

2018-2020 Racine Police Association Contract Costs

		Wages	Benefits *	Total
Base Wages January 1, 2018	10,991,995			
2018 Contract Increases over 2017	1.72%	189,017	37,728	226,744
Base Wages January 1, 2019	11,260,109			
2019 Contract Increases over 2018	1.62%	182,943	36,515	219,458
Base Wages January 1, 2020	11,513,394			
2019 Contract Increases over 2020	1.88%	216,776	43,268	260,044
Increased Costs over life of Contract		1,378,247	275,098	1,653,346
End of Contract Base Wages	11,803,027			
Base Wage Increase over life of Contract	7.38%			

* City funded payroll benefits consist of 12.31% WRS; 6.20% FICA; 1.45% Medicare