	\$1,100	\$1,500	36.4%
I/S Garage Labor	11101-55310	\$0	\$60	\$800	\$1,000	25%
I/S Garage Materials	11101-55320	\$0	\$87	\$350	\$500	42.9%
Fin-I/S Information Systems	11101-55400	\$150,909	\$154,665	\$144,254	\$209,808	45.4%
Total Interdepartmental Expenses:		\$277,512	\$287,717	\$296,291	\$372,780	25.8%
Total Finance Department:		\$2,014,704	\$2,181,742	\$2,313,088	\$1,876,427	-18.9%
Total General Administration:		\$2,014,704	\$2,181,742	\$2,313,088	\$1,876,427	-18.9%
Total Expenditures:		\$2,014,704	\$2,181,742	\$2,313,088	\$1,876,427	-18.9%

NON-DEPARTMENTAL

FUNCTION

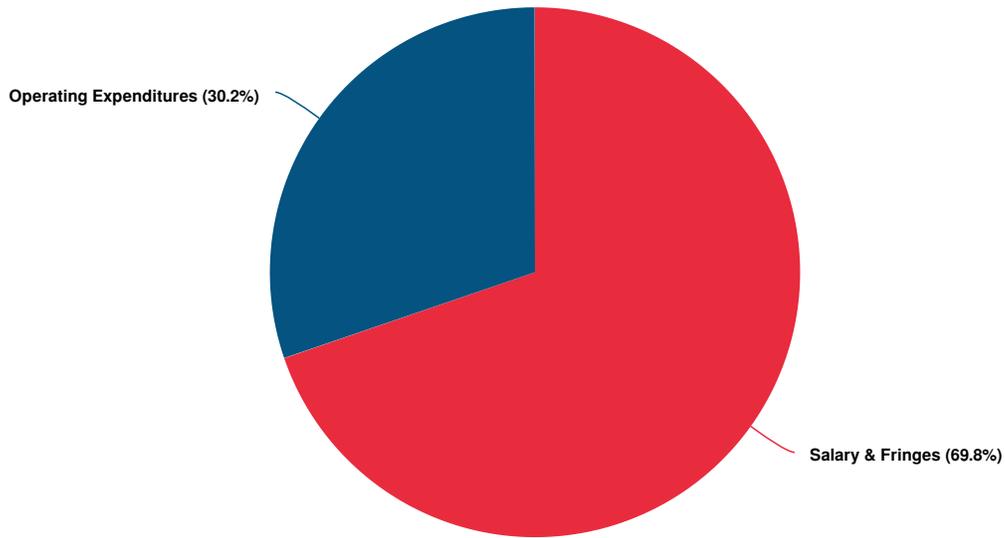
This budget reflects revenues and expenditures for items that are not specifically applicable to a department. The budget has two sections; Employee Benefits and Insurance and Miscellaneous Unclassified.

Employee Benefits and Insurance: This budget is established to provide for various employee benefits that may not be easily budgeted in a specific department as it is often unknown at the time of budgeting which departments may utilize them. This includes budgets for life insurance, unemployment compensation, and retiree healthcare, and sick leave payout. This budget also includes amounts necessary to insure city-owned property.

Miscellaneous Unclassified: This budget includes both revenues and expenses that cannot be classified to a specific department. The revenue budget includes amounts for shared revenue, interest income, cable franchise fees, and fund balance reserves applied. The expenditure budget includes amounts for judgement and claims, finance fees, and grants to non- profits.

Expenditures by Appropriation Unit - Non Departmental

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$7,977,040	\$7,440,393	\$4,565,212	\$4,286,571	-6.1%
Operating Expenditures	\$1,099,125	\$2,039,668	\$1,617,584	\$1,859,016	14.9%
Total Expense Objects:	\$9,076,165	\$9,480,060	\$6,182,796	\$6,145,587	-0.6%

Department Detail Expenditures - Non Departmental

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Non Departmental						
Employee Benefits and Insurance						
Bnft-Wage Provision Conting	11201-50900	\$0	\$225,000	\$125,000	\$0	-100%
Bnft-FICA	11201-51010	\$72,890	\$36,967	\$9,000	\$0	-100%
Bnft-Unemployment	11201-51020	\$77,017	\$528	\$30,000	\$2,700	-91%
Bnft-WRS	11201-51100	\$8,426	\$18,414	\$9,000	\$0	-100%
Bnft-Disability Pension	11201-51110	\$4,512	\$4,512	\$4,512	\$4,512	0%
Bnft-Retiree Health Care	11201-51200	\$5,802,000	\$5,500,000	\$3,000,000	\$2,480,159	-17.3%
Bnft-Life Insurance	11201-51300	\$156,207	\$159,164	\$169,200	\$169,200	0%
Bnft-Workers Compensation	11201-51400	\$808,906	\$1,235,559	\$1,106,000	\$1,455,000	31.6%
Bnft-Sick Leave Payout	11201-51500	\$1,047,083	\$260,249	\$112,500	\$175,000	55.6%
Bnft-General Liability Insuran	11201-52170	\$507,761	\$597,426	\$613,384	\$680,216	10.9%
Total Employee Benefits and Insurance:		\$8,484,801	\$8,037,819	\$5,178,596	\$4,966,787	-4.1%
Misc. Unclassified						
Misc-Banking/Financial Charges	11202-52220	\$92,993	\$88,363	\$104,000	\$47,100	-54.7%
Misc-Collection Services	11202-52235	\$0	\$78	\$500	\$500	0%
Misc-Municipal Band Grant	11202-52265	\$30,000	\$30,000	\$30,000	\$30,000	0%
Misc-Neighborhood Watch	11202-52270	\$36,000	\$36,000	\$36,000	\$36,000	0%
Misc-Special Programs/Events	11202-52350	\$8,914	\$0	\$17,000	\$20,000	17.6%
Misc-20 Year Club	11202-52395	\$0	\$44	\$0	\$0	0%
Misc-Utilities-Storm Water	11202-53340	\$8,262	\$87,685	\$8,500	\$88,000	935.3%
Misc-Property Taxes Cancelled	11202-53420	\$243,056	\$685,675	\$300,000	\$300,000	0%
Misc-Miscellaneous Expenses	11202-53460	\$89	\$10,004	\$1,000	\$0	-100%
Misc-Sister Cities	11202-53480	\$810	\$811	\$7,200	\$7,200	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Misc-Judgment & Claims	11202-53500	\$115,957	\$450,581	\$300,000	\$300,000	0%
Misc-Contingency	11202-56200	\$0	\$0	\$200,000	\$200,000	0%
Transfer to Special Revenue	11202-59200	\$55,283	\$53,000	\$0	\$150,000	N/A
Total Misc. Unclassified:		\$591,364	\$1,442,242	\$1,004,200	\$1,178,800	17.4%
Total Non Departmental:		\$9,076,165	\$9,480,060	\$6,182,796	\$6,145,587	-0.6%
Total General Administration:		\$9,076,165	\$9,480,060	\$6,182,796	\$6,145,587	-0.6%
Total Expenditures:		\$9,076,165	\$9,480,060	\$6,182,796	\$6,145,587	-0.6%

PUBLIC HEALTH

Dottie-Kay Bowersox

Public Health Administrator

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION

Administrative Division

The Administrative Division ensures the fulfillment of departmental goals and objectives utilizing effective public health policy and programming for the enhancement of environmental and community health for the betterment of all Racine residents. The Administrative Division provides administrative oversight, regulatory management, strategic planning, budgeting, personnel relations, direct / programmatic community interactions, grant / technical writing services, internal / external agency collaboration, and direct client services.

Financial support is comprised of tax levy dollars and grants. Grant applications are written / co-written / reviewed by the Public Health Administrator and awards directly or indirectly benefit the City of Racine. Tax levy funds support core staff (1.0 FTE Public Health Administrator, 1.0 FTE Deputy Health Officer, and 1.0 FTE Administrative Assistant,) grants and contracts support the remainder of personnel (1.0 FTE Well Woman Program Coordinator) supplies, and miscellaneous program costs.

Community Health Division

The Community Health Division protects, maintains, and improves the health of Racine residents through programs that prevent infectious and chronic disease, while promoting clean water and air, safe food, quality health care, and healthy living. Per the Wisconsin Department of Health Services (DHS), mandated services include: communicable disease surveillance, prevention and control; generalized public health nursing; services to promote health; services to prevent other diseases; abatement or removal of human health hazards; and services to prevent the future incidence of occupational disease, environmental disease, and human health hazard exposure focusing on populations experiencing disparities in health outcomes, specifically those in poverty, minority groups, children, and adolescents. To achieve these goals, the Community Health Division looks to improve those factors which predict an individual's success - early identification of problems and offering appropriate interventions to avoid teen pregnancy, substance abuse, injuries, sexually transmitted diseases, and childhood lead poisoning.

Financial support is comprised of tax levy dollars, grants, as well as clinic fees. Grant applications are written by the Deputy Health Officer and Epidemiologist and awards directly or indirectly benefit the City of Racine. Tax levy funds support core staff (1.0 FTE Community Health Director, 0.84 FTE Epidemiologist, 5.25 FTE Public Health Nurses, 1.0 FTE Technical Assistant / Clerical Support, 1.0 FTE Reimbursement Specialist, 0.91 FTE Community Health Coordinator / Public Health Educator, and 2.0 FTE Public Health Educators). Grants and contracts support the remainder of personnel (0.16 FTE Epidemiologist, 0.09 FTE Community Health Coordinator / Public Health Educator, 1.0 FTE Public Health Nurse, and 1.0 FTE Clerical Support – Limited Term) supplies, maintenance of equipment, additional testing services, and miscellaneous program costs.

Environmental Health Division

The Environmental Health Division works to protect, promote and improve public health in the City of Racine by monitoring and managing environmental health risks and hazards. To achieve this goal, the Environmental Health Division ensures that food served in licensed establishments is safe, ensures compliance with health standards for sanitary conditions, ensures regulated health activities are provided according to local ordinance or state statute, ensures indoor environments are healthy and safe, and that potential health risks from exposure to toxic chemicals are evaluated and eliminated. DHS mandates the following public health services: disease surveillance, prevention and control; services to promote health; services to prevent disease and promote health; abatement or removal of human health hazards; and services to prevent occupational disease, environmental disease, and human health hazard exposure.

Financial support for the Environmental Health Division is comprised of tax levy dollars, grants and contracts awarded to it and/or its partner agencies as well as fees collected for services rendered. The Environmental Health Division is an agent of the Wisconsin Department of Agriculture Trade and Consumer Protection (DATCP) for regulating food,



lodging, and pool facilities, as well as an Agent of the Department of Regulation and Licensing for tattoo and body piercing establishments. Grant applications are written/co-written/reviewed by Environmental Health staff. Fees for service are primarily generated through licensed establishment inspections and enforcement.

Tax levy supports core staff (1.0 FTE Environmental Health Director, 1.0 FTE Environmental Health Coordinator, 3.0 FTE Sanitarians, and 1.0 FTE Technical Assistant / Clerical support). Grants and contracts support the remainder of personnel, supplies, maintenance of equipment, additional testing services, training, and miscellaneous program costs.

Laboratory Division

The Laboratory Division ensures the integrity of the City's natural resources are maintained and sustainably engaged by emphasizing a balance between public health protection, community utility, and environmental preservation in order to improve quality of life within the community and enhance conditions of the Great Lakes basin.

The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and analytical testing support to multiple department programs. Laboratory services also extend to engagements, as collaborators or supporting roles, with the federal governments of the US and Canada, State agencies, academic institutions, regional planning commissions, local municipal agencies, and for-profit / non-profit organizations in Wisconsin and Illinois.

Financial support is comprised of tax levy dollars, storm water utility funds, grants and contracts awarded to the Laboratory and / or its partner agencies, as well as fees collected for services rendered. Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, provide placement for student interns, support projects / events, speak at engagements, participate in site assessments and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of surface water samples for recreational safety, beneficial use, and / or general water quality impairment investigations. This is supplemented by requests for analysis of treated or processed surface and ground water for individuals and other organizations.

Tax levy is augmented by grant dollars and supports core staff (0.25 FTE Laboratory Coordinator / Emergency Preparedness, 0.56 FTE Research Assistant III, and 0.46 FTE Research Assistant II). Grants and contracts support the remainder of personnel (0.75 FTE Laboratory Coordinator / Emergency Preparedness, 0.44 FTE Research Assistant III, 0.54 FTE Research Assistant II, and 2.75 Research Assistant Interns).

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Another Department reorganization creating four promotional opportunities has been recommended.
2. Enhancement of the Harm Reduction Program to include distribution of Narcan through a vending machine option; distribution of Hope Kits for overdose interventions; expansion of Narcan education through non-profits, churches, and the public school district.
3. Establishment of the Office of Violence Prevention.
4. Continued assistance to the Racine Community Health Center its Board of Directors and community partners.
5. Initiation of an electronic health records and billing system for clinical services.
6. Resolution of 2,000 delinquent animal licenses.
7. Satisfied State requirements for inspection of 100% of all licensed facilities.
8. Implementation of the PHD E-Bike Program.
9. Analyzed and reported over 1400 water quality samples within the City as well as seven jurisdictions of Southeastern Wisconsin. Also, monitored the coastal wetlands at Sam Myers Park in support of United States Army Corps of Engineers requirements.
10. Partnered with the Great Lakes Community Conservation Corps (GLCCC) to manage invasive species/site improvements across approximately 15 acres of coastal habitat at North Beach, Zoo Beach, and Sam Myers Park as well as prepare, plant, and maintain the raingardens on 6th Street and College Avenue. Assisted WeedOut! Racine with the conservation and restoration of two acres of wetlands at Colonial Park.

2024 STRATEGIC INITIATIVES

1. Mediate the incidence of communicable diseases in the City of Racine.
2. Assist with the operationalization of the Racine Community Health Center and assist with the facilitation of the Lincoln King Community Center.
3. Service Enhancements of Public Health Programming.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. HIV prevention/intervention funds in the amount of \$78,500.00.
2. Full implementation of an electronic health records system including accounts receivable.
3. Facilitation of the Racine Healthy Babies grant \$222,700.00 annually.
4. Development/distribution of the PHD Community Health and Improvement Plan.
5. Completion of the PHD State of Wisconsin 140 Audit.

2024 Goal-Setting Statements

Goal Statement #1

Mediate the incidence of communicable diseases in the City of Racine.

Continue to mediate the incidence of communicable diseases in the City of Racine, through December 31, 2024, utilizing surveillance, investigation, testing, case interventions, treatment, and community education implemented by the Public Health Department and its partners.

Goal Statement #2

Assist with the operationalization of the Racine Community Health Center and assist with the facilitation of the Lincoln King Community Center.

Continued engagement with the Racine Community Health Center's Board of Directors and under the guidance of the City of Racine Administration assist with the facilitation of the Lincoln King Community Center through December 31, 2024.

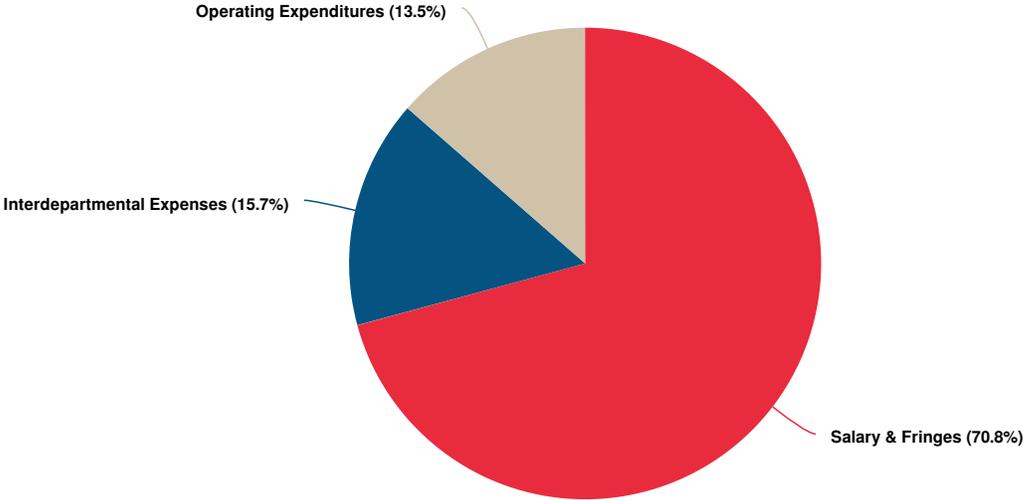
Goal Statement #3

Service Enhancements of Public Health Programming

Engage in service enhancements in the Community Health, Laboratory, and Environmental Health Divisions with the addition of dairy, ice, and pool analysis; registration and compliance of Short Term Rentals; development of an Adolescent Health Program; and preparation for the State of Wisconsin 140 Audit by December 31, 2024.

Expenditures by Appropriation Unit - Public Health

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$854,468	\$1,289,416	\$2,155,995	\$2,544,125	18%
Operating Expenditures	\$408,011	\$462,307	\$483,135	\$486,967	0.8%
Interdepartmental Expenses	\$310,101	\$378,664	\$448,631	\$563,156	25.5%
Total Expense Objects:	\$1,572,580	\$2,130,387	\$3,087,761	\$3,594,248	16.4%

Department Detail Expenditures - Public Health

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Health						
Salary & Fringes						
Hlth-Salaries	120-50100	\$436,971	\$717,952	\$1,449,536	\$1,621,438	11.9%
Hlth-Part Time Salaries	120-50200	\$13,066	\$82,248	\$100,105	\$147,978	47.8%
Hlth-Overtime	120-50300	\$5,488	\$14,546	\$4,000	\$7,000	75%
Residency	120-50400	\$0	\$14,052	\$15,790	\$21,863	38.5%
Hlth-FICA	120-51010	\$32,620	\$60,051	\$120,183	\$148,937	23.9%
Hlth-WRS	120-51100	\$29,006	\$51,107	\$102,290	\$125,956	23.1%
Hlth-Health Care	120-51200	\$331,695	\$340,929	\$353,491	\$447,253	26.5%
Hlth-Mileage	120-51810	\$5,622	\$8,530	\$10,600	\$23,700	123.6%
Total Salary & Fringes:		\$854,468	\$1,289,416	\$2,155,995	\$2,544,125	18%
Operating Expenditures						
Hlth-Professional Services	120-52100	\$17,144	\$15,660	\$30,000	\$30,000	0%
Professional Services	120-52100-20082	\$0	\$50,000	\$50,000	\$50,000	0%
Hlth-Contracted Services	120-52200	\$41,269	\$44,120	\$46,000	\$39,750	-13.6%
Contracted Services		\$1,269	\$0	\$0	\$0	0%
Hlth-Property/Equipment Rental	120-52210	\$3,809	\$4,907	\$7,500	\$7,500	0%
Hlth-Banking/Financial Charges	120-52220	\$1,530	\$64	\$1,800	\$0	-100%
Hlth-Animal Control Contract	120-52275	\$216,039	\$218,115	\$216,040	\$216,040	0%
Hlth-Advertising	120-52315	\$160	\$14,074	\$4,500	\$4,500	0%
Advertising		\$853	\$0	\$0	\$0	0%
Hlth-Office Supplies	120-53100	\$1,739	\$5,707	\$6,000	\$6,000	0%
Office Supplies		\$662	\$0	\$0	\$0	0%
Hlth-Postage & Shipping	120-53110	\$5,145	\$8,399	\$8,500	\$8,500	0%
Hlth-Publications & Subscrip	120-53115	\$998	\$1,843	\$1,800	\$1,800	0%
Publications & Subscriptions		\$671	\$0	\$0	\$0	0%
Hlth-Copying & Printing	120-53160	\$9,319	\$10,585	\$7,000	\$7,000	0%
Hlth-Work Supplies	120-53200	\$30,732	\$37,199	\$53,000	\$53,000	0%
Work Supplies-COVID		\$35,364	\$0	\$0	\$0	0%
Hlth-Clinic Supplies	120-53205	\$23,560	\$19,557	\$18,000	\$18,000	0%
Clinic Supplies		\$3,105	\$0	\$0	\$0	0%
Hlth-Small Equipment	120-53230	\$0	\$4,427	\$0	\$8,000	N/A
Hlth-Licenses Permits & Fees	120-53255	\$200	\$541	\$600	\$600	0%
Hlth-Memberships	120-53265	\$2,457	\$2,792	\$3,125	\$3,125	0%
Hlth-Meeting Expenses	120-53275	\$667	\$1,676	\$1,650	\$1,650	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Hlth-External Comm Services	120-53360	\$4,991	\$16,688	\$6,120	\$10,002	63.4%
External Communication Service		\$6,319	\$0	\$0	\$0	0%
Hlth-Educ/Training/Conferences	120-53800	\$0	\$956	\$6,000	\$6,000	0%
Hlth-Travel	120-53810	\$10	\$3,315	\$9,000	\$9,000	0%
Hlth-Equip Repairs & Mainten	120-54200	\$0	\$1,681	\$6,500	\$6,500	0%
Total Operating Expenditures:		\$408,011	\$462,307	\$483,135	\$486,967	0.8%
Interdepartmental Expenses						
Hlth-I/S Building Occupancy	120-55100	\$82,775	\$86,949	\$124,317	\$129,157	3.9%
Hlth-I/S City Telephone System	120-55200	\$5,490	\$5,490	\$5,490	\$10,553	92.2%
Hlth-I/S Information Systems	120-55400	\$221,836	\$286,225	\$318,824	\$423,446	32.8%
Total Interdepartmental Expenses:		\$310,101	\$378,664	\$448,631	\$563,156	25.5%
Total Health:		\$1,572,580	\$2,130,387	\$3,087,761	\$3,594,248	16.4%
Total Expenditures:		\$1,572,580	\$2,130,387	\$3,087,761	\$3,594,248	16.4%

FIRE SUPPRESSION AND EMS

Steve Hansen

Chief of Fire

MISSION STATEMENT

We will support our community, firefighters and paramedics through dedicated teamwork to ensure that as a fire department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department is an all hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Worked with the Youth Employment Program to create the first-ever Racine Fire Department Cadet Program.
2. We partnered with United Health Care and the Department of Health Services to provide Mobile Integrated Health care to residents.
3. We implemented a Narcan leave-behind program for at risk households that may experience another medical incident.
4. We relaunched the Safe Haven Law within the fire department to include policies and signage.
5. Trained with the Sheriff's Department and City Life Guards to keep the beach safe.
6. We implemented "Instagram" to continue to spread the Fire Department's message to the community via social media.
7. Enhanced the fire department's presence on Facebook with the assistance of the City's Summer Youth Employment Program
8. We partnered with Gateway Technical College and Racine Unified School Districts to provide mentorship and teaching to the Fire Service Academies students.
9. Joined the Wisconsin Task Force One Team as a State Asset. Sent nine members to advanced Technical Rescue Training (TRT) throughout WI.
10. Provided CPR instructions to over 300 City employees.

2024 STRATEGIC INITIATIVES

1. Create an RFD Cadet program to develop youth for future fire service openings.
2. Support Youth Employment Program Interns in 2024.
3. Partner with Racine Police Department for Rescue Task Force Training.
4. Continue to work on diversity recruitment for the fire department.
5. Work with the Racine County Sheriff's Department to implement new radio infrastructure.
6. Assist the Racine radio tower in general efficiencies, including billing and radio maintenance.
7. Move paper fire inspections to mobile fire inspections.
8. Continue working towards replacing outdated fire stations to accommodate a diverse workforce
9. Continue working on fire department Accreditation through the Center for Public Safety Excellence (CPSE).
10. Continue working on future staffing through the departments strategic planning process.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

None.

2024 Goal-Setting Statements

Goal Statement #1

In order to increase diversity in the fire department, we will continue community outreach in 2024

Subject to appropriate funding in the 2024 city budget along with HR support, the fire department continues to conduct outreach programming in area high schools, technical schools and through advertising.

Goal Statement #2

In order to increase hiring city residents, the fire department will continue outreach with RUSD & GTC in 2024

Continue working with RUSD and GTC on the Academies program and more fully implementing an internship program subject to funding in the 2024 City Budget. The internship program in the summer of 2023 was a huge success and we anticipate continuing the program starting in January 2024 with four to five new interns from the City of Racine.

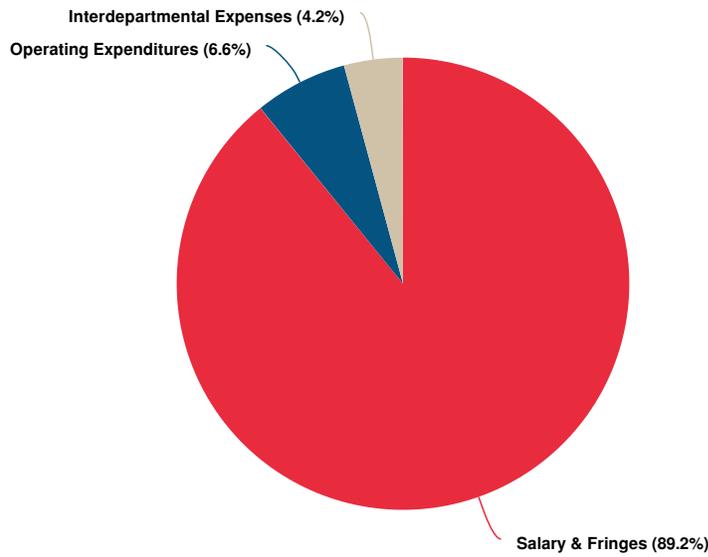
Goal Statement #3

In order to avoid future Fire and EMS service reductions in the face of ever increasing call volume, the fire department will continue to work on increasing EMS revenues by 5% annually starting January 1, 2024

This is a difficult goal to attain given Medicare, Medicaid and Self-Pay reimbursements account for 92% of the annual EMS revenue. Medicare and Medicaid reimbursements are starting to increase post COVID 19 pandemic. Additionally when the state Department of Health Services (DHS) implements the additional Medicaid reimbursement program we anticipate about a 15% increase in annual EMS revenue to assist with funding future staffing needs. Accurate report writing continues to raise our reimbursements.

Expenditures by Appropriation Unit - Fire Suppression and EMS

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$15,605,136	\$16,743,674	\$15,706,326	\$14,206,170	-9.6%
Operating Expenditures	\$962,585	\$986,145	\$983,600	\$1,059,300	7.7%
Interdepartmental Expenses	\$479,691	\$571,272	\$590,530	\$668,777	13.3%
Total Expense Objects:	\$17,047,411	\$18,301,091	\$17,280,456	\$15,934,247	-7.8%

Department Detail Expenditures - Fire Suppression and EMS

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Public Safety						
Fire Department						
Salary & Fringes						
Fire-Salaries	13001-50100	\$10,124,326	\$11,212,408	\$10,296,909	\$8,908,535	-13.5%
Fire-Part Time Salaries	13001-50200	\$260,835	\$277,102	\$340,522	\$558,861	64.1%
Fire-Overtime	13001-50300	\$579,206	\$614,123	\$572,900	\$493,500	-13.9%
Residency	13001-50400	\$6,271	\$10,098	\$10,688	\$12,117	13.4%
Fire-FICA	13001-51010	\$167,325	\$185,409	\$171,077	\$157,163	-8.1%
Fire-WRS	13001-51100	\$1,813,613	\$2,001,886	\$1,849,628	\$1,690,494	-8.6%
Fire-Health Care	13001-51200	\$2,653,560	\$2,442,647	\$2,463,852	\$2,385,000	-3.2%
Fire-Mileage	13001-51810	\$0	\$0	\$750	\$500	-33.3%
Total Salary & Fringes:		\$15,605,136	\$16,743,674	\$15,706,326	\$14,206,170	-9.6%
Operating Expenditures						
Fire-Ambulance Billing Service	13001-52110	\$182,536	\$221,597	\$177,500	\$200,000	12.7%
Fire-Contracted Services	13001-52200	\$1,490	\$33,020	\$36,000	\$37,000	2.8%
Fire-Property/Equipment Rental	13001-52210	\$1,847	\$2,548	\$3,500	\$3,000	-14.3%
Fire-Advertising	13001-52315	\$0	\$0	\$15,000	\$5,000	-66.7%
Fire-Testing/Physicals	13001-52370	\$31,472	\$32,489	\$45,000	\$45,000	0%
Fire-Office Supplies	13001-53100	\$5,081	\$5,947	\$6,000	\$6,000	0%
Fire-Postage & Shipping	13001-53110	\$1,407	\$1,175	\$1,800	\$2,300	27.8%
Fire-Publications & Subscrip	13001-53115	\$5,041	\$3,655	\$12,000	\$7,500	-37.5%
Fire-Copying & Printing	13001-53160	\$3,911	\$3,959	\$4,500	\$4,000	-11.1%
Fire-Work Supplies	13001-53200	\$227,065	\$249,873	\$230,000	\$220,000	-4.3%
Work Supplies-COVID		\$47,072	\$0	\$0	\$0	0%
Fire-Small Equipment	13001-53230	\$6,274	\$4,760	\$5,000	\$4,000	-20%
Fire-Direct clothing expenses	13001-53240	\$121,026	\$101,909	\$135,000	\$150,000	11.1%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Fire-Memberships	13001-53265	\$3,358	\$3,274	\$3,300	\$3,500	6.1%
Fire-Meeting Expenses	13001-53275	\$0	\$250	\$0	\$0	0%
Fire-Utilities	13001-53300	\$59,321	\$75,056	\$70,000	\$75,000	7.1%
Fire-External Comm Services	13001-53360	\$27,500	\$20,731	\$17,000	\$21,000	23.5%
Fire-Educ/Training/Conferences	13001-53800	\$47,855	\$43,042	\$50,000	\$95,000	90%
Fire-Travel	13001-53810	\$0	\$11	\$0	\$0	0%
Fire-Building Rep & Mainten	13001-54100	\$64,580	\$77,526	\$77,000	\$86,000	11.7%
Fire-Equip Repairs & Mainten	13001-54200	\$125,749	\$105,323	\$95,000	\$95,000	0%
Total Operating Expenditures:		\$962,585	\$986,145	\$983,600	\$1,059,300	7.7%
Interdepartmental Expenses						
Fire-I/S Building Occupancy	13001-55100	\$303,476	\$318,779	\$360,773	\$374,818	3.9%
Fire-I/S City Telephone System	13001-55200	\$10,000	\$10,000	\$10,000	\$18,052	80.5%
Fire-I/S Garage Fuel	13001-55300	\$95,021	\$130,895	\$123,000	\$125,000	1.6%
Fire-I/S Information Systems	13001-55400	\$71,194	\$111,598	\$96,757	\$150,907	56%
Total Interdepartmental Expenses:		\$479,691	\$571,272	\$590,530	\$668,777	13.3%
Total Fire Department:		\$17,047,411	\$18,301,091	\$17,280,456	\$15,934,247	-7.8%
Total Public Safety:		\$17,047,411	\$18,301,091	\$17,280,456	\$15,934,247	-7.8%
Total Expenditures:		\$17,047,411	\$18,301,091	\$17,280,456	\$15,934,247	-7.8%

RACINE POLICE DEPARTMENT

Alexander Ramirez
Interim Chief of Police

MISSION STATEMENT

To Protect Life & Property, Promote Community Partnerships, Build Trust and Serve with Honor.

FUNCTION

Public Safety

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Fair and Impartial Policing Training; Implicit Bias Training.
2. Implemented Citizen Services (Online Reporting) website. The purpose of this site is to provide an additional alternative to citizens for obtaining information or reporting low-priority calls for service. A computer has been installed in the RPD Lobby for on-line reporting.
3. VirTra science based de-escalation training for law enforcement and judgmental firearm training simulators.
4. Alcohol, Tobacco, and Firearm (ATF)/National Integrated Ballistic Information Network (NIBIN) program for ballistics evaluations and provides investigative leads in a timely fashion. Re-alignment of Task Forces and renamed to Violent Crimes and Intelligence Unit to accurately depict the functions and strategies of the unit.
5. NIBIN crime gun grant application.
6. Internal Affairs (IA) Audit process to help reduce internal and external complaints.
7. Implemented ballistic helmets to law enforcement uniforms
8. Changed from purchasing to leasing law enforcement vehicles.
9. Re-did branding to a more robust social strategy.
10. Converted from Panasonic to Axon digital evidence management system.
11. Upgraded optics in service weapons and rifles.
12. Implemented WRAP restraint system as a safer alternative for retraining combative subjects, and protecting officers and staff by reducing the possibility of injuries.
13. Created a service response plan including gun violence and public safety as priority.
14. Violent crime reduction with emphasis on applying data from intelligence, so resources can be strategically deployed.
15. Employed a full-time Public Information Officer (PIO) dedicated to providing transparency for the department about events, policy and procedural changes, news worthy incidents, and open records requests.

2024 STRATEGIC INITIATIVES

1. Update Recruitment Process to Achieve City-wide Equitable Workplace Goals

As we respond to the national narrative on a local level, the most pressing goal for 2024 will continue to be the need to identify, and hire new members that will assist in recruiting individuals into the policing profession. In particular, along with the Human Resources Department the Training Unit and the use of social media platforms, the recruitment of local candidates will be critical, with a strong emphasis on attracting qualified candidates, who will be charged with policing the community they are familiar with, where they were born, raised, and educated.

2. Professional Standards Unit Development

Professional Standards Unit was created, and development involves providing administrative oversight into department processes such as, but not limited to; use of force review; performance evaluations; regular body worn camera review; implementation of an early intervention system; and track outside employment.

3. Development of Officers, Supervisors, and Professional Civilian Staff Mentoring and Supervisor Program

New officers will shadow supervisors. First line supervisor will enter a training program designed to provide tools on how to learn the responsibilities of a shift commander. Through training and education, all members will be encouraged to invest in themselves for future success.

4. Establishment Long-term Partnership with FBI (Permanent City-owned VCIU Facility).

5. Establishment of Regional Law Enforcement Fusion Center (ATF, DEA, FBI, USMS, Human Trafficking Task Force, and regional LE Agencies).



Supplement NIBIN implementation with Flock Safety equipment license plate, sound detection capabilities, and intelligence sharing.

6. Remodel of COP Office (W. 6TH St.)

Constructed in 1899 and opened in 1993, the W. 6th Street COP House is the oldest of six local COP house locations. Among the challenges with the current location is the absence of a community conference room and a computer-learning lab. The current facility is not ADA complaint and parking near this facility is inadequate. In order to meet the changing needs of this community, the W. 6th Street COP house must be remodeled.

7. Continue Racine Unified School District (RUSD) and Racine Police Department (RPD) Cadet Program

Through a strategic partnership between the Racine Police Department, Gateway College and RUSD, a new Public Safety Pathway (under the RUSD Academies Initiative) was created. Under this partnership, students with an interest in police and fire sciences received educational instruction that built the necessary skills to be successful in their chosen field. The goal is to cultivate local candidates that will chose to serve locally. To maintain engagement, the Cadet and Explorer Program will be incorporated in this initiative.

8. Wellness Initiative

Encourage and support City of Racine Wellness initiative through the RPD Fitness Committee, and by remodeling the fitness area for employees.

9. Establishing a Nuisance Forfeiture Fee

Discourage nuisance activity and provide law enforcement with a tool to help combat nuisance abatement on properties.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. \$36,000 for two years, totaling \$72,000, for unlimited storage for digital evidence through Axon Enterprise, Inc.
2. Addition of approximately \$100,000 for building a career pipeline through a cadet program.
3. \$418,000 in the 2024 capital for new body cams, TASERS, dash cams software and hardware. This is a multi-year commitment included in the ten-year capital plan.
4. \$34,000 for Automatic License Plate Readers (ALPR) for two years through AXON..
5. \$33,500 for interview rooms at a cost of \$6,700 annually for 5 years through AXON.
6. \$15,000 for Channel Services at a cost of \$5,000 annually for 3 years through AXON.
7. Cameras at the Impound Lot for \$25,000.

2024 Goal-Setting Statements

Goal Statement #1

Update Recruitment Process to Achieve City-wide Equitable Workplace Goals

The most pressing goal for 2024 will continue to be the need to identify, recruit, and hire new members, which will assist in restoring trust in the policing profession. In particular, the recruitment of local candidates will be critical, with a strong emphasis on attracting qualified candidates. Like all members, they will be tasked with policing the community they are familiar with, where they were born, raised, and educated.

Goal Statement #2

Develop Professional Standards Unit

The already created Professional Standards Unit will provide administrative oversight into Department processes such as, but not limited to; citizens and supervisor complaints, use of force review; performance evaluations; creation of early intervention system; and track outside employment.

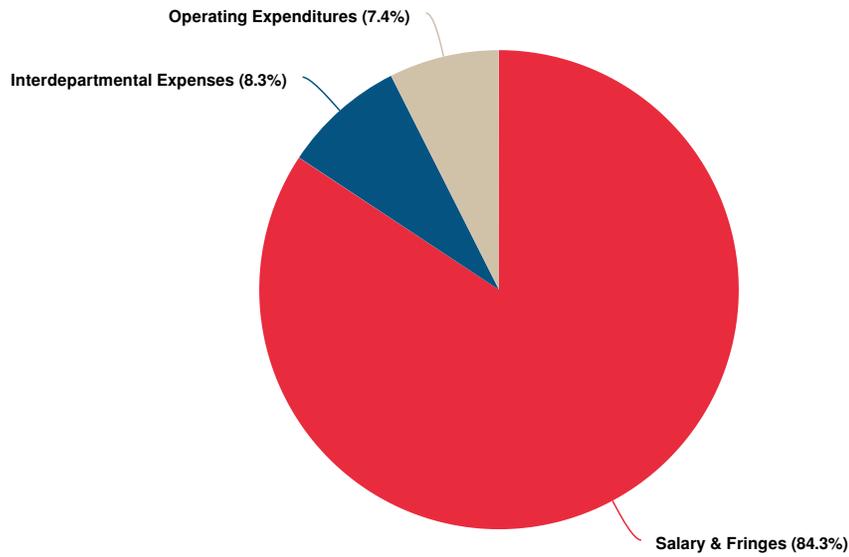
Goal Statement #3

Development and Promotion of Succession Planning and Retention

New recruits will shadow supervisors before their first day. First-line supervisor training program will be 20 hours and designed to provide tools on how to be a shift supervisor, receive complaints, incident reports, assess body worn camera footage, in car camera footage, pursuit, and use of force reviews. All members, sworn and non-sworn, are encouraged to invest in themselves through the educational tuition reimbursement assistance, home buying assistance, and training benefits offered through the department and City of Racine.

Expenditures by Appropriation Unit - Police

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$24,666,143	\$26,180,589	\$25,577,580	\$27,783,176	8.6%
Operating Expenditures	\$2,399,962	\$2,463,620	\$2,679,668	\$2,444,167	-8.8%
Interdepartmental Expenses	\$1,890,871	\$2,255,768	\$2,545,262	\$2,730,874	7.3%
Capital Outlay	\$4,056	\$0	\$0	\$0	0%
Total Expense Objects:	\$28,961,033	\$30,899,976	\$30,802,510	\$32,958,217	7%

Department Detail Expenditures - Police

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Public Safety						
Police Department						
Salary & Fringes						
Pd-Salaries	13101-50100	\$14,424,365	\$15,471,252	\$16,319,346	\$17,118,346	4.9%
Pd-Part Time Salaries	13101-50200	\$186,427	\$261,990	\$373,476	\$334,617	-10.4%
Pd-Overtime	13101-50300	\$2,395,309	\$2,681,146	\$1,500,000	\$1,500,000	0%
Residency	13101-50400	\$1,585	\$22,645	\$23,143	\$35,775	54.6%
Pd-FICA	13101-51010	\$1,249,870	\$1,354,462	\$1,232,233	\$1,423,845	15.5%
Pd-WRS	13101-51100	\$2,008,161	\$2,165,834	\$2,006,591	\$2,266,270	12.9%
Pd-Health Care	13101-51200	\$3,932,748	\$3,769,122	\$3,643,380	\$4,477,500	22.9%
Pd-Clothing Allowance	13101-51600	\$177,342	\$168,972	\$180,000	\$180,000	0%
Pd-Mileage	13101-51810	\$0	\$684	\$0	\$700	N/A
Employee Reimbursement	13101-51830	\$4,531	\$1,324	\$0	\$0	0%
Cso-Salaries	13105-50100	\$195,478	\$172,662	\$186,264	\$288,186	54.7%
Cso-Overtime	13105-50300	\$316	\$595	\$500	\$1,500	200%
Residency	13105-50400	\$0	\$1,678	\$1,305	\$1,809	38.6%
Cso-FICA	13105-51010	\$14,295	\$12,621	\$14,347	\$22,151	54.4%
Cso-WRS	13105-51100	\$12,535	\$11,362	\$12,755	\$19,977	56.6%
Cso-Health Care	13105-51200	\$63,180	\$84,240	\$84,240	\$112,500	33.5%
Total Salary & Fringes:		\$24,666,143	\$26,180,589	\$25,577,580	\$27,783,176	8.6%
Operating Expenditures						
Pd-Professional Services	13101-52100	\$24,463	\$62,679	\$100,000	\$50,000	-50%
Pd-Contracted Services	13101-52200	\$64,860	\$158,957	\$152,912	\$166,238	8.7%
Pd-SIU-Contracted Services	13101-52200-31001	\$22,833	\$22,967	\$23,750	\$23,390	-1.5%
Pd-Property/Equipment Rental	13101-52210	\$23,986	\$27,979	\$25,050	\$25,050	0%
Pd-SIU-Property/Equipmt Rental	13101-52210-31001	\$78,000	\$78,000	\$79,500	\$79,500	0%
Pd-Banking/Financial Charges	13101-52220	\$1,467	\$835	\$15,000	\$3,000	-80%
Pd-Prisoner Expenses	13101-52240	\$31,600	\$0	\$25,000	\$15,000	-40%
Pd-Outside Help	13101-52310	\$43,618	\$16,576	\$7,000	\$7,000	0%
Pd-Advertising	13101-52315	\$0	\$0	\$0	\$2,500	N/A
Pd-Special Programs/Events	13101-52350	\$21,978	\$13,918	\$10,000	\$10,000	0%
Pd-Towing	13101-52380	\$83,033	\$71,661	\$115,000	\$115,000	0%
Pd-Office Supplies	13101-53100	\$55,546	\$50,200	\$60,000	\$60,000	0%
Pd-Postage & Shipping	13101-53110	\$13,624	\$13,789	\$20,000	\$20,300	1.5%
Pd-Publications & Subscrip	13101-53115	\$1,860	\$2,734	\$1,500	\$7,903	426.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Pd-Copying & Printing	13101-53160	\$7,736	\$15,155	\$14,000	\$15,000	7.1%
Pd-SIU-Copying & Printing	13101-53160-31001	\$165	\$131	\$150	\$150	0%
Pd-Work Supplies	13101-53200	\$121,945	\$139,696	\$138,390	\$148,390	7.2%
Work Supplies-COVID		\$7,207	\$0	\$0	\$0	0%
Pd-SIU-Work Supplies	13101-53200-31001	\$20,000	\$43,199	\$40,000	\$40,000	0%
Pd-SWAT-Work Supplies	13101-53200-31011	\$18,414	\$13,562	\$10,000	\$10,000	0%
Pd-SIU Offsite Expenses	13101-53225	\$0	\$3,171	\$1,500	\$3,000	100%
Pd-SIU-Offsite Expenses	13101-53225-31001	\$3,288	\$1,280	\$5,000	\$5,000	0%
Pd-Small Equipment	13101-53230	\$70,018	\$78,058	\$122,800	\$139,462	13.6%
PD-Direct clothing expenses	13101-53240	\$1,394	\$2,068	\$1,080	\$1,080	0%
Pd-Memberships	13101-53265	\$3,736	\$5,134	\$4,000	\$4,000	0%
Pd-Meeting Expenses	13101-53275	\$0	\$0	\$0	\$1,000	N/A
Pd-Ammunition	13101-53285	\$31,202	\$86,838	\$60,000	\$60,000	0%
Pd-SWAT-Ammunition	13101-53285-31011	\$15,931	\$14,582	\$15,000	\$15,000	0%
Pd-Utilities	13101-53300	\$63,965	\$45,575	\$48,600	\$48,600	0%
Pd-SIU-Utilities	13101-53300-31001	\$2,604	\$2,886	\$3,000	\$3,000	0%
Pd-External Comm Services	13101-53360	\$101,453	\$97,762	\$100,000	\$100,000	0%
Pd-SIU-External Comunctn Srvcs	13101-53360-31001	\$9,235	\$8,070	\$9,000	\$8,000	-11.1%
Pd-Educ/Training/Conferences	13101-53800	\$110,174	\$162,391	\$133,840	\$138,840	3.7%
Pd-Travel	13101-53810	\$2,503	\$1,789	\$0	\$0	0%
Pd-Equip Repairs & Mainten	13101-54200	\$63,731	\$84,555	\$104,364	\$87,564	-16.1%
Pd-Transfer to Special Revenue	13101-59200	\$40,478	\$40,478	\$50,000	\$50,000	0%
Cso-Office Supplies	13105-53100	\$491	\$265	\$500	\$1,000	100%
Cso-Work Supplies	13105-53200	\$1,642	\$1,826	\$2,500	\$9,000	260%
Cso-Direct clothing expenses	13105-53240	\$1,811	\$894	\$2,000	\$2,500	25%
Cso-Educ/Training/Conferences	13105-53800	\$7,778	\$4,870	\$8,000	\$10,000	25%
Disp-Community Dispatch Serv	13106-52250	\$1,166,186	\$1,040,233	\$1,040,232	\$905,200	-13%
Pfcm-Professional Services	13107-52100	\$495	\$2,943	\$0	\$0	0%
Professional Services		\$189	\$0	\$0	\$0	0%
Pfcm-Fire-Professional Service	13107-52100-30003	\$14,500	\$4,633	\$25,000	\$25,000	0%
Professional Services	13107-52100-31012	\$44,056	\$40,098	\$95,000	\$25,000	-73.7%
Advertising	13107-52315-31012	\$568	\$1,050	\$11,000	\$3,500	-68.2%
Pfcm-Office Supplies	13107-53100	\$0	\$133	\$0	\$0	0%
Education/Training/Conferences		\$200	\$0	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Operating Expenditures:		\$2,399,962	\$2,463,620	\$2,679,668	\$2,444,167	-8.8%
Interdepartmental Expenses						
Pd-I/S Building Occupancy	13101-55100	\$662,111	\$694,181	\$639,493	\$811,725	26.9%
Pd-I/S City Telephone System	13101-55200	\$36,183	\$32,471	\$32,471	\$55,070	69.6%
Pd-I/S Garage Fuel	13101-55300	\$264,269	\$359,777	\$385,000	\$375,000	-2.6%
Pd-I/S Garage Labor	13101-55310	\$300,731	\$333,151	\$335,000	\$370,000	10.4%
Pd-I/S Garage Materials	13101-55320	\$156,694	\$187,790	\$170,000	\$180,000	5.9%
Pd-I/S Information Systems	13101-55400	\$451,730	\$609,683	\$959,432	\$911,477	-5%
Cso-I/S Garage Fuel	13105-55300	\$9,033	\$16,945	\$13,500	\$13,500	0%
Cso-I/S Garage Labor	13105-55310	\$6,607	\$11,522	\$6,500	\$9,000	38.5%
Cso-I/S Garage Materials	13105-55320	\$3,147	\$9,882	\$3,500	\$4,500	28.6%
Disp-I/S City Telephone System	13106-55200	\$366	\$366	\$366	\$602	64.5%
Total Interdepartmental Expenses:		\$1,890,871	\$2,255,768	\$2,545,262	\$2,730,874	7.3%
Capital Outlay						
Pd-Building Improvements		\$4,056	\$0	\$0	\$0	0%
Total Capital Outlay:		\$4,056	\$0	\$0	\$0	0%
Total Police Department:		\$28,961,033	\$30,899,976	\$30,802,510	\$32,958,217	7%
Total Public Safety:		\$28,961,033	\$30,899,976	\$30,802,510	\$32,958,217	7%
Total Expenditures:		\$28,961,033	\$30,899,976	\$30,802,510	\$32,958,217	7%

PUBLIC WORKS

John Rooney

Commissioner of Public Works

MISSION STATEMENT

The Public Works Department is responsible to manage all functions including Administration, Engineering, Solid Waste, Lift Bridges, Street Maintenance, Street Lighting, Traffic Signals and Emergency Sirens. Public Works also manages the Building Complex, Equipment Garage, Sanitary Sewer, and Waste Disposal (Recycling), which are covered under different Mission Statements.

