

## **AGREEMENT**

THIS AGREEMENT made and entered into by and between the City of Racine, Wisconsin, and Local 67, AFSCME, AFL-CIO.

### **ARTICLE I**

#### **DURATION OF AGREEMENT**

This Agreement shall become effective as of January 1, 2015 and shall remain in effect for a period of one year through December 31, 2015.

### **ARTICLE II**

#### **RECOGNITION**

The Employer herewith recognizes the Union, Local 67-City Hall, Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, as the sole collective bargaining representative of the employees included within a collective bargaining unit consisting of all regular full-time and regular part-time 'clerical and related' and 'technical' employees in the employ of the City of Racine, excluding managerial, supervisory, confidential, casual, professional, craft employees, law enforcement personnel with the power of arrest, firefighters, employees working within the Police Department, and employees of the Water and Wastewater Utility, with the sole exception of three engineering technicians transferred from the City Engineering Department on or about January 1, 1989.

The City recognizes the two collective bargaining units, City Hall and Police Department, as separate bargaining units. However, all collective bargaining and mediation proceedings will be conducted as one (1) unit, resulting in two (2) collective bargaining agreements.

Recognition embodies and embraces collective bargaining on questions of total base wages, with representatives of the Union.

Local 67, City Hall Clericals, Tentative Agreement – 2/25/2015

City \_\_\_\_\_

Local 67 \_\_\_\_\_

**ARTICLE III**

**TOTAL BASE WAGES**

Total base wages for 2015 shall be adjusted by 0% over 2014 total base wages.