



Agenda Date: 1/9/2023

File Type: Resolution

Subject: Communication from Mayor Mason requesting a resolution in support of encouraging the Racine Public Library Board to implement wage and benefit increases for the 2023 budget. Funding for wage increases, HSA contributions, and residential incentive program have been funded by the 2023 City Budget. The Racine Public Library Board statutorily has the lone authority to implement them.

Recommendation: That the Finance and Personnel Committee support passing this resolution to the Common Council.

Where as, in the 2023 adopted City Budget the City was able to provide wage increases, HSA contributions, and funding for the city residential incentive program to the city's general full and part-time employees.

Where as, funding has been approved for the Library Board to use for these purposes.

Where as, the City Council respectfully encourages the Library Board to adopt wage increases, HSA contributions, and implement a city residential incentive plan for all employees that will be in effect January 1, 2023, the same for general city employees.

Where as, excluding such an important workforce in our library who contribute so much to our city would be unfair and inequitable.

Where as, refusal by the Board to adopt the wage and benefit increases will not allow the Library to reallocate wage and benefit resources for other purposes or save them for a rainy day.

Resolved, that the Mayor and City Clerk are authorized and directed to provide the resolution to the Racine Public Library Board.

Fiscal Note: Funding is included in the adopted 2023 City Budget.