FUNCTION

The Public Works Department performs all the Mission Statement duties and needs to ensure all contracts are monitored and performed as required by State and Federal requirements. Public Works bids out all City-funded projects in a proper manner and ensures that the annual budget is set up to cover all projects necessary to maintain roadways and facilities properly.

Solid Waste Division is responsible for the collection of all residential solid waste via the cart system implemented in 2017.

The Engineering Division is responsible for streets, lighting, and signal design, construction contract management, and storm water and sanitary sewer maintenance projects.

The Street Maintenance Division is responsible for maintaining streets and connecting highways in the City of Racine including pot hole filling, asphalt patching, crack filling, mastic installation, and concrete slab, curb & gutter, and joint seam replacement.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Began construction of a City of Racine owned municipal solid waste and recycling transfer station
2. Completed a DPW campus study
3. Updated the FCA database to include the REVEAL platform for use in capital planning
4. Graduated the first class of CDL qualified drivers trained in-house
5. Developed a city-wide speed hump policy and began installing temporary speed humps as a pilot project

2024 STRATEGIC INITIATIVES

1. Complete construction of a municipal solid waste and recycling transfer station & drop-off location.
2. Look for opportunities to improve operational efficiency, especially in the area of municipal solid waste and recycling collection equipment. Study the needs and cost for moving toward fully automated side loading vehicles for municipal solid waste and recycling collection.
3. Establish and maintain a fully trained transfer station operations staff
4. Continue to conduct transition operations until the transfer station is complete
5. Continue municipal solid waste and recycling cart replacement city-wide
6. Return concrete slab, curb & gutter, and joint/seam replacement to in-house labor forces
7. Move the Pearl Street drop off center to the new transfer station site; eliminate acceptance of construction materials.
8. Implement the speed hump policy and install speed humps in locations approved by staff after review of applications.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Contract with an MSW and recycling hauler to transport materials from the new transfer station to local landfills and MRF's.
2. Begin design of various BIL funded STP-U projects.
3. Complete transfer station construction and begin operations mid-year 2024
4. Recycling tipping fees at Johns Disposal have significantly increased with no revenue coming in from the sale of recyclables.
5. Pearl Street drop-off, and later-on, the transfer station drop off area will no longer collect and dispose of construction materials.
6. Increased fee for tire drop off from \$5 per tire to \$8 per tire
7. Implement credit-only payment method for new transfer station operations.



2024 Goal-Setting Statements

Goal Statement #1

Implement training & operation plans for DPW staff for the management of the Refuse Transfer Station & Resident Waste Drop-off Facility.

In order to implement the Transfer Station & Drop-off Facility, DPW will prepare an action plan in 2024 to develop plans to train personnel in the operations of it.

Goal Statement #2

Create and implement plans, specifications & estimates for the siting and construction of a Fuel Depot for replacement of the existing Fuel Depot at 830 Racine Street.

In order to create and implement a new Fuel Depot, DPW will prepare an action plan in 2024 to develop plans, specs & estimates for advertising & construction of the depot and site the facility in accordance.

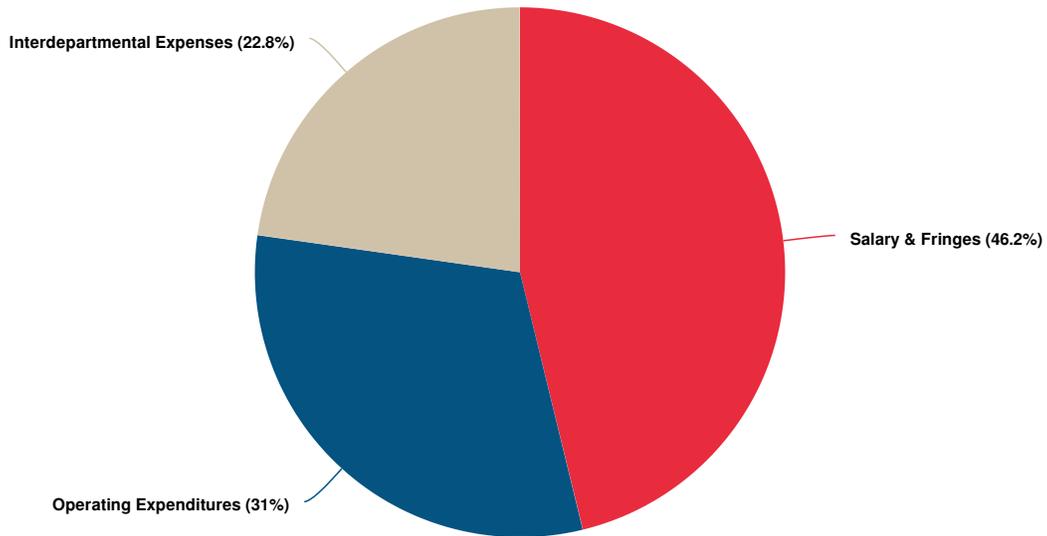
Goal Statement #3

Research and implement long-term plans for the migration to a Fully Automated Electric Side-Loading Refuse Truck & Electric Street Sweeper Fleet as part of a new phased DPW Campus Plan over the next 10 years.

In order to obtain compliance with City's carbon reduction initiatives, substantially decrease operating & capital costs and reduce employee injury claims; DPW will prepare and implement a plan to replace the entire fleet of diesel refuse trucks, and street sweepers within the Storm Water Utility, with EV within 10 years of the completion of the DPW Campus Plan.

Expenditures by Appropriation Unit - Public Works

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$4,135,442	\$4,146,299	\$5,302,848	\$5,797,029	9.3%
Operating Expenditures	\$3,707,372	\$3,545,568	\$4,040,030	\$3,895,480	-3.6%
Interdepartmental Expenses	\$2,072,542	\$2,230,653	\$2,762,619	\$2,855,057	3.3%
Total Expense Objects:	\$9,915,355	\$9,922,519	\$12,105,497	\$12,547,566	3.7%

Department Detail Expenditures - Public Works

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Public Works						
Salary & Fringes						
Dpwa-Salaries	14001-50100	\$186,588	\$173,571	\$161,592	\$168,086	4%
Dpwa-Overtime	14001-50300	\$0	\$369	\$0	\$0	0%
Residency	14001-50400	\$0	\$6,685	\$7,337	\$5,336	-27.3%
Dpwa-FICA	14001-51010	\$13,912	\$13,423	\$12,927	\$13,162	1.8%
Dpwa-WRS	14001-51100	\$11,845	\$11,704	\$11,488	\$11,873	3.4%
Dpwa-Health Care	14001-51200	\$32,643	\$33,275	\$34,053	\$35,747	5%
Dpwa-Mileage	14001-51810	\$727	\$151	\$0	\$800	N/A
Eng-FICA		\$92	\$0	\$0	\$0	0%
Swst-Salaries	14006-50100	\$999,783	\$1,022,503	\$1,671,023	\$1,726,698	3.3%
Swst-Part Time Salaries	14006-50200	\$63,911	\$87,894	\$0	\$0	0%
Swst-Overtime	14006-50300	\$15,610	\$16,736	\$20,000	\$22,910	14.6%
Residency	14006-50400	\$0	\$33,906	\$27,448	\$40,691	48.2%
Swst-FICA	14006-51010	\$83,107	\$83,137	\$129,795	\$134,293	3.5%
Swst-WRS	14006-51100	\$67,516	\$70,476	\$115,494	\$121,122	4.9%
Swst-Health Care	14006-51200	\$460,318	\$407,475	\$628,044	\$659,480	5%
Swst-Mileage	14006-51810	\$0	-\$75	\$0	\$0	0%
Stmt-Salaries	14010-50100	\$1,032,931	\$1,021,150	\$1,082,101	\$1,003,864	-7.2%
Stmt-Part Time Salaries	14010-50200	\$11,176	\$1,378	\$100,070	\$87,127	-12.9%
Stmt-Overtime	14010-50300	\$160,787	\$128,608	\$246,120	\$229,100	-6.9%
Residency	14010-50400	\$0	\$29,111	\$26,890	\$58,005	115.7%
Stmt-FICA	14010-51010	\$87,291	\$84,758	\$92,471	\$129,144	39.7%
Stmt-WRS	14010-51100	\$78,519	\$76,508	\$75,384	\$111,559	48%
Stmt-Health Care	14010-51200	\$365,574	\$367,291	\$353,431	\$505,150	42.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Stmnt-Clothing Allowance	14010-51600	\$1,108	\$1,894	\$0	\$500	N/A
Lght-Salaries	14012-50100	\$99,844	\$78,426	\$115,834	\$119,147	2.9%
Lght-Part Time Salaries		\$372	\$0	\$0	\$0	0%
Lght-Overtime	14012-50300	\$3,631	\$10,119	\$5,000	\$10,834	116.7%
Lght-FICA	14012-51010	\$7,557	\$6,565	\$8,861	\$9,121	2.9%
Lght-WRS	14012-51100	\$7,010	\$5,753	\$7,877	\$8,226	4.4%
Lght-Health Care	14012-51200	\$18,078	\$25,272	\$31,236	\$33,564	7.5%
Trfc-Salaries	14013-50100	\$215,309	\$219,686	\$212,977	\$352,435	65.5%
Trfc-Part Time Salaries	14013-50200	\$5,934	\$921	\$7,910	\$0	-100%
Trfc-Overtime	14013-50300	\$13,631	\$26,896	\$15,000	\$22,910	52.7%
Residency	14013-50400	\$0	\$3,406	\$3,550	\$7,444	109.7%
Trfc-FICA	14013-51010	\$16,958	\$18,100	\$17,172	\$27,389	59.5%
Trfc-WRS	14013-51100	\$15,468	\$16,232	\$14,724	\$24,702	67.8%
Trfc-Health Care	14013-51200	\$58,213	\$62,993	\$67,039	\$116,610	73.9%
Total Salary & Fringes:		\$4,135,442	\$4,146,299	\$5,302,848	\$5,797,029	9.3%
Operating Expenditures						
Dpwa-Professional Services	14001-52100	\$881	\$1,950	\$3,000	\$3,000	0%
Dpwa-Property/Equipment Rental	14001-52210	\$4,635	\$5,246	\$5,000	\$10,000	100%
Banking/Financial Charges	14001-52220	\$495	\$0	\$1,000	\$1,000	0%
Dpwa-Outside Help	14001-52310	\$612	\$0	\$800	\$1,000	25%
Dpwa-Advertising	14001-52315	\$22,544	\$35,568	\$25,000	\$30,000	20%
Dpwa-Office Supplies	14001-53100	\$5,560	\$2,159	\$3,500	\$1,000	-71.4%
Office Supplies		\$651	\$0	\$0	\$0	0%
Dpwa-Postage & Shipping	14001-53110	\$1,681	\$2,115	\$1,800	\$2,500	38.9%
Dpwa-Publications & Subscrip	14001-53115	\$0	\$0	\$400	\$500	25%
Dpwa-Copying & Printing	14001-53160	\$2,898	\$2,026	\$3,000	\$2,800	-6.7%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Dpwa-Work Supplies	14001-53200	\$4,802	\$5,144	\$4,000	\$3,000	-25%
Dpwa-Memberships	14001-53265	\$2,145	\$3,708	\$4,000	\$4,000	0%
Dpwa-External Comm Services	14001-53360	\$10,252	\$16,287	\$12,000	\$17,000	41.7%
Dpwa-Educ/Training/Conferences	14001-53800	\$511	\$83	\$5,000	\$1,500	-70%
Dpwa-Travel	14001-53810	\$77	\$73	\$1,000	\$1,500	50%
Sim-Utilities	14004-53300	\$2	\$203	\$250	\$250	0%
Sim-Equip Repairs & Mainten	14004-54200	\$3,280	\$9,884	\$8,000	\$12,000	50%
Swst-Professional Services	14006-52100	\$1,886	\$1,201	\$0	\$0	0%
Swst-Contracted Services		\$0	\$0	\$50,000	\$0	-100%
Swst-Waste Disposal	14006-52215	\$1,412,317	\$1,386,758	\$1,490,000	\$1,585,030	6.4%
Swst-Advertising	14006-52315	\$29,432	\$61,111	\$33,000	\$60,000	81.8%
Swst-Office Supplies	14006-53100	\$1,568	\$2,594	\$1,500	\$2,300	53.3%
Swst-Work Supplies	14006-53200	\$50,942	\$783	\$15,000	\$20,000	33.3%
Swst-Janitorial Supplies	14006-53210	\$969	\$0	\$1,000	\$500	-50%
Swst-Direct clothing expenses	14006-53240	\$1,500	\$0	\$2,000	\$2,000	0%
Swst-Licenses Permits & Fees		\$1,021	\$0	\$0	\$0	0%
Swst-Utilities	14006-53300	\$1,575	\$0	\$2,400	\$2,000	-16.7%
Swst-Educ/Training/Conferences	14006-53800	\$995	\$69	\$5,500	\$3,000	-45.5%
Swst-Travel	14006-53810	\$0	\$43	\$3,000	\$1,000	-66.7%
Stmt-Professional Services	14010-52100	\$398	\$2,572	\$500	\$500	0%
Stmt-Contracted Services	14010-52200	\$7,635	\$21,420	\$205,000	\$25,000	-87.8%
Stmt-Property/Equipment Rental	14010-52210	\$0	\$0	\$1,000	\$1,000	0%
Stmt-Outside Help		\$0	\$0	\$68,580	\$0	-100%
Stmt-Office Supplies	14010-53100	\$1,348	\$1,283	\$1,500	\$2,000	33.3%
Stmt-Copying & Printing	14010-53160	\$0	\$0	\$2,000	\$2,000	0%
Stmt-Work Supplies	14010-53200	\$557,289	\$563,164	\$570,000	\$600,000	5.3%
Work Supplies		\$1,464	\$0	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Stmt-Janitorial Supplies	14010-53210	\$643	\$5,783	\$1,500	\$1,500	0%
Stmt-Direct clothing expenses	14010-53240	\$0	\$0	\$0	\$500	N/A
Stmt-Utilities	14010-53300	\$2,108	-\$8	\$12,500	\$13,100	4.8%
Stmt-Educ/Training/Conferences	14010-53800	\$534	\$1,635	\$5,000	\$1,000	-80%
Stmt-Travel	14010-53810	\$0	\$0	\$1,300	\$1,000	-23.1%
Lght-Professional Services	14012-52100	\$84,744	\$76,349	\$115,000	\$125,000	8.7%
Lght-Contracted Services	14012-52200	\$0	\$0	\$75,000	\$50,000	-33.3%
Lght-Work Supplies	14012-53200	\$154,220	\$284,120	\$130,000	\$125,000	-3.8%
Lght-Utilities	14012-53300	\$1,156,088	\$867,030	\$880,000	\$900,000	2.3%
Lght-Equip Repairs & Mainten	14012-54200	\$7,543	\$6,048	\$20,000	\$8,000	-60%
Trfc-Contracted Services	14013-52200	\$0	\$0	\$75,000	\$50,000	-33.3%
Trfc-Work Supplies	14013-53200	\$77,648	\$73,468	\$110,000	\$125,000	13.6%
Trfc-Utilities	14013-53300	\$61,137	\$52,507	\$50,000	\$48,000	-4%
Trfc-External Comm Services	14013-53360	\$0	\$149	\$0	\$0	0%
Trfc-Equip Repairs & Mainten	14013-54200	\$31,343	\$53,041	\$35,000	\$50,000	42.9%
Total Operating Expenditures:		\$3,707,372	\$3,545,568	\$4,040,030	\$3,895,480	-3.6%
Interdepartmental Expenses						
Dpwa-I/S Building Occupancy	14001-55100	\$19,235	\$20,205	\$8,953	\$9,301	3.9%
Dpwa-I/S City Telephone System	14001-55200	\$1,098	\$1,098	\$1,098	\$1,807	64.6%
Dpwa-I/S Information Systems	14001-55400	\$149,786	\$190,922	\$197,980	\$260,292	31.5%
Eng-I/S Building Occupancy	14002-55100	\$33,889	\$35,598	\$34,701	\$36,052	3.9%
Eng-I/S City Telephone System	14002-55200	\$2,562	\$2,562	\$2,562	\$4,216	64.6%
Eng-I/S Garage Fuel	14002-55300	\$2,366	\$4,006	\$3,200	\$2,800	-12.5%
Eng-I/S Garage Labor	14002-55310	\$3,288	\$4,219	\$4,000	\$4,200	5%
Eng-I/S Garage Materials	14002-55320	\$1,363	\$1,321	\$1,650	\$1,600	-3%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Swst-I/S Building Occupancy	14006-55100	\$70,283	\$73,742	\$83,359	\$86,569	3.9%
Swst-I/S City Telephone System	14006-55200	\$366	\$366	\$366	\$602	64.5%
Swst-I/S Garage Fuel	14006-55300	\$137,778	\$231,330	\$389,000	\$360,000	-7.5%
Swst-I/S Garage Labor	14006-55310	\$383,795	\$370,607	\$534,000	\$475,000	-11%
Swst-I/S Garage Materials	14006-55320	\$230,802	\$262,152	\$259,000	\$320,000	23.6%
Swst-I/S Information Systems	14006-55400	\$5,329	\$7,104	\$7,084	\$9,667	36.5%
Stmt-I/S Building Occupancy	14010-55100	\$79,258	\$83,159	\$94,004	\$97,624	3.9%
Stmt-I/S City Telephone System	14010-55200	\$1,281	\$1,281	\$1,281	\$2,108	64.6%
Stmt-I/S Garage Fuel	14010-55300	\$125,829	\$169,737	\$212,000	\$212,000	0%
Stmt-I/S Garage Labor	14010-55310	\$467,364	\$396,287	\$500,000	\$520,000	4%
Stmt-I/S Garage Materials	14010-55320	\$261,383	\$252,129	\$294,000	\$299,000	1.7%
Stmt-I/S Information Systems	14010-55400	\$49,610	\$62,822	\$65,520	\$85,674	30.8%
Lght-I/S Garage Fuel	14012-55300	\$1,534	\$819	\$1,800	\$1,800	0%
Lght-I/S Garage Labor	14012-55310	\$7,514	\$15,436	\$12,000	\$13,000	8.3%
Lght-I/S Garage Materials	14012-55320	\$4,286	\$6,601	\$12,400	\$6,000	-51.6%
Trfc-I/S Building Occupancy	14013-55100	\$12,783	\$13,412	\$15,161	\$15,745	3.9%
Trfc-I/S Garage Fuel	14013-55300	\$4,487	\$7,003	\$8,000	\$8,000	0%
Trfc-I/S Garage Labor	14013-55310	\$10,405	\$9,883	\$13,000	\$15,000	15.4%
Trfc-I/S Garage Materials	14013-55320	\$4,871	\$6,852	\$6,500	\$7,000	7.7%
Total Interdepartmental Expenses:		\$2,072,542	\$2,230,653	\$2,762,619	\$2,855,057	3.3%
Total Public Works:		\$9,915,355	\$9,922,519	\$12,105,497	\$12,547,566	3.7%
Total Expenditures:		\$9,915,355	\$9,922,519	\$12,105,497	\$12,547,566	3.7%

PARKS, RECREATION, & CULTURAL SERVICES

Tom Molbeck
Parks & Recreation Director

MISSION STATEMENT

The mission of the Department of Parks and Recreation is to preserve our parks and open spaces and provide essential recreational programs and cultural services in a safe, professional and friendly manner.

FUNCTION

Recreation Division - responsible for providing youth/adult sports, activities, special events and fundraisers. Staff is responsible for planning, implementing, and evaluating the programs as well as supervising over 250 part time staff and volunteers.

- Youth Sports and Activities – Basketball, Softball, Volleyball, Track and Field, Kiddie Korner, Future, Play It Again, Bigs and Traditional Playgrounds, Main Gallery and Snow Sharks
- Adult Sports and Activities – Basketball, Softball, Volleyball, Pickle Ball and Kickball
- Special Events/Fundraisers – Movies in the Park, Hot Summer Nights, F/X Games, Monument Mash and Juneteenth Day.
- Community Centers – A total of five (5) community centers provide programming from youth to senior adults. The centers are placed in neighborhoods scattered all over the city. Programs consist of open gym activities, game room activities, art & crafts, ceramics, senior clubs, etc. Public rental opportunities and outreach partnerships are encouraged

Parks Division - The parks maintenance staff maintains approximately 1,200 acres of parks, playgrounds and medians as well as providing services to public special events. The department also removes snow from 28 miles of alleyways, over 30 miles of sidewalks and department parking facilities. The parks division also maintains such parkland at North Beach, Monument Square, Horlick Athletic Field and Pershing Sports Facility.

Forestry Division – Forestry staff maintains over 23,000 citywide trees. Maintenance includes planting trees, tree removals, emergency tree removals and tree pruning as well as Emerald Ash Bore (EAB) insect treatment of selected trees. Staff uses the Tree Keeper program system to inventory all city trees.

Miscellaneous – Wustum Museum, Zoo and Golf Courses (3) are under the umbrella of PRCS.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Projects
 - a. Lakeshore Improvements
 - i. Michigan Pathway – Behind Racine Zoo
 - ii. Myers Park – Beach Area
 - b. Case-Harmon Park – New Playground Structure
 - c. Colonial Park
 - i. Parking Lot & High Street– Paved
 - ii. Train from High Street to 1st Bridge – Paved
 - iii. Trail between bridges - Leveled & Graveled
 - iv. Bridge approaches – Repaired & Paved
 - d. Horlick Athletic Field – Locker Room Upgrades
 - e. Island Park
 - i. New Dog Park area
 - ii. Tennis/Pickleball Court Upgrades
 - iii. Restroom Upgrades
 - f. Marquette Basketball Courts
 - g. Hamilton Park Upgrades
2. Programming
 - a. North Beach Safety Improvement
 - i. City/County training opportunities
 - ii. Updated equipment purchases
 - iii. Increase in lifeguard staff (Addition of a 5th Chair & to guard Zoo Beach on weekends)
 - iv. Drone video with narrative of North/Zoo Beach
 - b. Partnership with Root River Council



- i. Way Finding Signs were installed
 - ii. Collaboration of special events
 - c. RUSD Partnership
 - i. A Memorandum of Understanding (MOU) allowed a partnership to bring new programming to the City
 - 1. High School Girls Basketball League
 - 2. Youth Basketball Skills & Drills
 - 3. Summer School Playground Program
 - 4. Youth Fall Basketball Camps
 - 5. Youth Football Skills & Drills
 - 6. High School 7v7 League
 - 7. Youth Summer Volleyball Skills & Drills
 - 8. Teen Outreach Program
 - 9. Middle School Basketball League – Violence Prevention Program
- 4. Rentals Reservations/Public Events/Special Events
 - a. Rental Reservations
 - i. Total Reservation - 114
 - b. Public Events
 - i. Total Events – 64
 - c. Special Events
 - i. Juneteenth Day
 - ii. Monument Mash
 - iii. Lake FX Games
 - iv. National Night Out
 - v. Free Throw Contest
 - vi. Bowling Fundraiser
 - vii. Hot Summer Nights
 - viii. Movies in the Park

2024 STRATEGIC INITIATIVES

- 1. Capital Improvement Highlights
 - a. Electric Vehicles added to Parks Division fleet
 - b. New entrance to Island Park parking lot
 - c. Replace Lincoln Park pedestrian Bridge
 - d. Install handicap accessible playground structure at Matson Park
 - e. Wustum – Soffit/window repair & painting to building
 - f. Zoo – New Vet Center & Event Center
 - g. Cemetery – Asphalt road replacement
- 2. Park use & facility – Internal Study
 - a. Heck Park
 - b. Humble Park

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

- 1. Administration
 - a. Increase in Training & Education
- 2. Parks Division
 - a. Contracted Services & Bldg Repairs & Maintenance
 - i. Switched LC Fountain Chemical & Mechanical contracts
 - ii. Snow removal along Michigan & Root River Pathways
 - b. Utilities – Increase to both Water & Electric costs
- 3. Recreation
 - a. No significant increases other than cost of materials/Supplies
- 4. Community Centers
 - a. Janitorial Contract – Increase for services
- 5. Wustum Museum
 - a. Professional Services – Due to Contract

- 6. Zoo – No increase
- 7. Cemetery – No Increase
- 8. Fees & Charges
 - a. PRCS – Slight increase to Public Event reservations
 - b. Cemetery – 15% increase

2024 Goal-Setting Statements

Goal Statement #1

Enhancement of Park Land

In order to rebuild/enhance the lakeshore along Pershing Park & Myers Park, the Parks, Recreation & Cultural Services Department will hire a consultant group to assist in the process of developing design concepts to bid ready documents with the collaboration of city staff by end of 2024.

Goal Statement #2

Enhance Recreation Opportunities

Strengthen the partnership with RUSD by enhancing current programming and introducing new initiatives for participants at the age levels of elementary, middle and high school levels, by end of 2024.

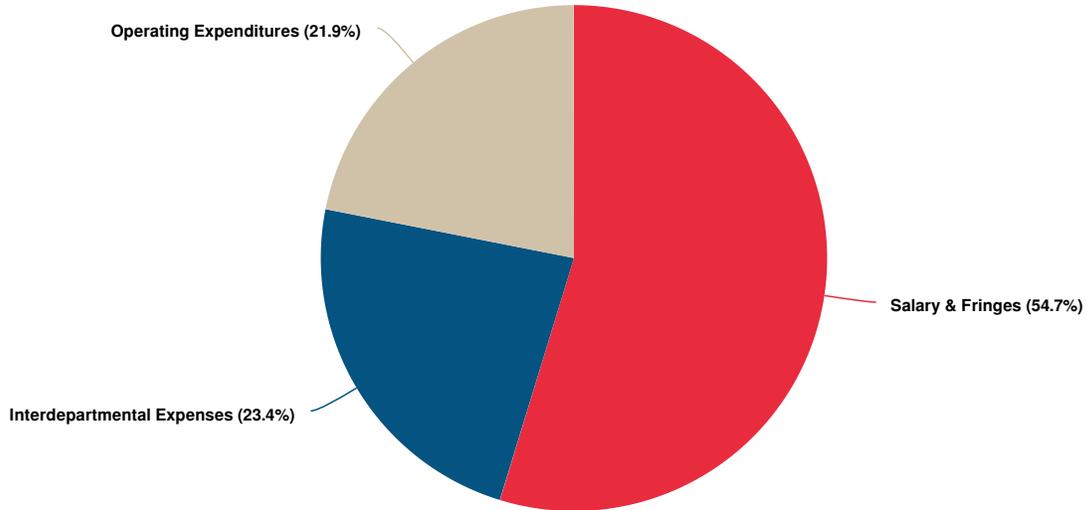
Goal Statement #3

Enhance Recreation Opportunities

Continue work with consultant group to start construction of the new MLK Community Center/Health Clinic in the Lincoln King area with the collaboration of city staff and residents, by mid-summer of 2024.

Expenditures by Appropriation Unit - Parks, Recreation, & Cultural Services

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$3,504,265	\$3,883,429	\$4,189,257	\$4,462,312	6.5%
Operating Expenditures	\$1,481,337	\$1,646,329	\$1,614,950	\$1,784,700	10.5%
Interdepartmental Expenses	\$1,417,884	\$1,570,557	\$1,710,614	\$1,905,795	11.4%
Total Expense Objects:	\$6,403,485	\$7,100,315	\$7,514,821	\$8,152,807	8.5%

Department Detail Expenditures - Parks, Recreation, & Cultural Services

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Parks, Recreation & Cultural Services						
Parks, Recreation, Cultural Services						
Salary & Fringes						
Prdr-Salaries	15001-50100	\$285,459	\$352,333	\$405,718	\$417,789	3%
Prdr-Overtime	15001-50300	\$717	\$43	\$0	\$0	0%
Residency	15001-50400	\$0	\$1,322	\$1,569	\$2,182	39.1%
Prdr-FICA	15001-51010	\$20,980	\$26,306	\$31,157	\$41,734	33.9%
Prdr-WRS	15001-51100	\$18,972	\$22,977	\$27,696	\$37,644	35.9%
Prdr-Health Care	15001-51200	\$84,240	\$84,240	\$84,240	\$67,500	-19.9%
Prdr-Mileage	15001-51810	\$813	\$909	\$1,000	\$1,000	0%
Chvz-Salaries	1500214-50100	\$72,657	\$73,370	\$73,008	\$75,920	4%
Chvz-Part Time Salaries	1500214-50200	\$49,049	\$59,469	\$89,988	\$95,460	6.1%
Residency	1500214-50400	\$0	\$1,944	\$2,190	\$3,078	40.5%
Chvz-FICA	1500214-51010	\$8,913	\$9,735	\$12,517	\$13,006	3.9%
Chvz-WRS	1500214-51100	\$6,522	\$7,231	\$7,333	\$6,463	-11.9%
Chvz-Health Care	1500214-51200	\$26,379	\$42,120	\$26,379	\$22,500	-14.7%
Chvz-Mileage	1500214-51810	\$871	\$1,283	\$960	\$960	0%
Hmbl-Part Time Salaries	1500215-50200	\$32,235	\$37,434	\$43,120	\$69,569	61.3%
Hmbl-FICA	1500215-51010	\$2,466	\$2,864	\$3,301	\$5,322	61.2%
Hmbl-WRS	1500215-51100	\$1,219	\$1,231	\$1,457	\$2,478	70.1%
King-Salaries	1500216-50100	\$68,497	\$72,585	\$69,414	\$72,199	4%
King-Part Time Salaries	1500216-50200	\$43,842	\$68,794	\$80,024	\$95,659	19.5%
King-Overtime	1500216-50300	\$0	\$11	\$0	\$0	0%
King-FICA	1500216-51010	\$8,333	\$10,490	\$11,434	\$15,899	39.1%
King-WRS	1500216-51100	\$6,083	\$6,539	\$7,176	\$9,222	28.5%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
King-Health Care	1500216-51200	\$21,060	\$21,060	\$21,060	\$22,500	6.8%
King-Mileage	1500216-51810	\$141	\$18	\$600	\$600	0%
Brnt-Salaries	1500217-50100	\$81,695	\$84,302	\$84,219	\$68,141	-19.1%
Brnt-Part Time Salaries	1500217-50200	\$77,951	\$79,217	\$93,930	\$96,810	3.1%
Brnt-Overtime	1500217-50300	\$0	\$122	\$0	\$0	0%
Residency	1500217-50400	\$0	\$2,375	\$2,527	\$0	-100%
Brnt-FICA	1500217-51010	\$12,009	\$12,420	\$13,822	\$14,277	3.3%
Brnt-WRS	1500217-51100	\$7,592	\$7,328	\$9,114	\$8,328	-8.6%
Brnt-Health Care	1500217-51200	\$21,060	\$21,060	\$21,060	\$22,500	6.8%
Brnt-Mileage	1500217-51810	\$0	\$169	\$500	\$500	0%
Tylr-Salaries	1500218-50100	\$80,434	\$83,520	\$84,219	\$87,589	4%
Tylr-Part Time Salaries	1500218-50200	\$27,400	\$39,646	\$50,844	\$72,723	43%
Tylr-FICA	1500218-51010	\$8,109	\$9,264	\$10,333	\$12,417	20.2%
Tylr-WRS	1500218-51100	\$7,077	\$7,704	\$8,907	\$9,720	9.1%
Tylr-Health Care	1500218-51200	\$21,060	\$21,060	\$21,060	\$22,500	6.8%
Tylr-Mileage	1500218-51810	\$1,706	\$2,100	\$1,200	\$1,200	0%
Park-Salaries	15003-50100	\$967,373	\$964,768	\$970,568	\$1,045,802	7.8%
Park-Part Time Salaries	15003-50200	\$315,759	\$401,799	\$494,357	\$528,203	6.8%
Park-Overtime	15003-50300	\$23,187	\$17,483	\$20,000	\$20,000	0%
Residency	15003-50400	\$0	\$15,698	\$16,486	\$23,357	41.7%
Park-FICA	15003-51010	\$97,470	\$103,958	\$114,856	\$123,270	7.3%
Park-WRS	15003-51100	\$75,859	\$76,559	\$80,327	\$90,993	13.3%
Park-Health Care	15003-51200	\$273,780	\$252,720	\$252,720	\$270,000	6.8%
Park-Clothing Allowance	15003-51600	\$273	\$292	\$800	\$800	0%
Park-Mileage	15003-51810	\$0	\$0	\$250	\$1,500	500%
Rec-Salaries	15004-50100	\$84,968	\$42,790	\$121,264	\$126,132	4%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Rec-Part Time Salaries	15004-50200	\$474,265	\$639,424	\$607,987	\$646,054	6.3%
Rec-Overtime	15004-50300	\$5,611	\$6,845	\$0	\$5,000	N/A
Rec-FICA	15004-51010	\$42,479	\$52,017	\$53,477	\$57,059	6.7%
Rec-WRS	15004-51100	\$12,808	\$11,309	\$7,169	\$2,453	-65.8%
Rec-Health Care	15004-51200	\$21,816	\$21,060	\$42,120	\$22,500	-46.6%
Rec-Mileage	15004-51810	\$3,074	\$2,112	\$3,800	\$3,800	0%
Total Salary & Fringes:		\$3,504,265	\$3,883,429	\$4,189,257	\$4,462,312	6.5%
Operating Expenditures						
Prdr-Property/Equipment Rental	15001-52210	\$1,943	\$3,492	\$4,300	\$4,300	0%
Prdr-Banking/Financial Charges	15001-52220	\$6,346	\$5,163	\$4,500	\$4,500	0%
Prdr-Advertising	15001-52315	\$8,377	\$8,348	\$8,370	\$13,900	66.1%
Prdr-Office Supplies	15001-53100	\$5,787	\$6,459	\$6,500	\$6,500	0%
Prdr-Postage & Shipping	15001-53110	\$1,931	\$1,906	\$2,500	\$2,500	0%
Prdr-Publications & Subscrip	15001-53115	\$98	\$98	\$120	\$120	0%
Prdr-Copying & Printing	15001-53160	\$1,931	\$1,858	\$1,500	\$2,300	53.3%
Prdr-Work Supplies		\$820	\$0	\$0	\$0	0%
Prdr-Memberships	15001-53265	\$1,366	\$1,440	\$1,500	\$1,500	0%
Prdr-Educ/Training/Conferences	15001-53800	\$1,299	\$3,343	\$2,000	\$3,500	75%
Prdr-Travel	15001-53810	\$585	\$1,875	\$2,300	\$2,600	13%
Prdr-Equip Repairs & Mainten	15001-54200	\$0	\$0	\$600	\$600	0%
Chvz-Contracted Services	1500214-52200	\$39,547	\$45,479	\$45,580	\$50,639	11.1%
Chvz-Publications & Subscrip	1500214-53115	\$269	\$305	\$275	\$275	0%
Chvz-Work Supplies	1500214-53200	\$986	\$994	\$1,300	\$1,300	0%
Work Supplies		\$748	\$0	\$0	\$0	0%
Chvz-Janitorial Supplies	1500214-53210	\$2,424	\$2,545	\$2,300	\$2,300	0%
Chvz-Small Equipment	1500214-53230	\$1,000	\$999	\$1,000	\$1,000	0%
Licenses Permits & Fees	1500214-53255	\$473	\$878	\$680	\$700	2.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Chvz-Equip Repairs & Mainten	1500214-54200	\$3,251	\$3,934	\$4,690	\$4,860	3.6%
Hmbl-Contracted Services	1500215-52200	\$13,206	\$18,032	\$19,480	\$21,468	10.2%
Hmbl-Work Supplies	1500215-53200	\$490	\$375	\$800	\$800	0%
Hmbl-Janitorial Supplies	1500215-53210	\$993	\$999	\$1,000	\$1,000	0%
Hmbl-Licenses Permits & Fees	1500215-53255	\$473	\$878	\$680	\$700	2.9%
Hmbl-Equip Repairs & Mainten	1500215-54200	\$2,424	\$2,316	\$2,784	\$2,860	2.7%
King-Contracted Services	1500216-52200	\$35,083	\$41,632	\$47,640	\$49,896	4.7%
King-Publications & Subscrip	1500216-53115	\$0	\$0	\$275	\$275	0%
King-Work Supplies	1500216-53200	\$857	\$903	\$1,500	\$1,500	0%
King-Janitorial Supplies	1500216-53210	\$1,849	\$1,044	\$2,000	\$2,000	0%
King-Small Equipment	1500216-53230	\$87	\$0	\$800	\$800	0%
King-Licenses Permits & Fees	1500216-53255	\$473	\$878	\$680	\$700	2.9%
King-Equip Repairs & Mainten	1500216-54200	\$2,462	\$2,169	\$4,530	\$4,530	0%
Brnt-Contracted Services	1500217-52200	\$33,543	\$43,075	\$46,640	\$51,796	11.1%
Brnt-Property/Equipment Rental	1500217-52210	\$0	\$530	\$0	\$0	0%
Brnt-Publications & Subscrip	1500217-53115	\$0	\$150	\$0	\$0	0%
Brnt-Work Supplies	1500217-53200	\$1,278	\$829	\$1,200	\$1,200	0%
Brnt-Janitorial Supplies	1500217-53210	\$1,317	\$2,004	\$2,000	\$2,000	0%
Brnt-Small Equipment	1500217-53230	\$1,031	\$1,016	\$1,000	\$1,000	0%
Brnt-Licenses Permits & Fees	1500217-53255	\$473	\$878	\$680	\$700	2.9%
Brnt-Equip Repairs & Mainten	1500217-54200	\$4,922	\$3,237	\$5,110	\$5,110	0%
Tylr-Contracted Services	1500218-52200	\$20,113	\$27,837	\$28,260	\$29,108	3%
Tylr-Work Supplies	1500218-53200	\$405	\$653	\$800	\$800	0%
Tylr-Janitorial Supplies	1500218-53210	\$330	\$1,165	\$1,000	\$1,200	20%
Tylr-Small Equipment	1500218-53230	\$941	\$748	\$750	\$750	0%
Tylr-Licenses Permits & Fees	1500218-53255	\$494	\$878	\$680	\$700	2.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Tylr-Equip Repairs & Mainten	1500218-54200	\$2,536	\$1,995	\$2,504	\$2,704	8%
Park-Contracted Services	15003-52200	\$38,545	\$21,508	\$34,000	\$73,470	116.1%
Park-Property/Equipment Rental	15003-52210	\$8,803	\$9,489	\$8,400	\$9,900	17.9%
Park-Copying & Printing	15003-53160	\$98	\$69	\$300	\$300	0%
Park-Work Supplies	15003-53200	\$7,083	\$8,097	\$8,500	\$8,500	0%
Park-Janitorial Supplies	15003-53210	\$5,983	\$8,831	\$7,000	\$10,000	42.9%
Janitorial Supplies-COVID		\$440	\$0	\$0	\$0	0%
Park-Small Equipment	15003-53230	\$4,276	\$5,280	\$6,500	\$6,500	0%
Park-Utilities	15003-53300	\$247,207	\$342,176	\$243,515	\$336,888	38.3%
Park-Educ/Training/Conferences	15003-53800	\$0	\$0	\$500	\$1,000	100%
Park-Travel	15003-53810	\$0	\$0	\$500	\$1,000	100%
Park-Building Repairs & Mainte	15003-54100	\$34,732	\$31,372	\$42,000	\$7,675	-81.7%
Park-Equip Repairs & Mainten	15003-54200	\$4,088	\$2,327	\$4,300	\$4,300	0%
Park-Grounds Repairs & Mainten	15003-54300	\$31,241	\$34,607	\$36,100	\$36,100	0%
Rec-Contracted Services	15004-52200	\$2,905	\$11,871	\$15,000	\$15,000	0%
Rec-Property/Equipment Rental	15004-52210	\$11,203	\$12,640	\$12,500	\$18,450	47.6%
Rec-Work Supplies	15004-53200	\$34,172	\$44,686	\$45,000	\$47,110	4.7%
Work Supplies-COVID		\$3,073	\$0	\$0	\$0	0%
Rec-External Comm Services	15004-53360	\$13,890	\$20,550	\$15,000	\$22,500	50%
Rec-Equip Repairs & Mainten	15004-54200	\$6,601	\$23,971	\$28,000	\$28,000	0%
Wstm-Professional Services	15098-52100	\$306,530	\$312,135	\$327,027	\$356,016	8.9%
Wstm-Building Repairs & Maint		\$828	\$0	\$0	\$0	0%
Wstm-Grounds Repairs & Mainten	15098-54300	\$2,355	\$3,385	\$5,000	\$5,000	0%
Zoo-Professional Services	15099-52100	\$510,000	\$510,000	\$510,000	\$510,000	0%
Zoo-Utilities		\$2,325	\$0	\$3,000	\$0	-100%
Total Operating Expenditures:		\$1,481,337	\$1,646,329	\$1,614,950	\$1,784,700	10.5%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Interdepartmental Expenses						
Prdr-I/S Building Occupancy	15001-55100	\$49,916	\$52,433	\$59,340	\$61,650	3.9%
Prdr-I/S City Telephone System	15001-55200	\$2,013	\$2,013	\$2,013	\$3,313	64.6%
Prdr-I/S Information Systems	15001-55400	\$76,235	\$86,852	\$99,448	\$119,021	19.7%
Chvz-I/S Building Occupancy	1500214-55100	\$103,994	\$109,061	\$123,283	\$128,030	3.9%
Chvz-I/S City Telephone System	1500214-55200	\$915	\$915	\$915	\$1,506	64.6%
Chvz-I/S Information Systems	1500214-55400	\$20,300	\$27,334	\$27,017	\$37,179	37.6%
Hmbl-I/S Building Occupancy	1500215-55100	\$59,619	\$62,553	\$70,711	\$73,434	3.9%
Hmbl-I/S City Telephone System	1500215-55200	\$732	\$732	\$732	\$1,205	64.6%
Hmbl-I/S Information Systems	1500215-55400	\$17,004	\$22,394	\$22,567	\$30,488	35.1%
King-I/S Building Occupancy	1500216-55100	\$103,232	\$108,313	\$122,438	\$127,152	3.9%
King-I/S City Telephone System	1500216-55200	\$915	\$915	\$915	\$1,506	64.6%
King-I/S Information Systems	1500216-55400	\$52,438	\$68,700	\$69,546	\$93,551	34.5%
Brnt-I/S Building Occupancy	1500217-55100	\$120,295	\$126,216	\$142,676	\$148,170	3.9%
Brnt-I/S City Telephone System	1500217-55200	\$549	\$549	\$549	\$903	64.5%
Brnt-I/S Information Systems	1500217-55400	\$47,109	\$61,595	\$62,464	\$83,884	34.3%
Tylr-I/S Building Occupancy	1500218-55100	\$94,036	\$98,664	\$111,531	\$115,826	3.9%
Tylr-I/S City Telephone System	1500218-55200	\$366	\$366	\$366	\$602	64.5%
Tylr-I/S Information Systems	1500218-55400	\$15,808	\$25,170	\$24,383	\$34,203	40.3%
Park-I/S Building Occupancy	15003-55100	\$85,870	\$90,096	\$101,846	\$105,768	3.9%
Park-I/S City Telephone System	15003-55200	\$732	\$732	\$732	\$1,205	64.6%
Park-I/S Garage Fuel	15003-55300	\$74,516	\$107,053	\$112,000	\$112,000	0%
Park-I/S Garage Labor	15003-55310	\$240,501	\$223,328	\$250,000	\$275,000	10%
Park-I/S Garage Materials	15003-55320	\$92,237	\$113,915	\$105,000	\$115,000	9.5%
Park-I/S Information Systems	15003-55400	\$87,137	\$102,755	\$114,115	\$140,583	23.2%
Rec-I/S City Telephone System	15004-55200	\$1,080	\$1,080	\$1,080	\$1,777	64.5%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Rec-I/S Information Systems	15004-55400	\$10,658	\$14,208	\$14,167	\$19,334	36.5%
Wstm-I/S Building Occupancy	15098-55100	\$39,728	\$41,683	\$47,119	\$48,933	3.8%
Zoo-I/S Building Occupancy	15099-55100	\$19,949	\$20,931	\$23,661	\$24,572	3.9%
Total Interdepartmental Expenses:		\$1,417,884	\$1,570,557	\$1,710,614	\$1,905,795	11.4%
Total Parks, Recreation, Cultural Services:		\$6,403,485	\$7,100,315	\$7,514,821	\$8,152,807	8.5%
Total Parks, Recreation & Cultural Services:		\$6,403,485	\$7,100,315	\$7,514,821	\$8,152,807	8.5%
Total Expenditures:		\$6,403,485	\$7,100,315	\$7,514,821	\$8,152,807	8.5%

COMMUNITY DEVELOPMENT

Walter Williams

Director, City Development

MISSION STATEMENT

The Department of City Development works to increase the assessed value to reduce the tax rate, attract private development to pay for city services, and improve the quality of life for our residents.

