



City of Racine

City Hall
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Legislative Report

File Number: Res. 1234-25

Agenda Date: 12/16/2025

File Type: Resolution

Retention Bonus - All 2026 Seasonal Lifeguards and Supervisors

Resolved, that a retention bonus is approved for all 2026 seasonal Lifeguards and Supervisors. Eligible employees who remain employed through August 16, 2026, and work 240 hours or more during the season will receive a \$400 retention bonus, paid on their final paycheck. Part-time Lifeguards who work fewer than 240 hours during the same period will be eligible for a \$200 retention bonus.

Fiscal Note: Approximately 26 Lifeguards costing roughly \$10,000. Funded by the Recreation Part-Time Salaries account 15003-50200 budgeted in 2026.