



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Agenda - Final

Finance and Personnel Committee

Monday, April 27, 2026

5:30 PM

City Hall, Room 303

Call To Order

Approval of Minutes for the April 13th, 2026 Meeting.

[0317-26](#)

Subject: Communication sponsored by Alder Horton, requesting that the new Finance and Personnel Committee, Select a Chair and Vice Chair for the 2026-2027 calendar year.

Staff Recommendation: N/A

Fiscal Note: N/A

[0300-26](#)

Subject: Communication sponsored by Mayor Mason, submitting the Racine Fire Staff Officers' Association's 2025-2028 collective bargaining agreement for consideration.

Staff Recommendation: That the negotiated collective bargaining agreement with the Racine Fire Staff Officers' Association for 2025-2028 be approved.

Fiscal Note: The wage increases for the Racine Fire Staff Officers' Association are based on the wage tables in the Local 321 CBA and reflect a rate of 15% above the Paramedic Captain F5.85 listed in the Local 321 contract. The settlement also includes increases for members' employee health insurance premium contributions from 7.5 % to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. Cumulative costs of the contractual increases for the Racine Fire Staff Officers' Association over the four-year period amount to approximately \$125,000 in wages and benefits over the life of the contract.

Attachments:

[2025-2028 Fire SOA Tentative Agreement](#)

[0251-26](#)

Subject: Communication sponsored by Alder Pabon, requesting to allocate \$7,600/year, from the Council's stationary budget, to cover the costs of dedicated Aldermanic phones and phone lines.

Staff Recommendation: N/A

Fiscal Note: Funds are available in Account #11001-53100.

[0288-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Fire Chief, requesting permission to accept the Wisconsin Emergency Management, Office of Emergency Communications FY 2026 Interoperable Radio Grant Program. (Grant Control #00682).

Staff Recommendation: That the Fire Chief be authorized to accept and sign for the FY 2026 Interoperable Radio Grant.

Fiscal Note: The grant provides up to \$50,000 with a 20% local match requirement for a total of \$63,000. Funding available in Account #45030-57350.

Attachments:

[040726-Agenda Briefing Memorandum ABM-WEM-OEC InteroperabilityGrant A](#)

[0289-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Finance Empowerment Center Coordinator, requesting permission to apply for and accept a \$3000.00 donation from Landmark Credit Union to support the program operations and initiatives of the Financial Empowerment Center. (Grant Control #00698)

Staff Recommendation: That the FEC Coordinator be given permission to apply for and accept a donation of \$3000.00 to support the program operations and initiatives of the Financial Empowerment Center through 2026.

Fiscal Note: No City Match Required

Attachments:

[ABM FEC Donations-Landmark](#)

[0256-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter a sole source three-year contract, #2026048, with Environmental Systems Research Institute, Inc. (Esri) to maintain our Geographic Information Systems (GIS) software.

Staff Recommendation: That the Mayor and City Clerk be authorized to execute and sign contract #2026048 with Environmental Systems Research Institute, Inc. to purchase GIS software.

Fiscal Note: This is a three-year contract with a total cost of \$180,900. Funds are available in Account # 70113-54500 for FY 2026 (\$60,300) and costs for subsequent years will be appropriated during the annual budget process.

Attachments:

[ABM ESRI 2026](#)

[0268-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Finance Director, requesting authorization to carry forward various budget items from 2025 to 2026.

Staff Recommendation: That the resolution authorizing 2025 to 2026 budget carryovers be approved.

Fiscal Note: These are budget carryovers for commitments that were existing, encumbered and funded in prior years as well as projects that have spending periods over one year in length. There is existing funding in place for this action.

Attachments: [ABM Carryover-2025](#)
[Supplemental Appropriations to Committee](#)

[0303-26](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Finance Director, requesting permission to submit the presentation of the unaudited preliminary 4th Quarter 2025 Fiscal Results, the 1st Quarter 2026 Fiscal Results, and the Investment Summaries.

Staff Recommendation: To approve the presentation of the 4th Quarter 2025 Fiscal Results, 1st Quarter 2026 Fiscal Results, and the Investment Summaries as presented.

Fiscal Note: N/A

Attachments: [Investment Summary 033126](#)
[March 2026 Report](#)
[Investment Summary 123125](#)
[Dec 2025 Results Pre Audit](#)

Adjournment

All persons, including aldermen, interested in committee agenda items shall be permitted to provide input. Immediately after calling each agenda item, the chair shall permit input from any person, including aldermen, which input shall be limited to such agenda item. The chair may limit each person providing input to a reasonable time, based upon the circumstances.

If you are disabled and have accessibility needs or need information interpreted for you, please contact the City Clerk's Office at (262) 636-9171 at least 48 hours prior to this meeting.

This meeting will be streaming live to City of Racine, Youtube.com CORFP - Finance and Personnel

<https://www.youtube.com/@CORFP>