FUNCTION

The Department of City Development has responsibilities in five program areas: Planning and Redevelopment, Economic Development and Housing, Building and Code Compliance, Assessment Services, and Neighborhood Enhancement.

Planning and Redevelopment Division creates long-term land use plans for the City and implements the plans through land use regulation and redevelopment activities. The division's staff is focused on the physical development of the City and creating opportunities for enhancement, historic preservation, and redevelopment. The staff coordinates with City departments in planning and redevelopment projects and provides guidance and interpretation of plans, codes, and ordinances to the general public and the development community. The staff supports the Planning, Heritage, and Design Commission, Zoning and Building Board of Appeals, Community Development Authority, area business improvement districts, industrial park development review committees, and other special planning committees and initiatives as assigned.

Economic Development and Housing Division (formerly Neighborhood Services Division) fosters an environment that develops and rehabilitates our housing inventory, initiate strategies that revitalize the city and attract investment, builds generational wealth, emboldens entrepreneurship, and creates jobs. The Division administers and utilizes federal and state funds including Community Development Block Grants (CDBG), Emergency Solutions Grants (ESG), and HOME Investment Partnerships Program (HOME) programs to support its purpose. The division plays a pivotal role in shaping the economic and social landscape of the city. Its efforts are geared towards fostering growth, attracting investment, and ultimately improving the overall well-being of the city.

Department staff address blight and neighborhood appearance by ensuring that buildings are structurally safe and in compliance with state and local regulations. The staff works with the Building Board of Appeals to ensure that the city's buildings are safe.

Assessment Services Division is primarily responsible for conducting fair, equitable, and accurate assessments of all property within the municipality boundaries in accordance with Wisconsin Statutes. The assessment division is entrusted with the responsibility to ensure that assessed values used for tax purposes are impartial and understandable and that taxes are distributed fairly. Additionally, the division provides public education to property owners regarding the appraisal process and their options for the appeal. The assessment division continually improves services and customer relations through innovation, understanding systems and processes, and knowing and valuing the needs of constituents. The assessment division also responds to requests presented by the City's Board of Review.

Neighborhood Enhancement Division has established a program of regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

Building & Code Compliance This division's primary objective is the administration and enforcement of the building code. This division is responsible for making inspections as necessary to determine compliance with the code. If a deficiency exists or if the building or a component does not comply with the code, it is the responsibility of the code official to issue orders to correct the illegal or unsafe condition.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Approved over 40 Million dollars in net new construction.
2. Processed plans and collected permit fees over one million dollars.



3. Construction was completed and occupancy has begun at the Arabella Apartments at Belle City Square, along with the Avenue North and Avenue West buildings, all market-rate multi-unit developments, which were assisted with significant financial assistance facilitated by the City Development Department.
4. Finalized occupancy of Hotel Verdant which opened in August of 2023.
5. Five single-family homes under construction with City Development financing and/or site assemblage efforts in 2023.
6. Issued 24 employee home buyer assistance grants.
7. Started city-wide home buyer assistance program and issued 24 employee home buyer assistance grants.
8. Received over 100 Neighborhood TID grant program applications resulting in an aggregated project amount of \$2,020,001 used to repair and enhance owner-occupied homes.
9. Supported 62 local businesses through our one-time mini-grant program.
10. Supported 29 local non-profit organizations through our one-time mini-grant program.
11. Streamlined application process for permits and TID programs with online applications, fillable forms, and updates to the BuildupRacine website.
12. Drafted the update of the City's comprehensive plan.
13. Contracted with the Planning firm WSP to assist in the update of the City's Zoning Ordinance.
14. Completed Historical Reconnaissance Survey of Carlisle Avenue with grant money from SHPO.
15. Completed Historical Design Guidelines for residential properties with grant money from SHPO.
16. Created a Development Map viewer with current information, which citizens, developers, and staff can use to find information about properties.

2024 STRATEGIC INITIATIVES

1. Exceed the 2023 totals for net new construction and building permit revenue.
2. Implementation of the Lincoln King Redevelopment plan to continue in 2024. The plan includes new home construction and rehabilitation of existing homes in the neighborhood.
3. Address housing needs, promote economic growth, and utilize available federal funding sources to enhance the city's infrastructure, economy, and overall standard of housing for its residents.
4. Continue generational wealth building via homeownership incentive programs.
5. Complete the remediation of the Water Street site and explore planning for Transit Oriented Development.
6. Drafting the zoning code update in conjunction with WSP for consideration and adoption.
7. Drafting an updated Historic Preservation Ordinance to accompany the zoning code proposed changes and objectives of the Heritage Preservation Plan adopted in 2019.
8. Market the City of Racine to Milwaukee and Chicago site developers.
9. Establish a social media presence for site developers.
10. Establish two TIFs to support development
11. Implement the City's Business Retention and Expansion program.
12. Market CDA properties for commercial/mixed-use development.
13. Demolition and planning of the YMCA site and surrounding corridor for future redevelopment. This will include the feasibility study to determine the viability of a Hotel/Convention Center.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

None

2024 Goal-Setting Statements

Goal Statement #1

Continue the implementation of the Lincoln King Revitalization Plan

In order to stabilize and revitalize the Lincoln King Neighborhood, in conjunction with the construction of a Federally Qualified Health Clinic and community center, the CDA will purchase and renovate 10 in-rem properties with structures and begin the construction of up to 20 new residential properties on vacant lots. Project will continue into 2024 with an additional 20 new residential properties constructed.

Goal Statement #2

Acquire and demolish the YMCA

The CDA will acquire and immediately demolish the former YMCA on Lake Ave. The CDA will then market this site to developers.

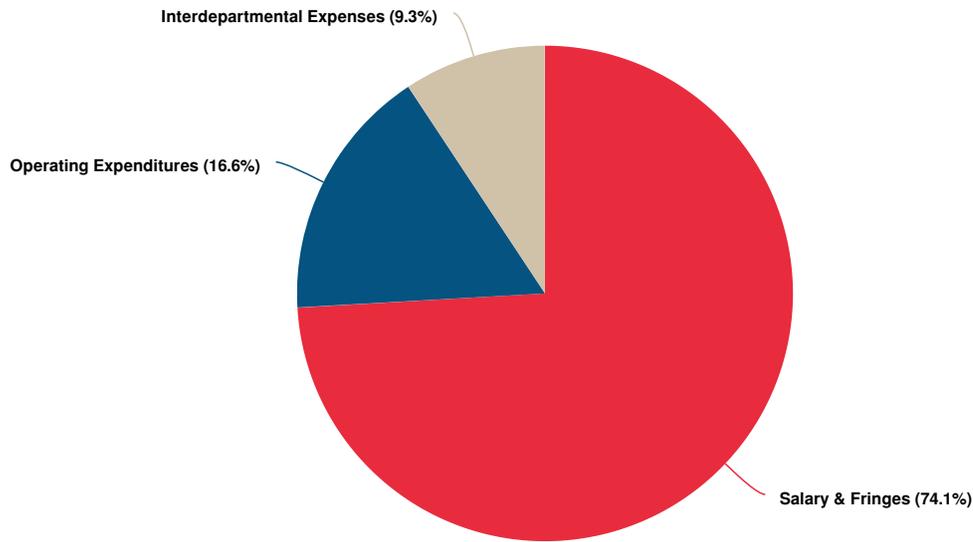
Goal Statement #3

Stabilize and improve housing stock through use of Housing Repair and Enhancement Grant Programs

In order to stabilize our housing stock and promote homeownership, the CDA will continue to expand the availability of housing repair and enhancement grants in various districts throughout the City by authorizing 100 new grants in 2024 for owner-occupied homes.

Expenditures by Appropriation Unit - Community Development

2024 Expenditure Summary



Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects					
Salary & Fringes	\$2,103,740	\$2,092,975	\$2,397,499	\$2,450,501	2.2%
Operating Expenditures	\$245,284	\$334,285	\$520,869	\$549,436	5.5%
Interdepartmental Expenses	\$170,210	\$221,735	\$233,594	\$306,812	31.3%
Total Expense Objects:	\$2,519,234	\$2,648,995	\$3,151,962	\$3,306,749	4.9%

Department Detail Expenditures - Community Development

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
Community Development						
City Development						
Salary & Fringes						
Ases-Salaries	11103-50100	\$282,942	\$306,176	\$361,601	\$377,660	4.4%
Ases-Part Time Salaries	11103-50200	\$16,115	\$13,217	\$0	\$0	0%
Ases-Overtime	11103-50300	\$1,259	\$685	\$0	\$0	0%
Residency	11103-50400	\$0	\$1,686	\$1,911	\$8,721	356.4%
Ases-FICA	11103-51010	\$22,683	\$24,721	\$28,634	\$30,182	5.4%
Ases-WRS	11103-51100	\$19,057	\$20,044	\$24,719	\$26,511	7.2%
Ases-Health Care	11103-51200	\$115,827	\$63,180	\$84,240	\$112,500	33.5%
Ases-Mileage	11103-51810	\$7,095	\$10,170	\$10,800	\$10,320	-4.4%
Cd-Salaries	16001-50100	\$486,261	\$462,294	\$792,832	\$665,483	-16.1%
Cd-Part Time Salaries	16001-50200	\$0	\$14,118	\$0	\$19,760	N/A
Cd-Overtime	16001-50300	\$0	\$230	\$0	\$0	0%
Residency	16001-50400	\$0	\$14,832	\$14,468	\$15,180	4.9%
Cd-FICA	16001-51010	\$36,791	\$36,524	\$61,965	\$53,252	-14.1%
Cd-WRS	16001-51100	\$32,010	\$30,023	\$54,898	\$46,671	-15%
Cd-Health Care	16001-51200	\$131,575	\$190,633	\$201,579	\$136,246	-32.4%
Cd-Mileage	16001-51810	\$6,464	\$3,746	\$3,200	\$0	-100%
Cd-Ed Full Time Salaries	16002-50100	\$0	\$2,762	\$0	\$0	0%
Cd-Ed FICA	16002-51010	\$0	\$205	\$0	\$0	0%
Cd-Ed WRS	16002-51100	\$0	\$180	\$0	\$0	0%
Code-Salaries	16003-50100	\$549,996	\$533,607	\$501,840	\$524,597	4.5%
Code-Part Time Salaries		\$1,735	\$0	\$0	\$0	0%
Code-Overtime	16003-50300	\$276	\$2,006	\$0	\$0	0%
Code-FICA	16003-51010	\$40,675	\$39,411	\$39,218	\$40,959	4.4%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Code-WRS	16003-51100	\$37,157	\$34,790	\$34,124	\$36,199	6.1%
Code-Health Care	16003-51200	\$87,569	\$105,300	\$105,300	\$135,000	28.2%
Code-Mileage	16003-51810	\$16,611	\$11,528	\$10,800	\$24,300	125%
Hs-Salaries	16004-50100	\$136,606	\$112,074	\$16,359	\$141,345	764%
Hs-FICA	16004-51010	\$10,587	\$8,734	\$1,251	\$10,811	764.2%
Hs-WRS	16004-51100	\$9,220	\$7,277	\$1,112	\$9,754	777.2%
Hs-Health Care	16004-51200	\$29,878	\$17,571	\$0	\$24,750	N/A
Hs-Mileage	16004-51810	\$1,563	\$354	\$1,400	\$300	-78.6%
Fhs-Salaries	16005-50100	\$12,588	\$15,431	\$32,282	\$0	-100%
Fhs-FICA	16005-51010	\$871	\$1,110	\$2,470	\$0	-100%
Fhs-WRS	16005-51100	\$850	\$986	\$2,195	\$0	-100%
Fhs-Health Care	16005-51200	\$9,477	\$7,371	\$8,301	\$0	-100%
Total Salary & Fringes:		\$2,103,740	\$2,092,975	\$2,397,499	\$2,450,501	2.2%
Operating Expenditures						
Ases-Contracted Services	11103-52200	\$0	\$23	\$20,000	\$10,000	-50%
Ases-Outside Help	11103-52310	\$0	\$9,350	\$10,000	\$5,000	-50%
Ases-Manufacturing Assessment	11103-52330	\$11,990	\$13,451	\$12,000	\$13,500	12.5%
Ases-Board of Review	11103-52400	\$1,770	\$1,890	\$2,500	\$2,500	0%
Ases-Office Supplies	11103-53100	\$2,819	\$2,618	\$3,000	\$3,000	0%
Office Supplies		\$45	\$0	\$0	\$0	0%
Ases-Postage & Shipping	11103-53110	\$9,132	\$13,421	\$20,400	\$21,500	5.4%
Ases-Publications & Subscrip	11103-53115	\$9,653	\$7,372	\$8,860	\$10,100	14%
Ases-Copying & Printing	11103-53160	\$1,159	\$7,957	\$6,000	\$6,000	0%
Copying & Printing		\$291	\$0	\$0	\$0	0%
Ases-Work Supplies	11103-53200	\$734	\$323	\$700	\$700	0%
Ases-Licenses Permits & Fees		\$20	\$0	\$0	\$0	0%
Ases-Memberships	11103-53265	\$1,624	\$2,952	\$2,200	\$3,000	36.4%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Ases-Meeting Expenses	11103-53275	\$105	\$20	\$0	\$0	0%
Ases-P Card Expenses		-\$31	\$0	\$0	\$0	0%
Ases-External Comm Services	11103-53360	\$4,417	\$3,824	\$4,800	\$3,720	-22.5%
Ases-Educ/Training/Conferences	11103-53800	\$414	\$650	\$3,600	\$0	-100%
Cd-Professional Services	16001-52100	\$13,034	\$30,526	\$210,000	\$223,000	6.2%
Cd-Contracted Services	16001-52200	\$49,434	\$7,565	\$7,500	\$0	-100%
Cd-Property/Equipment Rental	16001-52210	\$847	\$1,756	\$1,600	\$3,000	87.5%
Cd-Advertising	16001-52315	\$2,695	\$1,493	\$2,250	\$2,250	0%
Cd-Office Supplies	16001-53100	\$2,812	\$4,113	\$3,000	\$3,000	0%
Office Supplies-COVID		\$401	\$0	\$0	\$0	0%
Cd-Postage & Shipping	16001-53110	\$5,313	\$7,036	\$6,000	\$5,000	-16.7%
Cd-Publications & Subscrip	16001-53115	\$161	\$1,134	\$300	\$300	0%
Cd-Copying & Printing	16001-53160	\$3,207	\$1,792	\$1,500	\$2,000	33.3%
Cd-Work Supplies	16001-53200	\$2,912	\$2,691	\$5,000	\$3,000	-40%
Cd-Memberships	16001-53265	\$2,115	\$445	\$2,218	\$3,000	35.3%
Cd-External Comm Services	16001-53360	\$4,050	\$3,392	\$3,120	\$5,760	84.6%
Cd-Educ/Training/Conferences	16001-53800	\$1,440	\$2,389	\$3,500	\$10,250	192.9%
Cd-Travel	16001-53810	\$0	\$0	\$1,100	\$18,254	1,559.5%
Cd-Equip Repairs & Mainten	16001-54200	\$0	\$7	\$200	\$200	0%
Cd-Grnds Repairs & Maintenance	16001-54300	\$37,996	\$20,675	\$15,000	\$20,000	33.3%
Code-Professional Services	16003-52100	\$4,743	\$972	\$2,000	\$1,000	-50%
Code-Property/Equipment Rental	16003-52210	\$1,370	\$2,038	\$1,200	\$2,600	116.7%
Code-Advertising	16003-52315	\$2,518	\$3,744	\$600	\$0	-100%
Code-Raze Board Remove Build	16003-52390	\$0	\$118,863	\$100,000	\$100,000	0%
Code-Office Supplies	16003-53100	\$12,171	\$6,929	\$4,000	\$3,500	-12.5%
Office Supplies-COVID		\$1,018	\$0	\$0	\$0	0%
Code-Postage & Shipping	16003-53110	\$7,112	\$11,975	\$7,000	\$5,000	-28.6%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Code-Publications & Subscrip	16003-53115	\$225	\$0	\$500	\$2,500	400%
Code-Copying & Printing	16003-53160	\$6,726	\$4,903	\$6,000	\$1,500	-75%
Code-Work Supplies	16003-53200	\$343	\$1,026	\$1,000	\$1,000	0%
Work Supplies-COVID		\$38	\$0	\$0	\$0	0%
Code-Small Equipment		\$159	\$0	\$0	\$0	0%
Code-Memberships	16003-53265	\$256	\$486	\$1,255	\$1,080	-13.9%
Code-External Comm Services	16003-53360	\$12,604	\$15,793	\$16,200	\$4,400	-72.8%
Code-Educ/Training/Conferences	16003-53800	\$3,089	\$6,486	\$2,100	\$0	-100%
Code-Travel		\$21	\$0	\$350	\$0	-100%
Code-Grnds Repairs & Maintena		\$89	\$0	\$0	\$0	0%
Hs-Professional Services	16004-52100	\$1,794	\$2,580	\$2,800	\$39,800	1,321.4%
Hs-Contracted Services	16004-52200	\$4,100	\$4,926	\$3,880	\$2,040	-47.4%
Hs-Property/Equipment Rental	16004-52210	\$0	\$282	\$0	\$282	N/A
Hs-Advertising	16004-52315	\$1,582	\$0	\$2,500	\$2,500	0%
Hs-Special Programs/Events		\$0	\$0	\$200	\$0	-100%
Hs-Office Supplies	16004-53100	\$2,542	\$655	\$3,000	\$500	-83.3%
Office Supplies-COVID		\$210	\$0	\$0	\$0	0%
Hs-Postage & Shipping	16004-53110	\$113	\$34	\$800	\$200	-75%
Hs-Publications & Subscrip	16004-53115	\$1,710	\$96	\$0	\$0	0%
Hs-Copying & Printing	16004-53160	\$0	\$152	\$700	\$750	7.1%
Hs-Work Supplies	16004-53200	\$592	\$192	\$500	\$2,000	300%
Hs-Memberships	16004-53265	\$1,196	\$1,021	\$1,650	\$750	-54.5%
Hs-External Comm Services	16004-53360	\$1,239	\$1,067	\$1,536	\$0	-100%
Hs-Educ/Training/Conferences	16004-53800	\$1,544	\$557	\$1,900	\$0	-100%
Hs-Travel		\$0	\$0	\$2,350	\$0	-100%
Hs-Grnds Repairs & Maintenance	16004-54300	\$3,714	\$639	\$500	\$0	-100%
Fhs-Advertising		\$1,894	\$0	\$0	\$0	0%
Fhs-Postage & Shipping	16005-53110	\$14	\$3	\$0	\$0	0%

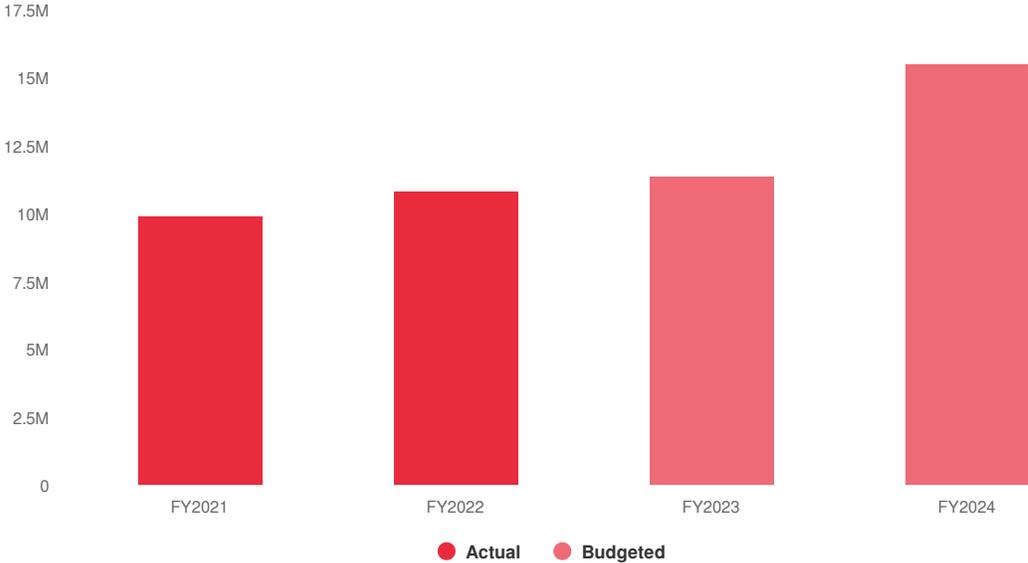
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Fhs-External Comm Services	16005-53360	\$0	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$245,284	\$334,285	\$520,869	\$549,436	5.5%
Interdepartmental Expenses						
Ases-I/S Building Occupancy	11103-55100	\$19,310	\$20,284	\$22,956	\$23,849	3.9%
Ases-I/S City Telephone System	11103-55200	\$1,300	\$1,300	\$1,300	\$2,139	64.5%
Ases-I/S Information Systems	11103-55400	\$25,345	\$38,438	\$34,281	\$52,040	51.8%
Cd-I/S Building Occupancy	16001-55100	\$17,186	\$18,052	\$53,640	\$55,728	3.9%
Cd-I/S City Telephone System	16001-55200	\$1,464	\$1,464	\$1,464	\$2,409	64.5%
Cd-I/S Information Systems	16001-55400	\$18,510	\$26,864	\$24,881	\$36,430	46.4%
Code-I/S Building Occupancy	16003-55100	\$19,439	\$20,418	\$9,794	\$10,176	3.9%
Code-I/S City Telephone System	16003-55200	\$2,013	\$2,013	\$2,013	\$3,317	64.8%
Code-I/S Information Systems	16003-55400	\$33,440	\$52,786	\$45,494	\$71,361	56.9%
Hs-I/S Building Occupancy	16004-55100	\$12,260	\$12,536	\$12,751	\$13,373	4.9%
Hs-I/S City Telephone System	16004-55200	\$549	\$549	\$549	\$903	64.5%
Hs-I/S Information Systems	16004-55400	\$7,007	\$11,226	\$9,554	\$15,168	58.8%
Fhs-I/S Building Occupancy	16005-55100	\$5,420	\$5,542	\$5,637	\$5,912	4.9%
Fhs-I/S City Telephone System	16005-55200	\$366	\$366	\$366	\$602	64.5%
Fhs-I/S Information Systems	16005-55400	\$6,601	\$9,897	\$8,914	\$13,405	50.4%
Total Interdepartmental Expenses:		\$170,210	\$221,735	\$233,594	\$306,812	31.3%
Total City Development:		\$2,519,234	\$2,648,995	\$3,151,962	\$3,306,749	4.9%
Total Community Development:		\$2,519,234	\$2,648,995	\$3,151,962	\$3,306,749	4.9%
Total Expenditures:		\$2,519,234	\$2,648,995	\$3,151,962	\$3,306,749	4.9%

SPECIAL REVENUE FUNDS

Expenditures Summary - Special Revenue Funds

\$15,540,537 **\$4,127,692**
(36.17% vs. prior year)

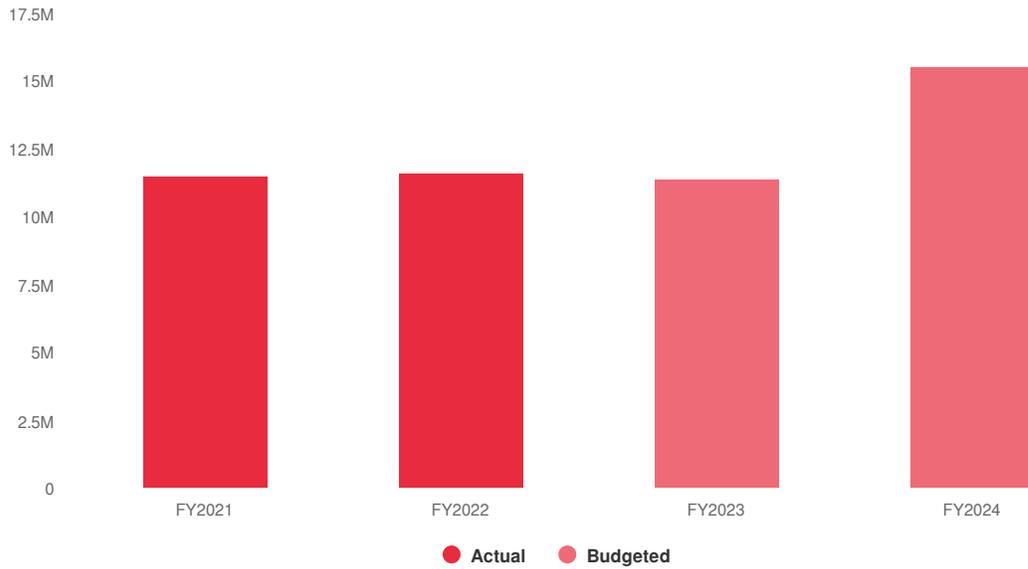
Special Revenue Funds Proposed and Historical Budget vs. Actual



Revenues Summary - Special Revenue Funds

\$15,540,537 **\$4,127,692**
(36.17% vs. prior year)

Special Revenue Funds Proposed and Historical Budget vs. Actual



LIBRARY

Nick Demske

Interim Executive Director

MISSION STATEMENT

The mission of the Racine Public Library is to lift up the lives of the people of the Racine community by embracing community diversity, promoting inclusions, creating opportunity, and by supporting the development of community literacy through a love of literature, learning and civic engagement.

FUNCTION

The Racine Public Library (RPL) was established by the residents in 1897 to fulfill one of the cornerstones of democracy: an educated citizenry. It provides opportunities for every person to pursue a lifelong education. RPL is a learning institution, innovative and future-focused, supporting the love of reading and learning, and promoting curiosity and inquisitiveness for all ages. RPL is committed to equity, inclusion, and diversity.

RPL collects and preserves materials for free, equal access by all residents in a safe, neutral space where everyone is welcome and that reflects the community's expectation for services.

RPL has a highly trained staff who continually evaluate the community's needs, collaborate with other organizations to serve the community outside the building's walls, and to the best of their abilities provide residents with a positive experience. RPL staff members have open, clear, timely communication; are honest and accountable; act with integrity and professionalism; follow the American Library Association Code of Ethics; protect patron privacy, and promote intellectual freedom.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. There were many ambitious goals talked about and set forth for 2023, but a number of those were derailed early on due to serious internal conflict, division between the library and the City of Racine at large and, ultimately, the sudden resignation of our library director this past July. Despite all these challenges, the RPL staff continued to serve this community excellently and has weathered this turbulent time with perseverance and dedication to their purpose of providing resources to those most in need.
2. The capital campaign that was initiated last year never truly got off the ground. Unfortunately, the RPL Foundation, which would've been the main organization responsible for overseeing this campaign, stopped meeting by spring of 2023 and was inactive until September.
3. One successful initiative for the RPL which wrapped up in early 2024 was the 2nd floor renovation. The second floor has been completely remodeled and several entirely new spaces have been added, which include a new Community room programming space, a Business Center, 2 more study rooms, an Innovation Lab and a dedicated teen space. It also includes a badly needed new staircase and a new accessible entrance to the second floor. This \$2.4M project did spend down our trust fund reserves pretty severely, but the results of the renovation are an undeniable benefit for the RPL's patrons.
4. 2023 marked the first year that the RPL had on-staff 'Public Safety Specialists' instead of contract security guards in the building. The library has been talking about making a switch like this for *many* years, so this is a significant accomplishment. Having more control over who is in these roles and how they conduct their duties has been an enormous benefit for how safety is established in the RPL. With an emphasis on community engagement, relationship-building, and de-escalation techniques, and with the added benefit of receiving the same training and information that the rest of the RPL staff receives, these new internal staff roles have proven to be a definite upgrade for the RPL.
5. The RPL was one of 25 institutions in the country to successfully write and receive a \$10K grant from UCLA's new "Radical Librarianship Institute" grant program, via a proposal to become the first library in the country to host a "Participatory Defense Hub." This is a systems-literacy initiative that helps community members who are navigating the criminal legal system learn about the language and processes involved in court proceedings.

2024 STRATEGIC INITIATIVES

1. Work with the Racine Public Library Board to review and update the Library Employee Handbook with the assistance of the Human Resources Department and the City Attorney's Office.
2. The RPL Board needs to appoint a new executive director. It has started conversations with HR and Prairie Lakes Library System about this, but is still in the very preliminary stages around it and that appointment should be considered the highest priority of 2024.
3. The Racine Public Library Foundation needs to be rebuilt in a number of ways. Two years ago, the Foundation had over \$400K and now it has less than \$K—less than it has had in decades. It also has been operating with less directors on its board than the Foundation bylaws stipulate as a minimum for something like two years now. A

focus on recruiting more directors and general fund development to restabilize the institution is a critical priority right now.

4. Generally, the RPL is in a state of restabilization, so focusing major efforts on capacity-building and long term sustainability will be the new focus for the upcoming year. After a new director is appointed, the board wishes to have a new strategic plan created to reflect this.

2024 Goal-Setting Statements

Goal Statement #1

Implementing Human Resources Recommendations

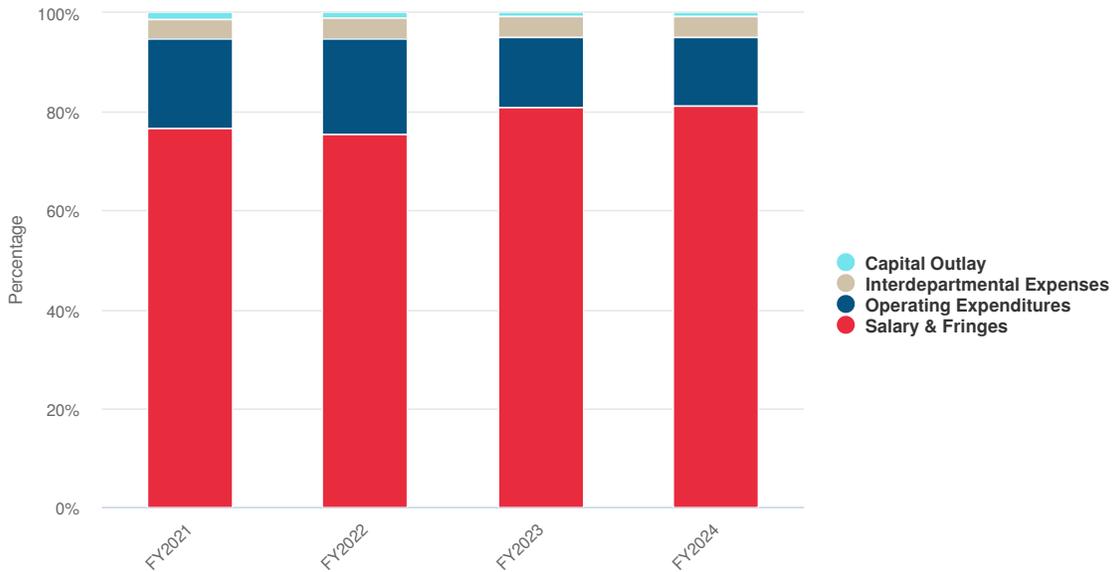
Goal Statement #2

Reestablishing Trust and Relationship with Community Partners

Some of the challenges the RPL has faced in the last year has resulted in a lack of community trust in various areas. Partnerships were not followed through on, donors withdrew funds they had previously committed to giving, and our relationship with internal and external stakeholders were strained in a number of complex ways. We were seen as an institution experiencing imbalance, and we wish to reestablish ourselves as a trustworthy, present, stable pillar institution of the community again in 2024.

Expenditures by Expense Type - Library

Budgeted and Historical Expenditures by Expense Type



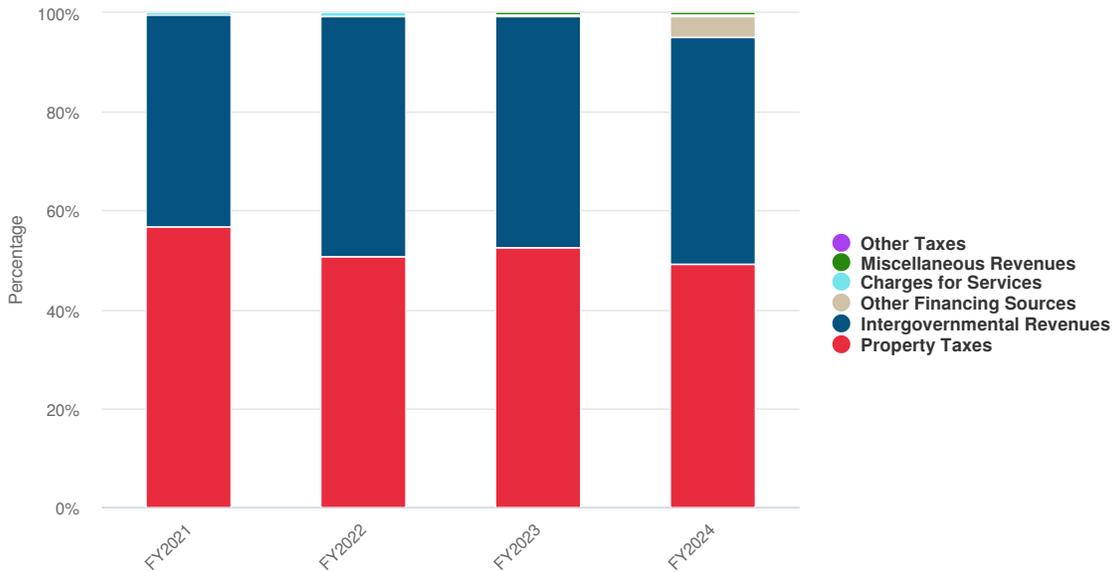
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22055-50100	\$1,757,702	\$1,867,625	\$1,844,871	\$2,002,181	8.5%
Part Time Salaries	22055-50200	\$614,266	\$545,180	\$742,184	\$714,174	-3.8%
Overtime	22055-50300	\$4,570	\$13,331	\$15,000	\$6,000	-60%
Residency	22055-50400	\$0	\$0	\$0	\$48,493	N/A
FICA	22055-51010	\$177,065	\$181,242	\$195,306	\$224,708	15.1%
WRS	22055-51100	\$137,940	\$138,321	\$146,266	\$167,623	14.6%
Health Care	22055-51200	\$469,183	\$589,680	\$526,500	\$562,500	6.8%
Mileage	22055-51810	\$1,814	\$2,979	\$4,000	\$4,000	0%
Total Salary & Fringes:		\$3,162,541	\$3,338,357	\$3,474,127	\$3,729,679	7.4%
Operating Expenditures						
Professional Services	22055-52100	\$0	\$2,175	\$0	\$0	0%
Contracted Services	22055-52200	\$151,145	\$221,460	\$45,992	\$81,707	77.7%
Contracted Services	22055-52200	\$0	\$106,941	\$0	\$0	0%
Property/Equipment Rental	22055-52210	\$14,605	\$13,328	\$15,009	\$18,000	19.9%
Advertising	22055-52315	\$799	\$2,721	\$6,000	\$8,000	33.3%
Office Supplies	22055-53100	\$16,340	\$14,274	\$12,000	\$14,500	20.8%
Office Supplies-COVID		\$471	\$0	\$0	\$0	0%
Office Supplies	22055-53100	\$0	\$1,901	\$0	\$0	0%
Office Supplies	22055-53100	\$0	\$2,811	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Postage & Shipping	22055-53110	\$3,562	\$5,391	\$5,400	\$4,000	-25.9%
Copying & Printing	22055-53160	\$0	\$9	\$0	\$0	0%
Work Supplies	22055-53200	\$12,148	\$13,056	\$14,800	\$17,000	14.9%
Work Supplies-COVID		\$203	\$0	\$0	\$0	0%
Janitorial Supplies	22055-53210	\$9,344	\$9,948	\$8,000	\$9,600	20%
Library Materials		\$873	\$0	\$0	\$0	0%
Library Materials	22055-53215	\$37,307	\$28,686	\$35,000	\$0	-100%
Library Materials-Print	22055-53215-55111	\$123,038	\$124,224	\$106,148	\$108,000	1.7%
Library Materials-Serial	22055-53215-55112	\$19,710	\$17,906	\$19,000	\$20,000	5.3%
Library Materials-Microfilm		\$1,719	\$0	\$0	\$0	0%
Library Materials-Audio Visual	22055-53215-55114	\$31,276	\$28,376	\$35,000	\$25,000	-28.6%
Library Materials-Electronic	22055-53215-55115	\$47,851	\$17,543	\$49,588	\$47,608	-4%
Library Materials-Other	22055-53215-55116	\$4,017	\$3,705	\$9,500	\$1,000	-89.5%
Small Equipment	22055-53230	\$257	\$403	\$0	\$0	0%
Licenses Permits & Fees	22055-53255	\$432	\$260	\$500	\$100	-80%
Memberships	22055-53265	\$4,170	\$2,201	\$1,735	\$3,610	108.1%
Utilities	22055-53300	\$168,446	\$126,114	\$130,000	\$150,000	15.4%
External Communication Service	22055-53360	\$12,339	\$18,951	\$17,720	\$17,720	0%
External Communication Service	22055-53360	\$0	\$2,303	\$0	\$0	0%
Education/Training/Conferences	22055-53800	\$3,803	\$3,360	\$8,000	\$8,000	0%
Education/Training/Conferences	22055-53800	\$0	\$131	\$0	\$0	0%
Travel	22055-53810	\$2,121	\$6,019	\$7,500	\$6,000	-20%
Travel	22055-53810	\$0	\$966	\$0	\$0	0%
Building Repairs & Maintenance	22055-54100	\$21,359	\$10,493	\$15,000	\$15,000	0%
Equipment Repairs & Maintenance	22055-54200	\$16,419	\$13,529	\$16,000	\$16,000	0%
Grounds Repairs & Maintenance	22055-54300	\$10,756	\$9,548	\$10,000	\$10,000	0%
Software Maintenance	22055-54500	\$33,741	\$47,567	\$42,823	\$57,865	35.1%
Total Operating Expenditures:		\$748,252	\$856,300	\$610,715	\$638,710	4.6%
Interdepartmental Expenses						
I/S Building Occupancy	22055-55100	\$145,801	\$149,076	\$151,639	\$159,221	5%
I/S City Telephone System	22055-55200	\$7,035	\$7,035	\$7,035	\$7,035	0%
I/S Garage Fuel	22055-55300	\$3,957	\$7,997	\$5,000	\$8,000	60%
I/S Garage Labor	22055-55310	\$3,140	\$5,253	\$4,000	\$4,200	5%
I/S Garage Materials	22055-55320	\$1,145	\$3,809	\$1,500	\$1,575	5%
I/S Information Systems	22055-55400	\$9,641	\$13,126	\$12,850	\$13,500	5.1%
Total Interdepartmental Expenses:		\$170,718	\$186,296	\$182,024	\$193,531	6.3%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Capital Outlay						
Equipment	22055-57300	\$32,509	\$13,163	\$12,500	\$12,500	0%
Equipment	22055-57300	\$0	\$5,664	\$0	\$0	0%
Computer Hardware	22055-57355	\$12,812	\$9,487	\$17,350	\$20,000	15.3%
Computer Hardware	22055-57355	\$0	\$7,195	\$0	\$0	0%
Computer Hardware	22055-57355	\$0	\$5,131	\$0	\$0	0%
Total Capital Outlay:		\$45,321	\$40,640	\$29,850	\$32,500	8.9%
Total Expense Objects:		\$4,126,831	\$4,421,594	\$4,296,716	\$4,594,420	6.9%

Revenue Detail by Source - Library

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22055-41110	\$2,254,816	\$2,257,317	\$2,257,317	\$2,257,317	0%
Total Property Taxes:		\$2,254,816	\$2,257,317	\$2,257,317	\$2,257,317	0%
Other Taxes						
Sales Tax Discount	22055-41222	\$1	\$1	\$0	\$0	0%
Total Other Taxes:		\$1	\$1	\$0	\$0	0%
Intergovernmental Revenues						
Resource Library Contract	22055-43571	\$5,000	\$7,000	\$7,000	\$7,000	0%
State Grant-Educ and Rec	22055-43571	\$0	\$118,471	\$0	\$0	0%
State Grant-Other	22055-43690	\$0	\$14,572	\$0	\$0	0%
County Grant Library	22055-43720	\$1,706,482	\$2,018,595	\$2,006,899	\$2,106,603	5%
Total Intergovernmental Revenues:		\$1,711,482	\$2,158,638	\$2,013,899	\$2,113,603	5%
Charges for Services						
Library Fines & Fees	22055-46710	\$9,172	\$14,069	\$7,500	\$10,000	33.3%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Library Misc Fees	22055-46711	\$0	\$6,823	\$10,000	\$3,000	-70%
Total Charges for Services:		\$9,172	\$20,892	\$17,500	\$13,000	-25.7%
Miscellaneous Revenues						
Interest Income	22055-48100	-\$7,157	\$0	\$8,000	\$5,000	-37.5%
Donations/Contributions	22055-48500	\$22	\$0	\$0	\$5,400	N/A
Miscellaneous Revenue	22055-48900	\$8,695	\$1,648	\$0	\$100	N/A
Total Miscellaneous Revenues:		\$1,560	\$1,648	\$8,000	\$10,500	31.3%
Other Financing Sources						
Transfer from General Fund	22055-49210	\$0	\$0	\$0	\$150,000	N/A
Fund Balance Applied	22055-49300	\$0	\$0	\$0	\$50,000	N/A
Total Other Financing Sources:		\$0	\$0	\$0	\$200,000	N/A
Total Revenue Source:		\$3,977,031	\$4,438,496	\$4,296,716	\$4,594,420	6.9%

WASTE DISPOSAL

John Rooney

Commissioner, Public Works

MISSION STATEMENT

Efficiently manage and operate recycling collection services in order to comply with state law and municipal code.

