



# City of Racine

City Hall  
730 Washington Ave.  
Racine, WI 53403  
www.cityofracine.org

## Meeting Minutes Finance and Personnel Committee

*Chairman James T. Spangenberg  
Vice Chair Q.A. Shakoor, II  
Alderman Ronald Hart  
Alderman Terry McCarthy  
Alderman Dennis Wiser*

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Monday, November 22, 2010

5:00 PM

City Hall, Room 301

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### Call To Order & Roll Call

**PRESENT:** 4 - James T. Spangenberg, Q.A. Shakoor, II, Ronald D. Hart and Dennis Wiser  
**EXCUSED:** 1 - Terry McCarthy

### Approval of Minutes for the November 8, 2010 Meeting.

A motion was made by Ronald D. Hart, seconded by Dennis Wiser, that this be to Approve the Minutes. The motion PASSED by a Voice Vote.

1. [10-5763](#)

**Subject:** Communication from Carlos Mireles of Wisconsin Thunder wheelchair basketball team requesting to waive or reduce the fee for the use of a Community Center for four home basketball games.

**Recommendation of the Finance & Personnel Committee on 11-22-10:** Recommend that fees for the Wisconsin Thunder wheelchair basketball games be reduced to \$105 for a 5 hour block of court time at the community centers.

**Fiscal Note:** The 2011 Non-Resident Civic Group weekend gymnasium fee would have been \$50 per hour.

**Attachments:** [10-5763 - Wisconsin Thunder Basketball](#)

*Carlos Mireles, Coach of the Wisconsin Thunder Wheelchair basketball team, appeared before the Committee to discuss his request. This is a non-profit organization.*

A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.

2. [10-5823](#)

**Subject:** (Direct Referral) Communication from the Assistant Commissioner of Public Works/Engineering requesting the appropriation of \$22,300 of Intergovernmental Revenue Sharing Funds for Chicory Road pavement repairs.

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** Recommend that \$22,300 of Intergovernmental Shared Revenue funds be appropriated for material costs to repair Chicory Road and be placed in Account 919.990.5020, Chicory Road Repairs.

**Fiscal Note:** Negotiated Chicory Road repairs were provided by Payne and Dolan for material costs only. The contractor picked up all costs for mobilization, labor and replacement pavement markings. There are sufficient funds available for the appropriation. There are sufficient funds available for the appropriation.

**Attachments:** [10-5823](#)

*John Rooney, Assistant Commissioner of Public Works/Engineering, appeared before the Committee to discuss this request. This is a joint project with Mt. Pleasant.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

3. [10-5824](#)

**Subject:** (Direct Referral) Communication from the MIS Director requesting permission to discuss waiving formal bidding and authorizing and instructing the Purchasing agent to negotiate with the CDW-G for the purchase of a Cisco IP Phone System.

**Recommendation of the Finance and Personnel Committee on 11-22-2010:** That formal bidding be waived and that the Purchasing agent be authorized and directed to negotiate with CDW-G for the purchase of a Cisco IP Phone system. Further recommend that an official letter of intent or purchase order be authorized to be issued prior to December 31, 2010 in order to take advantage of additional savings being offered by Cisco Systems.

**Fiscal Note:** This purchase is budgeted in 2011 in account 402.991.5010, Telephone Internal Service Fund - IP Telephone System.

*Paul Ancona, MIS Director, appeared before the Committee. Due to continuing problems with the present phone system, the MIS department is looking into a new one that will be more efficient.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

4. [10-5813](#)

**Subject:** (Direct Referral) Request from the Affirmative Action Human Rights Commission to increase the Racine First Provisions from 15% of work hours be conducted by residents of Census Tracts 1 through 5 in the City of Racine, to 30% of hours worked under qualifying programs with a minimum of 15% to be from Census Tracts 1 through 5, and that the affected contract amount be lowered from \$200,000.00

to \$150,000.00. Chapter 46 Finance, Article II, Section 46 - 41.

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** That this communication be referred to Public Works and Services Committee.

**Fiscal Note:** N/A

**Recommended For Further Consideration**

5. [10-5791](#)

**Subject:** Communication from the Director of City Development requesting to retain Independent Inspections, Ltd., to perform home inspections for the Housing Department.

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** Permission be granted for the Director of City Development to retain Independent Inspections, Ltd., to perform home inspections for the Housing Department. An acceptable proposal has been submitted for this work.

**Fiscal Note:** Grant funds are available for this contract.

**Attachments:** [Independent Inspections, Ltd.](#)

*Brian O'Connell, Director of City Development, appeared before the Committee to discuss this request for temporary help until a position in his department is filled.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

6. [10-5794](#)

**Subject:** Communication from the Chief of Police requesting to accept the 2010 AAA Grant ( Grant control #2010-37).

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** Recommend that the Police Chief accept the 2010 AAA Grant (Grant Control #2010-37) in the amount of \$4,220 to upgrade the computers and software associated with the City's two speed trailers.

**Fiscal Note:** There is no city match required. There will be negligible staff time involved in the administration of this grant.

**Attachments:** [LEGISTAR 10-5794 LETTER\\_001](#)

*David Brown, Finance Director, spoke on this item on behalf of Chief Wahlen. This grant will be used to upgrade the computers and software in two Speed Trailers.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

7. [10-5814](#)

**Subject:** (Direct Referral) Communication from Terry Parker, Human

Resources Manager, asking to allow our consultant from the Horton Group to appear before the Finance and Personnel Committee to discuss the Stop Loss Insurance plan for 2011.

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** Recommend that the City purchase 2011 health insurance stop loss coverage with SLG through the Horton Group at a stop loss level of \$200,000 with a discounted broker commission of 7% for a total annual premium of \$785,943.24.

**Fiscal Note:** There is sufficient funding in the Health Insurance Fund to cover the premium. All claims received will be deposited back into the Health Insurance Fund.

**Attachments:** [stop loss 1](#)  
[stop loss 2](#)  
[stop loss 3](#)

*Rae Anne Beaudry, Executive Vice President of the Horton Group, appeared before the Committee to discuss the Stop Loss Insurance Plan for 2011.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

8. [10-5826](#)

**Subject:** (Direct Referral) Communication from the Human Resources Manager and Deputy City Attorney submitting the Local 321, International Association of Firefighters, collective bargaining agreement for consideration.

**Recommendation of the Finance & Personnel Committee on**

**11-22-10:** Recommend approval of the negotiated collective bargaining agreements with Local 321, International Association of Firefighters, for two two-year agreements for 2011-2012 and 2013-2014.

**Fiscal Note:** The agreements contain new language relating to consolidation, merger or other combination of fire and EMS services when and if such consolidation is ever considered. Fiscal impact to the City: 2011, \$3,000, 0% salary increase; 2012, \$122,000, 1% salary increase; 2013, \$124,000, 1% salary increase; 2014, \$244,000, 2% salary increase.

*Scott Letteney, Deputy City Attorney, appeared before the Committee to discuss the 2-2-year contracts negotiated with Local 321, International Association of Firefighters. He stated that the Firefighters have ratified this agreement.*

**A motion was made by Vice Chair Q.A. Shakoor, II, seconded by Ronald D. Hart, that this be Recommended For Approval. The motion PASSED by a Voice Vote.**

**Adjournment**

**There being no further business to come before the Committee, the meeting adjourned at 6:01 pm. The next scheduled meeting of this Committee is scheduled for Monday, December 13, 2010 at 5:00 pm. at City Hall, Room 301.**

**Respectfully submitted,**

**Alderman James T. Spangenberg, Chairman  
Finance & Personnel Committee**