

AGREEMENT

THIS AGREEMENT made and entered into by and between the City of Racine, Wisconsin, and Local 67, AFSCME, AFL-CIO.

ARTICLE I

DURATION OF AGREEMENT

This Agreement shall become effective as of January 1, 2015 and shall remain in effect for a period of one year through December 31, 2015.

ARTICLE II

RECOGNITION

The Employer does hereby recognize the Union, Local 67, AFSCME, AFL-CIO, as the sole collective bargaining agency for all City employees of the Public Works system in the job classifications listed on Exhibit 'A' composed of the following related departments: Department of Public Works and its related divisions thereof, namely: DPW Streets (and Alleys) Maintenance Division, DPW Equipment Maintenance Division, DPW Solid Waste Division, DPW Bridges Division and DPW Building Complex Division; Parks and Recreation Department and its related divisions thereof, namely: the Cemeteries, Wustum Museum, Community Centers, Memorial Hall, the Zoo, and the Forestry Division; and the Traffic and Parking Systems Division of the Department of Transportation; and Racine Police Department Garage employees and Animal Control Officer; all excluding professional, clerical (except shop clericals) and office workers and any supervisory employee with the right to hire, fire or otherwise discipline employees or effectively recommend such action. Recognition embodies and embraces collective bargaining. The delineation of the Union herein shall not prevent the expansion of the Union and/or the addition of other departments or divisions of City employees.

Local 67, DPW/Parks, Tentative Agreement – 2/25/2105

City _____

Local 67 _____

ARTICLE III

TOTAL BASE WAGES

Total base wages for 2015 shall be adjusted by \$11,315.20 over 2014 total base wages.

EXHIBIT 'A'
BASE WAGE RATE SCHEDULE – JANUARY 1, 2015

Pay Grade	Pay Range & Class Title	One Year
HU-1		19.68
		40,934.40
	Bookmobile Assistant	
	Bookmobile Driver Office Coordinator	
HU-2		24.01
		49,940.80
	Garage Worker Stock Room Clerk	
HU-3		24.41
		50,772.80
	Equipment Washer Greaser	
	Bridge Tender Building Maintenance Worker	
HU-4		24.63
		51,230.40
	Truck Driver	
	Bookmobile Associate	
	Equipment Operator Building Complex Maintenance Worker	
HU-5		24.90
		51,792.00
	Parking Meter Collector	
	Sign Mechanic Street Sweeper Operator	

EXHIBIT 'A'
BASE WAGE RATE SCHEDULE – JANUARY 1, 2015

Pay Grade	Pay Range & Class Title	One Year
HU-6		24.96
	Park Equipment Mechanic I	51,916.80
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HU-7		25.07
	Tree Trimmer	52,145.60
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HU-8		25.51
	Auto Maintenance Mechanic	53,060.80
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HU-9		25.77
	General Construction Maintenance Worker	53,601.60
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HU-10		26.39
	Carpenter	54,891.20
	Plumber	
	Park Maintenance Worker	
	HVAC Mechanic	
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HU-11		26.61
	Truck Mechanic I	55,348.80
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HU-12		26.91
	Truck Mechanic II	55,972.80
	Welder/Mechanic	
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