FUNCTION

Waste Disposal is responsible for the collection of all residential recycling materials.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Began construction on a City-owned municipal solid waste and recycling transfer station.

2024 STRATEGIC INITIATIVES

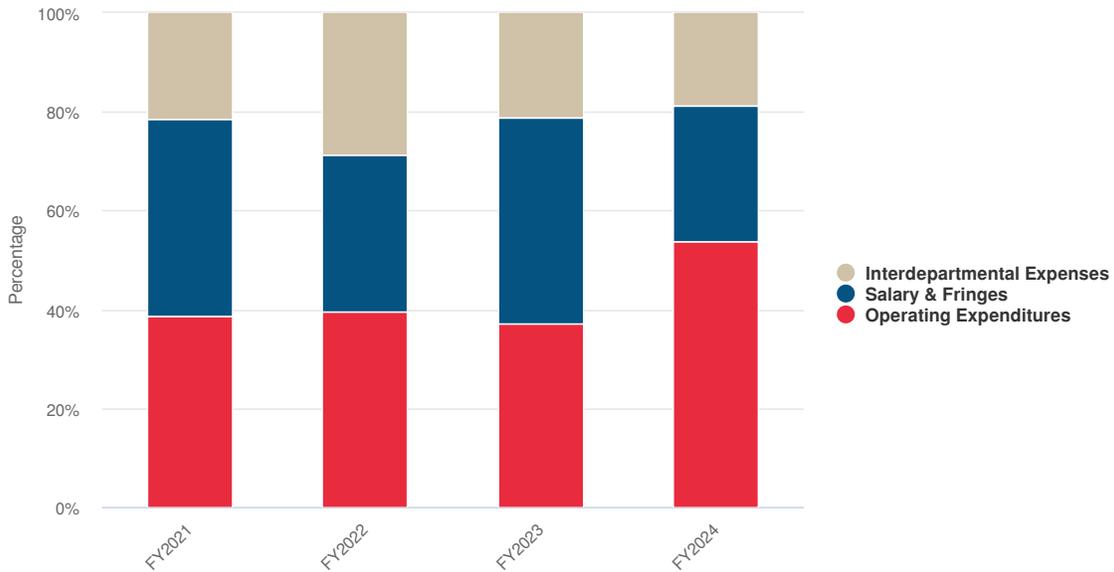
1. Complete construction of a City-owned municipal solid waste and recycling transfer station.
2. Budget for two free e-recycle events for the residents of the City of Racine.
3. Continue Citywide recycling cart replacement.
4. Successfully transition from the Pearl Street Drop-Off facility to the new transfer station.
5. Complete staff training on transfer station operations.
6. Continue to seek out more sustainable ways in which to operate facilities and equipment.
7. Look for opportunities to improve operational efficiencies in the area of labor personnel, equipment, and facilities. Incorporate these items into the DPW campus study. Communicate results and return on invest (ROI) period to administrators.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Provide continued capital budget funding for the city-wide cart replacement program
2. With little to no revenue coming in for the sale of recyclables, and new contract terms, the tipping fees at the local MRF will increase.
3. The Waste Disposal Fee will increase in 2024 to cover the costs associated with recycling services. The fee will increase from \$64.24 to \$80.66 per unit, which will raise the revenue to continue the provision of this required service. The fees associated with the Waste Disposal items brought to Pearl Street/Transfer Station will be charged per item as follows: Tires - \$8; Microwaves - \$20; Televisions and Computers - \$20; Non-Freon White Goods - \$20; Freon Appliances - \$30; Household Bulky Items - \$25.
4. Transition to cashless payment method by mid-year with the transition to the transfer station drop-off site.

Expenditures by Expense Type - Waste Disposal

Budgeted and Historical Expenditures by Expense Type

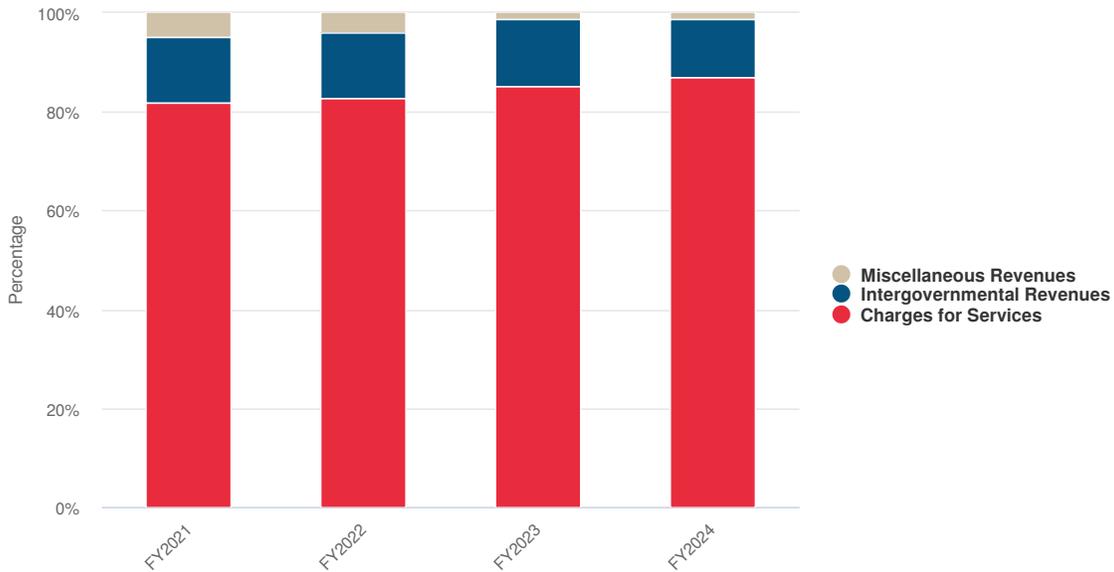


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22140-50100	\$412,815	\$357,992	\$464,309	\$469,763	1.2%
Part Time Salaries	22140-50200	\$89,999	\$1,997	\$238,987	\$0	-100%
Overtime	22140-50300	\$4,778	\$4,196	\$30,204	\$5,728	-81%
Residency	22140-50400	\$0	\$2,315	\$8,440	\$11,430	35.4%
FICA	22140-51010	\$31,828	\$26,194	\$36,165	\$36,589	1.2%
WRS	22140-51100	\$28,136	\$23,675	\$32,145	\$33,000	2.7%
Health Care	22140-51200	\$154,423	\$154,507	\$154,770	\$164,731	6.4%
Total Salary & Fringes:		\$721,979	\$570,876	\$965,020	\$721,241	-25.3%
Operating Expenditures						
Professional Services	22140-52100	\$14,625	\$19,500	\$18,000	\$27,635	53.5%
Contracted Services	22140-52200	\$176,281	\$182,973	\$305,000	\$719,086	135.8%
Property/Equipment Rental	22140-52210	\$489,060	\$489,060	\$480,000	\$480,000	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Banking/Financial Charges		\$157	\$0	\$0	\$0	0%
Advertising	22140-52315	\$536	\$1,160	\$26,000	\$26,000	0%
Work Supplies	22140-53200	\$3,183	\$680	\$2,000	\$150,000	7,400%
Memberships		\$388	\$0	\$0	\$0	0%
Utilities	22140-53300	\$12,100	\$11,688	\$11,500	\$15,000	30.4%
External Communication Service	22140-53360	\$5,191	\$2,526	\$7,500	\$3,800	-49.3%
Education/Training/Conferences	22140-53800	\$245	\$0	\$5,000	\$3,000	-40%
Total Operating Expenditures:		\$701,766	\$707,586	\$855,000	\$1,424,521	66.6%
Interdepartmental Expenses						
I/S Building Occupancy	22140-55100	\$8,158	\$8,559	\$9,676	\$10,048	3.8%
I/S Garage Fuel	22140-55300	\$78,504	\$135,879	\$143,000	\$123,000	-14%
I/S Garage Labor	22140-55310	\$188,580	\$220,297	\$210,000	\$235,000	11.9%
I/S Garage Materials	22140-55320	\$112,369	\$150,248	\$120,000	\$130,000	8.3%
Total Interdepartmental Expenses:		\$387,611	\$514,983	\$482,676	\$498,048	3.2%
Total Expense Objects:		\$1,811,356	\$1,793,445	\$2,302,696	\$2,643,810	14.8%

Revenue Detail by Source - Waste Disposal

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Recycling	22140-43545	\$315,698	\$314,655	\$315,000	\$315,000	0%
Total Intergovernmental Revenues:		\$315,698	\$314,655	\$315,000	\$315,000	0%
Charges for Services						
Recycling Fees	22140-46435	\$1,950,740	\$1,935,278	\$1,962,696	\$2,298,810	17.1%
Total Charges for Services:		\$1,950,740	\$1,935,278	\$1,962,696	\$2,298,810	17.1%
Miscellaneous Revenues						
Interest Income	22140-48100	-\$3,772	-\$36,968	\$0	\$0	0%
Sale of Property-Recycle Mat	22140-48307	\$119,123	\$128,365	\$25,000	\$0	-100%
Miscellaneous Revenue	22140-48900	\$0	\$0	\$0	\$30,000	N/A
Total Miscellaneous Revenues:		\$115,351	\$91,397	\$25,000	\$30,000	20%
Total Revenue Source:		\$2,381,789	\$2,341,330	\$2,302,696	\$2,643,810	14.8%

MUNICIPAL COURT

Robert Weber

Judge

MISSION STATEMENT

The City of Racine Municipal Court is dedicated to administering justice in an equitable, impartial and timely manner in accordance with the rule of law. The Municipal Court shall provide the public and other agencies it serves with an accessible, safe, respectful environment in which to conduct business and resolve disputes. The Racine Municipal Court is also committed to promoting excellence, integrity and competence while ensuring public trust and confidence in the judicial system.

FUNCTION

The Municipal Court adjudicates alleged ordinance violations by accepting pleas, making and rendering judgments, setting those forfeitures not reserved for the Common Council, making decisions of law, ruling on objections, granting or denying motions and collecting forfeiture's. The Municipal Court is responsible for being a buffer between the citizens and the police by assuring that defendants are not convicted unless they plead guilty or no contest to charges, or are proven guilty by admissible, clear, convincing and satisfactory evidence adduced at trial.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Implemented an electronic sign-in process for court proceedings.
2. Partnered with the Racine Financial Empowerment Center (FEC) to reduce defendant's court forfeiture amounts by completing 3 sessions with the FEC.

2024 STRATEGIC INITIATIVES

1. Replacement of outdated audio equipment in the courtroom
2. Continue efforts to provide better customer service and efficiency by creating a phone tree with the assistance of the Department of Information Services.
3. Clerk to start the Judicial Education Certificate Program with University of Wisconsin Milwaukee.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. None.

2024 Goal-Setting Statements

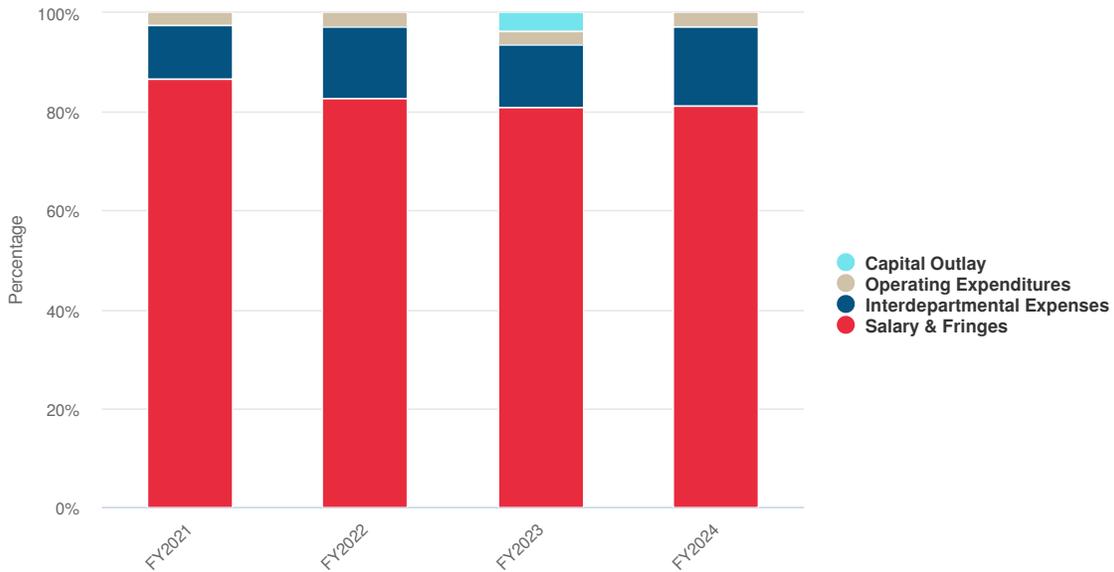
Goal Statement #1

Partner with the new Department of Community Safety to address truancy in our school district

We intend to work closely with Racine Unified and its Community Connectors in order concentrate on reducing absenteeism in our high schools. According to Elaine Allensworth, the director of Chicago Consortium on School Research: “looking at many indicators of student success — test scores, college preparedness, behavioral issues in schools — it can feel like K-12 education in the United States has reached a particularly grim moment. The fact that absenteeism has gone up is the biggest issue right now and have been overlooked. People keep focusing on the test scores, but our research shows over and over again that student attendance is an incredibly strong predictor of pretty much every outcome you care about: high school graduation, college ready, college enrollment and graduation. It’s vital that students come to school every day.” Addressing truancy, which doesn’t generate revenue like traffic or other ordinance forfeitures do — and which takes up a great deal of administrative and court time — is nonetheless, extremely important. Our court only handles “habitual truants,” that is, those students who have been absent without an acceptable excuse for either a full day or part of a day, five or more times in a semester, yet we have a caseload of hundreds.

Expenditures by Expense Type - Municipal Court

Budgeted and Historical Expenditures by Expense Type

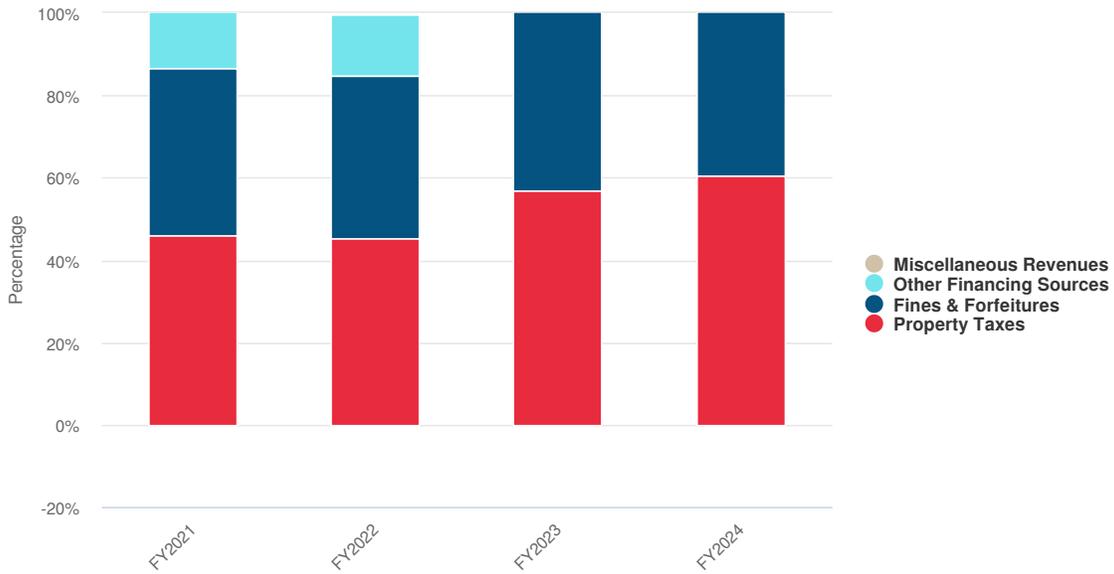


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22332-50100	\$203,977	\$187,861	\$193,581	\$198,865	2.7%
Part Time Salaries	22332-50200	\$0	\$11,779	\$29,578	\$30,763	4%
Overtime	22332-50300	\$12,112	\$2,032	\$0	\$0	0%
Residency	22332-50400	\$1,803	\$3,714	\$7,746	\$5,490	-29.1%
FICA	22332-51010	\$16,082	\$14,618	\$17,376	\$17,882	2.9%
WRS	22332-51100	\$9,950	\$8,619	\$9,242	\$9,753	5.5%
Health Care	22332-51200	\$63,180	\$42,120	\$42,120	\$45,000	6.8%
Mileage	22332-51810	\$0	\$0	\$100	\$400	300%
Total Salary & Fringes:		\$307,103	\$270,743	\$299,743	\$308,153	2.8%
Operating Expenditures						
Contracted Services	22332-52200	\$578	\$569	\$1,000	\$1,000	0%
Property/Equipment Rental	22332-52210	\$458	\$1,340	\$1,000	\$1,000	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Office Supplies	22332-53100	\$1,204	\$2,703	\$2,000	\$2,400	20%
Postage & Shipping	22332-53110	\$2,343	\$2,257	\$2,500	\$2,500	0%
Copying & Printing	22332-53160	\$388	\$177	\$500	\$500	0%
Work Supplies		\$1,720	\$0	\$0	\$0	0%
Memberships	22332-53265	\$210	\$190	\$250	\$250	0%
Education/Training/Conferences	22332-53800	\$1,918	\$1,274	\$2,768	\$2,068	-25.3%
Total Operating Expenditures:		\$8,818	\$8,510	\$10,018	\$9,718	-3%
Interdepartmental Expenses						
I/S Building Occupancy	22332-55100	\$22,853	\$23,901	\$27,049	\$28,102	3.9%
I/S City Telephone System	22332-55200	\$1,294	\$1,294	\$1,294	\$2,129	64.5%
I/S Information Systems	22332-55400	\$14,442	\$22,535	\$19,614	\$30,478	55.4%
Total Interdepartmental Expenses:		\$38,589	\$47,730	\$47,957	\$60,709	26.6%
Capital Outlay						
Equipment		\$0	\$0	\$12,826	\$0	-100%
Total Capital Outlay:		\$0	\$0	\$12,826	\$0	-100%
Total Expense Objects:		\$354,511	\$326,983	\$370,544	\$378,580	2.2%

Revenue Detail by Source - Municipal Court

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22332-41110	\$188,015	\$163,626	\$210,544	\$228,580	8.6%
Total Property Taxes:		\$188,015	\$163,626	\$210,544	\$228,580	8.6%
Fines & Forfeitures						
Muni Court Fines	22332-45110	\$165,812	\$143,892	\$160,000	\$150,000	-6.2%
Total Fines & Forfeitures:		\$165,812	\$143,892	\$160,000	\$150,000	-6.2%
Miscellaneous Revenues						
Interest Income	22332-48100	-\$220	-\$1,385	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$220	-\$1,385	\$0	\$0	0%
Other Financing Sources						
Transfer from General Fund	22332-49210	\$55,283	\$53,000	\$0	\$0	0%
Total Other Financing Sources:		\$55,283	\$53,000	\$0	\$0	0%
Total Revenue Source:		\$408,890	\$359,133	\$370,544	\$378,580	2.2%

CEMETERY

Tom Molbeck

Director, Parks, Recreation, & Cultural Services

MISSION STATEMENT

It is the mission of the Mound and Graceland Cemetery to provide respectful and affordable interment services that meet the cultural, economic, religious and social needs of the community.

FUNCTION

The Cemetery Division consists of two cemeteries...Mound and Graceland.

- Maintain the grounds, buildings and equipment
- To strengthen the cemetery as an inviting space remembrance, contemplation and healing
- To enhance the cemeteries ability to memorialize the history of Racine and history of people
- To create an attractive environment that will encourage people to come and enjoy art, nature and civic history

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. New signage within cemeteries
2. Up graded restrooms
 - a. Mound Office
 - b. Graceland Cemetery – Public Restroom
3. Increased grave availability at
 - a. Mound – Section 5
 - b. Graceland – Sections 5, 17, 18 & 22

2024 STRATEGIC INITIATIVES

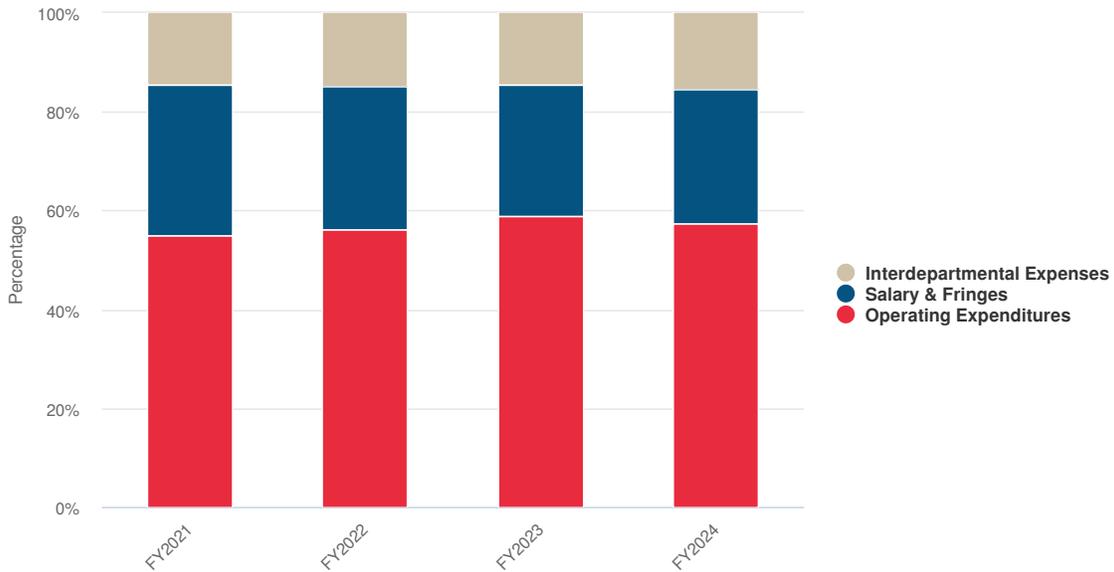
1. New contractual service in 2024
2. Repair/replace roads within Graceland Cemetery
3. Covert open crypts to niches to accommodate current needs

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Increase all fees & charges by 15% in 2024 to begin to get our fees more comparable with our neighboring cemeteries.

Expenditures by Expense Type - Cemetery

Budgeted and Historical Expenditures by Expense Type

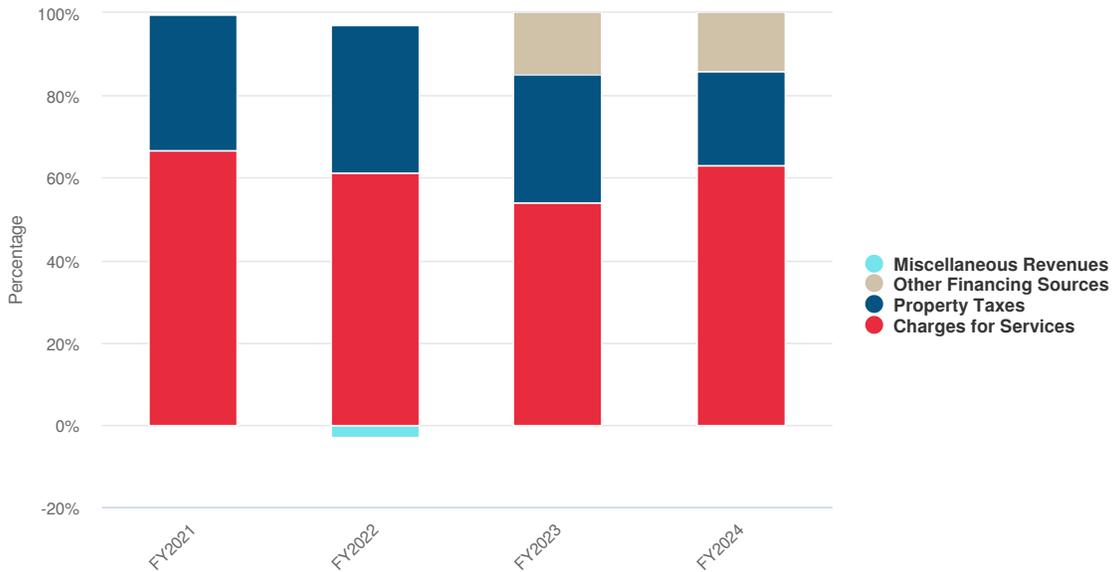


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22450-50100	\$115,742	\$118,426	\$124,966	\$129,979	4%
FICA	22450-51010	\$8,316	\$8,517	\$9,560	\$9,944	4%
WRS	22450-51100	\$7,813	\$7,692	\$8,497	\$8,968	5.5%
Health Care	22450-51200	\$42,120	\$42,120	\$42,120	\$45,000	6.8%
Total Salary & Fringes:		\$173,991	\$176,756	\$185,143	\$193,891	4.7%
Operating Expenditures						
Contracted Services	22450-52200	\$270,647	\$307,641	\$348,966	\$348,967	0%
Banking/Financial Charges	22450-52220	\$3,835	\$5,101	\$4,000	\$4,000	0%
Advertising	22450-52315	\$0	\$300	\$750	\$750	0%
Office Supplies	22450-53100	\$2,830	\$1,845	\$3,500	\$3,500	0%
Postage & Shipping	22450-53110	\$397	\$320	\$200	\$200	0%
Work Supplies	22450-53200	\$1,920	\$2,000	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Utilities	22450-53300	\$16,261	\$15,332	\$38,000	\$38,000	0%
Grounds Repairs & Maintenance	22450-54300	\$17,316	\$11,527	\$15,000	\$15,000	0%
Total Operating Expenditures:		\$313,205	\$344,067	\$410,416	\$410,417	0%
Interdepartmental Expenses						
I/S Building Occupancy	22450-55100	\$68,578	\$71,954	\$81,337	\$84,469	3.9%
I/S City Telephone System	22450-55200	\$366	\$366	\$366	\$602	64.5%
I/S Garage Fuel	22450-55300	\$1,046	\$1,279	\$2,200	\$1,800	-18.2%
I/S Garage Labor	22450-55310	\$2,191	\$2,399	\$2,500	\$2,800	12%
I/S Garage Materials	22450-55320	\$408	\$459	\$1,000	\$1,000	0%
I/S Information Systems	22450-55400	\$10,658	\$14,208	\$14,167	\$19,334	36.5%
Total Interdepartmental Expenses:		\$83,246	\$90,666	\$101,570	\$110,005	8.3%
Total Expense Objects:		\$570,443	\$611,489	\$697,129	\$714,313	2.5%

Revenue Detail by Source - Cemetery

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22450-41110	\$201,571	\$204,720	\$219,129	\$164,313	-25%
Total Property Taxes:		\$201,571	\$204,720	\$219,129	\$164,313	-25%
Charges for Services						
Cemetery Charges	22450-46540	\$407,784	\$348,070	\$375,000	\$450,000	20%
Total Charges for Services:		\$407,784	\$348,070	\$375,000	\$450,000	20%
Miscellaneous Revenues						
Interest Income	22450-48100	-\$4,388	-\$18,101	\$0	\$0	0%
Donations/Contributions	22450-48500	\$2,925	\$475	\$0	\$0	0%
Miscellaneous Revenue	22450-48900	\$0	\$600	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$1,463	-\$17,026	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	22450-49300	\$0	\$0	\$103,000	\$100,000	-2.9%
Total Other Financing Sources:		\$0	\$0	\$103,000	\$100,000	-2.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Revenue Source:		\$607,892	\$535,764	\$697,129	\$714,313	2.5%

NEIGHBORHOOD ENHANCEMENT DIVISION

Walter Williams

Director, City Development

MISSION STATEMENT

Neighborhood Enhancement Division strives to make an impact on and improve the health, safety, and welfare of all neighborhoods by improving the City's housing stock, and improving the quality of life for the citizens of the City of Racine.

FUNCTION

To establish regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED:

1. Commencement of the proactive interior inspection program described in the RENTS ordinance
2. Outreach materials sent to all homeowners in the defined NSED area

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

Identify funding sources for residential lead remediation/programming.

2024 Goal-Setting Statements

Goal Statement #1

Expand RENTS initiative

Increase the number of proactive interior inspections by 50% within the Neighborhood Stabilization and Enhancement Districts, bringing the average number of monthly interior inspections from 15 to 30. This will be done by expanding community outreach to raise awareness of the purpose of the RENTS initiative to effectively protect tenants and preserve housing stock.

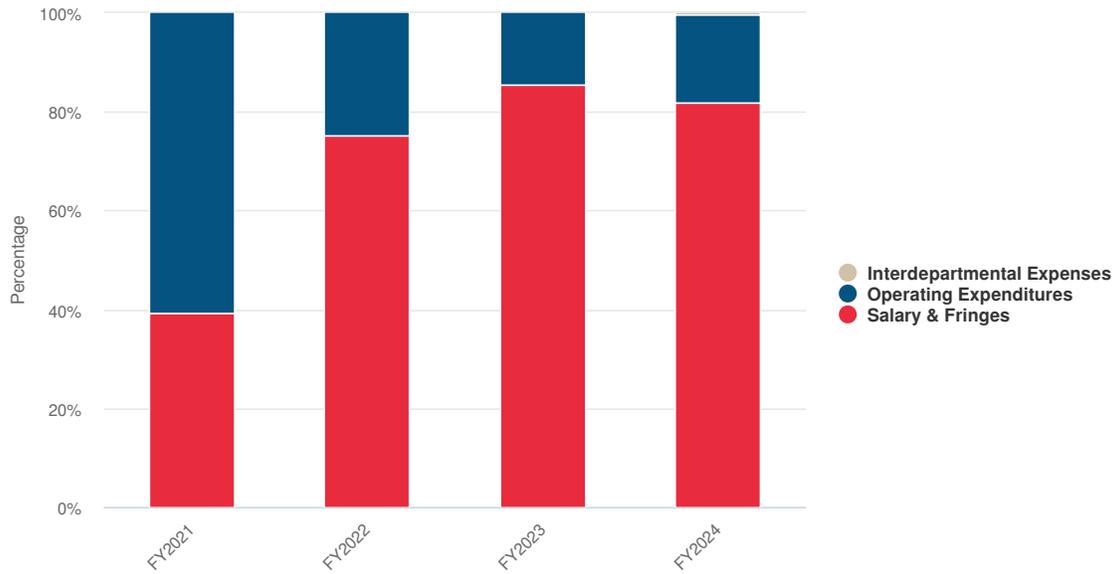
Goal Statement #2

Increase the effectiveness of code enforcement

Increase the effectiveness of code enforcement by incorporating a daily goal of 10-15 cases to be generated by each inspector, with 30-40% of inspection efforts focused on building violations. A monthly report will be generated to measure the compliance rate and performance evaluation of each inspector.

Expenditures by Expense Type - Neighborhood Enhancement

Budgeted and Historical Expenditures by Expense Type

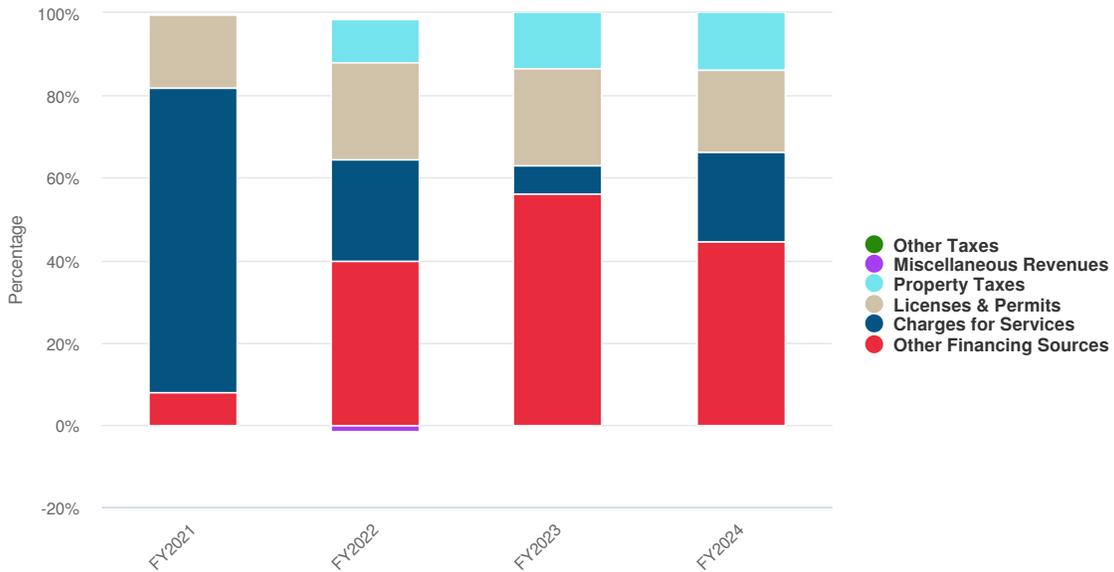


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22560-50100	\$151,593	\$220,402	\$618,828	\$647,618	4.7%
Full Time Salaries-CDBg	22560-50100	\$84,798	\$326,155	\$0	\$0	0%
Part Time Salaries	22560-50200	\$74	\$0	\$18,068	\$20,706	14.6%
Part Time Salaries-CDBG	22560-50200	\$0	\$2,693	\$0	\$0	0%
Overtime	22560-50300	\$184	\$939	\$0	\$0	0%
Residency	22560-50400	\$0	\$7,988	\$9,652	\$13,617	41.1%
FICA	22560-51010	\$11,598	\$18,193	\$51,526	\$55,504	7.7%
FICA-CDBG	22560-51010	\$6,296	\$24,657	\$0	\$0	0%
WRS	22560-51100	\$10,386	\$14,889	\$42,737	\$45,389	6.2%
WRS-CDBG	22560-51100	\$5,724	\$21,197	\$0	\$0	0%
Health Care	22560-51200	\$120,739	\$185,356	\$147,420	\$202,500	37.4%
Health Care	22560-51200	\$0	\$46,304	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Mileage	22560-51810	\$5,068	\$24,060	\$27,000	\$27,000	0%
Total Salary & Fringes:		\$396,459	\$892,833	\$915,231	\$1,012,334	10.6%
Operating Expenditures						
Professional Services	22560-52100	\$1,571	\$3,505	\$0	\$0	0%
Contracted Services	22560-52200	\$161,086	\$224,175	\$144,000	\$200,000	38.9%
Raze Board Remove Buildings	22560-52390	\$446,249	\$54,736	\$0	\$0	0%
Office Supplies	22560-53100	\$2,091	\$4,529	\$5,000	\$5,000	0%
Office Supplies		\$313	\$0	\$0	\$0	0%
Copying & Printing	22560-53160	\$0	\$996	\$0	\$5,000	N/A
Work Supplies	22560-53200	\$2,612	\$3,754	\$5,000	\$5,000	0%
Work Supplies-CDBG		\$224	\$0	\$0	\$0	0%
External Communication Service	22560-53360	\$0	\$0	\$0	\$7,200	N/A
Education/Training/Conferences	22560-53800	\$0	\$1,291	\$500	\$0	-100%
Total Operating Expenditures:		\$614,146	\$292,988	\$154,500	\$222,200	43.8%
Interdepartmental Expenses						
Equipment/Storage Rent	22560-55500	\$0	\$0	\$0	\$2,320	N/A
Total Interdepartmental Expenses:		\$0	\$0	\$0	\$2,320	N/A
Total Expense Objects:		\$1,010,605	\$1,185,821	\$1,069,731	\$1,236,854	15.6%

Revenue Detail by Source - Neighborhood Enhancement

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22560-41110	\$0	\$109,681	\$144,731	\$168,450	16.4%
Total Property Taxes:		\$0	\$109,681	\$144,731	\$168,450	16.4%
Other Taxes						
Sales Tax Discount	22560-41222	\$0	\$101	\$0	\$0	0%
Total Other Taxes:		\$0	\$101	\$0	\$0	0%
Licenses & Permits						
Property Inspection Fee	22560-44310	\$216,205	\$251,983	\$250,000	\$250,000	0%
Total Licenses & Permits:		\$216,205	\$251,983	\$250,000	\$250,000	0%
Charges for Services						
Highway/Street Charges	22560-46310	\$26,020	\$14,543	\$15,000	\$18,404	22.7%
Weed and Nuisance Control	22560-46440	\$181,657	\$247,088	\$60,000	\$250,000	316.7%
Charges-Parks	22560-46720	\$18,145	\$523	\$0	\$0	0%
Razing & Removing		\$671,188	\$0	\$0	\$0	0%
Total Charges for Services:		\$897,010	\$262,154	\$75,000	\$268,404	257.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Miscellaneous Revenues						
Interest Income	22560-48100	-\$2,196	-\$15,632	\$0	\$0	0%
Over/Short		-\$12	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$2,208	-\$15,632	\$0	\$0	0%
Other Financing Sources						
Transfer from Special Revenue	22560-49220	\$97,042	\$421,006	\$600,000	\$550,000	-8.3%
Total Other Financing Sources:		\$97,042	\$421,006	\$600,000	\$550,000	-8.3%
Total Revenue Source:		\$1,208,048	\$1,029,293	\$1,069,731	\$1,236,854	15.6%

SANITARY SEWER MAINTENANCE

John Rooney

Commissioner, Public Works

MISSION STATEMENT

The Sanitary Sewer Maintenance (SSM) is a self-sustaining Special Revenue Fund enacted in 2008 to ensure the sanitary sewer collection system is in a good state of repair, effectively transport sewage to the wastewater treatment plant, and to protect the health of our citizenry and environment.

FUNCTION

The Sanitary Sewer Maintenance account funds the cost of repair and replacement to the sewer collection system and to sanitary sewer laterals from the right of way line to the sanitary sewer main.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The SSM fund has replaced or repaired over 2,000 sanitary sewer laterals in the past 10 years. The SSM is addressing a ~\$25 million backlog in sewer system deficiencies annually via repair, replacement or relining projects. This is achieved by programming approximately \$2M in various investigative, engineering and rehabilitation strategies over the next decade. Lateral repair and replacement is increasing every year in numbers and dollar amount. In 2023 the lateral program utilized an estimated 45% (up from ~ 40%) of the annual \$2M, which reduces the programmed amount available for mainline repairs and replacement. While this provides great service to individual property owners and I/I reduction in laterals, it means reduced funding to address the backlog of deficiencies in the overall collection system. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SSM should actually be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.

2024 STRATEGIC INITIATIVES

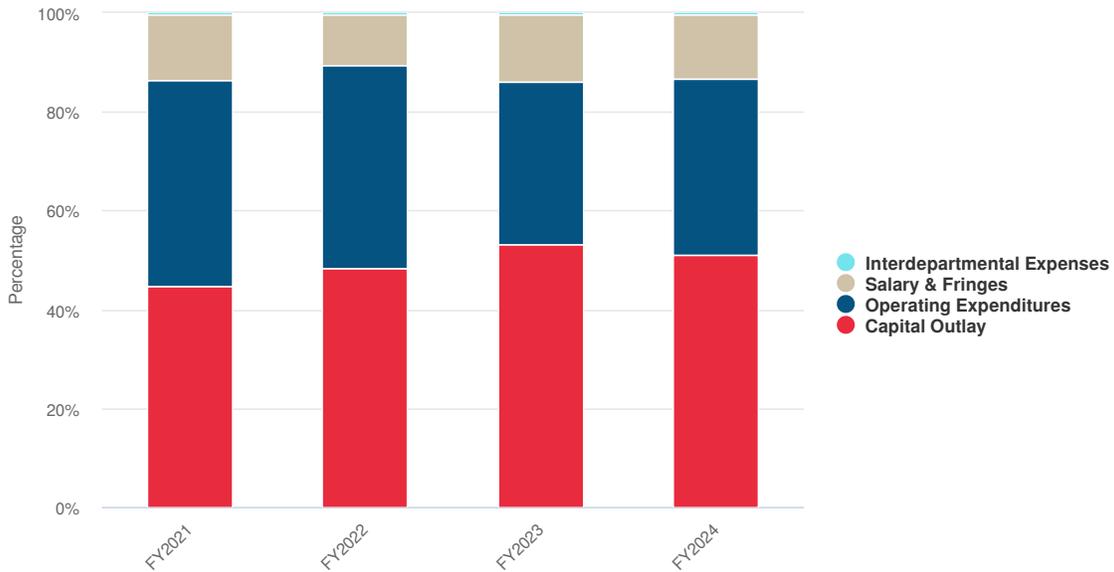
1. The SSM will continue its annual mission to reduce the backlog of deficiencies while also funding infrastructure associated with 2024 City Engineering projects and also addressing sanitary sewers on several WisDOT projects; STH 38 Bridge Replacement over the Root River and the STP-U funded North Main Street project.
2. Based on the finding obtained with pilot projects in the Kinzie / Roosevelt / Echo Lane sanitary sewer drainage basin, completed in late 2023, we are now quantifying those findings in order to implement a long range plan to reduce infiltration and inflow (I / I) city-wide.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. The SSM fund receives ~\$800,000 annually in RWWU surcharge revenue to assist with the aging infrastructure. The SSM fund (currently at \$75/lateral) is the only other revenue source to address aging infrastructure costs. The cost to repair and replace infrastructure gets more expensive every year. In addition, the cost and frequency of sanitary sewer lateral repairs and replacements continued to rise in 2023. Every year the percentage of funding that is used on lateral repairs goes up, taking away from the money that could be used to decrease the \$25M of mainline sanitary sewer deficiencies. An increase to \$89 / lateral would increase the fund an estimated \$400,000. The fee should be increased frequently to address the increasing cost of infrastructure to help bridge the funding gap. These funds will be used to address various storage and I/I reduction projects to keep the City of Racine from any imposed moratoriums on sewer extensions by the Racine Wastewater Utility Commission.

