



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Finance and Personnel Committee

Monday, April 27, 2026

5:30 PM

City Hall, Room 303

Call To Order

PRESENT: 5 - Land, Horton, Jorgensen, Maack and Hodges

[0317-26](#)

Subject: Communication sponsored by Alder Horton, requesting that the new Finance and Personnel Committee, Select a Chair and Vice Chair for the 2026 - 2027 calendar year.

Recommendation of the Finance and Personnel Committee on 04-27-2026: To select Alder Land as Chair and Alder Horton as Vice Chair for the 2026 - 2027 calendar year.

Fiscal Note: N/A

A motion was made by Alder Horton, seconded by Alder Jorgensen, to Approve Alder Land as Chair of the Finance & Personnel Committee.

The motion PASSED by the following vote

AYES: 5 - Land, Horton, Jorgensen, Maack and Hodges

A motion was made by Alder Land, seconded by Alder Jorgensen, to Approve Alder Horton as Vice Chair of the Finance & Personnel Committee.

The motion PASSED by the following vote

AYES: 5 - Land, Horton, Jorgensen, Maack and Hodges

Approval of Minutes for the April 13th, 2026 Meeting.

A motion was made by Alder Maack, seconded by Alder Horton to Approve the Minutes. The motion PASSED by the following vote:

AYES: 5 - Land, Horton, Jorgensen, Maack and Hodges

[0300-26](#)

Subject: Communication sponsored by Mayor Mason, submitting the Racine Fire Staff Officers' Association's 2025-2028 collective bargaining agreement for consideration.

Recommendation of the Finance and Personnel Committee on 04-27-2026: That the negotiated collective bargaining agreement with the Racine Fire Staff Officers' Association for 2025-2028 be approved.

Fiscal Note: The wage increases for the Racine Fire Staff Officers' Association are based on the wage tables in the Local 321 CBA and reflect a rate of 15% above the Paramedic Captain F5.85 listed in the Local 321 contract. The settlement also includes increases for members' employee health insurance premium contributions from 7.5% to 10%, effective January 1, 2027, and to 12.5%, effective January 1, 2028. Cumulative costs of the contractual increases for the Racine Fire Staff Officers' Association over the four-year period amount to approximately \$125,000 in wages and benefits over the life of the contract.

Deputy City Attorney Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Maack, seconded by Alder Jorgensen, that this communication be Recommended For Approval.

[0251-26](#)

Subject: Communication sponsored by Alder Pabon, requesting to allocate \$7,600/year, from the Council's stationary budget, to cover the costs of dedicated Aldermanic phones and phone lines.

Recommendation of the Finance and Personnel Committee on 04-27-2026: To Defer.

Staff Recommendation: N/A.

Fiscal Note: Funds are available in Account #11001-53100.

Finance Director Fischer, and Deputy City Attorney Roubik, appeared before the committee to speak on the item.

A motion was made by Alder Maack, seconded by Alder Jorgensen, that this communication be Deferred.

[0288-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Fire Chief, requesting permission to accept the Wisconsin Emergency Management, Office of Emergency Communications FY 2026 Interoperable Radio Grant Program. (Grant Control #00682).

Recommendation of the Finance and Personnel Committee on 04-27-2026: That the Fire Chief be authorized to accept and sign for the FY 2026 Interoperable Radio Grant.

Fiscal Note: The grant provides up to \$50,000 with a 20% local match requirement for a total of \$63,000. Funding available in Account #45030-57350.

Fire Chief Hansen, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Horton, that this communication be Recommended For Approval.

[0289-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Finance Empowerment Center Coordinator, requesting permission to apply for and accept a \$3000.00 donation from Landmark Credit Union to support the program operations and initiatives of the Financial Empowerment Center. (Grant Control #00698)

Recommendation of the Finance and Personnel Committee on 04-27-2026: That the FEC Coordinator be given permission to apply for and accept a donation of \$3000.00 to support the program operations and initiatives of the Financial Empowerment Center through 2026.

Fiscal Note: No City Match Required

Finance Deputy Director Pfeiffer, appeared before the committee to speak on the item.

A motion was made by Alder Jorgensen, seconded by Alder Maack, that this communication be Recommended For Approval.

[0256-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Chief Information Officer, requesting permission to enter a sole source three-year contract, #2026048, with Environmental Systems Research Institute, Inc. (Esri) to maintain our Geographic Information Systems (GIS) software.

Recommendation of the Finance and Personnel Committee on 04-27-2026: The Mayor and City Clerk be authorized to execute and sign contract, #2026048 with Environmental Systems Research Institute, Inc. to maintain our Geographic Information Systems (GIS) software.

Fiscal Note: This is a three-year contract with a total cost of \$180,900. Funds are available in Account # 70113-54500 for FY 2026 (\$60,300) and costs for subsequent years will be appropriated during the annual budget process.

Chief Information Officer Edwards, appeared before the committee to speak on the item.

A motion was made by Alder Hodges, seconded by Alder Horton, that this communication be Recommended For Approval.

[0268-26](#)

Subject: Communication sponsored by Alder Land, on behalf of the Finance Director, requesting authorization to carry forward various budget items from 2025 to 2026.

Recommendation of the Finance and Personnel Committee on 04-27-2026: That the resolution authorizing 2025 to 2026 budget carryovers be approved.

Fiscal Note: These are budget carryovers for commitments that were existing, encumbered and funded in prior years as well as projects that have spending periods over one year in length. There is existing funding in place for this action.

Finance Director Fischer, appeared before the committee to speak on the item.

A motion was made by Alder Maack, seconded by Alder Jorgensen, that this communication be Recommended For Approval.

[0303-26](#)

Subject: Communication sponsored by Mayor Mason, on behalf of the Finance Director, requesting permission to submit the presentation of the unaudited preliminary 4th Quarter 2025 Fiscal Results, the 1st Quarter 2026 Fiscal Results, and the Investment Summaries.

Recommendation of the Finance and Personnel Committee on 04-27-2026: To approve the presentation of the 4th Quarter 2025 Fiscal Results, 1st Quarter 2026 Fiscal Results, and the Investment Summaries as presented.

Fiscal Note: N/A

Finance Director Fischer, appeared before the committee to speak on the item.

A motion was made by Alder Maack, seconded by Alder Horton, that this communication be Recommended For Approval.

Adjournment

There being no further business to come before the Committee, the meeting adjourned at 6:08 p.m. The next scheduled meeting of the Committee is at 5:30 p.m. on Monday, May 11th, 2026.

Respectfully submitted,
Alder Land, Chair
Finance & Personnel Committee