Expenditures by Expense Type - Sanitary Sewer

Budgeted and Historical Expenditures by Expense Type

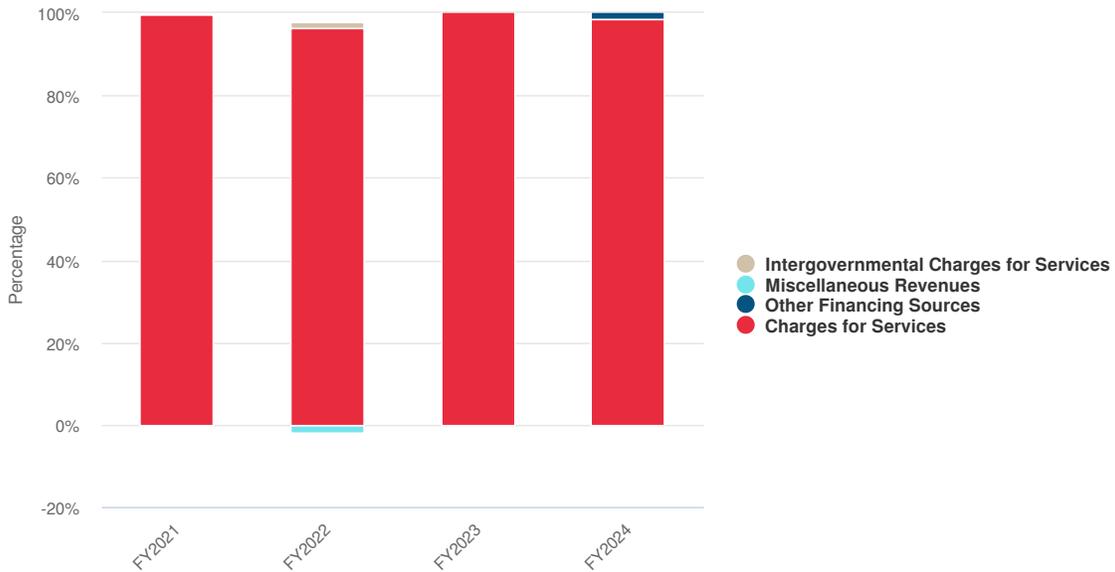


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22640-50100	\$135,393	\$134,384	\$222,582	\$252,074	13.2%
Part Time Salaries	22640-50200	\$0	\$856	\$0	\$0	0%
Overtime	22640-50300	\$0	\$289	\$0	\$0	0%
FICA	22640-51010	\$9,822	\$9,776	\$17,026	\$18,281	7.4%
WRS	22640-51100	\$9,139	\$8,728	\$15,134	\$17,330	14.5%
Health Care	22640-51200	\$35,802	\$46,753	\$49,172	\$56,926	15.8%
Mileage	22640-51810	\$0	\$6	\$1,000	\$0	-100%
Total Salary & Fringes:		\$190,155	\$200,791	\$304,914	\$344,611	13%
Operating Expenditures						
Professional Services	22640-52100	\$21,461	\$16,467	\$30,000	\$78,000	160%
Contracted Services	22640-52200	\$0	\$0	\$0	\$5,000	N/A
Waste Disposal		\$85	\$0	\$0	\$0	0%
Work Supplies		\$500	\$0	\$500	\$0	-100%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Memberships	22640-53265	\$464	\$0	\$250	\$1,100	340%
External Communication Service	22640-53360	\$3,012	\$1,511	\$1,500	\$2,000	33.3%
Refunds	22640-53430	\$0	\$0	\$500	\$500	0%
Education/Training/Conferences	22640-53800	\$169	\$83	\$1,000	\$200	-80%
Travel	22640-53810	\$77	\$73	\$250	\$100	-60%
Infrastructure Repairs	22640-54400	\$563,027	\$774,373	\$688,733	\$850,000	23.4%
Total Operating Expenditures:		\$588,795	\$792,508	\$722,733	\$936,900	29.6%
Interdepartmental Expenses						
I/S Information Systems	22640-55400	\$2,942	\$3,701	\$3,882	\$5,049	30.1%
Total Interdepartmental Expenses:		\$2,942	\$3,701	\$3,882	\$5,049	30.1%
Capital Outlay						
Paving	22640-57500	\$0	\$65,138	\$300,000	\$300,000	0%
Sanitary Sewers	22640-57560	\$635,666	\$870,634	\$875,000	\$1,050,000	20%
Total Capital Outlay:		\$635,666	\$935,772	\$1,175,000	\$1,350,000	14.9%
Total Expense Objects:		\$1,417,558	\$1,932,771	\$2,206,529	\$2,636,560	19.5%

Revenue Detail by Source - Sanitary Sewer

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Sanitary Sewer Charges	22640-46410	\$2,201,925	\$2,200,575	\$2,206,529	\$2,600,733	17.9%
Total Charges for Services:		\$2,201,925	\$2,200,575	\$2,206,529	\$2,600,733	17.9%
Intergovernmental Charges for Services						
Intergov Charges-Sewers	22640-47341	\$0	\$40,153	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$0	\$40,153	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	22640-48100	-\$5,695	-\$45,177	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$5,695	-\$45,177	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	22640-49300	\$0	\$0	\$0	\$35,827	N/A
Total Other Financing Sources:		\$0	\$0	\$0	\$35,827	N/A
Total Revenue Source:		\$2,196,230	\$2,195,550	\$2,206,529	\$2,636,560	19.5%

PUBLIC HEALTH LABORATORY

Dottie-Kay Bowersox

Public Health Administrator

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION AND FINANCIAL SUPPORT

The Laboratory Division ensures the integrity of the City's natural resources are maintained; seeking a sustainable balance between public health protection, utility, and environmental preservation in order to improve quality of life within the community and contribute to enhancement of the Great Lakes basin.

The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and rapid molecular analytical support to multiple department programs. Laboratory services also extend to engagements, as collaborators or supporting roles, with the federal governments of the US and Canada, State agencies, academic institutions, regional planning commissions, local municipal agencies, and for-profit / non-profit organizations in Wisconsin and Illinois.

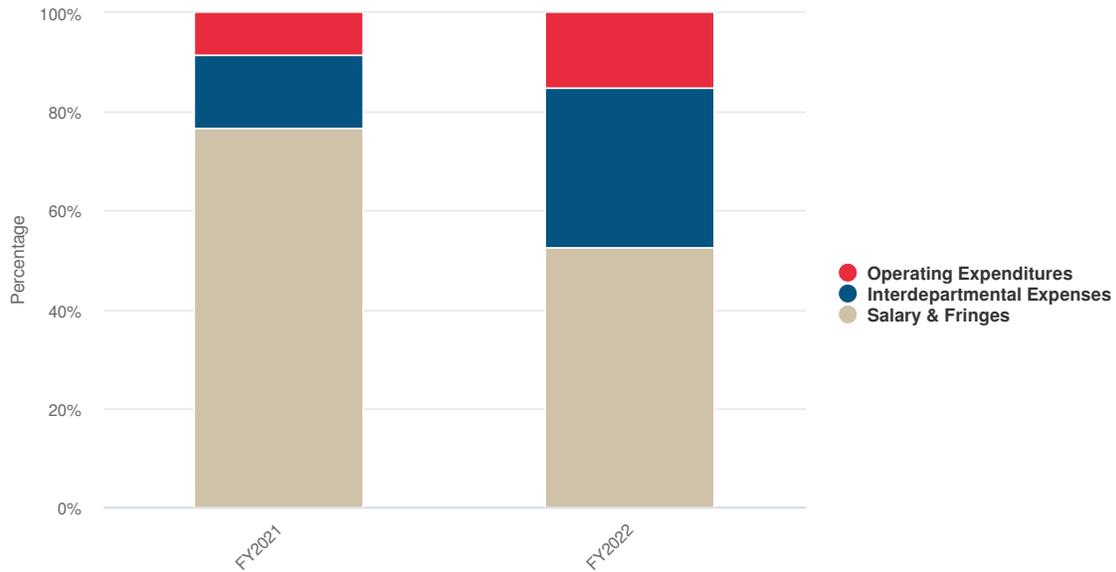
Financial support is comprised of tax levy dollars, storm water utility funds, grants and contracts awarded to the Laboratory and / or its partner agencies, as well as fees collected for services rendered. Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, provide placement for student interns, support projects / events, speak at engagements, participate in site assessments and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of surface water samples for recreational safety, beneficial use, and /or general water quality impairment investigations. This is supplemented by requests for analysis of treated or processed surface and ground water for individuals and other organizations.

SIGNIFICANT INITIATIVES ACCOMPLISHED

1. Public Health Laboratory was incorporated into the General Fund in 2023.

Expenditures by Expense Type - Public Health Lab

Budgeted and Historical Expenditures by Expense Type

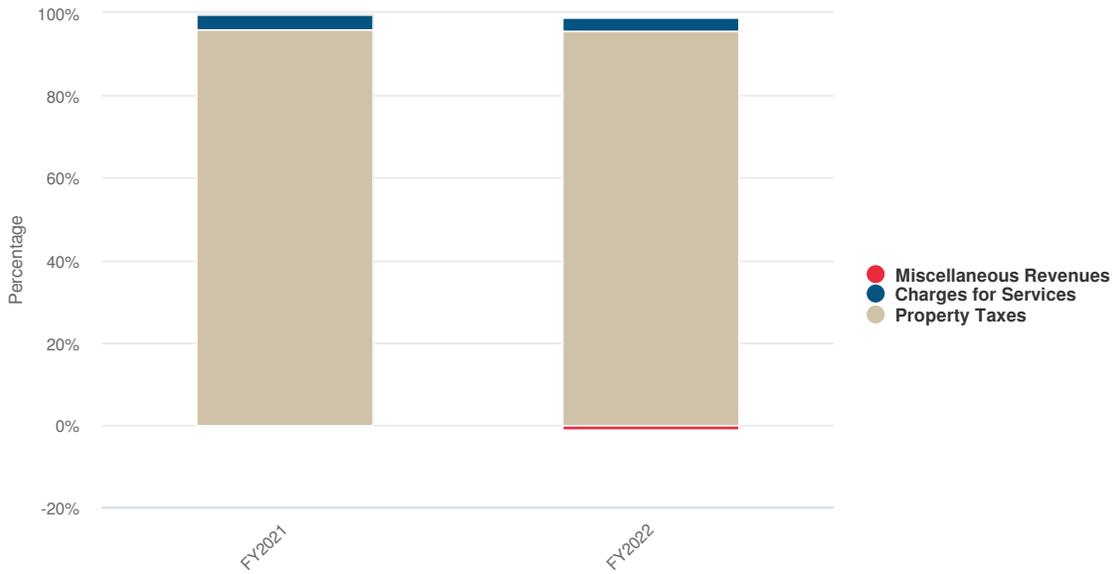


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22720-50100	\$146,109	\$52,703	\$0	\$0	0%
Overtime		\$224	\$0	\$0	\$0	0%
FICA	22720-51010	\$10,264	\$3,631	\$0	\$0	0%
WRS	22720-51100	\$9,688	\$3,420	\$0	\$0	0%
Health Care	22720-51200	\$46,332	\$16,216	\$0	\$0	0%
Mileage	22720-51810	\$156	\$898	\$0	\$0	0%
Total Salary & Fringes:		\$212,773	\$76,868	\$0	\$0	0%
Operating Expenditures						
Professional Services	22720-52100	\$1,148	\$740	\$0	\$0	0%
Office Supplies	22720-53100	\$384	\$348	\$0	\$0	0%
Postage & Shipping		\$334	\$0	\$0	\$0	0%
Publications & Subscriptions	22720-53115	\$110	\$98	\$0	\$0	0%
Work Supplies	22720-53200	\$17,045	\$17,817	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Equipment Repairs & Maintenanc	22720-54200	\$4,359	\$3,000	\$0	\$0	0%
Total Operating Expenditures:		\$23,380	\$22,003	\$0	\$0	0%
Interdepartmental Expenses						
I/S Building Occupancy	22720-55100	\$21,799	\$22,898	\$0	\$0	0%
I/S Information Systems	22720-55400	\$19,015	\$24,534	\$0	\$0	0%
Total Interdepartmental Expenses:		\$40,814	\$47,432	\$0	\$0	0%
Total Expense Objects:		\$276,967	\$146,303	\$0	\$0	0%

Revenue Detail by Source - Public Health Lab

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22720-41110	\$235,290	\$130,100	\$0	\$0	0%
Total Property Taxes:		\$235,290	\$130,100	\$0	\$0	0%
Charges for Services						
Health Services Charges	22720-46590	\$9,216	\$4,435	\$0	\$0	0%
Total Charges for Services:		\$9,216	\$4,435	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	22720-48100	-\$862	-\$1,617	\$0	\$0	0%
Over/Short		\$0	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$862	-\$1,617	\$0	\$0	0%
Total Revenue Source:		\$243,644	\$132,918	\$0	\$0	0%

ROOM TAX

Walter Williams

Director, City Development

MISSION

The Mission of the Room Tax Fund is to utilize the Room Tax revenues assessed and collected in the City to support tourism development and promotion in the most cost-effective and impactful means possible. Ultimately to further expand the economic activity and impact generated in the City as a result of visitor spending and over-night lodging stays by individuals and families traveling to Racine from outside the region.

FUNCTION

This fund is used to accounts for all proceeds from Room Taxes received by the City from the Room Tax levied and imposed by the City (at a rate of 8% of gross receipts) against the retail furnishing of rooms and lodging within the city, consistent with Section 66.75, Wis. Stats, as amended and all expenditures including payments to the established tourism entity.

Expenditures by Expense Type - Room Tax

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Overtime	22860-50300	\$0	\$0	\$0	\$106,000	N/A
Total Salary & Fringes:		\$0	\$0	\$0	\$106,000	N/A
Operating Expenditures						
Professional Services	22860-52100	\$0	\$24,536	\$0	\$0	0%
Contracted Services	22860-52200	\$51,340	\$44,600	\$76,000	\$90,000	18.4%
Special Programs/Events	22860-52350	\$0	\$0	\$0	\$60,000	N/A
Redevelopment Assistance		\$0	\$0	\$81,000	\$0	-100%
Room Tax Allocation	22860-52450	\$295,475	\$340,905	\$277,000	\$280,000	1.1%
Room Tax Grants		\$0	\$0	\$35,500	\$0	-100%
Memberships		\$2,600	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$349,415	\$410,041	\$469,500	\$430,000	-8.4%
Total Expense Objects:		\$349,415	\$410,041	\$469,500	\$536,000	14.2%

Revenue Detail by Source - Room Tax

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Other Taxes						
Room Taxes	22860-41210	\$336,722	\$411,053	\$327,000	\$395,000	20.8%
Airbnb Room Tax	22860-41211	\$116,999	\$172,143	\$120,000	\$120,000	0%
Total Other Taxes:		\$453,721	\$583,196	\$447,000	\$515,000	15.2%
Miscellaneous Revenues						
Interest Income	22860-48100	-\$1,939	-\$14,118	\$0	\$0	0%
Donations/Contributions	22860-48500	\$20,000	\$21,000	\$22,500	\$21,000	-6.7%
Total Miscellaneous Revenues:		\$18,061	\$6,882	\$22,500	\$21,000	-6.7%
Total Revenue Source:		\$471,781	\$590,078	\$469,500	\$536,000	14.2%

EMERGENCY MEDICAL SERVICES

Steve Hansen

Chief of Fire

MISSION STATEMENT

We will support our community, Paramedics and Emergency Medical Technicians through dedicated teamwork to ensure that as a Emergency Medical Services department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department Emergency Medical Services is an all hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

2024 STRATEGIC INITIATIVES

1. Create an RFD Cadet program to develop youth for future fire and EMS service openings.
2. Support Youth Employment Program Interns in 2024.
3. Partner with Racine Police Department for Rescue Task Force Training.
4. Continue to work on diversity recruitment for the Emergency Medical Services department.
5. Work monthly with the department's medical director on department EMS training and skills practical stations per state certification requirements
6. Continue working with Aurora, Ascension and United Health Care to provide Mobile Integrated Health Care (MIH) to the citizens of Racine
7. Provide cardiopulmonary resuscitation (CPR) training to the citizens of Racine and city departments

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Emergency Medical Services has been moved from the General Fund and is now its own Special Revenue Fund.

2024 Goal-Setting Statements

Goal Statement #1

In order to increase diversity in the fire department, we will continue community outreach in 2024

Subject to appropriate funding in the 2024 city budget along with HR support the fire department continues to conduct outreach programming in area high schools, technical schools and through advertising.

Goal Statement #2

In order to increase hiring city residents, the fire department will continue outreach with RUSD & GTC in 2024

Continue working with RUSD and GTC on the Academies program and more fully implementing an internship program subject to funding in the 2024 City Budget. The internship program in the summer of 2023 was a huge success and anticipate continuing the program starting in January 2024 with four to five new interns from the City of Racine.

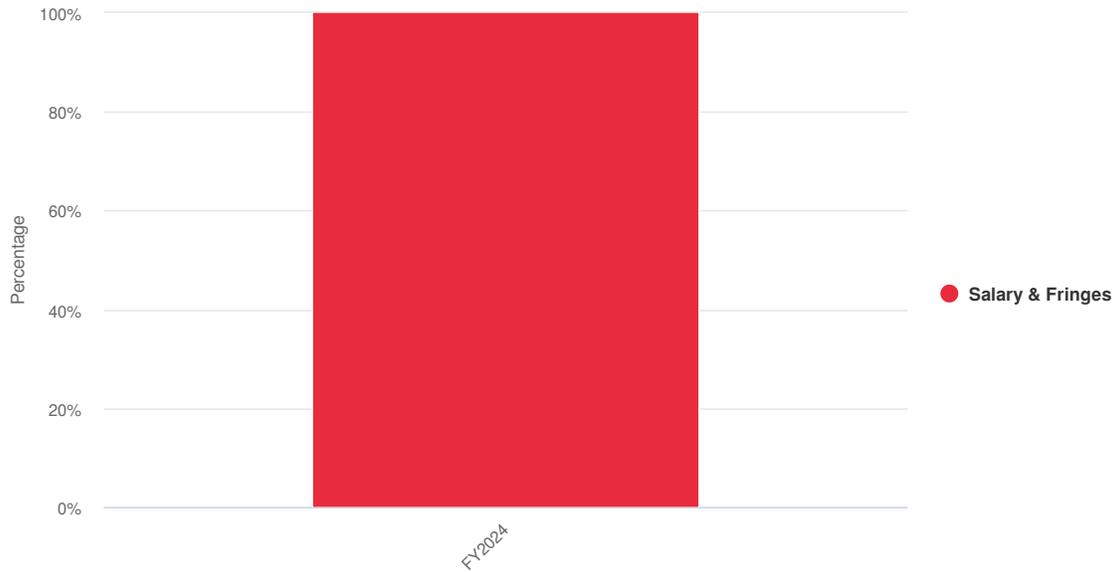
Goal Statement #3

In order to avoid future Fire and EMS service reductions in the face of ever increasing call volume, the fire department will continue to work on increasing EMS revenues by 5% annually starting January 1, 2024

This is a difficult goal to attain given Medicare, Medicaid and Self-Pay reimbursements account for 92% of the annual EMS revenue. Medicare and Medicaid reimbursements are starting to increase post COVID 19 pandemic. Additionally when the state Department of Health Services (DHS) implements the additional Medicaid reimbursement program we anticipate about a 15% increase in annual EMS revenue to assist with funding future staffing needs. Accurate report writing continues to raise our reimbursements.

Expenditures by Expense Type - Emergency Medical Services

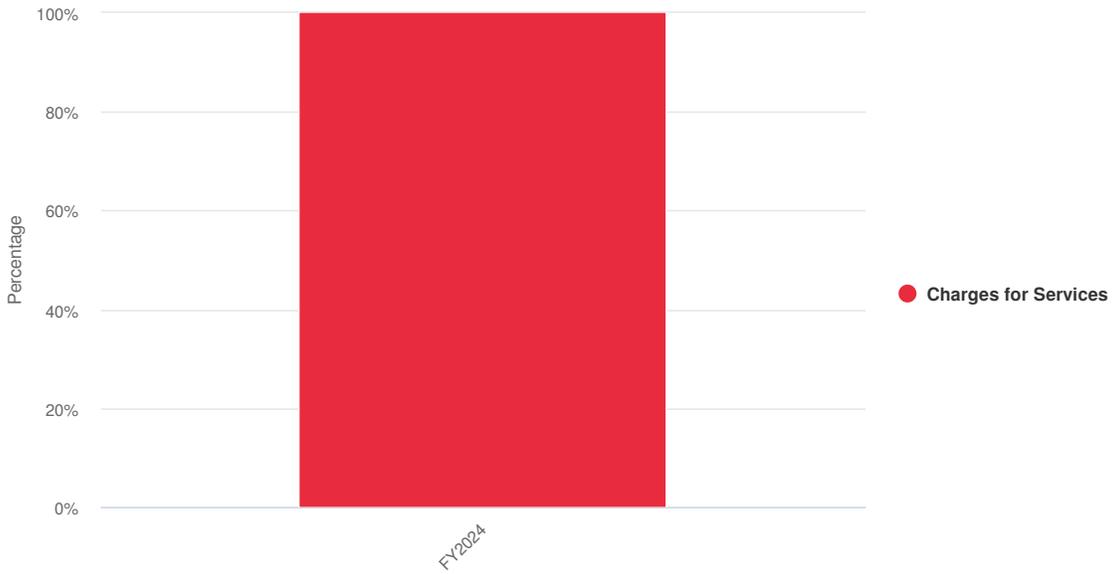
Budgeted and Historical Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22230-50100	\$0	\$0	\$0	\$2,308,296	N/A
FICA	22230-51010	\$0	\$0	\$0	\$34,195	N/A
WRS	22230-51100	\$0	\$0	\$0	\$457,509	N/A
Total Salary & Fringes:		\$0	\$0	\$0	\$2,800,000	N/A
Total Expense Objects:		\$0	\$0	\$0	\$2,800,000	N/A

Revenue Detail by Source - Emergency Medical Services

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Ambulance/EMS Fees	22230-46230	\$0	\$0	\$0	\$2,800,000	N/A
Total Charges for Services:		\$0	\$0	\$0	\$2,800,000	N/A
Total Revenue Source:		\$0	\$0	\$0	\$2,800,000	N/A

DEBT SERVICE

MISSION STATEMENT

Prudently manage the outstanding debt of the City while maintaining a strong debt rating and minimizing the interest paid and the tax levy impact on the City taxpayer.

FUNCTION

Debt service funds are setup to account for the accumulation of resources used for the payment of principal, interest, and fiscal charges associated with all Municipal debt. These debts were incurred for many purposes including, but not limited to, annual capital and infrastructure improvements, equipment purchases, Tax Incremental District improvements. The City typically borrows between \$15 and \$20 million a year, although that can fluctuate based on the capital needs each year. Interest payments are due bi-annually generally on June 1, and December 1, and principal payments are due annually, generally December 1. Each year with the annual borrowing, the City's financial advisor provides the Finance Committee Common Council with an overall short and long term debt service plan based on current debt outstanding and assumptions built from the City's 10 year capital improvement plan.

Expenditures by Expense Type - Debt Service

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Debt Service						
Principal	30001-58100	\$32,755,000	\$30,790,000	\$16,056,510	\$16,650,000	3.7%
Interest	30001-58200	\$3,132,484	\$3,215,807	\$3,624,139	\$3,641,004	0.5%
Other Fiscal Charges	30001-58300	\$189,279	\$146,550	\$0	\$0	0%
Total Debt Service:		\$36,076,763	\$34,152,357	\$19,680,649	\$20,291,004	3.1%
Total Expense Objects:		\$36,076,763	\$34,152,357	\$19,680,649	\$20,291,004	3.1%

Revenue Detail by Source - Debt Service

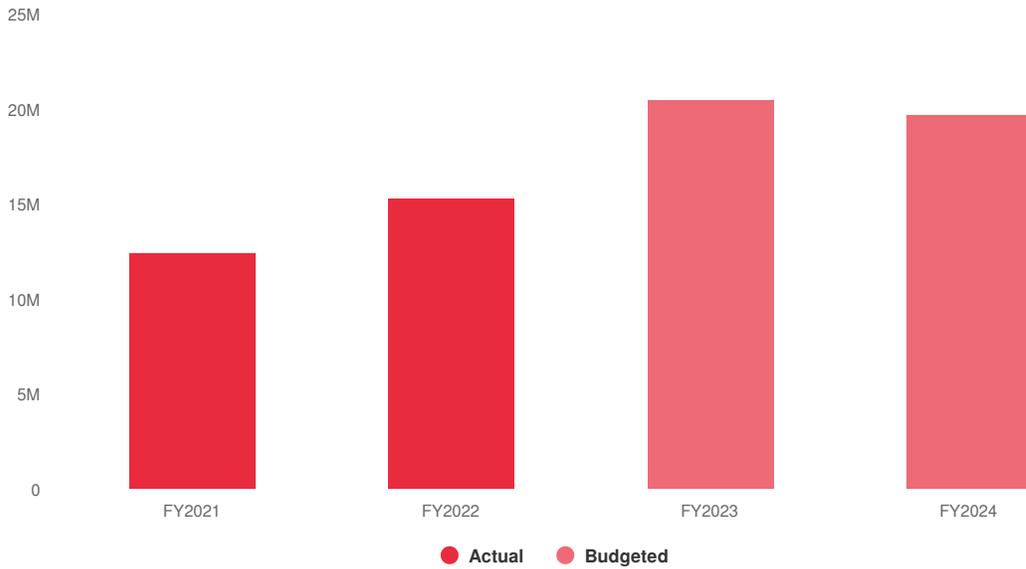
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	30001-41110	\$19,500,000	\$18,600,000	\$18,600,000	\$19,475,474	4.7%
Total Property Taxes:		\$19,500,000	\$18,600,000	\$18,600,000	\$19,475,474	4.7%
Other Financing Sources						
Transfer from Cap Projects	30001-49240	\$1,134,463	\$635,388	\$1,080,649	\$741,570	-31.4%
Fund Balance Applied	30001-49300	\$0	\$0	\$0	\$73,960	N/A
Refunding Bond Proceeds	30001-49500	\$14,550,000	\$14,655,000	\$0	\$0	0%
Refunding Bond Premium	30001-49510	\$908,736	\$366,855	\$0	\$0	0%
Total Other Financing Sources:		\$16,593,198	\$15,657,242	\$1,080,649	\$815,530	-24.5%
Total Revenue Source:		\$36,093,198	\$34,257,242	\$19,680,649	\$20,291,004	3.1%

CAPITAL PROJECT FUNDS

Expenditure Summary - Capital Project Funds

\$19,761,029 **-\$738,151**
 (-3.60% vs. prior year)

Capital Project Funds Proposed and Historical Budget vs. Actual



Expenditures by Function - Capital Project Funds

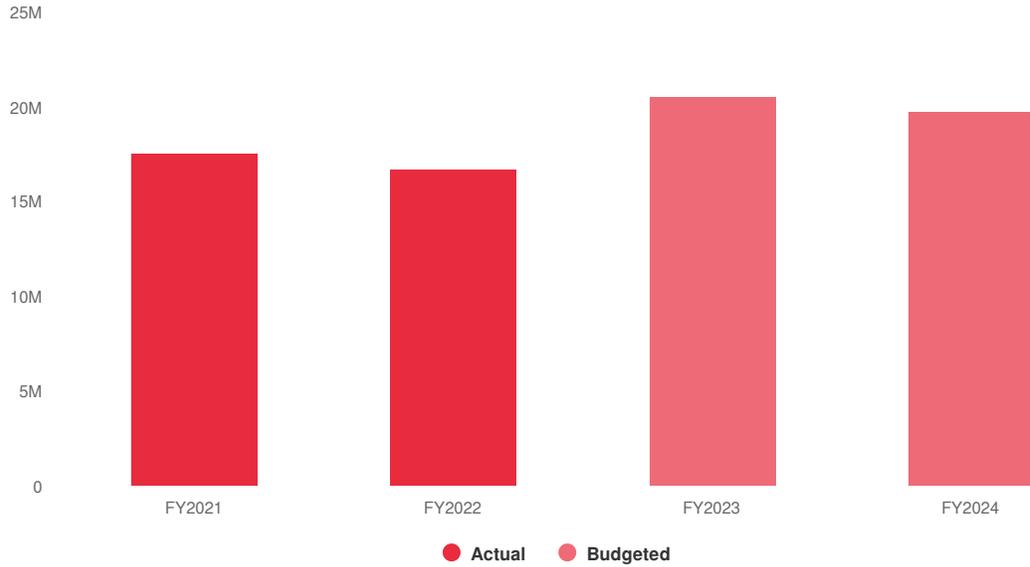
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures						
General Administration						
Administration Department						
Undefined		\$0	\$0	\$0	\$48,000	N/A
Total Administration Department:		\$0	\$0	\$0	\$48,000	N/A
Total General Administration:		\$0	\$0	\$0	\$48,000	N/A
Public Safety						
Police Department						
Undefined		\$0	\$0	\$0	\$138,456	N/A
Total Police Department:		\$0	\$0	\$0	\$138,456	N/A
Total Public Safety:		\$0	\$0	\$0	\$138,456	N/A

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Parks, Recreation & Cultural Services						
Parks, Recreation, Cultural Services						
Undefined		\$0	\$0	\$0	\$13,544	N/A
Total Parks, Recreation, Cultural Services:		\$0	\$0	\$0	\$13,544	N/A
Total Parks, Recreation & Cultural Services:		\$0	\$0	\$0	\$13,544	N/A
Community Development						
City Development		\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%
Total Community Development:		\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%
Capital Outlay						
Administration Department		\$2,310,949	\$2,343,475	\$1,905,164	\$3,782,225	98.5%
Public Works		\$6,098,775	\$8,373,591	\$11,691,371	\$9,316,633	-20.3%
Fire Department		\$869,901	\$522,081	\$978,100	\$869,500	-11.1%
Police Department		\$971,997	\$1,048,684	\$871,700	\$561,700	-35.6%
Parks, Recreation, Cultural Services		\$1,570,696	\$1,887,775	\$2,765,300	\$2,385,542	-13.7%
Library		\$21,990	\$11,693	\$0	\$0	0%
Total Capital Outlay:		\$11,844,307	\$14,187,299	\$18,211,635	\$16,915,600	-7.1%
Total Expenditures:		\$12,393,695	\$15,314,407	\$20,499,180	\$19,761,029	-3.6%

Revenue Summary - Capital Project Funds

\$19,761,029 **-\$738,151**
 (-3.60% vs. prior year)

Capital Project Funds Proposed and Historical Budget vs. Actual



Revenue Detail by Source - Capital Project Funds

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues		\$2,153,251	\$2,195,189	\$2,187,545	\$2,465,429	12.7%
Miscellaneous Revenues		\$118,717	-\$267,772	\$301,000	\$449,000	49.2%
Other Financing Sources		\$15,267,645	\$14,751,648	\$18,010,635	\$16,846,600	-6.5%
Total Revenue Source:		\$17,539,612	\$16,679,065	\$20,499,180	\$19,761,029	-3.6%

GENERAL OBLIGATION BONDS

MISSION STATEMENT

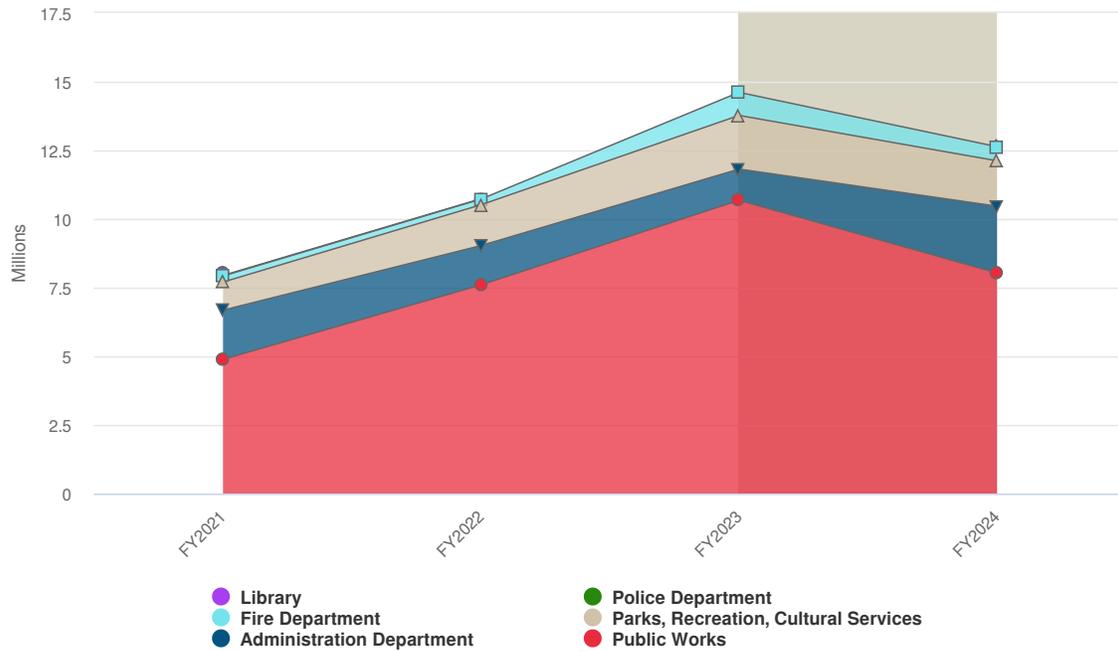
Develop and recommend an annual plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on project availability within the 10 year capital plan and the ability of the project funding to fit within the City's funding and debt service limitations.

FUNCTION

The General Obligation Bond fund is used to account for those capital projects that are financed by the City's annual long term borrowing, meaning that the projects or equipment have a useful life of more than 10 years. The primary focus of the fund is maintain the structural integrity of the City's infrastructure and replacement or improvement of equipment and facilities. Costs included primarily relate to the rehabilitation or reconstruction of streets, street lights, traffic control, fiber, buildings, bridges, sidewalks, parking, forestry, parks, pedestrian pathways and the acquisition or replacement of technology equipment and large rolling stock.

Expenditures by Function - General Obligation Funds

Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures					
Capital Outlay					
Administration Department	\$1,790,949	\$1,429,211	\$1,134,000	\$2,429,250	114.2%
Public Works	\$4,884,803	\$7,598,516	\$10,679,371	\$8,031,633	-24.8%
Fire Department	\$221,031	\$207,109	\$840,600	\$514,000	-38.9%
Police Department	\$86,988	\$0	\$0	\$51,000	N/A
Parks, Recreation, Cultural Services	\$1,023,292	\$1,486,293	\$1,954,000	\$1,653,642	-15.4%
Library	\$21,990	\$11,693	\$0	\$0	0%
Total Capital Outlay:	\$8,029,053	\$10,732,821	\$14,607,971	\$12,679,525	-13.2%
Total Expenditures:	\$8,029,053	\$10,732,821	\$14,607,971	\$12,679,525	-13.2%

Expenditures by Expense Type - General Obligation Bonds

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Full Time Salaries	45040-50100	\$473,472	\$481,363	\$527,975	\$502,055	-4.9%
Part Time Salaries	45040-50200	\$6,328	\$546	\$75,083	\$65,372	-12.9%
Overtime	45040-50300	\$1,826	\$25,890	\$0	\$0	0%
FICA	45040-51010	\$34,956	\$37,206	\$46,134	\$39,879	-13.6%
WRS	45040-51100	\$32,074	\$32,915	\$38,039	\$36,677	-3.6%
Health Care	45040-51200	\$109,512	\$82,976	\$95,140	\$88,650	-6.8%
Mileage	45040-51810	\$4,129	\$8,082	\$0	\$0	0%
Full Time Salaries	45050-50100	\$0	\$0	\$100,000	\$63,066	-36.9%
FICA	45050-51010	\$0	\$0	\$0	\$4,824	N/A
WRS	45050-51100	\$0	\$0	\$0	\$4,352	N/A
Health Care	45050-51200	\$0	\$0	\$0	\$22,500	N/A
Total Salary & Fringes:		\$662,296	\$668,979	\$882,371	\$827,375	-6.2%
Operating Expenditures						
Transfer to Special Revenue	45010-59200	\$0	\$8,483	\$0	\$0	0%
Transfer to Enterprise	45010-59600	\$592,506	\$497,060	\$429,000	\$858,550	100.1%
Transfer to Internal Service	45010-59700	\$1,071,248	\$718,470	\$605,000	\$1,120,700	85.2%
Total Operating Expenditures:		\$1,663,754	\$1,224,013	\$1,034,000	\$1,979,250	91.4%
Capital Outlay						
Equipment	45010-57300	\$68,562	\$139,887	\$100,000	\$450,000	350%
Dpw-Land Improvements	45040-57110	\$107,681	\$911,318	\$3,775,000	\$1,175,000	-68.9%
Dpw-Building Improvements	45040-57200	\$1,512,175	\$307,420	\$2,051,000	\$2,400,000	17%
Dpw-Equipment		\$16,100	\$0	\$0	\$0	0%
Dpw-Paving	45040-57500	\$445,053	\$3,606,890	\$1,791,000	\$3,011,000	68.1%
Paving	45040-57500-40003	\$1,115,571	\$1,406,178	\$1,560,000	\$368,000	-76.4%
Dpw-Sidewalks	45040-57515	\$219,878	\$29,762	\$75,000	\$78,000	4%
Dpw-Street Lighting	45040-57520	\$302,929	\$39,561	\$525,000	\$210,000	-60%
Dpw-Traffic Control	45040-57530	\$254,231	\$183,613	\$0	\$0	0%
Dpw-Bridges-Local	45040-57540	\$6,132	\$29,382	\$120,000	\$0	-100%
Bridges-State	45040-57545-40003	\$138,237	\$342,014	\$0	\$57,000	N/A
Dpw-Pathways	45040-57550	\$0	-\$14,465	\$0	\$0	0%
Pathways	45040-57550-40004	\$104,520	\$87,863	\$0	\$0	0%
Fire-Building Improvements	45030-57200	\$38,681	\$103,280	\$175,000	\$191,000	9.1%
Equipment	45030-57300	\$47,472	\$29,414	\$475,000	\$48,000	-89.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Fire-Equipment-Vehicles	45030-57310	\$9,913	\$39,414	\$165,600	\$0	-100%
Fire -Communications Equipment	45030-57350	\$124,965	\$35,000	\$25,000	\$275,000	1,000%
Pd-Building Improvements	45031-57200	\$86,988	\$0	\$0	\$51,000	N/A
Parks-Land Improvements	45050-57110	\$707,441	\$1,457,928	\$1,636,000	\$1,543,900	-5.6%
Land Improvements-FEMA		\$70,035	\$0	\$0	\$0	0%
Parks-Building Improvements	45050-57200	\$245,816	\$28,365	\$54,000	\$15,000	-72.2%
Parks-Equipment		\$0	\$0	\$164,000	\$0	-100%
Building Improvements	45055-57200	\$1,850	\$4,698	\$0	\$0	0%
Equipment	45055-57300	\$20,140	\$6,995	\$0	\$0	0%
Total Capital Outlay:		\$5,644,370	\$8,774,519	\$12,691,600	\$9,872,900	-22.2%
Debt Service						
Other Fiscal Charges	45010-58300	\$58,632	\$65,311	\$0	\$0	0%
Total Debt Service:		\$58,632	\$65,311	\$0	\$0	0%
Total Expense Objects:		\$8,029,053	\$10,732,821	\$14,607,971	\$12,679,525	-13.2%

Revenue Detail by Source - General Obligation Bonds

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Emergency Gov Plan	45050-43528-40009	\$125,689	\$10,080	\$0	\$0	0%
Total Intergovernmental Revenues:		\$125,689	\$10,080	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	45010-48100	-\$68,968	-\$458,223	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$68,968	-\$458,223	\$0	\$0	0%
Other Financing Sources						
Bond Proceeds	45010-49100	\$11,783,300	\$10,908,500	\$14,607,971	\$12,679,525	-13.2%
Bond Premium	45010-49110	\$62,645	\$31,648	\$0	\$0	0%
Total Other Financing Sources:		\$11,845,945	\$10,940,148	\$14,607,971	\$12,679,525	-13.2%
Total Revenue Source:		\$11,902,665	\$10,492,005	\$14,607,971	\$12,679,525	-13.2%

EQUIPMENT REPLACEMENT FUND

MISSION STATEMENT

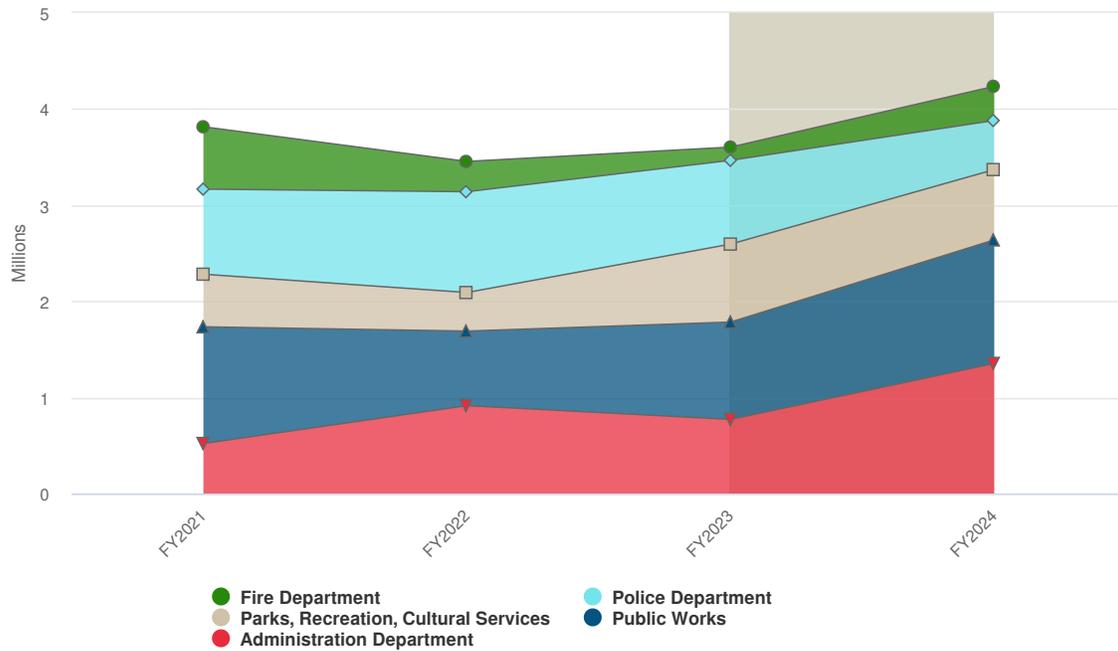
Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Replacement fund is used to account for those items that have useful lives of less than 10 years and are financed by the City's annual short term borrowing. The primary focus of the fund is maintain a consistent replacement schedule for various equipment within the City in attempts to stabilize maintenance costs. Costs included relate to the replacement or purchase of small equipment, vehicles, and minor land and building improvements. Small equipment includes items like camera's, laptops, computers and tasers. Vehicles include wheel loaders, rescue squads, dump trucks and pickups. Minor land and building improvements include planting, tree felling, lighting, painting, carpet, cabinets and office equipment.

Expenditures by Function - Equipment Replacement Fund

Budgeted and Historical Expenditures by Function



Grey background indicates budgeted figures.

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures					
Capital Outlay					
Administration Department	\$520,000	\$914,264	\$771,164	\$1,352,975	75.4%
Public Works	\$1,213,972	\$775,076	\$1,012,000	\$1,285,000	27%
Fire Department	\$648,870	\$314,972	\$137,500	\$355,500	158.5%
Police Department	\$885,009	\$1,048,684	\$871,700	\$510,700	-41.4%
Parks, Recreation, Cultural Services	\$547,404	\$401,482	\$811,300	\$731,900	-9.8%
Total Capital Outlay:	\$3,815,254	\$3,454,478	\$3,603,664	\$4,236,075	17.5%
Total Expenditures:	\$3,815,254	\$3,454,478	\$3,603,664	\$4,236,075	17.5%

Expenditures by Expense Type - Equipment Replacement Fund

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Property/Equipment Rental		\$0	\$0	\$36,000	\$0	-100%
Transfer to Enterprise	45110-59600	\$0	\$85,264	\$0	\$85,000	N/A
Transfer to Internal Service	45110-59700	\$520,000	\$829,000	\$722,338	\$1,267,975	75.5%
Property/Equipment Rental	45131-52210	\$0	\$8,187	\$120,000	\$0	-100%
Total Operating Expenditures:		\$520,000	\$922,451	\$878,338	\$1,352,975	54%
Capital Outlay						
Equipment		\$0	\$0	\$12,826	\$0	-100%
Dpw-Equipment	45140-57300	\$79,837	\$10,104	\$0	\$0	0%
Dpw-Equipment-Highway		\$825	\$0	\$0	\$0	0%
Dpw-Equipment-Vehicles	45140-57310	\$335,469	\$668,780	\$575,000	\$626,000	8.9%
Dpw-Equipment Vehicles-Highway	45140-57311	\$797,842	\$78,271	\$428,000	\$639,000	49.3%
Bridges-Local	45140-57540	\$0	\$17,921	\$9,000	\$20,000	122.2%
Building Improvements-PS	45130-57210	\$15,000	\$0	\$0	\$45,500	N/A
Fire-Equipment	45130-57300	\$188,206	\$265,130	\$137,500	\$250,000	81.8%
Fire-Equipment-Vehicles	45130-57310	\$444,181	\$49,842	\$0	\$60,000	N/A
Fire-Communications Equipment		\$1,484	\$0	\$0	\$0	0%
Pd-Equipment	45131-57300	\$142,981	\$637,871	\$721,700	\$180,700	-75%
Pd-Equipment-Vehicles	45131-57310	\$572,071	\$389,503	\$30,000	\$300,000	900%
Pd-Communications Equipment	45131-57350	\$0	\$0	\$0	\$30,000	N/A
Pd-Computer Hardware	45131-57355	\$169,957	\$13,124	\$0	\$0	0%
Parks-Land Improvements	45150-57110	\$99,776	\$113,211	\$268,500	\$209,000	-22.2%
Parks-Building Improvements	45150-57200	\$16,132	\$16,517	\$44,000	\$154,500	251.1%
Parks-Equipment	45150-57300	\$190,272	\$36,643	\$48,800	\$22,400	-54.1%
Parks-Equipment-Vehicles	45150-57310	\$241,224	\$235,112	\$450,000	\$346,000	-23.1%
Total Capital Outlay:		\$3,295,254	\$2,532,027	\$2,725,326	\$2,883,100	5.8%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Expense Objects:		\$3,815,254	\$3,454,478	\$3,603,664	\$4,236,075	17.5%

Revenue Detail by Source - Equipment Replacement Fund

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Miscellaneous Revenues						
Interest Income	45110-48100	-\$8,523	-\$49,675	\$0	\$0	0%
Sale of Property-Other	45110-48309	\$0	\$5,565	\$20,000	\$0	-100%
Sale of Property-DPW	45140-48303	\$16,398	\$60,829	\$25,000	\$51,000	104%
Sale of Property-Solid Waste	45140-48305	\$0	\$0	\$20,000	\$18,000	-10%
Sale of Property-Other-Fire	45130-48309	\$404	\$2,000	\$0	\$0	0%
Sale of Property-PD	45131-48301	\$58,334	\$161,965	\$136,000	\$0	-100%
Sale of Property-Other-Parks	45150-48309	\$105,356	\$18,730	\$0	\$0	0%
Total Miscellaneous Revenues:		\$171,969	\$199,414	\$201,000	\$69,000	-65.7%
Other Financing Sources						
Bond Proceeds	45110-49100	\$3,421,700	\$3,811,500	\$3,402,664	\$4,167,075	22.5%
Total Other Financing Sources:		\$3,421,700	\$3,811,500	\$3,402,664	\$4,167,075	22.5%
Total Revenue Source:		\$3,593,669	\$4,010,914	\$3,603,664	\$4,236,075	17.5%

EQUIPMENT LEASING FUND

MISSION STATEMENT

Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Leasing fund is used to account for those items that have a short useful life and are financed by the City's equipment sales proceeds. The primary focus of the fund is maintain a revolving fund to support leased fleet vehicles for police, public works, health, and other areas within the City, as needed.

Expenditures by Function - Equipment Leasing Fund

Name	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expenditures					
General Administration					
Administration Department					
Undefined	\$0	\$0	\$0	\$48,000	N/A
Total Administration Department:	\$0	\$0	\$0	\$48,000	N/A
Total General Administration:	\$0	\$0	\$0	\$48,000	N/A
Public Safety					
Police Department					
Undefined	\$0	\$0	\$0	\$138,456	N/A
Total Police Department:	\$0	\$0	\$0	\$138,456	N/A
Total Public Safety:	\$0	\$0	\$0	\$138,456	N/A
Parks, Recreation & Cultural Services					
Parks, Recreation, Cultural Services					
Undefined	\$0	\$0	\$0	\$13,544	N/A
Total Parks, Recreation, Cultural Services:	\$0	\$0	\$0	\$13,544	N/A
Total Parks, Recreation & Cultural Services:	\$0	\$0	\$0	\$13,544	N/A
Total Expenditures:	\$0	\$0	\$0	\$200,000	N/A

Expenditures by Expense Type - Equipment Leasing Fund

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Property/Equipment Rental	45310-52210	\$0	\$0	\$0	\$48,000	N/A
Property/Equipment Rental	45331-52210	\$0	\$0	\$0	\$138,456	N/A
Property/Equipment Rental	45350-52210	\$0	\$0	\$0	\$13,544	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$200,000	N/A
Total Expense Objects:		\$0	\$0	\$0	\$200,000	N/A

Revenue Detail by Source - Equipment Leasing Fund

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Miscellaneous Revenues						
Sale of Property-Other	45310-48309	\$0	\$0	\$0	\$50,000	N/A
Sale of Property-PD	45331-48301	\$0	\$0	\$0	\$150,000	N/A
Total Miscellaneous Revenues:		\$0	\$0	\$0	\$200,000	N/A
Total Revenue Source:		\$0	\$0	\$0	\$200,000	N/A

INTERGOVERNMENTAL REVENUE SHARING FUND

MISSION STATEMENT

Intergovernmental Revenue Sharing Funds are intended to be used to supplement and foster economic development in the City of Racine.

FUNCTION

Fund accounts for the revenues and expenditures associated with the Revenue Sharing portion of the Racine Area Intergovernmental Sanitary Sewer Service, Revenue Sharing, Cooperating and Settlement Agreement. Revenues are mainly received from Caledonia, Mt. Pleasant and Sturtevant.

Expenditures by Expense Type - Intergovernmental Revenue Sharing

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Professional Services	45260-52100	\$299,364	\$348,171	\$535,000	\$230,000	-57%
Professional Services		-\$9,599	\$0	\$0	\$0	0%
Professional Services	45260-52100-60027	\$165	\$19,835	\$0	\$0	0%
Business Development	45260-52230	\$25,657	\$37,018	\$72,700	\$25,000	-65.6%
Advertising		\$415	\$0	\$0	\$0	0%
Allocation to Redev Authority	45260-52335	\$0	\$285,000	\$129,845	\$0	-100%
Redevelopment Activities	45260-52340	\$196,872	\$77,394	\$1,050,000	\$2,390,429	127.7%
Redevelopment Activities	45260-52340-60029	\$0	\$330,000	\$0	\$0	0%
FaÅšade Program	45260-52410	\$35,663	\$29,690	\$200,000	\$0	-100%
Grounds Repairs & Maintenance		\$850	\$0	\$0	\$0	0%
Transfer to Capital Projects		\$0	\$0	\$300,000	\$0	-100%
Total Operating Expenditures:		\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%
Total Expense Objects:		\$549,387	\$1,127,108	\$2,287,545	\$2,645,429	15.6%

Revenue Detail by Source - Intergovernmental Revenue Sharing

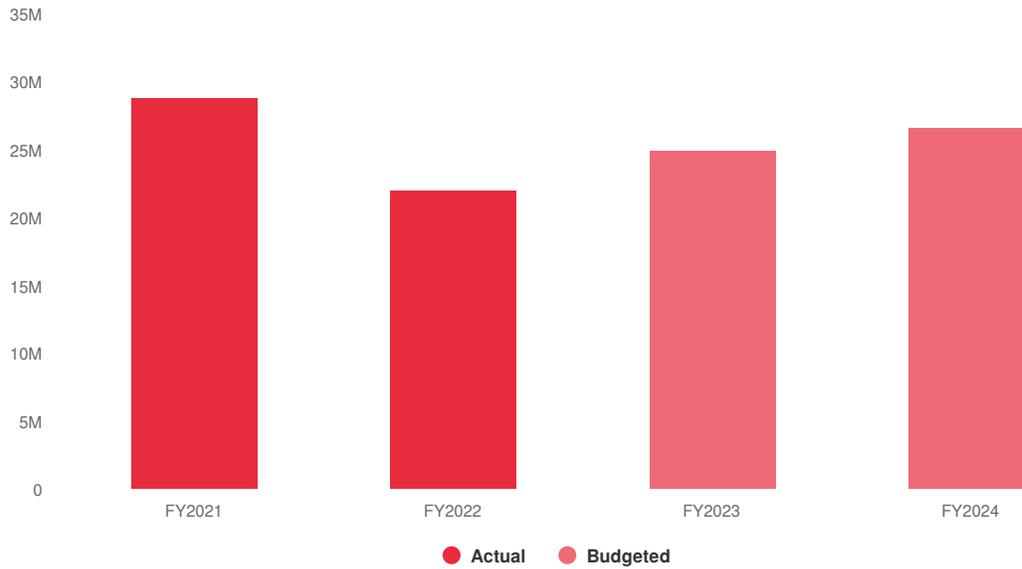
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
Intergovernmental Rev Sharing	45260-43790	\$2,027,562	\$2,185,109	\$2,187,545	\$2,465,429	12.7%
Total Intergovernmental Revenues:		\$2,027,562	\$2,185,109	\$2,187,545	\$2,465,429	12.7%
Miscellaneous Revenues						
Interest Income	45260-48100	-\$51,461	-\$156,335	\$50,000	\$50,000	0%
Other Interest	45260-48110	\$67,177	\$147,371	\$50,000	\$130,000	160%
Total Miscellaneous Revenues:		\$15,716	-\$8,963	\$100,000	\$180,000	80%
Total Revenue Source:		\$2,043,278	\$2,176,146	\$2,287,545	\$2,645,429	15.6%

ENTERPRISE FUNDS

Expenditures Summary - Enterprise Funds

\$26,589,948 **\$1,574,699**
(6.29% vs. prior year)

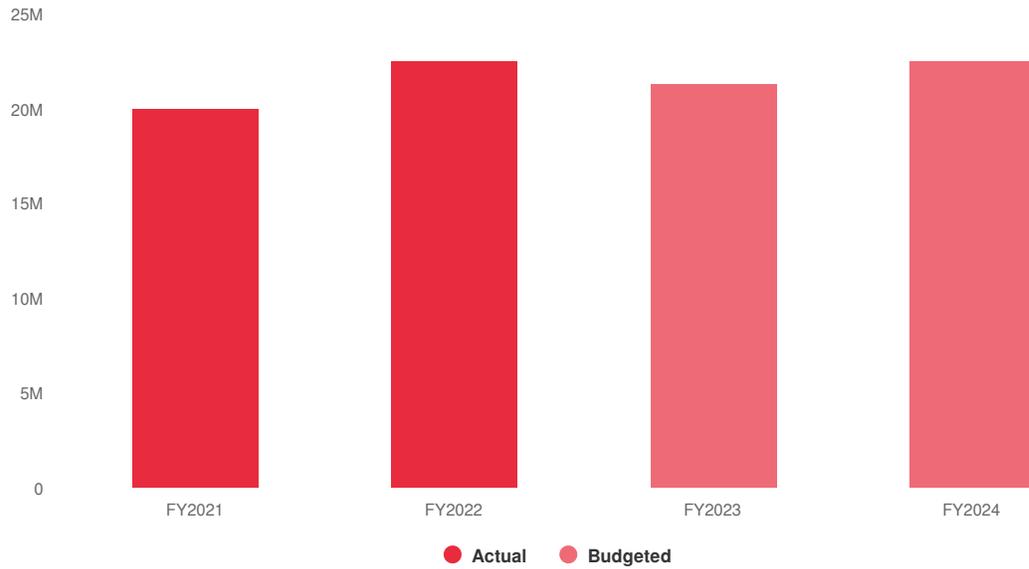
Enterprise Funds Proposed and Historical Budget vs. Actual



Revenues Summary - Enterprise Funds

\$22,448,048 **\$1,164,299**
(5.47% vs. prior year)

Enterprise Funds Proposed and Historical Budget vs. Actual



TRANSIT

Trevor Jung

Transit and Mobility Director

MISSION STATEMENT

Provide and encourage the use of safe and affordable alternative forms of transportation for reasons of economic opportunity, education, equity, development, health, and sustainability.

FUNCTION

The City of Racine Transit Department, or RYDE Racine, seeks to provide safe, reliable, convenient, and efficient transit service to those in greater Racine by facilitating fixed-route services for the general public and specialized paratransit services for the elderly and disabled in order to enhance the quality of life for residents and visitors of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Launched newly developed RYDE Racine website to better communicate with customers and enhance transit system brand identity.
2. Configured the build of four all-electric transit buses, increasing electric vehicles as a percentage of the fixed-route fleet from 25% to nearly 40%, a local effort acknowledged by the White House.
3. Accepted the award of \$1.235 million in Congressionally Directed Spending for the design, engineering, and construction of a solar array at the bus storage garage.
4. Initiated \$1.7 million federally-funded facility improvements at 1900 Kentucky Street maintenance garage and administrative office.
5. Renewed Gateway Technical College & Racine Unified School District partnerships in part resulting in a 30% increase in transit system ridership.
6. Granted funding for a modern fare payment system, which will allow for regional integration, touchless payment, and account-based ticketing.
7. Extended transit service to include Mount Pleasant's Aurora Medical Center.
8. Commenced intergovernmental agreement with the Southeastern Regional Plan Commission (SEWRPC) for the study of Kenosha-Racine-Milwaukee passenger rail service.
9. Recognized by Preservation Racine for rehabilitation efforts at the 1902 Frost and Granger-designed Corinne Reid Owens Transit Center; efforts which continue with the completion of Phase II depot restoration.
10. Introduced "Veterans RYDE Free" program allowing military veterans of the United States Armed Forces to utilize fixed-route public transportation free of charge.
11. Developed private and nonprofit partnerships through Racine County Economic Development Corporation (RCEDC) employer engagement, which included a United Way of Racine County sponsored fixed-route oriented job fair hosted at the depot.
12. Completed a yearlong training program for RYDE Racine technicians focused on electric bus technology performance.
13. Hosted and retained Racine Unified Academies of Racine Youth Apprentice with training in both diesel and electric fleet maintenance.
14. Secured City of Racine as host of the 2024 Fall Wisconsin Public Transportation Association (WIPTA) Annual Conference.
15. Expanded community engagement efforts through an active role in Transit Equity Day, Earth Day, Juneteenth, and Gateway Transportation Day in addition to longstanding community engagement opportunities.

2024 STRATEGIC INITIATIVES

1. Continue electrification efforts by expanding RYDE Racine's battery-powered fleet and installing solar fields with the purpose of generating clean energy for charging.
2. Create and enhance public, nonprofit, and private sector partnerships to increase transit system ridership.
3. Implement and market smart transit technologies to improve customer service, inform department decision-making, and cultivate multimodal integration.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Continue the use of ARPA funds to offset lost revenue and city funding.



2024 Goal-Setting Statements

Goal Statement #1

Continue electrification efforts by expanding RYDE Racine's battery-powered fleet and installing solar fields with the purpose of generating clean energy for charging.

In the interest of sustainability, service, and savings, RYDE Racine staff implement upgrades to facilities and replace fleet vehicles in line with the Transit Department's Zero-Emission Transition Plan submitted to the Federal Transit Administration.

Goal Statement #2

Create and enhance public, nonprofit, and private sector partnerships to increase transit system ridership.

In the interest of increased fixed-route and paratransit ridership, RYDE Racine staff will engage with municipal neighbors, educational institutions, regional employers, and nonprofit stakeholders to raise awareness of public transportation and enter into partnership agreements resulting in increased revenues and access to transit.

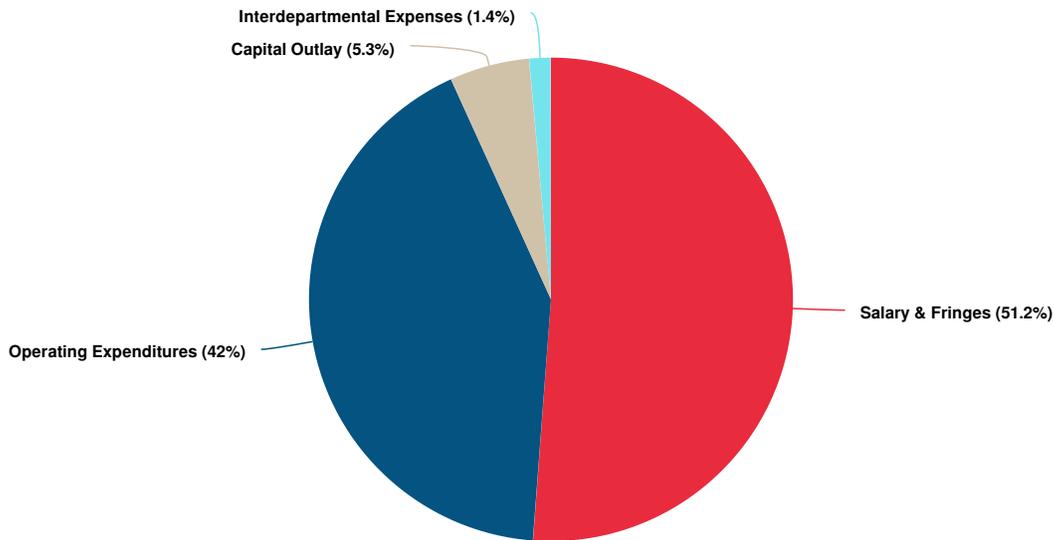
Goal Statement #3

Implement and market smart transit technologies to improve customer service, inform department decision-making, and cultivate multimodal integration.

In the interest of creating a more effective and efficient transit system, RYDE Racine staff will implement smart transit technologies related to fare payment, web and mobile application incorporation, and data collection tools for transit planning.

Expenditures by Expense Type - Transit

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60282011-50100	\$1,795,933	\$2,025,340	\$2,426,708	\$2,147,677	-11.5%
Holiday	60282011-50110	\$46,938	\$41,184	\$60,000	\$59,542	-0.8%
Vacation	60282011-50120	\$150,687	\$150,553	\$177,700	\$182,725	2.8%
Casual Time	60282011-50130	\$37,882	\$61,868	\$48,500	\$53,494	10.3%
Sick Leave	60282011-50140	\$55,506	\$43,628	\$69,500	\$61,475	-11.5%
Paid Absences	60282011-50150	\$2,598	\$5,167	\$3,000	\$3,000	0%
Part Time Salaries	60282011-50200	\$147,849	\$160,925	\$132,500	\$130,140	-1.8%
FICA	60282011-51010	\$164,020	\$181,713	\$181,500	\$174,253	-4%
Unemployment	60282011-51020	\$10,653	\$6,106	\$15,000	\$15,000	0%
Pension	60282011-51120	\$694,625	\$736,028	\$953,400	\$803,689	-15.7%
Health Care	60282011-51200	\$693,903	\$1,895,326	\$743,000	\$816,847	9.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Workers Compensation	60282011-51400	\$119,083	\$17,513	\$0	\$0	0%
Clothing Allowance		\$125	\$0	\$0	\$0	0%
Other Benefits	60282011-51700	\$24,807	\$14,113	\$16,500	\$17,000	3%
Salaries	60282012-50100	\$337,411	\$336,779	\$404,510	\$431,552	6.7%
Holiday	60282012-50110	\$8,096	\$6,758	\$8,000	\$10,076	26%
Vacation	60282012-50120	\$27,531	\$21,599	\$30,000	\$28,503	-5%
Casual Time	60282012-50130	\$8,827	\$8,163	\$9,000	\$9,295	3.3%
Sick Leave	60282012-50140	\$7,188	\$6,386	\$8,000	\$10,149	26.9%
Paid Absences	60282012-50150	\$0	\$0	\$500	\$500	0%
FICA	60282012-51010	\$28,741	\$28,007	\$32,500	\$33,014	1.6%
Unemployment	60282012-51020	\$1,533	\$846	\$2,000	\$2,000	0%
Pension	60282012-51120	\$111,890	\$96,736	\$111,000	\$126,069	13.6%
Health Care	60282012-51200	\$156,206	\$132,659	\$185,000	\$141,168	-23.7%
Workers Compensation	60282012-51400	\$12,008	\$910	\$0	\$0	0%
Salaries	60282013-50100	\$34,590	\$38,690	\$43,447	\$38,259	-11.9%
Holiday	60282013-50110	\$927	\$658	\$0	\$1,025	N/A
Vacation	60282013-50120	\$2,248	\$2,543	\$3,000	\$3,416	13.9%
Casual Time	60282013-50130	\$899	\$568	\$0	\$1,025	N/A
Sick Leave	60282013-50140	\$899	\$477	\$0	\$1,025	N/A
FICA	60282013-51010	\$2,875	\$3,081	\$3,000	\$2,927	-2.4%
Unemployment	60282013-51020	\$175	\$107	\$250	\$250	0%
Pension	60282013-51120	\$0	\$0	\$0	\$15,759	N/A
Health Care	60282013-51200	\$0	\$0	\$0	\$22,950	N/A
Workers Compensation	60282013-51400	\$901	\$75	\$0	\$0	0%
Salaries	60282014-50100	\$385,729	\$503,595	\$551,742	\$620,031	12.4%
Holiday	60282014-50110	\$2,939	\$873	\$0	\$1,162	N/A

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Vacation	60282014-50120	\$5,590	\$1,960	\$0	\$3,097	N/A
Casual Time	60282014-50130	\$2,197	\$1,315	\$0	\$1,162	N/A
Sick Leave	60282014-50140	\$1,165	\$758	\$0	\$1,162	N/A
Residency	60282014-50400	\$0	\$9,467	\$12,462	\$17,424	39.8%
FICA	60282014-51010	\$29,584	\$37,329	\$43,163	\$48,427	12.2%
Unemployment	60282014-51020	\$1,194	\$433	\$0	\$1,500	N/A
WRS	60282014-51100	\$6,938	-\$211,084	\$38,367	\$40,635	5.9%
Pension	60282014-51120	\$34,694	\$15,357	\$0	\$15,759	N/A
Health Care	60282014-51200	\$130,482	\$140,327	\$168,480	\$202,950	20.5%
Life Insurance	60282014-51300	\$0	\$30,460	\$0	\$0	0%
Workers Compensation	60282014-51400	\$5,004	\$375	\$0	\$0	0%
Mileage	60282014-51810	\$474	\$0	\$500	\$500	0%
Safety Glasses	60282014-51820	\$1,052	\$3,045	\$5,000	\$5,000	0%
Employee Reimbursement	60282014-51830	\$0	\$68	\$0	\$0	0%
Salaries	60282021-50100	\$214,626	\$317,923	\$268,175	\$137,302	-48.8%
Holiday	60282021-50110	\$3,363	\$3,521	\$6,000	\$5,261	-12.3%
Vacation	60282021-50120	\$10,092	\$15,709	\$8,500	\$13,397	57.6%
Casual Time	60282021-50130	\$604	\$2,508	\$1,000	\$1,162	16.2%
Sick Leave	60282021-50140	\$868	\$3,804	\$2,500	\$6,392	155.7%
Part Time Salaries	60282021-50200	\$52,063	\$51,323	\$46,000	\$42,979	-6.6%
Residency	60282021-50400	\$0	\$1,066	\$0	\$0	0%
FICA	60282021-51010	\$20,010	\$29,384	\$26,500	\$13,791	-48%
Unemployment	60282021-51020	\$1,717	\$979	\$2,500	\$2,500	0%
Pension	60282021-51120	\$91,036	\$118,282	\$116,500	\$126,069	8.2%
Health Care	60282021-51200	\$50,907	\$70,066	\$100,000	\$47,055	-52.9%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Workers Compensation	60282021-51400	\$6,004	\$633	\$0	\$0	0%
Clothing Allowance	60282021-51600	\$0	\$172	\$0	\$0	0%
Safety Glasses	60282021-51820	\$0	\$2,388	\$1,000	\$1,000	0%
Total Salary & Fringes:		\$5,745,890	\$7,176,544	\$7,065,904	\$6,699,521	-5.2%
Operating Expenditures						
Drug and Alcohol Testing	60282011-52360	\$5,107	\$4,474	\$4,500	\$5,000	11.1%
Office Supplies	60282011-53100	\$0	\$7	\$0	\$0	0%
Postage & Shipping	60282011-53110	\$170	\$95	\$0	\$0	0%
Work Supplies	60282011-53200	\$1,117	\$926	\$1,300	\$1,300	0%
Work Supplies-COVID		\$946	\$0	\$0	\$0	0%
Tires & Tubes	60282011-53235	\$50,468	\$46,398	\$42,000	\$45,000	7.1%
Direct Clothing expenses	60282011-53240	\$12,781	\$17,969	\$24,500	\$25,000	2%
Diesel Fuel	60282011-53250	\$528,382	\$831,452	\$600,000	\$450,000	-25%
Licenses Permits & Fees	60282011-53255	\$130	\$4,392	\$0	\$0	0%
Fuel Oils & Fluids	60282011-53280	\$30,110	\$38,236	\$30,000	\$32,000	6.7%
Education/Training/Conferences		\$670	\$0	\$0	\$0	0%
Travel		\$10	\$0	\$0	\$0	0%
Building Repairs & Maintenance		\$305	\$0	\$0	\$0	0%
Equipment Repairs & Maintenance		\$896	\$0	\$0	\$0	0%
Depreciation	60282011-56300	\$1,158,000	\$1,664,319	\$1,200,000	\$1,700,000	41.7%
General Liability Insurance	60282012-52170	\$76,768	\$79,301	\$80,000	\$70,000	-12.5%
Insurance Recoveries	60282012-52175	-\$76,819	-\$45,614	-\$25,000	-\$25,000	0%
Work Supplies	60282012-53200	\$18,100	\$16,090	\$20,000	\$23,000	15%
Janitorial Supplies		\$12	\$0	\$0	\$0	0%
Direct Clothing expenses	60282012-53240	\$3,513	\$2,840	\$2,840	\$3,500	23.2%
Fuel Oils & Fluids	60282012-53280	\$3,642	\$7,451	\$8,500	\$7,000	-17.6%
Utilities	60282012-53300	\$15,051	\$6,636	\$15,000	\$0	-100%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Utilities-Electric	60282012-53315	\$0	\$17,794	\$0	\$50,400	N/A
Utilities-Heat	60282012-53320	\$0	\$7,551	\$0	\$25,000	N/A
Building Repairs & Maintenance	60282012-54100	\$0	\$149	\$0	\$0	0%
Equipment Repairs & Maintenan	60282012-54200	\$345,423	\$462,470	\$420,000	\$420,000	0%
Depreciation	60282012-56300	\$16,800	\$41,960	\$40,000	\$42,000	5%
Property/Equipment Rental	60282013-52210	\$1,428	\$2,299	\$1,500	\$2,100	40%
Waste Disposal	60282013-52215	\$12,174	\$14,327	\$13,000	\$15,000	15.4%
Work Supplies	60282013-53200	\$12,992	\$11,240	\$31,500	\$31,500	0%
Work Supplies-COVID		\$29,020	\$0	\$0	\$0	0%
Janitorial Supplies	60282013-53210	\$3,421	\$4,142	\$4,000	\$4,000	0%
Utilities-Electric	60282013-53315	\$0	\$3,253	\$20,000	\$10,800	-46%
Utilities-Heat		\$0	\$0	\$1,000	\$0	-100%
Utilities-Water	60282013-53330	\$5,063	\$3,445	\$3,000	\$3,500	16.7%
Building Repairs & Maintenance	60282013-54100	\$33,625	\$58,776	\$87,000	\$90,000	3.4%
Equipment Repairs & Maintenan	60282013-54200	\$26,250	\$16,168	\$30,000	\$30,000	0%
Grounds Repairs & Maintenance	60282013-54300	\$15,242	\$12,599	\$17,000	\$20,000	17.6%
Depreciation	60282013-56300	\$20,400	\$6,588	\$27,000	\$7,000	-74.1%
Professional Services	60282014-52100	\$26,159	\$38,010	\$55,000	\$55,000	0%
Audit Services	60282014-52120	\$10,000	\$8,988	\$11,000	\$11,000	0%
General Liability Insurance	60282014-52170	\$276,298	\$285,415	\$285,000	\$250,000	-12.3%
Contracted Services	60282014-52200	\$3,135	\$4,689	\$5,000	\$5,400	8%
Property/Equipment Rental	60282014-52210	\$1,181	\$1,575	\$1,500	\$3,000	100%
Banking/Financial Charges		\$544	\$0	\$0	\$0	0%
Purchased Transportation	60282014-52280	\$1,323,531	\$1,376,793	\$1,412,595	\$1,473,136	4.3%
Management Fee	60282014-52290	\$179,377	\$13,435	\$0	\$0	0%
City Services	60282014-52300	\$162,000	\$133,918	\$150,000	\$150,000	0%

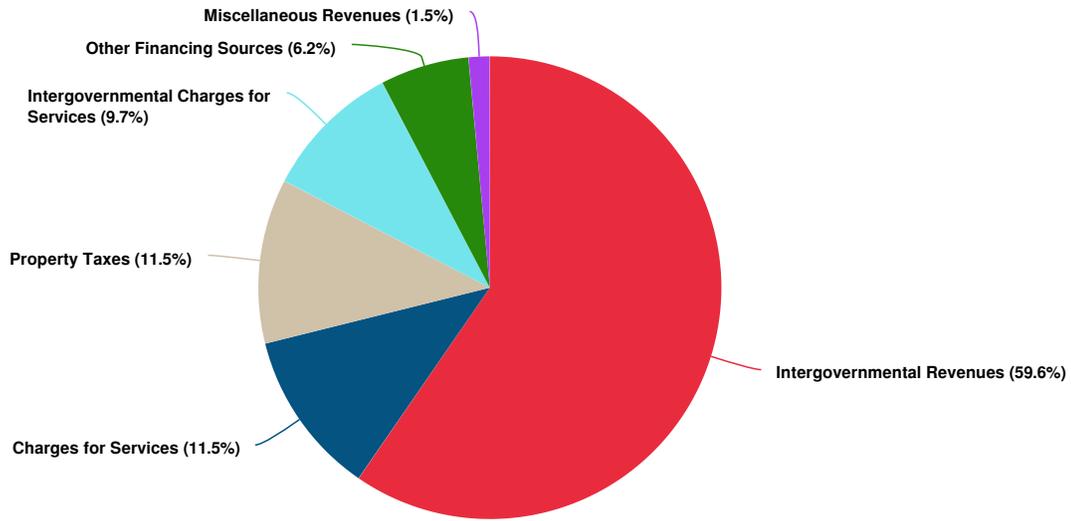
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Advertising	60282014-52315	\$25,443	\$44,490	\$60,000	\$60,000	0%
Office Supplies	60282014-53100	\$10,142	\$9,074	\$6,000	\$6,000	0%
Postage & Shipping	60282014-53110	\$1,772	\$3,151	\$2,500	\$2,500	0%
Publications & Subscriptions	60282014-53115	\$295	\$292	\$500	\$500	0%
Copying & Printing	60282014-53160	\$917	\$633	\$2,500	\$2,000	-20%
Work Supplies	60282014-53200	\$4,663	\$18,155	\$8,500	\$10,000	17.6%
Janitorial Supplies		\$9	\$0	\$0	\$0	0%
Direct Clothing expenses	60282014-53240	\$0	\$317	\$0	\$500	N/A
Licenses Permits & Fees	60282014-53255	\$0	\$0	\$0	\$500	N/A
Memberships	60282014-53265	\$4,112	\$3,719	\$6,500	\$6,500	0%
Fuel Oils & Fluids	60282014-53280	\$0	\$19	\$0	\$0	0%
Utilities	60282014-53300	\$8,658	\$10,667	\$1,500	\$2,400	60%
Utilities-Electric	60282014-53315	\$36,262	\$32,640	\$45,000	\$24,000	-46.7%
Utilities-Heat	60282014-53320	\$21,976	\$12,884	\$20,000	\$22,000	10%
Utilities-Water	60282014-53330	\$14,657	\$12,853	\$10,000	\$11,000	10%
External Communication Service	60282014-53360	\$1,295	\$1,425	\$1,300	\$2,400	84.6%
Miscellaneous Expenses	60282014-53460	\$216	\$0	\$500	\$1,000	100%
Education/Training/Conferences	60282014-53800	\$1,041	\$1,908	\$6,000	\$10,000	66.7%
Travel	60282014-53810	\$1,079	\$1,932	\$2,000	\$7,000	250%
Building Repairs & Maintenance		\$6,563	\$0	\$0	\$0	0%
Equipment Repairs & Maintenan		-\$382	\$0	\$0	\$0	0%
Grounds Repairs & Maintenance	60282014-54300	\$2,975	\$1,484	\$0	\$0	0%
Software Maintenance	60282014-54500	\$25,670	\$43,095	\$70,000	\$70,000	0%
Depreciation	60282014-56300	\$52,800	\$48,573	\$56,000	\$49,000	-12.5%
Professional Services	60282021-52100	\$0	\$4,281	\$3,000	\$3,500	16.7%
Audit Services	60282021-52120	\$0	\$1,012	\$1,500	\$1,500	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
General Liability Insurance	60282021-52170	\$58,337	\$60,262	\$60,000	\$53,000	-11.7%
Property/Equipment Rental	60282021-52210	\$0	\$259	\$0	\$0	0%
Waste Disposal	60282021-52215	\$0	\$1,614	\$0	\$3,000	N/A
Management Fee	60282021-52290	\$0	\$1,513	\$0	\$0	0%
City Services	60282021-52300	\$0	\$15,082	\$18,500	\$18,500	0%
Office Supplies	60282021-53100	\$0	\$1,062	\$500	\$500	0%
Postage & Shipping	60282021-53110	\$0	\$355	\$0	\$300	N/A
Publications & Subscriptions	60282021-53115	\$0	\$33	\$0	\$0	0%
Copying & Printing	60282021-53160	\$0	\$71	\$200	\$200	0%
Work Supplies	60282021-53200	\$0	\$1,266	\$1,500	\$1,500	0%
Janitorial Supplies	60282021-53210	\$0	\$466	\$500	\$500	0%
Tires & Tubes	60282021-53235	\$1,744	\$3,598	\$3,500	\$3,500	0%
Direct Clothing expenses	60282021-53240	\$1,736	\$2,381	\$2,500	\$2,840	13.6%
Memberships	60282021-53265	\$0	\$419	\$0	\$400	N/A
Fuel Oils & Fluids	60282021-53280	\$1,459	\$2,235	\$2,000	\$2,000	0%
Utilities	60282021-53300	\$0	\$1,201	\$500	\$1,000	100%
Utilities-Electric	60282021-53315	\$0	\$4,042	\$3,000	\$4,000	33.3%
Utilities-Heat	60282021-53320	\$0	\$1,451	\$3,000	\$2,000	-33.3%
Utilities-Water	60282021-53330	\$0	\$1,835	\$2,000	\$2,000	0%
External Communication Service	60282021-53360	\$2,879	\$3,780	\$3,000	\$3,000	0%
Miscellaneous Expenses	60282021-53460	\$0	\$0	\$1,000	\$500	-50%
Education/Training/Conferences	60282021-53800	\$0	\$215	\$0	\$250	N/A
Travel	60282021-53810	\$0	\$218	\$0	\$200	N/A
Building Repairs & Maintenance	60282021-54100	\$0	\$6,619	\$8,500	\$8,500	0%
Equipment Repairs & Maintenance	60282021-54200	\$15,524	\$15,875	\$19,500	\$15,000	-23.1%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Grounds Repairs & Maintenance	60282021-54300	\$0	\$1,586	\$2,000	\$2,000	0%
Software Maintenance	60282021-54500	\$6,204	\$11,057	\$10,000	\$10,000	0%
Depreciation	60282021-56300	\$36,000	\$36,884	\$63,000	\$37,000	-41.3%
Total Operating Expenditures:		\$4,677,468	\$5,628,536	\$5,126,735	\$5,499,626	7.3%
Interdepartmental Expenses						
I/S Building Occupancy	60282011-55100	\$0	\$0	\$0	\$5,896	N/A
I/S Garage Fuel	60282012-55300	\$5,878	\$7,297	\$6,800	\$6,600	-2.9%
I/S Building Occupancy	60282014-55100	\$2,490	\$2,419	\$2,737	\$0	-100%
I/S City Telephone System	60282014-55200	\$2,500	\$2,247	\$2,500	\$2,518	0.7%
I/S Information Systems	60282014-55400	\$51,005	\$68,567	\$72,713	\$107,477	47.8%
I/S Building Occupancy	60282021-55100	\$142	\$272	\$0	\$0	0%
I/S City Telephone System	60282021-55200	\$500	\$753	\$500	\$504	0.8%
I/S Garage Fuel	60282021-55300	\$45,981	\$60,492	\$70,000	\$65,000	-7.1%
I/S Information Systems	60282021-55400	\$5,458	\$10,722	\$0	\$0	0%
Total Interdepartmental Expenses:		\$113,955	\$152,769	\$155,250	\$187,995	21.1%
Capital Outlay						
Building Improvements	60282011-57200	\$4,943	\$0	\$367,000	\$203,000	-44.7%
Equipment	60282011-57300	\$146,450	\$0	\$50,000	\$20,300	-59.4%
Equipment-Vehicles	60282011-57310	\$900,711	\$0	\$12,000	\$475,250	3,860.4%
Equipment-Vehicles-VW		\$3,800,484	\$0	\$0	\$0	0%
Equipment-Vehicles-Low No		\$1,500,708	\$0	\$0	\$0	0%
Equipment-Vehicles-VW2		\$1,381,994	\$0	\$0	\$0	0%
Equipment-Vehicles		\$1,182,820	\$0	\$0	\$0	0%
Total Capital Outlay:		\$8,918,110	\$0	\$429,000	\$698,550	62.8%
Total Expense Objects:		\$19,455,422	\$12,957,849	\$12,776,889	\$13,085,692	2.4%

Revenue Detail by Source - Transit

2024 Budgeted Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60282-41110	\$782,000	\$782,000	\$1,048,500	\$1,295,000	23.5%
Total Property Taxes:		\$782,000	\$782,000	\$1,048,500	\$1,295,000	23.5%
Intergovernmental Revenues						
Federal Grant-Transit	60282-43300	\$5,720,064	\$5,774,555	\$5,264,626	\$4,500,000	-14.5%
Federal Grant-Transit Capital		\$710,619	\$0	\$0	\$0	0%
Federal Grant-Transit Capital	60282-43310	\$730,171	\$57,069	\$0	\$0	0%
State Grant-Transit	60282-43691	\$1,932,706	\$2,126,116	\$2,070,068	\$2,100,000	1.4%
Fed Grant-Transit Low No	60282011-43310	\$0	\$1,369,013	\$0	\$0	0%
Federal Grant-Transit Capital	60282011-43310	\$0	\$91,542	\$0	\$0	0%
State Grant-Transit-VW	60282011-43691	\$0	\$507,614	\$0	\$0	0%
State Grant-Transit	60282021-43691	\$101,513	\$96,394	\$100,000	\$105,000	5%
Total Intergovernmental Revenues:		\$9,195,073	\$10,022,303	\$7,434,694	\$6,705,000	-9.8%
Charges for Services						

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Farebox	60282-46350	\$362,775	\$372,692	\$395,000	\$400,000	1.3%
Fares-Passes	60282-46351	\$157,277	\$192,138	\$176,395	\$184,742	4.7%
Fares-Tickets	60282-46352	\$63,780	\$79,980	\$85,750	\$84,400	-1.6%
Fares-School District	60282-46353	\$3,290	\$111,667	\$338,350	\$350,000	3.4%
Fares-Commuter	60282-46354	\$81,050	\$90,699	\$86,700	\$87,000	0.3%
Fares-Gateway	60282-46355	\$0	\$57,500	\$115,000	\$115,000	0%
Miscellaneous Fees-Enterprise	60282-46910	\$4,596	\$9,126	\$0	\$0	0%
Dart Farebox	60282021-46350	\$84,338	\$84,957	\$81,500	\$75,000	-8%
Total Charges for Services:		\$757,106	\$998,759	\$1,278,695	\$1,296,142	1.4%
Intergovernmental Charges for Services						
Intergov Charges-Enterprise	60282-47391	\$380,400	\$380,400	\$555,000	\$591,000	6.5%
Transit Services	60282-47401	\$514,539	\$460,019	\$485,000	\$500,000	3.1%
Total Intergovernmental Charges for Services:		\$894,939	\$840,419	\$1,040,000	\$1,091,000	4.9%
Miscellaneous Revenues						
Sale of Property-Other	60282-48309	\$0	\$6,777	\$0	\$0	0%
Advertising Revenue	60282-48691	\$45,525	\$49,195	\$55,000	\$60,000	9.1%
Insurance Rebates	60282-48692	\$100,135	\$88,288	\$105,000	\$105,000	0%
Over/Short		\$575	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$146,235	\$144,260	\$160,000	\$165,000	3.1%
Other Financing Sources						
Transfer from Cap Projects	60282-49240	\$0	\$582,324	\$429,000	\$698,550	62.8%
Total Other Financing Sources:		\$0	\$582,324	\$429,000	\$698,550	62.8%
Total Revenue Source:		\$11,775,354	\$13,370,065	\$11,390,889	\$11,250,692	-1.2%

PARKING SYSTEM

John Rooney

Commissioner, Public Works

MISSION STATEMENT

Encourage the use and development of Racine's commercial districts by providing and allocating parking spaces for motor vehicles and collecting parking fee revenue by the most efficient means.

FUNCTION

The Parking System is an enterprise which regulates parking in the various business districts. This enterprise is responsible for the installation and maintenance of revenue collection equipment (both on and off street); oversight of the mobile payment app; the maintenance of parking lots and ramps under the jurisdiction of the Parking System including ground maintenance, cleaning, general maintenance and snow removal; and the collection of hourly, daily, and monthly fees. The Public Works & Services Committee regulates the Parking System with the general operation of the system overseen by the Commissioner of Public Works. Department of Public Works removes snow from all metered areas from which DPW receives money from the enterprise fund. The balance of all other maintenance in the parking system comes from contracted services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Eliminated all internal parking system field staff.
2. Began the process of reviewing parking concessions initiatives.
3. Increased contracted services with ABM Group managing all aspects of the parking system

2024 STRATEGIC INITIATIVES

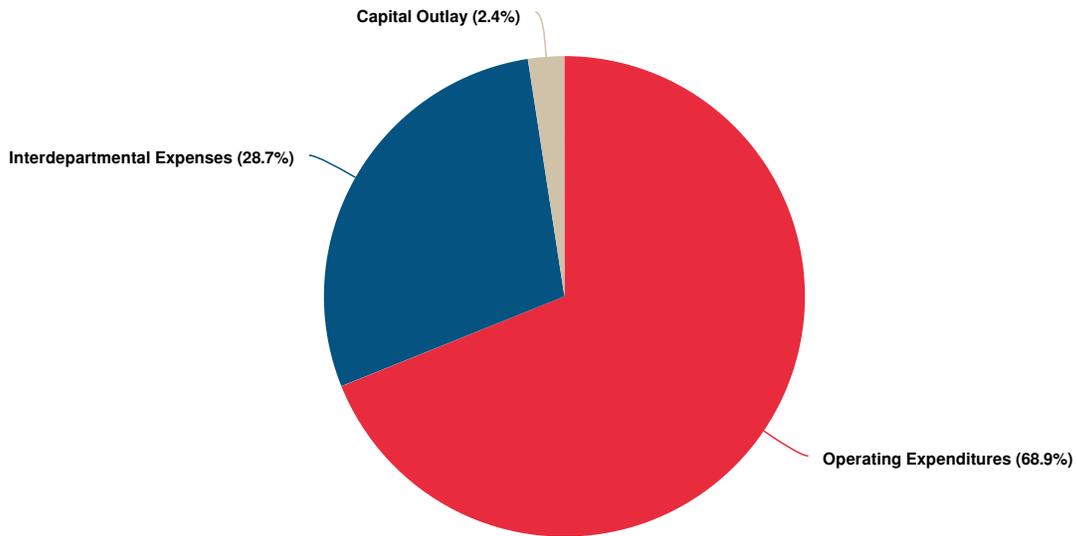
1. Continue to seek and pursue opportunities to monetize the Parking system
2. Seek out new ways, in conjunction with ABM Group, to return metered and ramp area parking charges to market rates.
3. Ensure a robust capital program in order to ensure these important assets are in good working order.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024.

1. Increased capital and operations funding for projects to improve parking ramps in the downtown area and additional contracted services, respectively.
2. DPW recommends special event parking be charged, not free, and increased substantially on day of event to maximize revenue.
3. DPW recommends an increase in aggregate parking fees by at least \$200K annually for the next three years to operate a break-even enterprise fund.

Expenditures by Expense Type - Parking System

2024 Budgeted Expenditures by Expense Type

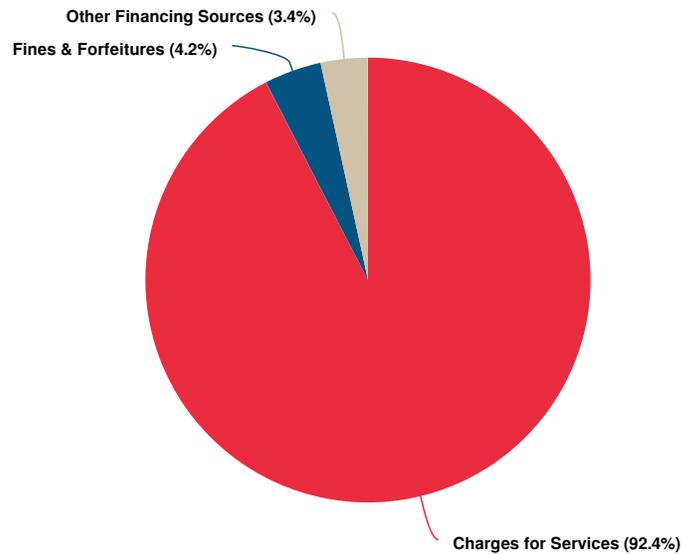


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60383-50100	\$172,707	\$177,094	\$24,170	\$0	-100%
Part Time Salaries	60383-50200	\$28,976	\$42,014	\$7,795	\$0	-100%
Overtime	60383-50300	\$477	\$636	\$0	\$0	0%
Residency	60383-50400	\$0	\$1,372	\$0	\$0	0%
FICA	60383-51010	\$15,120	\$16,305	\$2,445	\$0	-100%
WRS	60383-51100	\$11,595	\$17,200	\$1,644	\$0	-100%
Health Care	60383-51200	\$34,318	\$40,446	\$6,239	\$0	-100%
Life Insurance	60383-51300	\$311	\$1,873	\$0	\$0	0%
Compensated Absences	60383-51900	\$7,027	-\$15,051	\$0	\$0	0%
Total Salary & Fringes:		\$270,530	\$281,888	\$42,293	\$0	-100%
Operating Expenditures						
Professional Services	60383-52100	\$126,511	\$185,980	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Contracted Services	60383-52200	\$266,391	\$37,117	\$1,140,000	\$655,000	-42.5%
City Services	60383-52300	\$27,600	\$25,100	\$22,600	\$25,000	10.6%
Work Supplies	60383-53200	\$52,940	\$77,250	\$0	\$0	0%
Utilities	60383-53300	\$50,785	\$55,361	\$80,000	\$60,000	-25%
Building Repairs & Maintenance		\$5,188	\$0	\$0	\$0	0%
Equipment Repairs & Maintenance	60383-54200	\$3,980	\$366	\$0	\$0	0%
Grounds Repairs & Maintenance	60383-54300	\$35,528	\$29,418	\$0	\$0	0%
Depreciation	60383-56300	\$0	\$535,436	\$540,000	\$540,000	0%
Total Operating Expenditures:		\$568,924	\$946,029	\$1,782,600	\$1,280,000	-28.2%
Interdepartmental Expenses						
I/S Building Occupancy	60383-55100	\$40,673	\$42,675	\$48,240	\$50,098	3.9%
I/S City Telephone System	60383-55200	\$500	\$500	\$500	\$504	0.8%
I/S Garage Fuel	60383-55300	\$2,849	\$3,782	\$6,200	\$0	-100%
I/S Garage Labor	60383-55310	\$7,944	\$7,386	\$12,000	\$0	-100%
I/S Garage Materials	60383-55320	\$2,668	\$3,282	\$3,300	\$0	-100%
I/S Information Systems	60383-55400	\$6,956	\$8,836	\$9,191	\$12,048	31.1%
Snow Removal	60383-55600	\$140,000	\$194,163	\$149,000	\$470,000	215.4%
Total Interdepartmental Expenses:		\$201,590	\$260,624	\$228,431	\$532,650	133.2%
Capital Outlay						
Building Improvements	60383-57200	\$20,636	\$29,530	\$400,000	\$45,000	-88.7%
Equipment		\$61,815	\$0	\$0	\$0	0%
Equipment-Vehicles		\$33,031	\$0	\$0	\$0	0%
Total Capital Outlay:		\$115,482	\$29,530	\$400,000	\$45,000	-88.7%
Total Expense Objects:		\$1,156,525	\$1,518,071	\$2,453,324	\$1,857,650	-24.3%

Revenue Detail by Source - Parking System

2024 Budgeted Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Other Taxes						
Sales Tax Discount	60383-41222	\$44	\$49	\$0	\$0	0%
Total Other Taxes:		\$44	\$49	\$0	\$0	0%
Fines & Forfeitures						
Parking Fines	60383-45130	\$0	\$75,000	\$75,000	\$55,000	-26.7%
Judgments/Damages-Parking		\$135	\$0	\$0	\$0	0%
Total Fines & Forfeitures:		\$135	\$75,000	\$75,000	\$55,000	-26.7%
Charges for Services						
Parking Ramp Charges	60383-46330	\$486,622	\$477,235	\$470,000	\$702,650	49.5%
Parking Meter Charges	60383-46331	\$216,724	\$304,109	\$370,000	\$480,000	29.7%
Parking Charges-Other	60383-46332	\$34,605	\$33,562	\$45,000	\$35,000	-22.2%
Total Charges for Services:		\$737,951	\$814,906	\$885,000	\$1,217,650	37.6%
Miscellaneous Revenues						
Interest Income	60383-48100	-\$265	-\$10,466	\$1,000	\$0	-100%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Total Miscellaneous Revenues:		-\$265	-\$10,466	\$1,000	\$0	-100%
Other Financing Sources						
Transfer from Special Revenue	60383-49220	\$0	\$760,000	\$0	\$0	0%
Transfer from Cap Projects	60383-49240	\$0	\$0	\$400,000	\$45,000	-88.7%
Fund Balance Applied	60383-49300	\$0	\$0	\$552,324	\$0	-100%
Total Other Financing Sources:		\$0	\$760,000	\$952,324	\$45,000	-95.3%
Total Revenue Source:		\$737,864	\$1,639,490	\$1,913,324	\$1,317,650	-31.1%

STORM WATER UTILITY

John Rooney

Commissioner, Public Works

MISSION STATEMENT

The Storm Water Utility is a self-sustaining Enterprise Fund enacted in 2005 to ensure the storm sewer collection system is in a good state of repair to effectively treat and transport storm water runoff to the Root River and Lake Michigan and be in compliance with a WDNR issued Wisconsin Pollutant Discharge Elimination System (WPDES) permit meant to protect the health of our citizenry and environment.

FUNCTION

The Storm Water Utility account funds the capital cost of repair and replacement to the storm sewer collection system, treatment of storm water to remove Total Suspended Solids (TSS), maintenance activities related to storm sewer (street sweeping, catch basin cleaning, pond dredging, leaf collection and forestry), engineering, planning, detection/enforcement of illicit discharges and administrative costs.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The Storm Water Utility continued with repairs and replacement to address the \$39M backlog of deficiencies in the collection system. This backlog represents just over 10% of the system replacement value estimated at \$380M. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SWU should actually be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.
2. The SWU has also been actively reviewing development plans for compliance with Chapter 98 of the municipal code relating to clean storm water discharges.
3. In 2020, the SWU also included both operating and capital costs of curb and gutter, a conveyance system for runoff.
4. In 2021, all grass cutting of City properties were expensed to the SWU.
5. In 2022, all capital expenditures for fleet were included for the Forestry Department.
6. Added a Leaf Vactor to the fleet to provide more efficient leaf collection services.

2024 STRATEGIC INITIATIVES

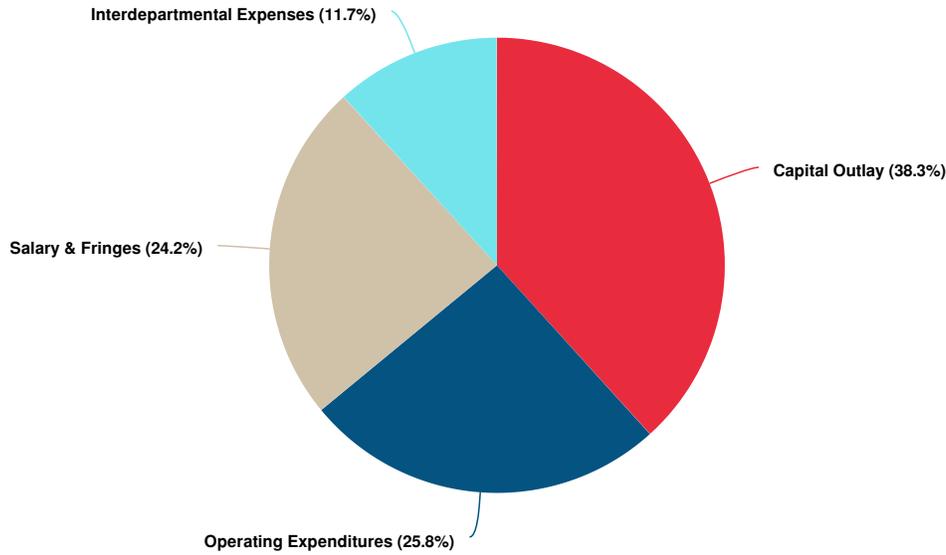
1. The Storm Water Utility initiatives planned for 2024 includes: capital investment in infrastructure, sound operating practices for maintaining collection and mitigation infrastructure to ensure clean storm water discharges; and continued engineering and planning for potential regulatory changes in permitting practices of the WDNR. Additional costs for street sweeper dumps due to 2023 closing of Kestrel Hawk Landfill and added costs for storm basin/median maintenance.
2. Acquire land in permanent easement from Great Northern Corporation and SC Johnson near Batten Field for the construction of a storm water dry retention basin & the perpetual maintenance of it.
3. Design & construction funding the CIP for the construction of a dry retention pond on lands owned by Great Northern Corporation and SC Johnson near Batten Field for storm water flood management in the 10-year 24-hour recurrence interval storm event.
4. CIP funding for a tree housing garden at Colonial Park to be eligible for the Forestry Urban Inflation Reduction grant.
5. Planning and procurement of EV street sweeper replacement program in future years.
6. Pond surveys for potential dredging of wet detention ponds.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. The Storm Water Utility rate for a typical residential home will be \$176.07 for 2024, consisting of a Base Charge of \$3.15 and an Equivalent Runoff Unit of \$172.92.

Expenditures by Expense Type - Storm Water Utility

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60484-50100	\$696,817	\$1,054,864	\$1,149,984	\$1,167,447	1.5%
Part Time Salaries	60484-50200	\$3,127	\$2,441	\$33,942	\$13,150	-61.3%
Overtime	60484-50300	\$3,732	\$43,170	\$0	\$50,000	N/A
Residency	60484-50400	\$0	\$11,942	\$8,834	\$9,662	9.4%
FICA	60484-51010	\$51,210	\$80,192	\$91,225	\$69,714	-23.6%
WRS	60484-51100	\$47,284	-\$82,358	\$78,774	\$62,393	-20.8%
Health Care	60484-51200	\$310,004	\$342,758	\$360,094	\$281,724	-21.8%
Life Insurance	60484-51300	\$29,099	\$8,442	\$0	\$0	0%
Mileage	60484-51810	\$830	\$271	\$1,000	\$1,000	0%
Compensated Absences	60484-51900	-\$2,590	\$2,500	\$0	\$0	0%
Full Time Salaries	6048401-50100	\$486,139	\$490,748	\$507,334	\$549,932	8.4%
Part Time Salaries	6048401-50200	\$100,330	\$105,968	\$123,714	\$122,094	-1.3%

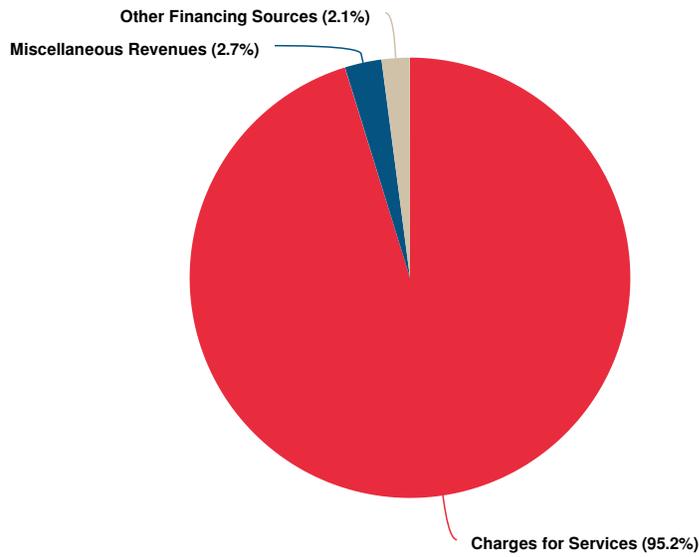
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Overtime	6048401-50300	\$1,200	\$2,336	\$5,000	\$5,000	0%
Residency	6048401-50400	\$0	\$6,120	\$6,453	\$9,234	43.1%
FICA	6048401-51010	\$43,750	\$43,820	\$48,766	\$51,938	6.5%
WRS	6048401-51100	\$34,776	\$35,847	\$39,149	\$40,714	4%
Health Care	6048401-51200	\$84,240	\$84,240	\$126,360	\$135,000	6.8%
Clothing Allowance	6048401-51600	\$329	\$378	\$550	\$550	0%
Total Salary & Fringes:		\$1,890,276	\$2,233,680	\$2,581,179	\$2,569,552	-0.5%
Operating Expenditures						
Professional Services	60484-52100	\$123,801	\$154,173	\$130,000	\$175,000	34.6%
Monitoring & Detection	60484-52160	\$32,041	\$25,468	\$51,500	\$51,500	0%
Contracted Services	60484-52200	\$4,250	\$18,927	\$0	\$0	0%
Waste Disposal	60484-52215	\$27,654	\$23,544	\$90,000	\$103,000	14.4%
Outreach Services	60484-52299	\$8,475	\$7,663	\$16,000	\$16,000	0%
City Services	60484-52300	\$417,294	\$549,557	\$460,000	\$450,000	-2.2%
Office Supplies	60484-53100	\$0	\$0	\$1,250	\$1,250	0%
Copying & Printing	60484-53160	\$0	\$0	\$1,250	\$1,250	0%
Work Supplies	60484-53200	\$33,887	\$31,889	\$96,410	\$151,000	56.6%
Licenses Permits & Fees	60484-53255	\$10,000	\$10,000	\$12,000	\$12,000	0%
Memberships	60484-53265	\$644	\$500	\$500	\$500	0%
Utilities	60484-53300	\$1,053	\$750	\$8,550	\$9,000	5.3%
External Communication Service	60484-53360	\$10,552	\$6,900	\$12,000	\$12,000	0%
Refunds	60484-53430	\$0	\$0	\$5,000	\$5,000	0%
Education/Training/Conferences	60484-53800	\$314	\$83	\$1,000	\$1,000	0%
Travel	60484-53810	\$77	\$73	\$500	\$500	0%
Infrastructure Repairs	60484-54400	\$251,148	\$325,181	\$100,000	\$100,000	0%
Depreciation	60484-56300	\$1,446,000	\$1,675,043	\$1,446,000	\$1,446,000	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Transfer to Capital Projects		\$500,000	\$0	\$0	\$0	0%
Contracted Services	6048401-52200	\$87,077	\$57,586	\$91,200	\$91,200	0%
Property/Equipment Rental	6048401-52210	\$78,200	\$78,200	\$78,200	\$78,200	0%
Office Supplies	6048401-53100	\$695	\$937	\$1,000	\$1,000	0%
Copying & Printing	6048401-53160	\$413	\$750	\$750	\$750	0%
Work Supplies	6048401-53200	\$9,371	\$9,063	\$9,520	\$9,520	0%
Small Equipment	6048401-53230	\$2,628	\$2,588	\$3,000	\$3,000	0%
External Communication Service	6048401-53360	\$4,668	\$4,302	\$3,700	\$4,500	21.6%
Education/Training/Conferences	6048401-53800	\$3,872	\$3,982	\$4,000	\$4,000	0%
Travel	6048401-53810	\$0	\$1,428	\$1,500	\$2,000	33.3%
Equipment Repairs & Maintenance	6048401-54200	\$1,061	\$789	\$750	\$750	0%
Grounds Repairs & Maintenance	6048401-54300	\$3,243	\$3,400	\$3,400	\$3,400	0%
Total Operating Expenditures:		\$3,058,416	\$2,992,777	\$2,628,980	\$2,733,320	4%
Interdepartmental Expenses						
I/S Building Occupancy	60484-55100	\$61,490	\$64,516	\$72,930	\$75,738	3.9%
I/S Garage Fuel	60484-55300	\$33,853	\$50,791	\$50,000	\$48,500	-3%
I/S Garage Labor	60484-55310	\$114,313	\$101,997	\$125,000	\$130,000	4%
I/S Garage Materials	60484-55320	\$74,699	\$100,714	\$68,000	\$75,000	10.3%
Equipment/Storage Rent	60484-55500	\$653,729	\$679,577	\$728,000	\$728,000	0%
I/S Building Occupancy	6048401-55100	\$35,657	\$37,412	\$42,290	\$43,919	3.9%
I/S Garage Fuel	6048401-55300	\$28,705	\$40,617	\$43,500	\$42,500	-2.3%
I/S Garage Labor	6048401-55310	\$35,647	\$33,761	\$48,000	\$58,000	20.8%
I/S Garage Materials	6048401-55320	\$58,160	\$47,002	\$35,000	\$45,000	28.6%
Total Interdepartmental Expenses:		\$1,096,255	\$1,156,385	\$1,212,720	\$1,246,657	2.8%
Capital Outlay						
Equipment-Vehicles	60484-57310	\$242,505	\$263	\$292,000	\$332,000	13.7%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Storm Sewers	60484-57570	\$1,358,937	\$233,755	\$1,885,000	\$3,335,000	76.9%
Land Improvements	6048401-57110	\$116,288	\$169,338	\$115,000	\$160,000	39.1%
Equipment	6048401-57300	\$0	\$0	\$165,000	\$237,000	43.6%
Total Capital Outlay:		\$1,717,730	\$403,356	\$2,457,000	\$4,064,000	65.4%
Total Expense Objects:		\$7,762,677	\$6,786,197	\$8,879,879	\$10,613,529	19.5%

Revenue Detail by Source - Storm Water Utility

2024 Budgeted Revenues by Source



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Other	60484-43690	\$0	\$614	\$0	\$0	0%
Total Intergovernmental Revenues:		\$0	\$614	\$0	\$0	0%
Charges for Services						
Storm Sewer Charges	60484-46324	\$6,959,055	\$7,304,934	\$7,154,102	\$8,724,975	22%
Charges-Parks	6048401-46720	\$2,945	\$4,825	\$0	\$5,500	N/A
Total Charges for Services:		\$6,962,000	\$7,309,759	\$7,154,102	\$8,730,475	22%
Intergovernmental Charges for Services						
City Department Services	60484-47491	\$1,844	\$2,228	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$1,844	\$2,228	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	60484-48100	-\$31,035	-\$134,321	\$17,541	\$10,000	-43%
Sale of Property-Storm Water	60484-48303	\$87,635	\$0	\$24,000	\$33,000	37.5%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Miscellaneous Revenue	60484-48900	\$0	\$0	\$184,610	\$192,700	4.4%
Sale of Property-Other	6048401-48309	\$0	\$0	\$0	\$12,000	N/A
Miscellaneous Revenue	6048401-48900	\$2,623	\$2,315	\$0	\$0	0%
Total Miscellaneous Revenues:		\$59,222	-\$132,007	\$226,151	\$247,700	9.5%
Other Financing Sources						
Fund Balance Applied	60484-49300	\$0	\$0	\$53,626	\$189,354	253.1%
Total Other Financing Sources:		\$0	\$0	\$53,626	\$189,354	253.1%
Total Revenue Source:		\$7,023,066	\$7,180,595	\$7,433,879	\$9,167,529	23.3%

CIVIC CENTER

FUNCTION

The Racine Civic Centre is a combination of the Festival Park and Memorial Hall. Festival Park has indoor space of 18,000 square feet and approximately five acres of outdoor park event areas including the Paul P Harris Rotary Park. Memorial Hall is a historic facility that features 4 major event areas and a total of over 17,000 square feet. Nestled on the shored of Lake Michigan, the Racine Civic Centre offers the perfect setting for community events, weddings, banquets, concerts, meetings and more. The operations of the Racine Civic Centre are managed by Venuworks, a private management company.

Expenditures by Expense Type - Civic Center

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Operational Subsidy	60686-52285	\$219,000	\$219,000	\$219,000	\$219,000	0%
Management Fee	60686-52290	\$96,644	\$75,903	\$80,000	\$80,000	0%
Depreciation	60686-56300	\$0	\$314,972	\$350,000	\$315,000	-10%
Total Operating Expenditures:		\$315,644	\$609,874	\$649,000	\$614,000	-5.4%
Capital Outlay						
Building Improvements	60686-57200	\$0	\$0	\$0	\$160,000	N/A
Equipment	60686-57300	\$0	\$0	\$0	\$85,000	N/A
Total Capital Outlay:		\$0	\$0	\$0	\$245,000	N/A
Total Expense Objects:		\$315,644	\$609,874	\$649,000	\$859,000	32.4%

Revenue Detail by Source - Civic Center

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60686-41110	\$296,000	\$299,000	\$299,000	\$299,000	0%
Total Property Taxes:		\$296,000	\$299,000	\$299,000	\$299,000	0%
Other Financing Sources						
Transfer from Cap Projects	60686-49240	\$0	\$0	\$0	\$245,000	N/A
Total Other Financing Sources:		\$0	\$0	\$0	\$245,000	N/A
Total Revenue Source:		\$296,000	\$299,000	\$299,000	\$544,000	81.9%

RADIO COMMUNICATION RESOURCES

Steve Hansen

Chief of Fire

MISSION STATEMENT

The City's Radio Communication Resources Department is responsible for developing, installing, and maintaining radio communication networks and equipment for Racine Police, Fire, EMS, DPW, as well as Racine County Joint Dispatch and many other governmental units and departments within the City and County of Racine. Our department is dedicated to providing high quality professional services at the lowest possible cost to ensure that dispatch and communication systems are secure, resilient, interoperable, and cost-effective to meet the needs of our public safety and governmental users. By coordinating county-wide wireless technology services within a single enterprise operation, we strive to maximize efficiencies, reduce technology system costs, foster inter-agency cooperation, and maintain radio interoperability.

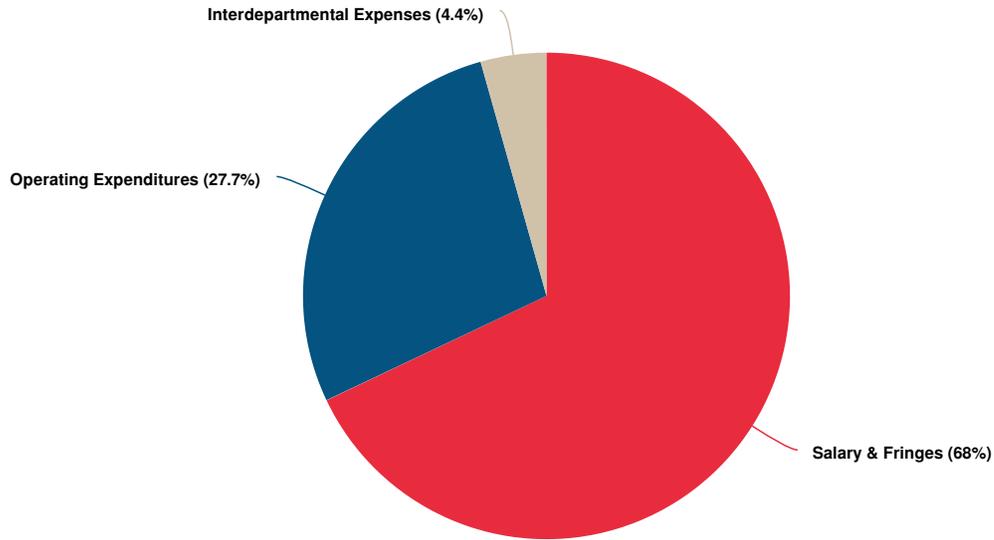
FUNCTION

The Radio Communication Resources department is an element of the Fire Department reporting to the Chief of Fire. The department handles all wireless communication technology needs for the Racine Police Department, Racine County Joint Dispatch, and most public safety agencies within Racine County. Our duties include:

1. Managing the day-to-day operation, repair and maintenance of all PD, FD, DPW radio systems, communication networks and related equipment. Includes over 1200 portable and mobile radios and 47 radio base station transmitters at 20 locations across the City and County.
2. Maintain and ensure the proper operation of Racine County Communication Center dispatch console equipment, fire station alerting and severe weather siren activation systems.
3. Repair and troubleshooting of radio systems, microwave and fiber networks, portables, mobiles, towers, site facilities, and emergency backup systems.
4. This includes 24/7 response for radio system, dispatch center, and radio network issues.
5. Install, repair, troubleshoot, and maintain all squad car radio and technology equipment for the Racine Police Department, including lighting, sirens, radar, video, computer equipment, and body-worn cameras. Repair and maintain squad equipment for other client agencies as requested.
6. Provide training, technical support, design, engineering, long-term planning and project management services to public safety agencies based on their specific needs.
7. Manage Federal Communication Commission (FCC) licensing, registration, and compliance for all City, County, and Township radio frequencies, towers & facilities.

Expenditures by Expense Type - Radio Communication

2024 Budgeted Expenditures by Expense Type

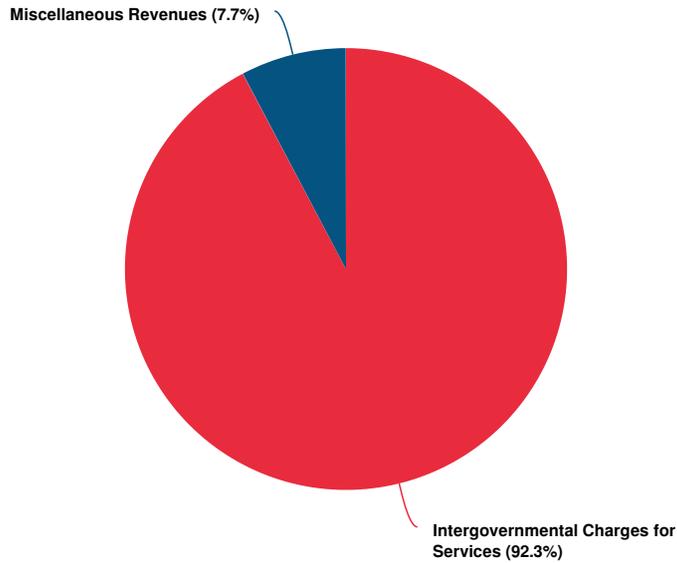


Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60787-50100	\$119,026	\$70,970	\$130,188	\$77,376	-40.6%
Overtime	60787-50300	\$2,861	\$2,840	\$5,723	\$4,000	-30.1%
Residency	60787-50400	\$0	\$2,088	\$2,232	\$2,321	4%
FICA	60787-51010	\$9,201	\$5,387	\$10,130	\$6,097	-39.8%
WRS	60787-51100	\$7,521	\$16,588	\$9,004	\$5,499	-38.9%
Health Care	60787-51200	\$21,060	\$23,764	\$42,120	\$22,500	-46.6%
Life Insurance	60787-51300	\$1,712	\$1,369	\$0	\$0	0%
Mileage	60787-51810	\$0	\$0	\$25	\$500	1,900%
Compensated Absences		-\$13,340	\$0	\$0	\$0	0%
Total Salary & Fringes:		\$148,041	\$123,006	\$199,422	\$118,293	-40.7%
Operating Expenditures						
Contracted Services	60787-52200	\$0	\$698	\$0	\$0	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
City Services	60787-52300	\$1,900	\$1,900	\$1,900	\$2,500	31.6%
Office Supplies	60787-53100	\$174	\$0	\$30	\$100	233.3%
Postage & Shipping	60787-53110	\$229	\$213	\$250	\$300	20%
Work Supplies	60787-53200	\$270	\$1,908	\$600	\$500	-16.7%
Janitorial Supplies	60787-53210	\$37	\$72	\$100	\$150	50%
Memberships	60787-53265	\$0	\$0	\$100	\$250	150%
Utilities	60787-53300	\$14,123	\$0	\$9,240	\$10,000	8.2%
External Communication Service	60787-53360	\$809	\$1,651	\$3,300	\$2,000	-39.4%
Building Repairs & Maintenance	60787-54100	\$404	\$11,900	\$475	\$2,500	426.3%
Equipment Repairs & Maintenance	60787-54200	\$25,832	\$19,335	\$20,500	\$20,000	-2.4%
Contingency	60787-56200	\$0	\$0	\$4,000	\$4,000	0%
Depreciation	60787-56300	\$0	\$5,984	\$9,500	\$5,900	-37.9%
Total Operating Expenditures:		\$43,779	\$43,659	\$49,995	\$48,200	-3.6%
Interdepartmental Expenses						
I/S Garage Fuel	60787-55300	\$424	\$272	\$700	\$0	-100%
I/S Garage Labor	60787-55310	\$180	\$615	\$500	\$0	-100%
I/S Garage Materials	60787-55320	\$4	\$270	\$300	\$0	-100%
I/S Information Systems	60787-55400	\$3,905	\$5,589	\$5,240	\$7,584	44.7%
Total Interdepartmental Expenses:		\$4,512	\$6,745	\$6,740	\$7,584	12.5%
Total Expense Objects:		\$196,333	\$173,411	\$256,157	\$174,077	-32%

Revenue Detail by Source - Radio Communication

2024 Budgeted Revenues by Source



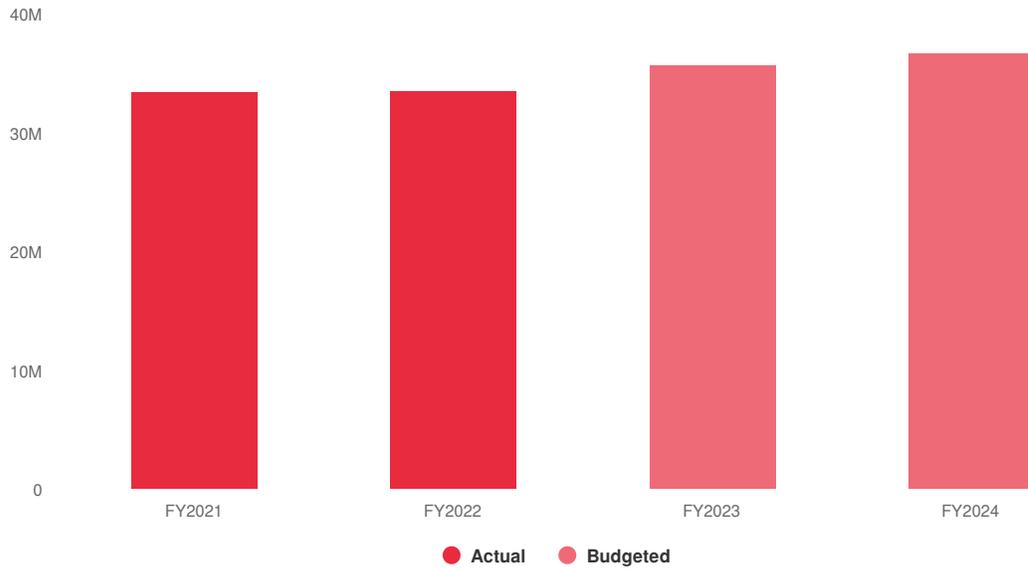
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Charges for Services						
City Department Services	60787-47491	\$65,538	\$8,724	\$148,530	\$131,677	-11.3%
Intergov Charges-Ent County	6078702-47391	\$38,057	\$18,440	\$40,000	\$20,000	-50%
Intergov Charges-Ent Other Mun	6078703-47391	\$4,176	\$3,501	\$10,000	\$3,500	-65%
Total Intergovernmental Charges for Services:		\$107,771	\$30,665	\$198,530	\$155,177	-21.8%
Miscellaneous Revenues						
Interest Income	60787-48100	-\$6,169	-\$23,270	\$1,377	\$0	-100%
Part Sales	60787-48920	\$47,038	\$12,532	\$46,750	\$13,000	-72.2%
Total Miscellaneous Revenues:		\$40,869	-\$10,738	\$48,127	\$13,000	-73%
Total Revenue Source:		\$148,640	\$19,927	\$246,657	\$168,177	-31.8%

UTILITY FUNDS

Expenditures Summary - Utilities

\$36,696,248 **\$981,442**
(2.75% vs. prior year)

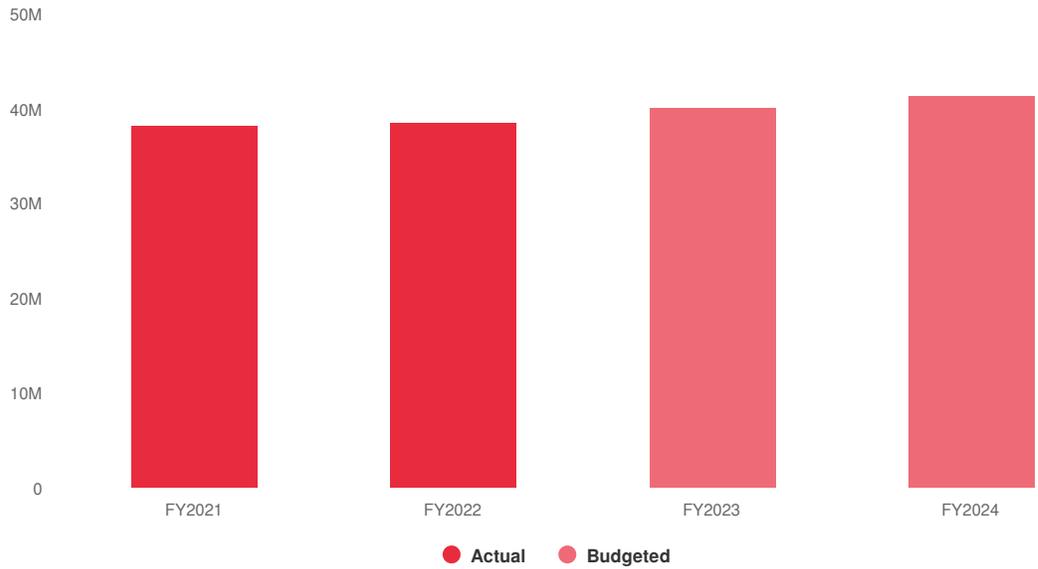
Utility Funds Proposed and Historical Budget vs. Actual



Revenues Summary - Utilities

\$41,298,553 **\$1,129,736**
(2.81% vs. prior year)

Utility Funds Proposed and Historical Budget vs. Actual



WATER UTILITY

Mike Gitter
Director, Racine Water Utility

Expenditures by Expense Type - Water Utility

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$3,544,057	\$3,583,285	\$4,294,000	\$4,363,000	1.6%
Total Salary & Fringes:		\$3,544,057	\$3,583,285	\$4,294,000	\$4,363,000	1.6%
Operating Expenditures						
Main, Meter & Service Maint. by Others		\$181,025	\$203,695	\$137,000	\$137,000	0%
Professional Services		\$343,807	\$326,110	\$325,000	\$325,000	0%
Technology Support Contracts		\$137,286	\$153,873	\$140,000	\$140,000	0%
Water Tank Maintenance		\$299,976	\$259,629	\$283,000	\$314,000	11%
Operational Chemicals		\$345,066	\$420,858	\$490,000	\$612,000	24.9%
Pipe & Fittings		\$89,385	\$121,492	\$106,000	\$113,000	6.6%
Meter Parts & Supplies		\$21,528	\$23,815	\$40,000	\$43,000	7.5%
Gasoline & Diesel Fuels		\$65,414	\$99,870	\$80,000	\$80,000	0%
Office Supplies		\$32,419	\$22,953	\$30,000	\$30,000	0%
Custodial Supplies		\$13,109	\$14,962	\$16,000	\$12,000	-25%
Equipment Maintenance		\$90,160	\$147,989	\$226,000	\$227,000	0.4%
Laboratory Supplies		\$31,803	\$35,898	\$34,000	\$40,000	17.6%
Equipment Supplies		\$75,642	\$80,183	\$108,000	\$99,000	-8.3%
Building Supplies		\$64,025	\$61,052	\$64,000	\$65,000	1.6%
Construction Supplies		\$32,927	\$29,522	\$50,000	\$50,000	0%
Street Repair Supplies		\$89,736	\$123,700	\$100,000	\$94,000	-6%
Postage		\$43,118	\$44,224	\$50,000	\$50,000	0%
Safety Supplies		\$19,288	\$26,293	\$24,000	\$27,000	12.5%
Computer & PLC Supplies		\$45,115	\$57,723	\$50,000	\$50,000	0%
Liability Payments		\$100	\$9,175	\$15,000	\$15,000	0%
Property & Liability Insurance		\$82,091	\$87,490	\$88,000	\$94,000	6.8%
Building Maintenance		\$40,771	\$40,343	\$53,000	\$53,000	0%
Workers Compensation Ins.		\$131,776	\$129,080	\$130,000	\$115,000	-11.5%
Medical Expenditures		\$1,370,162	\$1,153,789	\$1,500,000	\$1,450,000	-3.3%
Life Insurance		\$15,625	\$12,869	\$15,000	\$15,000	0%
Wisconsin Retirement		\$258,385	\$264,039	\$369,000	\$353,000	-4.3%
Public Notice & Education		\$11,542	\$13,139	\$14,000	\$15,000	7.1%
Dues, Publications, & Travel		\$16,728	\$11,913	\$16,000	\$16,000	0%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Office Rent		\$32,664	\$34,313	\$36,000	\$37,000	2.8%
Storm Water Fees		\$15,975	\$15,238	\$16,000	\$18,000	12.5%
PSC Expenses		\$0	\$0	\$35,000	\$35,000	0%
Vehicle Maintenance		\$71,062	\$67,964	\$60,000	\$60,000	0%
Real Estate Tax		\$3,481,462	\$3,136,414	\$3,650,000	\$3,650,000	0%
FICA Tax		\$299,284	\$307,548	\$358,000	\$366,000	2.2%
PSC Remainder Tax		\$25,026	\$23,995	\$26,000	\$26,000	0%
Telephone		\$23,226	\$22,924	\$25,000	\$25,000	0%
Natural Gas Service		\$124,589	\$149,243	\$130,000	\$135,000	3.8%
Electric Service		\$804,795	\$812,445	\$810,000	\$850,000	4.9%
Residuals Management		\$326,381	\$337,471	\$360,000	\$400,000	11.1%
Street Repairs by Others		\$293,609	\$351,281	\$353,000	\$301,000	-14.7%
Depreciation		\$6,150,100	\$6,616,768	\$6,400,000	\$6,700,000	4.7%
Total Operating Expenditures:		\$15,596,182	\$15,851,282	\$16,812,000	\$17,237,000	2.5%
Other Financing Uses						
Interest Expense		\$2,149,503	\$1,642,217	\$1,513,000	\$1,437,000	-5%
Total Other Financing Uses:		\$2,149,503	\$1,642,217	\$1,513,000	\$1,437,000	-5%
Total Expense Objects:		\$21,289,742	\$21,076,784	\$22,619,000	\$23,037,000	1.8%

Revenue Detail by Source - Water Utility

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Misc. Metered Sales		\$213,899	\$204,591	\$200,000	\$200,000	0%
Rents from Water Properties		\$244,668	\$322,823	\$250,000	\$300,000	20%
Return on Invest. On Meters		\$66,167	\$64,698	\$70,000	\$62,000	-11.4%
Laboratory Test Fees		\$4,950	\$6,480	\$10,000	\$5,123	-48.8%
Search Revenues		\$38,662	\$36,540	\$30,000	\$25,000	-16.7%
Other Water Revenues		\$39,610	\$20,599	\$22,123	\$20,000	-9.6%
Late Payment Fees		\$411,397	\$434,290	\$400,000	\$400,000	0%
Residential		\$9,781,901	\$9,517,852	\$9,500,000	\$9,500,000	0%
Commercial		\$2,005,100	\$2,044,745	\$2,000,000	\$2,000,000	0%
Multi Family Residential		\$1,711,789	\$1,726,067	\$1,800,000	\$1,700,000	-5.6%
Industrial		\$4,764,667	\$4,713,184	\$3,200,000	\$3,500,000	9.4%
Public Authority		\$990,371	\$947,084	\$1,000,000	\$900,000	-10%
Wholesale		\$1,721,036	\$1,896,646	\$1,800,000	\$1,800,000	0%
Private Fire Protection		\$293,802	\$299,978	\$300,000	\$300,000	0%
Public Fire Protection		\$2,249,704	\$2,149,271	\$2,200,000	\$2,070,000	-5.9%
Total Charges for Services:		\$24,537,723	\$24,384,848	\$22,782,123	\$22,782,123	0%
Miscellaneous Revenues						
Interest Income		\$39,851	\$114,839	\$50,000	\$350,000	600%
Insurance Dividends		\$22,800	\$24,782	\$25,000	\$25,000	0%
Connection Charge Income		\$146,372	\$305,466	\$1,100,045	\$1,098,639	-0.1%
Total Miscellaneous Revenues:		\$209,023	\$445,087	\$1,175,045	\$1,473,639	25.4%
Total Revenue Source:		\$24,746,746	\$24,829,935	\$23,957,168	\$24,255,762	1.2%

WASTEWATER UTILITY

Nate Tillis

Director, Racine Wastewater Utility

Expenditures by Expense Type - Wastewater Utility

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$2,908,599	\$3,046,294	\$3,589,000	\$3,690,000	2.8%
Total Salary & Fringes:		\$2,908,599	\$3,046,294	\$3,589,000	\$3,690,000	2.8%
Operating Expenditures						
Water Service		\$344,534	\$345,566	\$350,000	\$350,000	0%
City Sewer & L.S. Maint.		\$5,432	\$5,942	\$10,000	\$14,000	40%
Interceptor & L.S. Maint.		\$67,082	\$76,998	\$110,000	\$130,000	18.2%
Sludge & Grit Disposal		\$680,296	\$785,385	\$606,000	\$596,000	-1.7%
Office Supplies		\$10,519	\$15,090	\$13,000	\$13,000	0%
Gasoline & Diesel Fuel		\$23,585	\$33,476	\$27,000	\$27,000	0%
Lubricants		\$29,554	\$28,090	\$35,000	\$35,000	0%
Custodial Supplies		\$16,118	\$21,107	\$18,000	\$20,000	11.1%
Operational Chemicals		\$462,245	\$574,508	\$592,000	\$652,000	10.1%
Plant & System Supplies		\$55,149	\$51,174	\$56,000	\$56,000	0%
Professional Services		\$382,363	\$308,988	\$303,000	\$323,000	6.6%
Equipment Supplies		\$108,743	\$186,227	\$224,000	\$220,000	-1.8%
Sewer Maint. Supplies		\$8,505	\$8,662	\$10,000	\$10,000	0%
Pre-treat.Sampling Supplies		\$6,613	\$5,941	\$7,000	\$7,000	0%
Laboratory Supplies		\$56,496	\$59,436	\$62,000	\$66,000	6.5%
Pre-treat. Lab Supplies		\$17,901	\$18,347	\$25,000	\$25,000	0%
Computer & PLC Supplies		\$15,033	\$41,048	\$45,000	\$50,000	11.1%
Metering, Billing & Collection		\$659,336	\$636,774	\$665,000	\$665,000	0%
Dues, Publications & Travel		\$16,834	\$27,272	\$30,000	\$25,000	-16.7%
FICA Tax		\$226,301	\$223,222	\$280,000	\$282,000	0.7%
Property & Liability Insurance		\$133,613	\$129,542	\$134,000	\$140,000	4.5%
Laboratory Prof. Services		\$59,129	\$45,141	\$44,000	\$52,000	18.2%
Worker's Compensation Insur.		\$70,452	\$78,248	\$77,000	\$68,000	-11.7%
Office Rent		\$32,163	\$33,780	\$35,000	\$37,000	5.7%
Wisconsin Retirement Expense		\$194,348	\$192,249	\$301,000	\$284,000	-5.6%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Medical Expenses		\$1,203,544	\$1,002,792	\$1,000,000	\$950,000	-5%
Life Insurance		\$9,807	\$9,834	\$12,000	\$11,000	-8.3%
Safety Programs & Supplies		\$21,389	\$35,532	\$26,000	\$38,000	46.2%
City Departmental Charges		\$86,000	\$90,300	\$94,000	\$100,000	6.4%
Training Programs		\$7,030	\$13,524	\$28,000	\$29,000	3.6%
Stormwater Fees		\$37,909	\$41,296	\$46,000	\$50,000	8.7%
Pre-treat. Prof Services		\$4,495	\$4,748	\$7,000	\$7,000	0%
DNR Permit Fee		\$139,541	\$137,473	\$142,000	\$136,000	-4.2%
Airport Property Lease		\$51,491	\$54,897	\$52,000	\$60,000	15.4%
Household Hazard Waste		\$195,642	\$203,655	\$195,000	\$195,000	0%
Interest Expense		\$501,237	\$383,597	\$263,000	\$642,000	144.1%
Building & Equipment Maint.		\$103,783	\$87,928	\$135,000	\$143,000	5.9%
Vehicle Maintenance		\$19,002	\$22,997	\$25,000	\$30,000	20%
Telephone		\$8,340	\$9,873	\$10,000	\$10,000	0%
Natural Gas		\$232,743	\$309,361	\$200,000	\$205,000	2.5%
Electric Service		\$787,253	\$929,646	\$950,000	\$1,000,000	5.3%
Depreciation		\$2,201,981	\$2,216,504	\$2,262,806	\$2,216,248	-2.1%
Total Operating Expenditures:		\$9,293,531	\$9,486,170	\$9,506,806	\$9,969,248	4.9%
Total Expense Objects:		\$12,202,130	\$12,532,464	\$13,095,806	\$13,659,248	4.3%

Revenue Detail by Source - Wastewater Utility

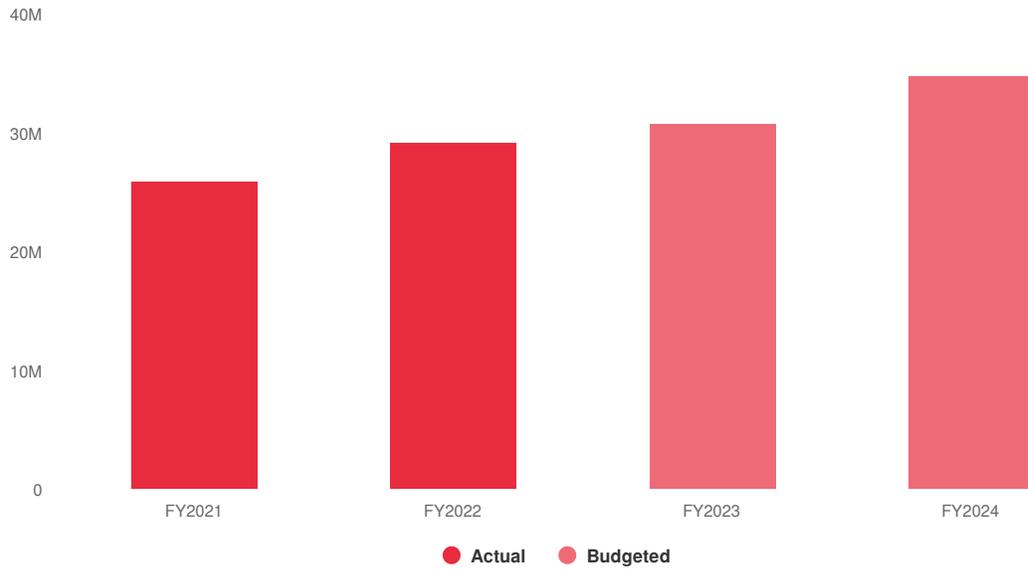
Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Residential		\$4,218,832	\$3,401,889	\$5,000,000	\$5,100,000	2%
Landfill Leachate Revenue		\$51,309	\$48,609	\$60,000	\$60,000	0%
Other Sewer Revenues		\$5,152	\$13,474	\$6,858	\$5,414	-21.1%
Late Payment Fees		\$279,953	\$324,025	\$350,000	\$333,000	-4.9%
Commercial		\$827,584	\$833,216	\$1,000,000	\$1,100,000	10%
Industrial		\$408,056	\$671,436	\$600,000	\$650,000	8.3%
Public Authority		\$300,916	\$302,076	\$450,000	\$500,000	11.1%
Multi Family		\$742,375	\$734,531	\$1,000,000	\$1,150,000	15%
Other Municipalities		\$4,419,757	\$5,238,606	\$5,700,000	\$5,800,000	1.8%
Lab Test Fees		\$109,816	\$87,683	\$120,000	\$120,000	0%
Pretreatment Permit Fees		\$81,679	\$74,295	\$90,000	\$90,000	0%
Hauled Waste Revenue		\$6,555	\$7,293	\$10,000	\$10,000	0%
Total Charges for Services:		\$11,451,984	\$11,737,133	\$14,386,858	\$14,918,414	3.7%
Miscellaneous Revenues						
Interest Income		\$19,433	\$117,456	\$40,000	\$355,000	787.5%
Insurance Dividends		\$10,727	\$16,522	\$15,000	\$15,000	0%
Gain (Loss) of Disposal of Assets		\$0	-\$8,979	\$0	\$0	0%
Plant Capacity Income		\$1,927,750	\$1,816,820	\$1,769,791	\$1,754,377	-0.9%
Total Miscellaneous Revenues:		\$1,957,910	\$1,941,819	\$1,824,791	\$2,124,377	16.4%
Total Revenue Source:		\$13,409,894	\$13,678,952	\$16,211,649	\$17,042,791	5.1%

INTERNAL SERVICE FUNDS

Expenditures Summary - Internal Service Funds

\$34,853,327 **\$3,987,574**
(12.92% vs. prior year)

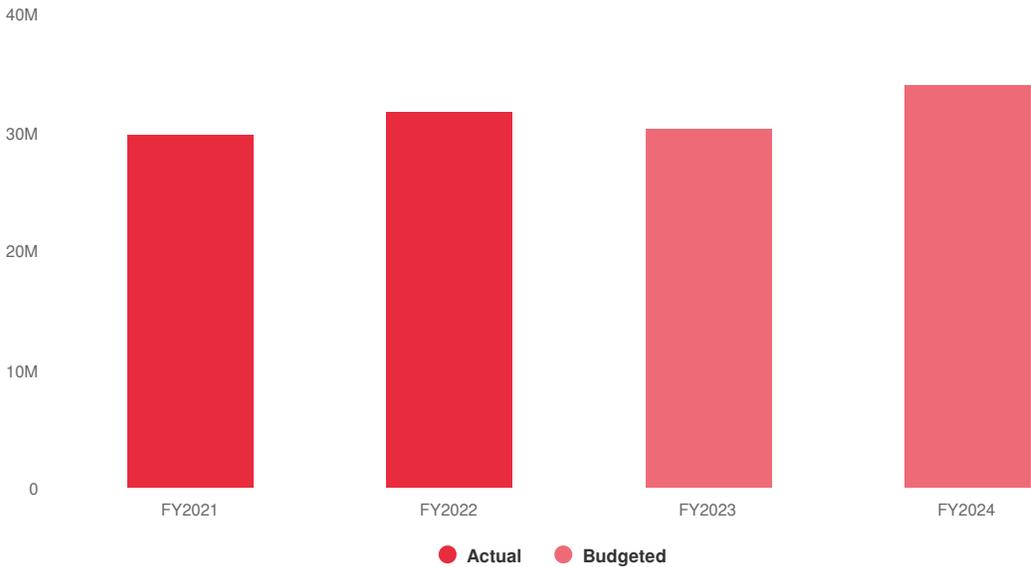
Internal Service Funds Proposed and Historical Budget vs. Actual



Revenues Summary - Internal Service Funds

\$33,942,427 **\$3,613,674**
(11.92% vs. prior year)

Internal Service Funds Proposed and Historical Budget vs. Actual



EQUIPMENT MAINTENANCE GARAGE

John Rooney

Commissioner, Public Works

MISSION STATEMENT

To manage, maintain and repair the City's vehicle and equipment fleet with consistent emphasis on safety, reliability, efficiency and cost-effectiveness.

FUNCTION

The Equipment Maintenance Division provides centralized fleet services for the Department of Public Works, Parks Department and the Police Department vehicles and equipment including acquisition, disposal, maintenance and repair. Additional support is provided to departments by assisting with replacement cycles and developing specifications for new vehicle and equipment purchases. The Division manages and operates the City's centralized fueling facility and ensures compliance with regulating agencies. The Division is also responsible for the maintenance and repair of the City's two bascule span lift bridges. The Division operates as an internal service fund with the costs of services and overhead passed directly to the internal operating departments on a time, material and fuel basis.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Acquired five more electric vehicles to support the City's carbon reduction initiatives.
2. Started leasing sedans and SUVs to reduce CIP obligations.
3. Participated in the study and planning for new solid waste and recycling transfer station.

2024 STRATEGIC INITIATIVES

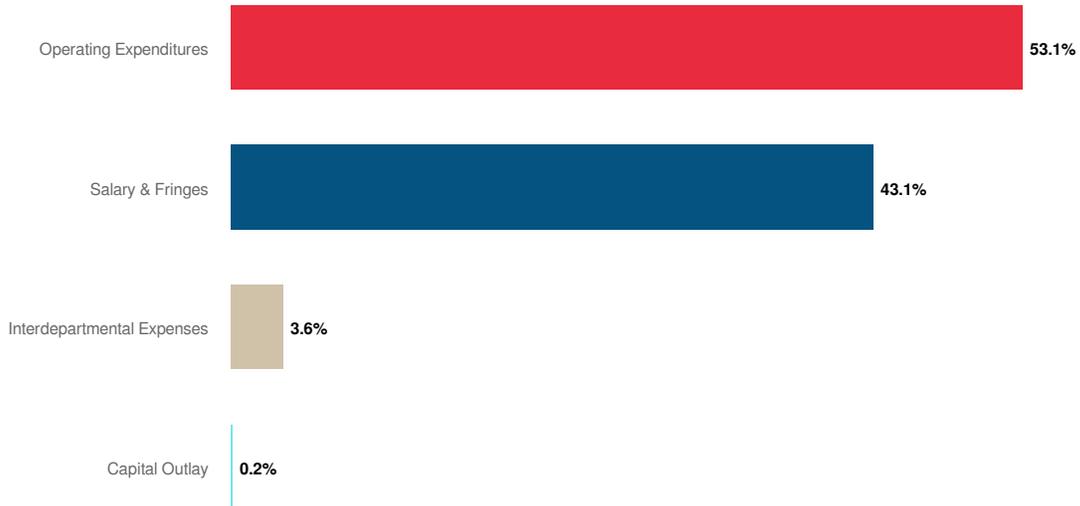
1. Continue to identify viable options to add electric vehicles to the fleet and implement into the CIP to support the City's sustainability initiatives.
2. Continue to work on the replacement plan for the City's aging Centralized Fueling Facility.
3. Prepare and implement a plan to replace the entire fleet of diesel refuse trucks with electric vehicles.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Contracted Services increased by \$85,000 to cover the cost of outsourced work due to staff shortages. Works Supplies decreased by \$85,000 to offset this change.
2. Internal Service labor rates increased to cover operating costs while still offering a substantial saving over private sector rates.
3. Material prices continue to rise. Supplier constraints are making it difficult to procure the parts needed to maintain and repair equipment. Extreme delays in vehicle and equipment delivery times are causing us to keep vehicles in service past recommended replacement cycles and leading to more breakdowns and repairs.
4. Fuel, maintenance, and labor costs in the area of municipal solid waste collection will remain increased for the first half of 2024 until the transfer station is completed.

Expenditures by Expense Type - Equipment Maintenance

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70040-50100	\$1,295,624	\$1,279,471	\$1,451,653	\$1,533,646	5.6%
Part Time Salaries	70040-50200	\$5,553	\$8,565	\$7,910	\$8,102	2.4%
Overtime	70040-50300	\$40,107	\$33,398	\$40,000	\$40,000	0%
Residency	70040-50400	\$0	\$10,472	\$11,749	\$13,004	10.7%
FICA	70040-51010	\$96,712	\$94,985	\$115,575	\$121,744	5.3%
WRS	70040-51100	-\$40,642	-\$48,603	\$98,711	\$105,541	6.9%
Health Care	70040-51200	\$400,140	\$421,200	\$420,985	\$450,000	6.9%
Life Insurance	70040-51300	\$9,865	\$9,217	\$0	\$0	0%
Clothing Allowance	70040-51600	\$1,277	\$870	\$1,200	\$1,200	0%
Compensated Absences	70040-51900	-\$17,876	-\$2,029	\$0	\$0	0%
Total Salary & Fringes:		\$1,790,759	\$1,807,546	\$2,147,783	\$2,273,237	5.8%
Operating Expenditures						

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Contracted Services	70040-52200	\$4,409	\$4,046	\$2,000	\$87,000	4,250%
Property/Equipment Rental	70040-52210	\$536	\$368	\$800	\$800	0%
Waste Disposal	70040-52215	\$2,951	\$2,934	\$3,000	\$3,000	0%
Office Supplies	70040-53100	\$1,101	\$1,537	\$1,500	\$1,500	0%
Copying & Printing	70040-53160	\$327	\$241	\$300	\$300	0%
Work Supplies	70040-53200	\$813,030	\$840,318	\$875,000	\$863,800	-1.3%
Work Supplies		\$3,001	\$0	\$0	\$0	0%
Janitorial Supplies	70040-53210	\$2,048	\$2,327	\$2,000	\$2,500	25%
Direct clothing expenses	70040-53240	\$8,032	\$8,125	\$8,000	\$13,000	62.5%
Fuel Oils & Fluids	70040-53280	\$1,153,876	\$1,696,761	\$1,832,400	\$1,723,500	-5.9%
External Communication Service	70040-53360	\$9,370	\$1,312	\$1,600	\$1,100	-31.2%
Education/Training/Conferences	70040-53800	\$1,466	\$365	\$4,000	\$4,000	0%
Equipment Repairs & Maintenc	70040-54200	\$6,566	\$8,079	\$10,000	\$10,000	0%
Depreciation	70040-56300	\$98,000	\$70,169	\$89,000	\$89,000	0%
Total Operating Expenditures:		\$2,104,714	\$2,636,581	\$2,829,600	\$2,799,500	-1.1%
Interdepartmental Expenses						
I/S Building Occupancy	70040-55100	\$72,824	\$76,408	\$86,373	\$89,699	3.9%
I/S City Telephone System	70040-55200	\$1,300	\$1,300	\$1,300	\$1,310	0.8%
I/S Information Systems	70040-55400	\$61,468	\$74,006	\$80,692	\$101,154	25.4%
Total Interdepartmental Expenses:		\$135,592	\$151,714	\$168,365	\$192,163	14.1%
Capital Outlay						
Equipment	70040-57300	\$4,406	\$12,128	\$10,000	\$10,000	0%
Total Capital Outlay:		\$4,406	\$12,128	\$10,000	\$10,000	0%
Total Expense Objects:		\$4,035,472	\$4,607,969	\$5,155,748	\$5,274,900	2.3%

Revenue Detail by Source - Equipment Maintenance

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Revenues						
Motor Fuel Tax Refund	70040-43518	\$10,737	\$22,725	\$22,000	\$22,000	0%
State-Other Highway	70040-43533	\$1,923	\$4,309	\$2,500	\$2,500	0%
Total Intergovernmental Revenues:		\$12,661	\$27,034	\$24,500	\$24,500	0%
Charges for Services						
Public Charges-Internal Serv	70040-46199	\$199,888	\$278,396	\$258,359	\$278,300	7.7%
Total Charges for Services:		\$199,888	\$278,396	\$258,359	\$278,300	7.7%
Intergovernmental Charges for Services						
I/S City Department Services	70040-47493	\$3,751,746	\$4,281,871	\$4,783,300	\$4,882,600	2.1%
Total Intergovernmental Charges for Services:		\$3,751,746	\$4,281,871	\$4,783,300	\$4,882,600	2.1%
Miscellaneous Revenues						
Sale of Property-DPW	70040-48303	\$3,698	\$326	\$589	\$500	-15.1%
Miscellaneous Revenue	70040-48900	\$0	\$710	\$0	\$0	0%
Total Miscellaneous Revenues:		\$3,698	\$1,036	\$589	\$500	-15.1%
Total Revenue Source:		\$3,967,993	\$4,588,337	\$5,066,748	\$5,185,900	2.4%

INFORMATION SYSTEMS

Adele Edwards
Chief Information Officer

MISSION STATEMENT

To assist City and Public Safety departments in their technological goals and initiatives so they can function in the most efficient way possible. To identify and assist in areas of process modernization on a departmental and inter-departmental scale. To support and assist departmental users and stakeholders in the use and understanding of software, technological processes, and City data. To design and maintain an adequate and forward-thinking infrastructure. To prioritize a secure network environment and ensure compliance with Public Safety and Finance audits. To enable and promote open and integrated data and communication between departments. Additionally, to support, promote, and oversee Smart City Initiatives.

FUNCTION

The Management Information Systems (MIS) Department is responsible for administering, integrating, and maintaining City and Public Safety software and applications, for the planning, setup, and implementation of new software and applications in conjunction with key stakeholders, for the discontinuation of old and outdated software and applications. MIS is responsible for providing timely and efficient end-user support regarding software and applications, as well as for hardware such as PCs, laptops, printers, tablets, cell phones, and other devices and peripherals. MIS is responsible for maintaining a secure network through up-to-date firewalls, anti-virus, web-filtration, network monitoring and backup systems. MIS is responsible for user setup and maintenance, controlling permission levels and access both on the network and within various systems. MIS assists various departments with application creation, development, integration, reporting, and data maintenance. The CIO collaborates with internal and external stakeholders regarding Smart City Initiatives.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Tolemi Building Blocks publicly available
2. Smart Cities
 - a. Tyler Notify implemented
 - b. Wi-Fi on buses (in progress)
 - c. Digital Divide Roundtable created
 - d. Camera and access points installed across the city
3. Security
 - a. Two Factor Authentication implemented
 - b. Implementation of Security Operations Center Service
 - c. Implementation of Network Operations Center Service
4. Graphical Information System
 - a. Digitized Trash Routes
 - b. North Beach Amenities Map created and publicized
5. Upgraded Infrastructure

2024 STRATEGIC INITIATIVES

1. Implement Citizen Relationship Management Software
2. Support of Lincoln King Community Center and Clinic building
3. Document and repair city fiber optic network
4. Add Wi-Fi in Annex building

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. Addition of Capital for maintenance of current and addition of new systems
2. Professional service increase of \$56,000 to cover software upgrade implementations
3. Software Maintenance increase of over \$300,000 due to
 - a. Software implementations from 2023
 - b. Increase in licensing costs



2024 Goal-Setting Statements

Goal Statement #1

Transparency through Modernized City Systems

Citizens and city staff have high expectations for convenient access to city information, data, and services. This goal is to enhance transparency by modernizing our systems. By the end of 2024, as part of a city-wide initiative to improve customer service for all residents, MIS will implement an interdepartmental Citizen Relationship Management (CRM) software. This innovative system is set to transform the way citizens engage with city staff by simplifying request tracking, improving access to information, and fostering cross-departmental collaboration among city staff, ultimately resulting in quicker and more comprehensive responses to resident communications and inquiries.

Goal Statement #2

Improved Security

Continuing to improve network and system security in 2024, MIS will implement a fully immutable (unable to be changed) backup system for all our data, including Microsoft 365. This will ensure that if the City of Racine is hacked, the bad actors cannot change any of our backups (this is what is often done during a ransomware attack). Additionally, city data will be easily recoverable and quicker to restore.

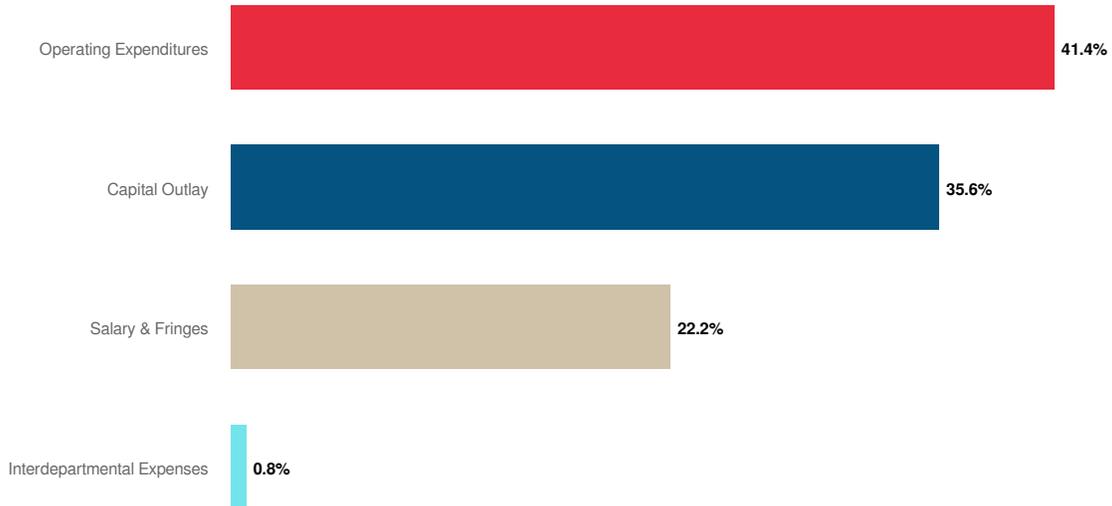
Goal Statement #3

Smart City Initiatives

The city will continue to implement Smart City Initiatives and will collaborate with private companies, citizens, and community partners to reduce the digital divide. Transit improvements will continue to be a focus, as will the safety and security of city citizens. Goals 1 and 2 above are also Smart City initiatives that help improve the lives of the citizens and city services.

Expenditures by Expense Type - Information Systems

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70113-50100	\$603,094	\$646,905	\$905,652	\$1,028,103	13.5%
Full Time Salaries		\$285	\$0	\$0	\$0	0%
Part Time Salaries	70113-50200	\$0	\$4,941	\$19,001	\$29,640	56%
Overtime	70113-50300	\$2,094	\$684	\$0	\$0	0%
Overtime		\$32	\$0	\$0	\$0	0%
Residency	70113-50400	\$0	\$4,359	\$4,533	\$6,215	37.1%
FICA	70113-51010	\$43,495	\$49,081	\$70,501	\$81,177	15.1%
FICA		\$22	\$0	\$0	\$0	0%
WRS	70113-51100	-\$17,996	-\$5,847	\$61,892	\$71,265	15.1%
WRS		\$21	\$0	\$0	\$0	0%
Health Care	70113-51200	\$189,540	\$210,600	\$252,581	\$270,000	6.9%
Life Insurance	70113-51300	\$6,378	\$4,968	\$0	\$0	0%
Mileage	70113-51810	\$0	\$20	\$0	\$100	N/A
Compensated Absences	70113-51900	-\$6,460	\$3,787	\$0	\$0	0%
Total Salary & Fringes:		\$820,504	\$919,498	\$1,314,160	\$1,486,500	13.1%
Operating Expenditures						
Professional Services	70113-52100	\$99,256	\$298,505	\$566,500	\$622,650	9.9%
Professional Services-COVID		\$8,502	\$0	\$0	\$0	0%
Office Supplies	70113-53100	\$822	\$1,591	\$1,000	\$6,200	520%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Postage & Shipping	70113-53110	\$186	\$1	\$150	\$150	0%
Memberships	70113-53265	\$81	\$81	\$100	\$350	250%
External Communication Service	70113-53360	\$190,105	\$194,576	\$150,000	\$200,000	33.3%
Bad Debt Expense	70113-53400	\$0	\$236,154	\$0	\$0	0%
Education/Training/Conferences	70113-53800	\$3,412	\$20,010	\$25,850	\$48,000	85.7%
Travel	70113-53810	\$3	\$15	\$0	\$0	0%
Software Maintenance	70113-54500	\$561,645	\$745,544	\$783,048	\$1,086,847	38.8%
Amortization	70113-56100	\$0	\$389,158	\$230,000	\$390,000	69.6%
Depreciation	70113-56300	\$0	\$427,654	\$200,000	\$425,000	112.5%
Total Operating Expenditures:		\$864,011	\$2,313,289	\$1,956,648	\$2,779,197	42%
Interdepartmental Expenses						
I/S Building Occupancy	70113-55100	\$40,918	\$42,970	\$48,618	\$50,505	3.9%
I/S City Telephone System	70113-55200	\$2,562	\$2,562	\$2,562	\$2,581	0.7%
Total Interdepartmental Expenses:		\$43,480	\$45,532	\$51,180	\$53,086	3.7%
Capital Outlay						
Equipment		\$65,043	\$0	\$0	\$0	0%
Equipment		\$194	\$0	\$0	\$0	0%
Computer Hardware	70113-57355	\$856,627	\$398,942	\$835,000	\$1,363,200	63.3%
Computer Hardware	70113-57355-13002	\$0	\$0	\$0	\$200,000	N/A
Computer Hardware-Beach	70113-57355	\$0	\$50,541	\$0	\$0	0%
Computer Software	70113-57800	\$669,383	\$11,932	\$492,338	\$825,475	67.7%
Total Capital Outlay:		\$1,591,248	\$461,415	\$1,327,338	\$2,388,675	80%
Total Expense Objects:		\$3,319,243	\$3,739,734	\$4,649,326	\$6,707,458	44.3%

Revenue Detail by Source - Information Systems

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70113-46199	\$35,750	\$33,000	\$33,000	\$33,000	0%
Total Charges for Services:		\$35,750	\$33,000	\$33,000	\$33,000	0%
Intergovernmental Charges for Services						
I/S City Department Services	70113-47493	\$1,927,237	\$2,488,128	\$2,858,988	\$3,470,783	21.4%
Total Intergovernmental Charges for Services:		\$1,927,237	\$2,488,128	\$2,858,988	\$3,470,783	21.4%
Miscellaneous Revenues						
Miscellaneous Revenue	70113-48900	\$50	\$5,013	\$0	\$0	0%
Total Miscellaneous Revenues:		\$50	\$5,013	\$0	\$0	0%
Other Financing Sources						
Transfer from Cap Projects	70113-49240	\$838,604	\$1,547,470	\$1,327,338	\$2,388,675	80%
Total Other Financing Sources:		\$838,604	\$1,547,470	\$1,327,338	\$2,388,675	80%
Total Revenue Source:		\$2,801,641	\$4,073,610	\$4,219,326	\$5,892,458	39.7%

BUILDING COMPLEX

John Rooney

Commissioner, Public Works

MISSION STATEMENT

To responsibly maintain and operate City of Racine owned facilities. We approach our function always considering safety, equity, efficiency, sustainability, and the environment, while focusing on our customers' needs. It is our mission to succeed in whatever fashion our resources allow.

FUNCTION

The Building Complex team provides maintenance, operational services, access management, regulatory compliance, receiving, and emergency response for City of Racine owned facilities.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Completion of the Facility Condition Assessment (FCA) based Reveal software.
2. Completion of the Central Heating Plant design.

2024 STRATEGIC INITIATIVES

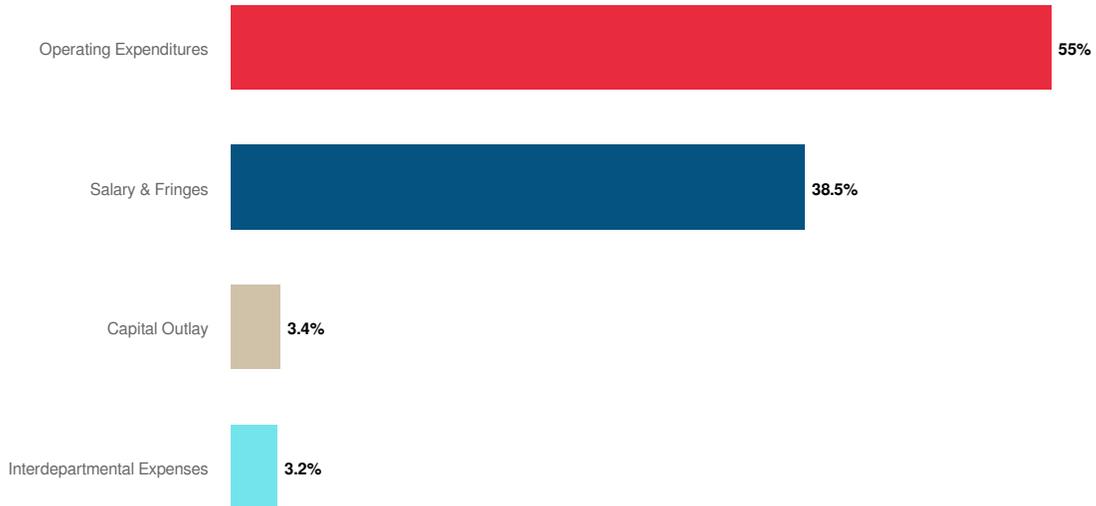
1. Plan, design and implement 2024 CIP "must do" list to avoid catastrophic equipment and building failure.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

2. Replacement of the 1967 vintage Central Heating Plant. This project will completely upgrade the way we heat City Hall and the Safety Building, adding efficiency and reliability.

Expenditures by Expense Type - Building Complex

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70240-50100	\$737,254	\$759,301	\$861,765	\$916,871	6.4%
Overtime	70240-50300	\$26,391	\$30,689	\$40,000	\$40,000	0%
Residency	70240-50400	\$0	\$14,433	\$15,499	\$18,739	20.9%
FICA	70240-51010	\$55,901	\$57,903	\$70,171	\$71,214	1.5%
WRS	70240-51100	-\$27,792	-\$12,880	\$62,376	\$64,232	3%
Health Care	70240-51200	\$252,654	\$238,522	\$247,093	\$263,608	6.7%
Life Insurance	70240-51300	\$5,639	\$5,984	\$0	\$0	0%
Clothing Allowance	70240-51600	\$322	\$561	\$900	\$900	0%
Compensated Absences	70240-51900	-\$27,778	-\$5,201	\$0	\$0	0%
Total Salary & Fringes:		\$1,022,590	\$1,089,312	\$1,297,804	\$1,375,564	6%
Operating Expenditures						
Contracted Services	70240-52200	\$196,626	\$318,978	\$401,000	\$410,000	2.2%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Contracted Services	70240-52200	\$61,706	\$3,160	\$0	\$0	0%
Work Supplies	70240-53200	\$50,987	\$49,945	\$45,000	\$45,000	0%
Work Supplies-COVID		\$7,714	\$0	\$0	\$0	0%
Utilities	70240-53300	\$735,014	\$762,577	\$780,000	\$818,225	4.9%
External Communication Service	70240-53360	\$12,741	\$25,652	\$27,250	\$32,000	17.4%
Education/Training/Conferences	70240-53800	\$1,195	\$1,509	\$5,000	\$5,000	0%
Travel	70240-53810	\$0	\$0	\$1,500	\$1,500	0%
Building Repairs & Maintenance	70240-54100	\$394,331	\$420,483	\$430,000	\$460,000	7%
Building Repairs & Maintenance		\$1,575	\$0	\$0	\$0	0%
Building Repairs & Maintenance		\$51,397	\$0	\$0	\$0	0%
Equipment Repairs & Maintenance	70240-54200	\$144,332	\$145,894	\$190,000	\$186,000	-2.1%
Grounds Repairs & Maintenance	70240-54300	\$0	\$4,630	\$0	\$0	0%
Depreciation	70240-56300	\$0	\$6,837	\$18,000	\$6,900	-61.7%
Total Operating Expenditures:		\$1,657,617	\$1,739,665	\$1,897,750	\$1,964,625	3.5%
Interdepartmental Expenses						
I/S City Telephone System	70240-55200	\$2,379	\$2,379	\$2,379	\$2,394	0.6%
I/S Garage Fuel	70240-55300	\$16,156	\$18,780	\$24,000	\$22,000	-8.3%
I/S Garage Labor	70240-55310	\$20,425	\$19,781	\$29,000	\$29,000	0%
I/S Garage Materials	70240-55320	\$11,994	\$12,778	\$15,500	\$15,500	0%
I/S Information Systems	70240-55400	\$24,103	\$32,815	\$32,126	\$44,614	38.9%
Total Interdepartmental Expenses:		\$75,058	\$86,533	\$103,005	\$113,508	10.2%
Capital Outlay						
Building Improvements	70240-57200	\$61,145	\$125,773	\$100,000	\$120,300	20.3%
Equipment	70240-57300	\$8,669	\$12,793	\$0	\$0	0%
Total Capital Outlay:		\$69,814	\$138,566	\$100,000	\$120,300	20.3%
Total Expense Objects:		\$2,825,080	\$3,054,077	\$3,398,559	\$3,573,997	5.2%

Revenue Detail by Source - Building Complex

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70240-46199	\$181,744	\$190,754	\$219,252	\$131,102	-40.2%
Total Charges for Services:		\$181,744	\$190,754	\$219,252	\$131,102	-40.2%
Intergovernmental Charges for Services						
I/S City Department Services	70240-47493	\$2,806,718	\$2,940,974	\$3,161,307	\$3,435,895	8.7%
Total Intergovernmental Charges for Services:		\$2,806,718	\$2,940,974	\$3,161,307	\$3,435,895	8.7%
Miscellaneous Revenues						
Miscellaneous Revenue	70240-48900	\$1,580	\$9	\$0	\$100	N/A
Over/Short		-\$1	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$1,579	\$9	\$0	\$100	N/A
Total Revenue Source:		\$2,990,041	\$3,131,738	\$3,380,559	\$3,567,097	5.5%

INSURANCE

MISSION STATEMENT

To promote, maintain, and improve the health and well-being of those covered by the City's self funded health plan in a fiscally responsible manner.

FUNCTION

The City is self-insured for both medical and prescription for all active employees and pre Medicare retirees. The plan administrators for the self -funded plan are United Health Care (Medical) and CVS (Prescription). The City purchases a Medicare advantage insurance plan for Medicare eligible retirees. There are approximately 534 active employees, and 1,100 retirees and their dependents covered on the City's health plan.

The insurance fund is used to account for all revenues and expenditures associated with the City's health and dental plans for the active and retired employees and their dependents. Expenses captured include medical, dental, prescription, wellness, clinic and administration costs. Revenues captured include active employee and retiree premium contributions, insurance rebates, and interdepartmental charges.

A premium equivalent charge for each covered employee in each department is used to allocate healthcare costs to the individual departments. This is an allocation method used to represent the estimated cost per department based on their employee makeup at the time the budget is developed.

Expenditures by Expense Type - Insurance

2024 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70312-50100	\$110,538	\$150,965	\$237,535	\$247,041	4%
Part Time Salaries		\$643	\$0	\$0	\$0	0%
Overtime	70312-50300	\$606	\$186	\$0	\$0	0%
FICA	70312-51010	\$43,620	\$48,334	\$21,768	\$56,783	160.9%
WRS	70312-51100	\$6,996	\$9,365	\$16,152	\$17,046	5.5%
Health Care	70312-51200	\$52,822	\$53,855	\$53,865	\$56,402	4.7%
Other Benefits	70312-51700	\$588,240	\$746,838	\$775,000	\$1,115,000	43.9%
Employee Reimbursement	70312-51830	\$214,935	\$184,340	\$180,200	\$229,680	27.5%
Total Salary & Fringes:		\$1,018,399	\$1,193,883	\$1,284,520	\$1,721,952	34.1%
Operating Expenditures						
Professional Services	70312-52100	\$93,686	\$166,080	\$158,500	\$183,700	15.9%
Medicare Advantage Premium	70312-52115	\$2,362,104	\$2,484,447	\$2,320,200	\$2,481,600	7%

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Dental Premium	70312-52125	\$151,138	\$171,724	\$174,000	\$181,020	4%
Stop Loss Premium	70312-52130	\$683,831	\$753,114	\$780,000	\$840,000	7.7%
Stop Loss Recovery	70312-52135	\$0	-\$126,435	\$0	-\$50,000	N/A
Health Claims	70312-52140	\$7,245,785	\$8,578,933	\$8,400,000	\$8,640,000	2.9%
Health Claims Administration	70312-52145	\$593,726	\$640,249	\$624,000	\$720,000	15.4%
Prescription Claims	70312-52150	\$1,880,712	\$2,130,238	\$1,920,000	\$2,400,000	25%
Clinic Expenses	70312-52155	\$210,359	\$255,879	\$380,000	\$348,000	-8.4%
Disability Insurance	70312-52165	\$0	\$69,379	\$78,000	\$168,000	115.4%
Contracted Services	70312-52200	\$38,760	\$39,870	\$38,800	\$40,500	4.4%
Medicare Part B Reimbursement	70312-52430	\$1,340,216	\$1,384,407	\$1,372,000	\$1,416,000	3.2%
Wellness Program	70312-53295	\$500	\$5,035	\$20,000	\$32,000	60%
Total Operating Expenditures:		\$14,600,819	\$16,552,919	\$16,265,500	\$17,400,820	7%
Total Expense Objects:		\$15,619,218	\$17,746,802	\$17,550,020	\$19,122,772	9%

Revenue Detail by Source - Insurance

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Intergovernmental Charges for Services						
I/S City Department Services	70312-47493	\$17,677,841	\$17,365,410	\$14,700,000	\$15,924,772	8.3%
Total Intergovernmental Charges for Services:		\$17,677,841	\$17,365,410	\$14,700,000	\$15,924,772	8.3%
Miscellaneous Revenues						
Employee Contributions	70312-48510	\$736,562	\$735,972	\$702,000	\$663,000	-5.6%
Retiree Contributions	70312-48520	\$843,522	\$749,379	\$700,000	\$680,000	-2.9%
Insurance Rebates	70312-48692	\$643,636	\$944,883	\$480,000	\$640,000	33.3%
Miscellaneous Revenue	70312-48900	\$0	\$10,000	\$0	\$0	0%
Over/Short		\$11	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$2,223,731	\$2,440,233	\$1,882,000	\$1,983,000	5.4%
Other Financing Sources						
Fund Balance Applied	70312-49300	\$0	\$0	\$968,020	\$1,215,000	25.5%
Total Other Financing Sources:		\$0	\$0	\$968,020	\$1,215,000	25.5%
Total Revenue Source:		\$19,901,572	\$19,805,643	\$17,550,020	\$19,122,772	9%

TELEPHONE SYSTEM

John Rooney
Commissioner, Public Works

MISSION STATEMENT

To continue with the most cost effective means to provide telephone services to all City facilities.

FUNCTION

The Telephone System is responsible for providing all land line telephone service and maintenance in all facilities operated by the City of Racine that cannot provide IP related services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Continued the current land line service under the existing State bid service rates.

2024 STRATEGIC INITIATIVES

1. Complete the transition from T1 lines (copper) to fiber lines for the TDS MetroCom contract.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2024

1. This is covered by State bid rates, so no changes currently available for this service.
2. Complete the TDS MetroCom transition from T1 (copper) lines to fiber.

Expenditures by Expense Type - Telephone

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Expense Objects						
Operating Expenditures						
Utilities	70440-53300	\$1,083	\$2,396	\$0	\$0	0%
External Communication Service	70440-53360	\$107,357	\$88,510	\$107,100	\$169,200	58%
Equipment Repairs & Maintenan	70440-54200	\$1,602	\$0	\$5,000	\$5,000	0%
Total Operating Expenditures:		\$110,042	\$90,906	\$112,100	\$174,200	55.4%
Total Expense Objects:		\$110,042	\$90,906	\$112,100	\$174,200	55.4%

Revenue Detail by Source - Telephone

Name	ERP Code	FY2021 Actual	FY2022 Actual	FY2023 Original	FY2024 Proposed	FY2023 Original vs. FY2024 Proposed (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70440-46199	\$18,586	\$18,847	\$18,252	\$19,761	8.3%
Total Charges for Services:		\$18,586	\$18,847	\$18,252	\$19,761	8.3%
Intergovernmental Charges for Services						
I/S City Department Services	70440-47493	\$97,560	\$93,848	\$93,848	\$154,439	64.6%
Total Intergovernmental Charges for Services:		\$97,560	\$93,848	\$93,848	\$154,439	64.6%
Total Revenue Source:		\$116,146	\$112,695	\$112,100	\$174,200	55.4%